City of Windcrest

AMENDED AGENDA

CITY COUNCIL MEETING
MARCH 7, 2022

CITY COUNCIL CHAMBERS @ 8601 MIDCROWN **CCM @ 6 P.M.**

NOTICE IS HEREBY GIVEN THAT THE CITY OF WINDCREST CITY COUNCIL MEETING WILL BE HELD AT WINDCREST CITY HALL LOCATED AT 8601 MIDCROWN, WINDCREST, TEXAS ON THE 7TH DAY OF MARCH 2022, STARTING AT 6:00 P.M.

THE CITY COUNCIL RESERVES THE OPTION TO RECESS THE MEETING DURING THE EVENING OF MARCH 7, 2022, AND TO RECONVENE THE MEETING ON THE FOLLOWING DAY, MARCH 8, 2022 AT 9:00 A.M. AT THE WINDCREST CITY HALL, 8601 MIDCROWN, WINDCREST, TEXAS.

NOTICE OF ASSISTANCE AT THE PUBLIC MEETING

The City of Windcrest Council Chambers are wheelchair accessible, and accessible parking spaces are available. In compliance with Americans with Disabilities Act, the City of Windcrest will provide reasonable accommodations for persons attending the meeting. To better serve you, requests should be received 48 hours prior to the meeting. Please contact the City Secretary's Office, at 210-655-0022 ext. 2150 or Fax 210-655-8776, or 711 Texas Relay.

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE AND INVOCATION

IV. CITIZENS TO BE HEARD/CITIZEN PARTICIPATION

- Citizens may address the City Council on topics not on the agenda for no more than three (3) minutes.
- Citizens shall also have the opportunity to address the City Council during consideration of posted agenda items for no more than six (6) minutes.
- A City Official may make a statement of specific factual information in response to an inquiry made by a member of the public, or a recitation of existing policy in response to an inquiry made by a member of the public.

THE FOLLOWING ITEMS MAY BE CONSIDERED AT ANY TIME DURING THE REGULAR COUNCIL MEETING:

V. CONSENT AGENDA

a) City Council will review, discuss, and take action on Resolution 2022-504(R), a resolution ratifying the contract with Texas Materials Group for Task Order #2 – 2021 Street Maintenance Projects. [Rafael Castillo, Jr., City Manager]

b) City Council will review, discuss, and take action on Resolution 2022-505(R), a resolution renewing the agreement for medical control and medical director services between the City of Windcrest and University of Health San Antonio. [Rafael Castillo, Jr., City Manager]

c) City Council will review, discuss, and take action on Resolution 2022-506(R), a resolution renewing the appointment of Dr. Chichi Junda Woo, as the Health Authority for the City of Windcrest. [Rafael Castillo, Jr., City Manager]

d) City Council will review, discuss, and take action on Resolution 2022-507(R), a resolution authorizing the City Manager to sign the Endo/Par Opioid Subdivision Release form. [Rafael Castillo, Jr., City Manager]

e) City Council will review, discuss, and take action on Resolution 2022-508(R), a resolution authorizing the City Manager to sign the Teva Opioid Subdivision Release form. [Rafael Castillo, Jr., City Manager]

VI. ORDINANCE

a) City Council will review, discuss, and take action on Ordinance 2022-003(O), an ordinance amending the FY 21/22 Windcrest Crime Control and Prevention District Budget. [Rafael Castillo, Jr., City Manager] 1st Reading

b) City Council will review, discuss, and take action on Ordinance 2022-004(O), an ordinance amending the FY 21/22 City of Windcrest Budget. [Rafael Castillo, Jr., City Manager] 1st Reading

c) City Council will review, discuss, and take action on Ordinance 2022-005(O), an ordinance authorizing the allocation of reimbursements from the American Rescue Plan Act Coronavirus Local Fiscal Recovery Funds. [Rafael Castillo, Jr., City Manager] 1st Reading

d) City Council will review, discuss, and take action on Ordinance 2022-006(O), an ordinance closing General Fund Accounts: Fund 11 – Roosevelt Scholarship; Fund 22 – 2019 Series B. [Rafael Castillo, Jr., City Manager] 1st Reading

e) City Council will review, discuss, and take action on Ordinance 2022-007(O), an ordinance amending the pay scale to include 4% COLA. [Rafael Castillo, Jr., City Manager] 1st Reading

f) City Council will review, discuss, and take action on Ordinance 2022-008(O), an ordinance amending Chapter 2, Article III – Ethics. [Rafael Castillo, Jr., City Manager] 1st Reading

VII. RESOLUTION

a) City Council will discuss and may take action on Resolution 2022-510(R), a resolution appointing a Fire Chief. (Dan Reese, Mayor)

VIII. DISCUSSION & ACTION

a) City Council will review, discuss, and may take action on renewing and/or amending the Windcrest Volunteer Fire Association Contract. [Rafael Castillo, Jr, City Manager]

b) City Council will have discussion and may take action on appointing Council Members to the Investment Committee and Purchasing Committee. [Rafael Castillo, Jr., City Manager]

c) City Council will review, discuss and may take action proposed amendments to the parliamentary procedures regarding agenda item submission and posting deadlines, Ordinance 2019-629(R). [Rafael Castillo, Jr., City Manager]

IX. EXECUTIVE SESSION

The City Council of the City of Windcrest reserves the right to adjourn into executive session at any time during course of the meeting to discuss any matter listed below:

i. Discussion regarding Goodwill Industries (consultation with City Attorney; Tex. Gov't Code §551.071)
ii. Discussion and review of Allied Waste (Republic) contract (consultation with City Attorney; Tex. Gov't Code §551.071)
iii. King Arthur and Eisenhauer Project (Real Property Tex. Gov't Code §551.072)
iv. Discussion and possible action on the appointment of a Fire Chief (Personnel Matters; Tex. Gov't Code §551.074)
v. Request from the United Methodist Church for a Columbarium. (Consultation with City Attorney; Tex. Gov't Code §551.071)
vi. 6.75 Property at Windsor Hill Drive. (Consultation with City Attorney; Tex. Gov't Code §551.071 & Deliberation Regarding Economic Development Negotiations; Tex. Gov't Code §551.087)

X. CITY MANAGER'S REPORT

XI. GENERAL ANNOUNCEMENTS & FUTURE AGENDA ITEMS REQUESTED

Per Ordinance No. 618, repealing Ordinance No. 593; Section 9: Every agenda shall include an item entry granting a member the opportunity to propose an item for consideration of future agendas for Regular or Special Meetings. Any member may request the inclusion of such items at any meeting

XII. ADJOURNMENT

DECORUM REQUIRED: *Any disruptive behavior, including shouting or derogatory statements or comments may be ruled out of order by the Presiding Officer. Continuation of this type of behavior could result in a request by the Presiding Officer that the individual leave the meeting, and if refused, an order of removal.*

ACTION BY COUNCIL AUTHORIZED: *The City Council may vote and/or act upon any item within this Agenda. The Council reserves the right to retire into executive session concerning any of the items listed on this Agenda, pursuant to and in accordance with Texas Government Code § 551.072 (Deliberations about Real Property); §*

MAR 04 '22 16:19

551.073 (Deliberations about Gifts & Donations); § 551.076 (Deliberations about Security Devices); §551.087 (Economic Development); §551.074 (Personnel Matters) and, § 551.071to seek the advice of its attorney about pending or contemplated litigation, settlement offer or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflict with the Open Meetings Act and may invoke this right where the City Attorney, the Mayor or a majority of the Governing Body deems an executive session is necessary to allow privileged consultation between the City Attorney and the governing body, if considered necessary and legally justified under the Open Meetings Act. The attorney may appear in person, or appear in executive session by conference call in accordance with applicable state law.

EXECUTIVE SESSIONS APPROVED BY CITY ATTORNEY: *This agenda has been reviewed and approved by the City's legal counsel and the presence of any subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551 by legal counsel for the body and constitutes an opinion by the attorney that the items discussed therein may be legally discussed in the closed portion of the meeting considering available opinions of a court of record and opinions of the Texas Attorney General known to the attorney. This provision has been added to this agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144(c) and the meeting is conducted by all participants in reliance on this opinion.*

ATTENDANCE BY OTHER ELECTED OR APPOINTED OFFICIALS:
It is anticipated that members of other city boards, commissions and committees may attend the meeting in numbers that may constitute a quorum of such other city boards, commissions and committees, so that notice is hereby given that the meeting is also a meeting of the other city boards, commissions and committees whose members are in attendance. The members of the other city boards, commissions and committees may participate in discussions which occur at the meeting, but no action will be taken by the other boards, commissions and committees whose members are in attendance.

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the City Council of the City of Windcrest is a true and correct copy of said Notice and was posted on the bulletin board at City Hall of said City in a convenient place to the public and said Notice was posted more than seventy-two (72) hours prior to the meeting on March 7, 2022.

BY: _____
Rachel C. Dominguez, City Secretary

RESOLUTION 2022-504(R)

A RESOLUTION RATIFYING THE STREET PROJECT ADDENDUM TO THE WINDCREST 2021 STREET MAINTENANCE PROJECT BY THE CITY OF WINDCREST CITY COUNCIL

WHEREAS, the City of Windcrest City Council received an update from the City Engineer Leonard Young with YPR Consulting regarding an addendum to the 2021 street maintenance project; and

WHEREAS, the agenda was properly posted seventy-two hours prior to the February 7, 2022, meeting and it gave notice of said presentation and that the council may have discussion on amendments to the street paving contract; and

WHEREAS, the agenda also gives proper notice that the City Council may vote and/or act upon any of the items listed on the agenda.

WHEREAS, the council, after hearing the presentation from the engineer and in keeping the project on schedule and considered that the contractor is holding the pricing pending the approval from council, a motion to approve the amendment was made with the understanding that a ratification of the action taken at the February 7, 2022, meeting would be brought back at the next council meeting as follows:

A motion was made to move forward on the amendment to the street paving contract as recommended by Mr. Young and not make a practice of this and ratify the decision. A second was made and after discussion a vote was taken and the motion passed unanimously, five (5) in favor and none (0) opposed.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS, that:

1. The City Engineer move forward on the street paving project amendment as presented at the February 7, 2022, city council meeting. The addendum is not to exceed $3,140,427.38.

2. That the City Manager be authorized to execute documents regarding the addendum presented and approved by council at the February 7, 2022 meeting in order to keep the project on schedule.

DULY PASSED AND APPROVED, on the day of March, 2022 at a regular meeting of the City Council of the City of Windcrest, Texas, which meeting was held in compliance with the Open Meetings Act, Tex. Gov't. Code, §551.001, et. seq. at which meeting a quorum was present and voting.

PENDING CC APPROVAL

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel Dominguez, City Secretary

APPROVED:

_____
Ryan Henry, City Attorney

PENDING CC APPROVAL

February 10, 2022

Mr. David Young
Vice President
Texas Materials Group, Inc.
5723 University Heights, Ste.115
San Antonio, TX, Texas 78223

RE: Notice of Award for City of Windcrest 2021 Street Maintenance Project – Task Order 2

Dear Young:

The Owner has considered the proposal submitted by you for the above-described work.

You are hereby notified that your proposal has been accepted. This Task order shall be an addendum to the Windcrest 2021 Street Maintenance Project previously awarded to your company and shall be for an amount "Not to Exceed" **$3,140,427.38**. All work shall be performed under all conditions, terms and specifications set forth in the original contract.

Additional work may be authorized by separate Task orders during the length of the agreement.

You are required furnish any required Contractor's Performance Bond, Payment Bond, and Certificates of Insurance within ten (10) calendar days from the date of this Notice to you.

You are to produce 2 copies of this notice and sign the original document. The signed notice and copies of bonds and certificates of insurances shall be submitted to our City Engineer:

Leonard D, Young, P.E.
President
Young Professional Resources
8940 Fourwinds Drive
Suite 309
Windcrest Texas 78239
210-590-9215
lyoung@yprconsulting.com

Mr. Young will be your point of contact to answer questions and to coordinate a pre-construction meeting. Contractor shall start no work under this task order until a preconstruction is held and a Notice to proceed is issued.

If you fail to execute this Notice and furnish any required bonds and insurance certificates within ten (10) days from the date of this Notice, Owner will be entitled to consider all your rights arising out of the Owner's acceptance of your proposal as abandoned.

The Owner will be entitled to such other rights as may be granted by law and equity.

You are required to promptly sign and return an acknowledged copy of this NOTICE OF AWARD to the Owner.

Dated this 14th day of February 2022.

CITY OF WINDCREST, TEXAS

By:_____
Name: Rafael Castillo, Jr.
Title: City Manager

CONTRACTOR'S ACCEPTANCE OF NOTICE OF AWARD

Receipt of the above NOTICE OF AWARD is hereby acknowledged by:

_____ this ____ day of _____, 2022.

By:_____
Name:_____
Title:_____

RESOLUTION 2022-505(R)

A RESOLUTION TO APPROVE AN AGREEMENT FOR MEDICAL CONTROL AND MEDICAL DIRECTOR SERVICES BETWEEN THE CITY OF WINDCREST AND THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER OF SAN ANTONIO AND AUTHORIZING THE CITY MANAGER TO EXECUTE SAID AGREEMENT

WHEREAS, the Windcrest City Council has determined that a medical doctor must be assigned to the City of Windcrest's Emergency Medical Services ("EMS") department to assist with medical control and medical services; and

WHEREAS, it would enhance the publice safety and welfare of the citizens of the City of Windcrest to authorize an agreement for medical control and medical director services between the City of Windcrest, Texas and the University of Texas Health Science Center at San Antonio; and

WHEREAS, the City of Windcrest desires to approve the agreement (Exhibit A) with the University of Texas Health Science Center San Antonio ("UTHSC-SA") with excecution of the agreement by the City Manager; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that the agreement (Exhibit A) for medical control and medical director services between the City and UTHSC-SA is hereby approved and the City Manager is authorized to excute the agreement for these services.

DULY PASSED AND APPROVED, on the ___ day of March, 2022 at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

Pending CC Approval

RESOLUTION 2022-506(R)

A RESOLUTION OF THE CITY OF WINDCREST CITY COUNCIL TO APPOINT A MEDICAL AUTHORITY FOR THE CITY OF WINDCREST

WHEREAS, during the 68th Legislature, Governor Mark White signed the "Local Public Health Reorganization Act" into law; and

WHEREAS, during the 71st Legislature, the legislature recodified the Act as Chapter 121 of the Texas Health and Safety Code, which among other things defines the powers of counties and municipalities as it relates to the local regulation of public health, including the establishment of a public health district; and

WHEREAS, the members of a public health district shall approve the appointment of a physician as the health authority for the district; and

WHEREAS, the Health and Safety Code defines a health authority as an individual who acts as a state officer when performing their duties, which include: aiding the state with quarantine, sanitation enforcement, public health law enforcement, reportable diseases, and vital statistics collection; and

WHEREAS, a health authority must be a competent physician with a reputable professional standing who is a resident of Texas, is legally qualified to practice medicine , shall serve for a term of two years, and may be appointed to successive terms; and

WHEREAS, the City of Windcrest seeks a health authority who strives to do what is in the best interest of all Windcrest residents, one who encourages preparedness, prevention, planning, response, and recovery activities; and

WHEREAS, the City of Windcrest requires the appointment of a health authority who will work collaboratively with the city's chief elected official, the Office of Emergency Management and city staff; and

WHEREAS, Dr. Chichi Junda Woo is a licensed physician who meets all statutory requirements.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that the City Council of the City of Windcrest declares, adopts and acknowledges that Dr. Chichi Junda Woo a licensed physician be appointed as the health authority for the City of Windcrest.

Pending CC Approval

DULY PASSED AND APPROVED, on the ___ day of March, 2022 at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

Pending CC Approval

Certificate of Appointment
for a
Health Authority

The Health Authority has been appointed and approved by the:

(Check the appropriate designation below)

_____Commissioners Court for _____ County

_X_Governing Body for the Municipality of WINDCREST

_____Director, _____ Health Department

_____Director, _____Public Health District

I, _____, acting in my capacity as:
(*Check the appropriate designation below*)
_____County Judge or Designee
_____Mayor or Designee
_____Non-physician and the Local Health Department Director
_____Non-physician and the Public Health District Director

do hereby certify the physician, CHICHI JUNDA WOO, who is licensed by the Texas Board of Medical Examiners, was duly appointed as the (check as applicable),
_X_ Health Authority
_____ Health Authority Designee
for the jurisdiction of WINDCREST, Texas.

Date term of office begins JUNE 1, 20 22

Date term of office ends MAY 31, 20 24, unless removed by law.

I certify to the above information on this the _____ day of _____, 20__.

_____
Signature of Appointing Official

RESOLUTION 2022-507(R)

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE THE ELECTION AND RELEASE FORM IN THE ENDO/PAR TEXAS STATE-WIDE OPIOID SETTLEMENT AGREEMENT.

WHEREAS, the City of Windcrest received notice of the National Opioid Settlement from the Texas Attorney General's Office and elected to participate by the January 2, 2022, deadline; and

WHEREAS, the City of Windcrest signed, adopted by resolution the Texas Term Sheet, and settlement forms and filed the required forms and resolution through the Texas Attorney General's Office; and

WHEREAS, the City of Windcrest received notice of the Endo/Par statewide opioid settlement, and has opted to participate and receive any settlement allotted; and

WHEREAS, the City of Windcrest City Council is authorizing the City Manager to execute the election and release for the Endo/Par Texas state-wide opioid settlement agreement between the State of Texas and the named counties in the agreement.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS authorizes the City Manager to execute said agreement and to execute any documents necessary to accomplish the intent of this resolution and the settlement.

Passed and approved this ___ day of March, 2022.

City of Windcrest, Texas

_____
Dan Reese, Mayor

Attest:

_____
Rachel C. Dominguez, City Secretary

Approved:

_____
Ryan Henry, City Attorney

PENDING CC APPROVAL

Exhibit A

TEXAS SUBDIVISION AND SPECIAL DISTRICT ELECTION AND RELEASE FORM

This Election and Release Form for Texas Participating Subdivisions[1] resolves opioid-related Claims against Endo/Par under the terms and conditions set forth in the Endo/Par Texas State-Wide Opioid Settlement Agreement between Endo/Par, the State of Texas, and the Counties of Dallas, Bexar, Harris and Tarrant (the "Agreement"), the provisions of which are here incorporated by reference in their entirety. Upon executing this Election and Release Form, a Participating Subdivision agrees that, in exchange for the consideration described in the Agreement, the Participating Subdivision is bound by all the terms and conditions of the Agreement, including but not limited to the Release found in Section VII of the Agreement and the provisions concerning participation by Subdivisions or Special Districts in Section VIII, and the Participating Subdivision and its signatories expressly represent and warrant on behalf of themselves that they have, or will have obtained on or before the Effective Date or on or before the execution of this Election and Release Form if executed after the Effective Date, the authority to settle and release, to the maximum extent of the Subdivision's and Special District's power, all Released Claims related to Covered Conduct. If this Election and Release Form is executed on or before the Initial Participation Date, the Participating Subdivision shall dismiss Endo/Par and all other Released Entities with prejudice from all pending cases in which the Participating Subdivision has asserted Covered Claims against Endo/Par or a Released Entity no later than the Initial Participation Date. If this Election and Release Form is executed after the Initial Participation Date, the Participating Subdivision shall dismiss Endo/Par and all other Released

[1] The Agreement defines a "Participating Subdivision" as a Subdivision or Special District that signs this Election and Release Form and meets the requirements for becoming a Participating Subdivision under subsection VIII.A. of the Agreement.

Entities with prejudice from all pending cases in which the Participating Subdivision has asserted Covered Claims against Endo/Par or a Released Entity concurrently with the execution of this form. By executing this Election and Release Form, the Participating Subdivision submits to the jurisdiction of the Honorable Robert Schaffer, *In Re: Texas Opioid Litigation*, MDL No. 18-0358, Master File No. 2018-63587, in the 152nd Judicial District Court, Harris County, Texas.

Dated: _____

Texas Subdivision Name: _____

By: _____
[NAME]
[TITLE]
[ADDRESS]
[TELEPHONE]
[EMAIL ADDRESS]

RESOLUTION 2022-508(R)

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE THE ELECTION AND RELEASE FORM IN THE TEVA TEXAS STATE-WIDE OPIOID SETTLEMENT AGREEMENT.

WHEREAS, the City of Windcrest received notice of the National Opioid Settlement from the Texas Attorney General's Office and elected to participate by the January 2, 2022, deadline; and

WHEREAS, the City of Windcrest signed, adopted by resolution the Texas Term Sheet, and settlement forms and filed the required forms and resolution through the Texas Attorney General's Office; and

WHEREAS, the City of Windcrest received notice of the TEVA statewide opioid settlement, and has opted to participate and receive any settlement allotted; and

WHEREAS, the City of Windcrest City Council is authorizing the City Manager to execute the election and release for the Teva Texas state-wide opioid settlement agreement between the State of Texas and the named counties in the agreement.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS authorizes the City Manager to execute said agreement and to execute any documents necessary to accomplish the intent of this resolution and the settlement.

Passed and approved this ___ day of March, 2022.

City of Windcrest, Texas

_____
Dan Reese, Mayor

Attest:

_____
Rachel C. Dominguez, City Secretary

Approved:

_____
Ryan Henry, City Attorney

PENDING COUNCIL APPROVAL

Exhibit B

TEXAS SUBDIVISION AND SPECIAL DISTRICT ELECTION AND RELEASE FORM

This Election and Release Form for Texas Participating Subdivisions[1] resolves opioid-related Claims against Teva under the terms and conditions set forth in the Teva Texas State-Wide Opioid Settlement Agreement between Teva, the State of Texas, and the Counties of Dallas, Bexar, Harris and Tarrant (the "Agreement"), the provisions of which are here incorporated by reference in their entirety. Upon executing this Election and Release Form, a Participating Subdivision agrees that, in exchange for the consideration described in the Agreement, the Participating Subdivision is bound by all the terms and conditions of the Agreement, including but not limited to the Release found in Section VII of the Agreement and the provisions concerning participation by Subdivisions or Special Districts in Section VIII, and the Participating Subdivision and its signatories expressly represent and warrant on behalf of themselves that they have, or will have obtained on or before the Effective Date or on or before the execution of this Election and Release Form if executed after the Effective Date, the authority to settle and release, to the maximum extent of the Subdivision's and Special District's power, all Released Claims related to Covered Conduct. If this Election and Release Form is executed on or before the Initial Participation Date, the Participating Subdivision shall dismiss the Released Claims with prejudice and sever Teva and all other Released Entities from all pending cases in which the Participating Subdivision has asserted Covered Claims against Teva or a Released Entity no later than the Initial Participation Date. If this Election and Release Form is executed after the Initial Participation Date, the Participating Subdivision shall dismiss the

[1] The Agreement defines a "Participating Subdivision" as a Subdivision or Special District that signs this Election and Release Form and meets the requirements for becoming a Participating Subdivision under subsection VIII.A. of the Agreement.

Released Claims with prejudice and sever Teva and all other Released Entities from all pending cases in which the Participating Subdivision has asserted Covered Claims against Teva or a Released Entity concurrently with the execution of this form. By executing this Election and Release Form, the Participating Subdivision submits to the jurisdiction of the Honorable Robert Schaffer, *In Re: Texas Opioid Litigation*, MDL No. 18-0358, Master File No. 2018-63587, in the 152nd Judicial District Court, Harris County, Texas.

Dated: _____

Texas Subdivision Name: _____

By: _____
[NAME]
[TITLE]
[ADDRESS]
[TELEPHONE]
[EMAIL ADDRESS]

ORDINANCE 2022-003(O)

AN ORDINANCE OF THE CITY OF WINDCREST, TEXAS, CITY COUNCIL TO AMEND AND BALANCE THE WINDCREST CRIME CONTROL AND PREVENTION DISTRICT FUND OF THE CITY OF WINDCREST, TX. MUNICIPAL BUDGET FOR FISCAL YEAR 2021-2022 IN THE AMOUNT OF $293,609.40 FOR THE FUNDING OF CAPITAL ITEMS

WHEREAS, the City of Windcrest passed their FY 2021-2022 Budget on September 13.2021; and

WHEREAS, the City of Windcrest Crime Control and Prevention District Board approved to amend their FY 2021-2022 budget in the amount not to exceed $293,609.40 on December 13, 2021; and

WHEREAS, the City of Windcrest finds the funding is within the primary guidelines in which the Windcrest Crime Control and Prevention District (WCCPD) was set up for and will help relieve and free up the City's general revenue funds for other purposes and the City of Windcrest finds that elimination of various budgeted expenditures will help to relieve and free up the WCCPD's funds for personnel and capital expenditures; and

WHEREAS, the City of Windcrest finds legitimate grounds for the amendments to the budget that are necessary given changes in circumstances since the last budget adoption or amendment; and

WHEREAS, the City of Windcrest finds it necessary to amend the City of Windcrest WCCPD FY 2021-2022 budget in the following line items

Line Item	Name	Existing Budget	1ST Quarter Budget Amendment	Amended Budget
18-500-800	CAPITAL EXPENDITURES	$65,000.00	$293,609.40	$358,609.40

WHEREAS, the City of Windcrest Crime Control and Prevention District board finds it necessary to amend the budget line items due to:

[ ] Unanticipated or unbudgeted income

[ ] Unanticipated or unbudgeted expenses

[ ] Unanticipated or unbudgeted shortfall of income

[ ] Increase / decrease in costs of budgeted expenses

[ ] Creation / elimination of a budgeted line item

PENDING CC APPROVAL

[ ] Balancing due to multiple changes in income and expenses

[x] Other: Purchase of Capital Equipment

WHEREAS, the City of Windcrest City Council finds that the amendments adopted under this resolution are for proper and authorized purposes; and

WHEREAS, the City of Windcrest City Council finds it is in the best interest of its residents and the general public.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS:

Section 1. That the City Council of the City of Windcrest does hereby ratify, approve and adopt the amendments to the budget considered for fiscal year of October 1, 2021 to September 30, 2022 as identified in Attachment "A" of this ordinance.

Section 2. That should any part, portion, or section of this ordinance be declared invalid or inoperative or void for any reason by a court of competent jurisdiction, such decision, opinion or judgment shall in no way affect the remaining portions, parts, or sections or parts of section of this ordinance, which provisions shall be, remain and continue to be in full force and effect.

Section 3. That this ordinance shall be effective upon passage.

DULY PASSED ON FIRST READING, on the _____ day of _____, 2022, at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

DULY PASSED AND APPROVED, on the _____ day of _____, 2022, at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

PENDING CC APPROVAL

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING CC APPROVAL

Ord. 2021-1004-WCCPD

City of Windcrest Crime Control and Prevention District 1st Quarter Budget Amendment FY 2021-2022

		FY 2021-22 Approved Budget	FY2021-22 1st Qtr. Proposed Budget		$ Change	% Change
WCCPD						
	Projected Fund Balance	**671,688.12**	**671,688.12**	[3]		
	Assigned Fund Balance	**-**	**-**			
	Revenues	1,030,595.00	1,030,595.00	[2]	-	0.00
	Salaries and Benefits	912,978.00	912,978.00	[1]	-	0.00
	Other Expenses	119,400.00	119,400.00		-	0.00
18-500-800	Capital	65,000.00	358,609.40		293,609.40	451.71
	Other Income/Expenses	53,000.00	53,000.00			
	Projected Year End Fund Balance	**551,905.12**	**258,295.72**			

Capital Items	**Budget Line Item**	**Cost**
		[4]
(40) XL-1858P Radios fully equipped (R2021-101WCCPD, R2021-532 8.16.2021)	18-500-800	$151,109.40
Shot Guns, 25pc	18-500-800	$9,000.00
Armory Lockers	18-500-800	$5,000.00
Communications console	18-500-800	$31,000.00
Fleet with uplifting (2 vehicles -65k budgeted)	18-500-800	$61,400.00
Laptops	18-500-800	$6,100.00
Storage shelves, repair and maintenance for the property room	18-500-800	$30,000.00
Total 1st Quarter Amendment (Resolution 2021-1004-WCCPD)		**$293,609.40** [5]

Note 1: 4 FTE positions are not filled in the 1st quarter FY 21-22
Note 2: Trusted Driver/Genesis donation $67,320.74
Note 3: Beginning Fund Balance is subject to final FY 20-21 Audit adjustments.
Note 4: Resolution R2021-532(R) 8/16/2021, 2021-101 WCCPD was approved in FY 20-21. Due to the estimated delivery in December 2021 expenditures were allocated to FY 21-22.
Note 5: Resolution 2021-1004-WCCPD was approved by the WCCPD Board on 12/13/2021

RESOLUTION NO. 2021-1004-WCCPD

A RESOLUTION OF THE CRIME CONTROL AND PREVENTION DISTRICT OF THE CITY OF WINDCREST TO AMEND AND BALANCE THE WINDCREST CRIME CONTROL AND PREVENTION DISTRICT FUND OF THE CITY OF WINDCREST, TX. MUNICIPAL BUDGET FOR FISCAL YEAR 2021-2022 IN THE AMOUNT OF $293,609.40 FOR THE FUNDING OF CAPITAL ITEMS

WHEREAS, the City of Windcrest Crime Control and Prevention District passed the District's budget for the 2021-2022 fiscal year in September 2021, which was approved by the City Council for the City of Windcrest; and

WHEREAS, the City of Windcrest Crime Control and Prevention District board finds legitimate grounds for the amendments to the budget that are necessary given changes in circumstances since the last budget adoption or amendment; and

WHEREAS, the City of Windcrest Crime Control and Prevention District board finds it necessary to amend the FY 2021-2022 budget in the following line items

Budget Line Item	Existing Budget	Amended Budget
18-500-800	$65,000.00	$358,609.40

WHEREAS, the City of Windcrest Crime Control and Prevention District board finds it necessary to amend the budget line items due to:

[ ] Unanticipated or unbudgeted income

[ ] Unanticipated or unbudgeted expenses

[ ] Unanticipated or unbudgeted shortfall of income

[ ] Increase / decrease in costs of budgeted expenses

[ ] Creation / elimination of a budgeted line item

[ ] Balancing due to multiple changes in income and expenses

[x] Other: Purchase of Capital Equipment

WHEREAS, the City of Windcrest Crime Control and Prevention District board finds that the amendments adopted under this resolution are for proper and authorized purposes; and

WHEREAS, the City of Windcrest Crime Control and Prevention District board finds it is in the best interest of its residents and the general public.

I.

NOW, THEREFORE, BE IT ORDAINED BY THE CRIME CONTROL AND PREVENTION DISTRICT BOARD OF THE CITY OF WINDCREST, TEXAS that the Fiscal Year 2021-2022 Budget for the District is hereby amended as outlined below and authorizing the City Manager to purchase equipment as outlined below:

1. **The Windcrest Crime Control and Prevention District amends its budget as follows:**

Budget Line Item	Existing Budget	Amended Budget
18-500-800	$65,000.00	$358,609.40

2. **The Windcrest Crime Control and Prevention District hereby authorizes the City Manager to purchase the following equipment to be utilized by the Windcrest Police Department and attached to this resolution is the acquired quote provide by the vendors.**

Capital Item	Budget Line Item	Cost	Amended Budget Balance
(40) XL-1858P Radios fully equipped, R2021-101WCCPD	18-500-800	$151,109.40	$151,109.40
Shot Guns, 25pc	18-500-800	$9,000.00	$160,109.40
Armory Lockers	18-500-800	$5,000.00	$165,109.40
Communications console	18-500-800	$31,000.00	$196,109.40
Fleet with uplifting (2 vehicles -65k allocated)	18-500-800	$61,400.00	$257,509.40
Laptops	18-500-800	$6,100.00	$263,609.40
Storage shelves for the property room	18-500-800	$30,000.00	$293,609.40

3. **The Windcrest Crime Control and Prevention District**
4. **authorizes the expenditure of funds in the amount not to exceed $293,609.40 out of the District's available funds for FY 21/22 to purchase multiple capital equipment.**

DULY PASSED AND APPROVED, on the 13th day of December, 2021 at a regular meeting of the Crime Control and Prevention District of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CRIME CONTROL AND PREVENTION DISTRICT, WINDCREST, TEXAS

Dr. William R. Mueller, President

ATTEST:

Rachel C. Dominguez, City Secretary

APPROVED:

Ryan S. Henry, City Attorney

ORDINANCE 2022-004(O)

AN ORDINANCE OF THE CITY OF WINDCREST, TX., CITY COUNCIL TO AMEND AND BALANCE THE GENERAL FUND OF THE CITY OF WINDCREST, TX. MUNICIPAL BUDGET FOR FISCAL YEAR 2021-2022 IN THE AMOUNT OF $ 642,844.03 FOR THE FUNDING OF GENERAL FUND

WHEREAS, the City of Windcrest passed their budget for the 2021-2022 fiscal year in September 13, 2021; and

WHEREAS, the City of Windcrest finds legitimate municipal grounds for the amendments to the budget that are necessary given changes in circumstances since the last budget adoption or amendment; and

WHEREAS, the City of Windcrest finds it necessary to amend the FY 2021-2022 budget in the following line items

Line Item	Name	Existing Budget	1ST Quarter Budget Amendment	Amended Budget
01-507-616	Vehicle Outside Maintenance	$15,000.00	$11, 089.00	$26,089.00
01-514-403	Record Management	$25,000.00	$3,993.00	$28,993.00
01-515-332	Website Maintenance	$6,500.00	$3,000.00	$9,500.00
01-528-180	COLA 4%	$0.00	$80,677.23	$80,677.23
01-530-801	Admin Capital	$0.00	$66,000.00	$66,000.00
01-530-803	Fire Capital	$0.00	$330,096.80	$330,096.80
01-530-806	Parks Capital	$0.00	$140,000.00	$140,000.00
01-530-810	Facility Capital	$0.00	$7,988.00	$7,988.00

WHEREAS, Texas Local Government Code §102.010 provides that a municipality is permitted to make budgetary changes for municipal purposes; and

WHEREAS, the City of Windcrest finds it necessary to amend the budget line items due to:

[ ] Unanticipated or unbudgeted income
[X] Unanticipated or unbudgeted expenses
[ ] Unanticipated or unbudgeted shortfall of income
[ ] Increase / decrease in costs of budgeted expenses
[ ] Creation / elimination of a budgeted line item

[ ] Balancing due to multiple changes in income and expenses
[ ] Other: _____

WHEREAS, the City of Windcrest finds that the amendments adopted under this ordinance are for municipal purposes; and

WHEREAS, the City of Windcrest finds it is in the best interest of its residents and the general public.

I.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that the Fiscal Year 2021-2022 Budget for the City of Windcrest is hereby amended as outlined below;

SECTION 1. The FY 2021-2022 General Fund of the City of Windcrest is hereby amended to reflect the following changes:

Line Item	Name	Existing Budget	1ST Quarter Budget Amendment	Amended Budget
01-507-616	Vehicle Outside Maintenance	$15,000.00	$11, 089.00	$26,089.00
01-514-403	Record Management	$25,000.00	$3,993.00	$28,993.00
01-515-332	Website Maintenance	$6,500.00	$3,000.00	$9,500.00
01-528-180	COLA 4%	$0.00	$80,677.23	$80,677.23
01-530-801	Admin Capital	$0.00	$66,000.00	$66,000.00
01-530-803	Fire Capital	$0.00	$330,096.80	$330,096.80
01-530-806	Parks Capital	$0.00	$140,000.00	$140,000.00
01-530-810	Facility Capital	$0.00	$7,988.00	$7,988.00

SECTION 2. The FY 2021-2022 General Fund of the City of Windcrest as amended shall be administratively updated by the Finance Officer or his/her designee to reflect this amendment.

SECTION 3. The financial allocations in this Ordinance are subject to approval and application by the Finance Officer. The Finance Officer may, subject to concurrence by the City Manager or the City Manager's designee, utilize proper and accepted accounting principles to properly record the allocations as necessary to carry out of the purpose of this Ordinance.

SECTION 4. This Ordinance shall become effective immediately upon its passage and publication as required by law.

II.

CUMULATIVE CLAUSE

PENDING CC APPROVAL

That this Ordinance shall be cumulative of all provisions of the City of Windcrest, except where the provisions of this Ordinance are in direct conflict with the provisions of such other ordinance, in which event the conflicting provisions of such other ordinance are hereby repealed, while leaving the remainder of such other ordinance intact. To the extent of any conflict, this Ordinance is controlling.

III.
SEVERABILITY

That it is hereby declared to be the intention of the City Council of the City of Windcrest. that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph, or section of this Ordinance should be declared unconstitutional or invalid by final judgment or decree of any court of competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of the Ordinances, since the same would have been enacted by the City Council without incorporation in this ordinance of any such unconstitutional or invalid phrases, sentences, paragraphs, or sections.

IV.
PROPER NOTICE AND MEETING

It is hereby officially found and determined that the meeting at which this Ordinance was adopted was open to the public and that public notice of the time, place and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government

DULY PASSED ON FIRST READING, on the _____ day of _____, 20___ at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

DULY PASSED AND APPROVED, on the _____ day of _____, 20__ at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Resse, Mayor

ATTEST:

_____

PENDING CC APPROVAL

Rachel C. Dominguez, City Secretary

APPROVED:

_____

Ryan S. Henry, City Attorney

PENDING CC APPROVAL

Attachment 1-1
Council Meeting 3/7/2022
Ordinance 2022_____(O)

City of Windcrest General Fund 1st Quarter Budget Amendment FY 2021-2022

		A	B	C*	D
		FY 2021-22 Approved Budget	**FY2021-22 1st Qtr. Proposed Budget**	**$ Change**	**% Change**
General Fund					
	Projected Fund Balance	**3,353,306.00**	**3,353,306.00**		
	Assigned Fund Balance	**-**	**-**		
	Revenues	8,590,456.00	8,590,456.00	-	0.00
	Admin	325,869.00	325,869.00	-	0.00
	Police	2,413,948.00	2,413,948.00	-	0.00
	Fire	1,025,603.00	1,025,603.00	-	0.00
	Special Services	165,700.00	165,700.00	-	0.00
	Parks	161,500.00	161,500.00	-	0.00
	Fleet Mechanic	175,892.00	186,981.00	11,089.00	6.30
	Court	449,089.00	449,089.00	-	0.00
	Facility Division	271,000.00	271,000.00	-	0.00
	Civic Center	242,120.00	242,120.00	-	0.00
	Contract Services	946,400.00	950,393.00	3,993.00	0.42
	Tech Support	345,500.00	348,500.00	3,000.00	0.87
	Public Works	680,826.00	680,826.00	-	0.00
	Animal Control	184,064.00	184,064.00	-	0.00
	Code Enforcement	80,363.00	80,363.00	-	0.00
	Finance	348,922.00	348,922.00	-	0.00
	City Manager	216,015.00	216,015.00	-	0.00
	Pool	29,000.00	29,000.00	-	0.00
	Post Office	79,247.00	79,247.00	-	0.00
	Human Resources	131,000.00	211,677.23	80,677.23	61.59
	Capital	48,169.00	592,253.80	544,084.80	1129.53
Ending Fund Balance		**3,623,535.00**	**2,980,690.97**		
Total Expenditures*		8,320,227.00	8,963,071.03		
Ending Fund Balance **Less Capital**		3,623,535.00	2,980,690.97		
Total Expenditures* **Less Capital**		8,272,058.00	8,370,817.23		
Revenue over/(under) expenditures		**$270,229.00**	**-$372,615.03**		
Projected Fund Balance year end FY21-22		3,623,535.00	2,980,690.97		
Restricted Fund Balance **(25 %, APPROVED ON 9/20/16)**		2,068,014.50	2,092,704.31	*	
Unrestricted Fund Balance (FY Ending Fund Balance -(minus) 25% Restricted Fund Balance)		**1,555,520.50**	**887,986.66**		
Total Year End Fund Balance		**3,623,535.00**	**2,980,690.97**		

C* Total 1st Quarter Budget Amendment expenditures are equal to $642,844.03. $642,844.03 consist of $544,084.80 - Capital Expenditures and $98,759.23 - Operating Expenditures.

* 25% of operating expenditures of $24,689.81 will be reserved in the General Fund fund balance due to the Charter requirement.

Attachment 1-2
Ordinance 2022_____(O)

Items to consider FY 21-22

	Item(s)	Requested Items FY 21-22	25% Restricted Reserve (City Charter)	Total Expense	Approved or Ratified FY2021-22 1st Qtr. Items	Staff Recomended Items
	Personnel Expenditures					
	COLA 2% FY21-22 - 6 months; (FY22-23 $102,303)	$ 40,118.95	$ 10,029.74	$ 50,148.69		
	COLA 4% FY21-22 - 6 months; (FY22-23 $205,727)	$ 80,677.23	$ 20,169.31	$ 100,846.54	$ 100,846.54	$ 100,846.54
	TMRS 6%, 2 to 1 (Effective 1/01/2022-9/30/2022)	$ 185,000.00	$ 46,250.00	$ 231,250.00		
	Civic Center 0.5FTE (Hot Tax)	$ 28,000.00	$ 7,000.00	$ 35,000.00		
	Public Works 0.5 FTE	$ 28,000.00	$ 7,000.00	$ 35,000.00		
	Total Personnel Increase	**$ 241,000.00**	**$ 60,250.00**	**$ 301,250.00**	**$ 100,846.54**	**$ 100,846.54**
	Operating Expenditures					
01-515·	Civic Plus Website training (Strategic Planning)	$ 3,000.00	$ 750.00	$ 3,750.00	$ 3,750.00	$ 3,750.00
01-514·	Admin Scanning (RCI)	$ 3,993.00	$ 998.25	$ 4,991.25	$ 4,991.25	$ 4,991.25
01-507·	PW25 Transmission repairs	$ 2,331.00	$ 582.75	$ 2,913.75	$ 2,913.75	$ 2,913.75
01-507·	Backhoe/Loader repair	$ 8,758.00	$ 2,189.50	$ 10,947.50	$ 10,947.50	$ 10,947.50
	Total Operating Expenditures	**$ 18,082.00**	**$ 4,520.50**	**$ 22,602.50**	**$ 22,602.50**	**$ 22,602.50**
	Capital Expenditures*					
	Admin Capital					
01-530·	-City Hall Digital Electronic Signage	$ 43,000.00	$ -	$ 43,000.00	$ 43,000.00	$ 43,000.00
01-530·	- Digital Electronic Signage Windcrest Dr. & I35	$ 51,000.00	$ -	$ 51,000.00		
01-530·	- Digital Electronic Signage Jim Seal Dr.	$ 23,000.00	$ -	$ 23,000.00	$ 23,000.00	$ 23,000.00
	Total Admin	**$ 117,000.00**	**$ -**	**$ 117,000.00**	**$ 66,000.00**	**$ 66,000.00**
	FD Capital					
01-530·	-Covered Parking	$ 20,860.00	$ -	$ 20,860.00	$ 20,860.00	$ 20,860.00
01-530·	-Office Furniture	$ 17,721.20	$ -	$ 17,721.20	$ 17,721.20	$ 17,721.20
01-530·	-Fire Department Office repairs and maintenance	$ 10,539.00	$ -	$ 10,539.00	$ 10,539.00	$ 10,539.00
01-530·	-Fire Bay Drop ceiling upgrade	$ 20,430.97	$ -	$ 20,430.97		$ -
01-530·	-Bay Door Replacements	$ 23,967.18	$ -	$ 23,967.18		$ -
01-530·	-FY 2022-2023. Fire Marshal (1FTE) - $85,049.62	$ 85,049.62	$ -	$ 85,049.62		$ -
01-530·	-FY 2022-2023. Mobile Radios (5units @6,836.50pc.) - $34,182.50	$ 34,182.50	$ -	$ 34,182.50	$ 34,182.50	$ 34,182.50
01-530·	-FY 2022-2023. Handheld Radios (30units @8,226.47pc.) -$246,794.10	$ 246,794.10	$ -	$ 246,794.10	$ 246,794.10	$ 246,794.10
	Total FD	**$ 459,544.57**	**$ -**	**$ 459,544.57**	**$ 330,096.80**	**$ 330,096.80**
	PW Capital					
01-530·	- FY 2022-2023. Concrete Pad behind Maintenance building - $62,517.00	$ 62,517.00	$ -	$ 62,517.00		
01-530	-Gates for Public Works and Quarterly Maintenance ($705.00 per year)	$ 15,326.00	$ -	$ 15,326.00		
01-530	-Gates RV Storage and Quarterly Maintenance (705.00 per year)	$ 9,991.00	$ -	$ 9,991.00		
01-530	- FY 2022-2023. Backhoe - $108,499.00	$ 108,499.00	$ -	$ 108,499.00		
01-530	-Street Sweeper (Last Payment 5/2022)	$ 48,168.81	$ -	$ 48,168.81		
01-530·	-Takas Park Trail Repairs (In House Labor)	$ 55,000.00	$ -	$ 55,000.00	$ 55,000.00	$ 55,000.00
01-530·	-New AC Unit	$ 7,988.00	$ -	$ 7,988.00	$ 7,988.00	$ 7,988.00
01-530	-FY 2022-2023. 2021 Broce Broom-260 - $38,145.00	$ 38,145.00	$ -	$ 38,145.00		
	Total PW	**$ 345,634.81**	**$ -**	**$ 345,634.81**	**$ 62,988.00**	**$ 62,988.00**
	P&R Capital					
01-530·	-Dog Park (85k-100k)	$ 85,000.00	$ -	$ 85,000.00	$ 85,000.00	
	Total P&R Capital	**$ 85,000.00**	**$ -**	**$ 85,000.00**	**$ 85,000.00**	**$ -**
	Finance Capital					
01-530	-Incode 9 upgrade to Incode 10	$ 80,000.00	$ -	$ 80,000.00		
	Total Finance Capital	**$ 80,000.00**	**$ -**	**$ 80,000.00**	**$ -**	**$ -**
	Civic Center					
01-530	- FY 2022-2023. Emergency Management Shelter Upgrade - $50,000.00	$ 50,000.00	$ -	$ 50,000.00		
	Total Finance Capital	**$ 50,000.00**	**$ -**	**$ 50,000.00**	**$ -**	**$ -**
	Total	**$ 1,396,261.38**	**$ 64,770.50**	**$ 1,461,031.88**	**$ 667,533.84**	**$ 582,533.84**
	Available Unrestricted Fund Balance (FY Ending Fund Balance -(minus) 25% Restricted Fund Balance)			**1,555,520.50**	**887,986.66**	**972,986.66**

* Capital Expenditures does not require a 25% fund balance reserve.

ORDINANCE 2022-005(O)

AN ORDINANCE OF THE CITY OF WINDCREST, TX., CITY COUNCIL AUTHORIZING THE ALLOCATION OF REIMBURSEMENTS FROM THE 2021 AMERICAN RESCUE PLAN ACT CORONAVIRUS LOCAL FISCAL RECOVERY FUNDS; AMENDING THE FISCAL YEAR 2021/2022 CITY OF WINDCREST, TX. MUNICIPAL BUDGET

WHEREAS, the 117th United States Congress passed the American Rescue Plan Act of 2021 (ARPA), a $1.9 trillion economic stimulus bill; and

WHEREAS, the City of Windcrest City Council approved Resolution 2021-526(R), accepting available funding from the American Rescue Plan Act Coronavirus Local Fiscal Recovery Funds (CLFRF) for reimbursement from CLFRF; and

WHEREAS, CLFRF funds may be used to cover costs incurred form March 3, 2021, through December 31, 2026. However, participants must obligate all funding by December 31, 2024, obligate means an order placed for property and services and entering into contracts, subawards, and similar transactions that require payment, and

WHEREAS, the United States Department of Treasury committed $1,280,00.00 from the CLFRF and will be provided in two (2) difference disbursements, of which $727,995.00 has been received; and

WHEREAS, the City of Windcrest City Council finds it necessary to allow reimbursement of FY2020/2021 projects in the total amount of $220,811.00 into the General Fund and Windcrest Crime Control Prevention District funds (Exhibit A); and

WHEREAS, the City of Windcrest City Council finds it necessary to except reimbursements of FY2021/2022 projects in the total amount of $506,109.00 into the General Fund and Windcrest Crime Control Prevention District funds, (Exhibit A); and

WHEREAS, the City of Windcrest finds the amendment will not create any budgetary anomalies and that the City has the available funds to make the necessary budget adjustments;

WHEREAS, the City of Windcrest finds it is in the best interest of its residents and the general public;

PENDING CC APPROVAL

I.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that the City of Windcrest City Council amends the budget and accepts the allocation of reimbursements as outlined in Exhibit A for the total amount of CLFRF received in the amount of $727,995.00.

II.
CUMULATIVE CLAUSE

This Ordinance shall be cumulative of all provisions of the Windcrest Code of Ordinances except where the provisions of this Ordinance are in direct conflict with the provisions of such preexisting Ordinance, in which event the conflicting provisions of such preexisting Ordinance are hereby repealed.

II.
SEVERABILITY

That it is hereby declared to be the intent of the City Council of Windcrest that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph, or section of this Ordinance should be declared unconstitutional by the valid judgement or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of the Ordinances, since the same would have been enacted by the City Council without incorporation in this ordinance of any such unconstitutional phrases, sentences, paragraphs, or sections.

III.
PROPER NOTICE AND MEETING

It is hereby officially found and determined that the meetings at which this Ordinance was approved and adopted was open to the public and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government.

IV.
EFFECTIVE DATE

This ordinance shall be effective upon passage and publication as required by state and local law.

VII.
READINGS

FIRST READING approved by the City Council of the City of Windcrest this the_____ day of ____,2022..

PENDING COUNCIL APPROVAL

SECOND READING DULY PASSED AND APPROVED, on the _____ day of _____t, 2022 at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING CC APPROVAL

Attachment 1
Resolution 2022_____(R)

ARPA Budget 3/07/2022

Expense	FY 20-21 Projects	FY 21-22 Projects	Other Possible Projects	Est Cost	Department	Justification	TOTAL PO'S ISSUED	BALANCE REMAINING
Security Gates at PD & PW yard (Quility Access Control)	$ 17,080			$ 17,080	Facility 01-510-630	Respond to Public Health Emergency	$ 17,080.00	$ -
City Hall Public Access Safety (repairs, JBD Enterprises)	$ 20,667			$ 20,667	Facility 01-510-631	Respond to Public Health Emergency	$ 20,667.00	$ -
Server Replacement/upgrades (Barcome)	$ 90,000			$ 90,000	Capital 01-530-815	Cybersecurity	$ 90,000.00	$ -
Boardband/Wi-Fi Connectivity/Camera Security (Council Chambers Video System Upgrade, Barcome)	$ 12,279			$ 12,279	Capital 01-530-810	Cybersecurity/Infrastructure Protection	$ 12,279.05	$ -
Boardband/Wi-Fi Connectivity/Camera Security (Council Chambers Audio System Upgrade, Integral AV Solutions)	$ 24,133			$ 24,133	Capital 01-530-801	Cybersecurity/Infrastructure Protection	$ 24,132.83	$ -
Radios Police (Dailey-Wells Communication)		$ 151,109		$ 151,109	Public Safety 18-500-800	Cybersecurity/Infrastructure Protection	$ 151,109.40	$ -
Boardband/Wi-Fi Connectivity/Camera Security: PD & PW Yard (Barcome)	$ 15,644			$ 15,644	Public Safety 18-500-801	Cybersecurity/Infrastructure Protection	$ 15,644.40	$ -
Boardband/Wi-Fi Connectivity/Camera Security: PD City Hall (Barcome)	$ 24,053			$ 24,053	Public Safety 18-500-802	Cybersecurity/Infrastructure Protection	$ 24,053.43	$ -
Security Gates at Vehicle storage yard (Quility Access Control)	$ 16,954			$ 16,954	Public Safety 18-500-803	Cybersecurity/Infrastructure Protection	$ 16,954.00	$ -
Radios Fire (Dailey-Wells Communication)		$ 250,000		$ 250,000	Capital 01-530-803	Improve radio comms during any crisis	$ -	$ 250,000.00
Network switch upgrade 5-10GB		$ 55,000		$ 55,000	Capital 01-530-815	Respond to Public Health Emergency	$ -	$ 55,000.00
Fire Bay Door replacement		$ 25,000		$ 25,000	Capital 01-530-803	Respond to Public Health Emergency	$ -	$ 25,000.00
FD Covered Parking		$ 25,000		$ 25,000	Capital 01-530-803	Cybersecurity/Infrastructure Protection	$ -	$ 25,000.00
								$ -
								$ -
Total Anticipated Expenses	**$ 220,811**	**$ 506,109**	**$ -**	**$ 726,920**			**$ 371,920.11**	**$ 355,000.00**
ARPA Funds Available (1,280,000.00-727,995.00=552,005.00)	**$ 220,811**	**$ 1,059,189**	**$ -**	**$ 1,280,000**				
(Over)/Under	**$ 0**	**$ 553,080**	**$ -**	**$ 553,080**				

	General Fund (01)	WCCPD Fund (18)
Estimated Beginning Fund Balance FY 21-22	**$ 3,353,306**	**$ 671,688**
ARPA Funds expenditure reimbursement FY 20-21	**$ 164,159**	**$ 56,652**
***Estimated Beginning Fund Balance FY 21-22 with ARPA Funds**	**$ 3,517,465**	**$ 728,340**
Estimated Beginning Fund Balance FY 21-22	**$ 3,517,465**	**$ 728,340**
ARPA Funds expenditure reimbursement FY 21-22	**$ 355,000**	**$ 151,109**
Estimated Beginning Fund Balance FY 21-22 with ARPA Funds	**$ 3,872,465**	**$ 879,449**

* Upon approval of the resolution to appropriate ARPA funds to the above expenditures, the Estimated Beginning Fund Balance will be presented to the City Council in May on the April Unaudited Finance Report and will be reflected after completion of the City of Windcrest FY 20-21 Audit.

ORDINANCE 2022-006(O)

AN ORDINANCE TO AUTHORIZE AND RATIFY THE CLOSING OF THE CITY OF WINDCREST, TX., GENERAL FUNDS ACCOUNTS, ROOSEVELT SCHOLARSHIP, FUND 11 AND 2019 SERIES B, FUND 22.

WHEREAS, the City of Windcrest utlized the Roosevelt Scholarship account (Fund 11) and no longer receives or distributes funds for this purpose; and

WHEREAS, the City of Windcrest utilized the 2019 Series B account (Fund 22), to record municipal financial tranactions for the 2019 Series B funding; and

WHEREAS, the City of Windcrest finds it necessary to close these accounts as they are no longer utlized for the purposes they originally intended for; and

WHEREAS, the City of Windcrest finds it is necessary to maintain an accurate chart of accounts for auditing purposes.

I.

NOW, THEREFORE, BE IT ORDAINED AND RATIFIED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that the City Manager and Municipal Finance Officer are authorized to close General Fund accounts Roosevelt Scholarship Fund 11 and 2019 Series B, Fund 22;

SECTION 2. The FY 2021-2022 City of Windcrest General Fund chart of accounts will no longer include Fund 11 and Fund 22 and shall be administratively updated by the Municipal Finance Officer or his/her designee to reflect this update.

SECTION 3. The financial allocations in this Ordinance are subject to approval and application by the Finance Officer. The Finance Officer may, subject to concurrence by the City Manager or the City Manager's designee, utilize proper and accepted accounting principles to properly record the allocations as necessary to carry out of the purpose of this Ordinance.

SECTION 4. This Ordinance shall become effective immediately upon its passage and publication as required by law.

II.

CUMULATIVE CLAUSE

That this Ordinance shall be cumulative of all provisions of the City of Windcrest, except where the provisions of this Ordinance are in direct conflict with the provisions of such other ordinance, in which event the conflicting provisions of such other ordinance are hereby repealed, while leaving the remainder of such other ordinance intact. To the extent of any conflict, this Ordinance is controlling.

III.

SEVERABILITY

That it is hereby declared to be the intention of the City Council of the City of Windcrest. that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any

PENDING CC APPROVAL

phrase, clause, sentence, paragraph, or section of this Ordinance should be declared unconstitutional or invalid by final judgment or decree of any court of competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of the Ordinances, since the same would have been enacted by the City Council without incorporation in this ordinance of any such unconstitutional or invalid phrases, sentences, paragraphs, or sections.

IV.
PROPER NOTICE AND MEETING

It is hereby officially found and determined that the meeting at which this Ordinance was adopted was open to the public and that public notice of the time, place and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government

DULY PASSED ON FIRST READING, on the _____ day of _____, 20___ at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

DULY PASSED AND APPROVED, on the _____ day of _____, 20__ at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING COUNCIL APPROVAL

ORDINANCE 2022-007(O)

AN ORDINANCE OF THE CITY OF WINDCREST, TX.,CITY COUNCIL AMENDING THE GENERAL FUND OF THE CITY OF WINDCREST, TX. MUNICIPAL BUDGET FOR FISCAL YEAR 2021-2022, APPROVING A FOUR PERCENT (4%) COST OF LIVING INCREASE TO THE FISCAL YEAR 2021-2022 PAY TABLE

DRAFT

WHEREAS, the City of Windcrest passed their FY2021-2022 Budget on September 13, 2022; and,

WHEREAS, the City of Windcrest has determined for the retention of employees, the City is in need of amending the adopted FY21/22 pay table to include a four percent (4%) cost of living increase, increasing the budgets for the City of Windcrest General Fund, Windcrest Crime Control Prevention District (WCCPD), Garbage and other funds as needed.

I.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, **TEXAS** that the FY 2021-2022 General Fund Budget, WCCPD, Garbage and other funds as needed for the City of Windcrest is hereby amended as outlined Exhibit A, pages 1 - 7:

SECTION 1. The City of Windcrest hereby authorizes the City Manager to make the appropriate changes upon approval of the proposed funding to the City's General, WCCPD, Garbage and other funds as needed through the finance department.

SECTION 2. The City of Windcrest authorizes the expenditure of funds in the amount not to exceed $80,677.23 out of the General and WCCPD available funds to provide in 2021-2022 fiscal year.

SECTION 3. The City of Windcrest authorizes the expenditure of funds to fund the amended FY21-22 pay table for the City of Windcrest and shall cover all positions effective April 4, 2022.

II. .

CUMULATIVE CLAUSE

This Ordinance shall be cumulative of all provisions of the Windcrest Code of Ordinancesexcept

where the provisions of this Ordinance are in direct conflict with the provisions of such Ordinance, in which event the conflicting provisions of such Ordinance are hereby repealed.

III. SEVERABILITY

That it is hereby declared to be the intent of the City Council of Windcrest that the phrases,clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph, or section of this Ordinance should be declared unconstitutional by the valid judgement or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of the Ordinances, since the same would have been enacted by the City Council without incorporation inthis ordinance of any such unconstitutional phrases, sentences, paragraphs, or sections.

IV.
PROPER NOTICE AND MEETING

It is hereby officially found and determined that the meetings at which this Ordinance wasapproved and adopted was open to the public and that public notice of the time, place, and purposeof said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government.

V.
EFFECTIVE DATE

This ordinance shall be effective upon passage and publication as required by state and local law.

VI.
READINGS

FIRST READING approved by the City Council of the City of Windcrest this the ___th day of March 2022.

SECOND READING DULY PASSED AND APPROVED, on the_____day of March, 2022 at a regular meeting of the City Council of the City of Windcrest, Texas,which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

DRAFT

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

DRAFT

Exhibit A
Ordinance 2022-007(O)

Budget and Plan for Municipal Services Fiscal Year 2021-2022
Personnel Summary Grade and Pay Rate Table

Service grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
85																				
Hour	76.46	77.99	79.55	81.14	82.76	84.42	86.11	87.83	89.59	91.38	93.20	95.07	96.97	98.91	100.89	102.91	104.96	107.06	109.20	111.39
Biweekly	6,116.80	6,239.14	6,363.92	6,491.20	6,621.02	6,753.44	6,888.51	7,026.28	7,166.81	7,310.14	7,456.35	7,605.47	7,757.58	7,912.73	8,070.99	8,232.41	8,397.06	8,565.00	8,736.30	8,911.02
Month	13,253.07	13,518.13	13,788.49	14,064.26	14,345.55	14,632.46	14,925.11	15,223.61	15,528.08	15,838.64	16,155.41	16,478.52	16,808.09	17,144.25	17,487.14	17,836.88	18,193.62	18,557.49	18,928.64	19,307.22
Annual	159,036.80	162,217.54	165,461.89	168,771.12	172,146.55	175,589.48	179,101.27	182,683.29	186,336.96	190,063.70	193,864.97	197,742.27	201,697.12	205,731.06	209,845.68	214,042.59	218,323.45	222,689.91	227,143.71	231,686.59
84																				
Hour	74.93	76.43	77.96	79.52	81.11	82.73	84.38	86.07	87.79	89.55	91.34	93.17	95.03	96.93	98.87	100.85	102.86	104.92	107.02	109.16
Biweekly	5,994.46	6,114.35	6,236.64	6,361.37	6,488.60	6,618.37	6,750.74	6,885.75	7,023.47	7,163.94	7,307.22	7,453.36	7,602.43	7,754.48	7,909.57	8,067.76	8,229.11	8,393.70	8,561.57	8,732.80
Month	12,988.01	13,247.77	13,512.72	13,782.98	14,058.63	14,339.81	14,626.60	14,919.14	15,217.52	15,521.87	15,832.31	16,148.95	16,471.93	16,801.37	17,137.40	17,480.15	17,829.75	18,186.34	18,550.07	18,921.07
Annual	155,856.06	158,973.19	162,152.65	165,395.70	168,703.62	172,077.69	175,519.24	179,029.63	182,610.22	186,262.42	189,987.67	193,787.43	197,663.17	201,616.44	205,648.77	209,761.74	213,956.98	218,236.12	222,600.84	227,052.86
83																				
Hour	73.43	74.90	76.40	77.93	79.49	81.08	82.70	84.35	86.04	87.76	89.51	91.30	93.13	94.99	96.89	98.83	100.81	102.82	104.88	106.98
Biweekly	5,874.57	5,992.07	6,111.91	6,234.15	6,358.83	6,486.01	6,615.73	6,748.04	6,883.00	7,020.66	7,161.07	7,304.30	7,450.38	7,599.39	7,751.38	7,906.40	8,064.53	8,225.82	8,390.34	8,558.15
Month	12,728.25	12,982.81	13,242.47	13,507.32	13,777.46	14,053.01	14,334.07	14,620.75	14,913.17	15,211.43	15,515.66	15,825.97	16,142.49	16,465.34	16,794.65	17,130.54	17,473.15	17,822.62	18,179.07	18,542.65
Annual	152,738.94	155,793.72	158,909.60	162,087.79	165,329.54	168,636.13	172,008.86	175,449.03	178,958.02	182,537.18	186,187.92	189,911.68	193,709.91	197,584.11	201,535.79	205,566.51	209,677.84	213,871.39	218,148.82	222,511.80
82																				
Hour	71.96	73.40	74.87	76.37	77.90	79.45	81.04	82.66	84.32	86.00	87.72	89.48	91.27	93.09	94.95	96.85	98.79	100.77	102.78	104.84
Biweekly	5,757.08	5,872.22	5,989.67	6,109.46	6,231.65	6,356.29	6,483.41	6,613.08	6,745.34	6,880.25	7,017.85	7,158.21	7,301.37	7,447.40	7,596.35	7,748.28	7,903.24	8,061.31	8,222.53	8,386.98
Month	12,473.68	12,723.15	12,977.62	13,237.17	13,501.91	13,771.95	14,047.39	14,328.34	14,614.90	14,907.20	15,205.35	15,509.45	15,819.64	16,136.04	16,458.76	16,787.93	17,123.69	17,466.16	17,815.49	18,171.80
Annual	149,684.16	152,677.85	155,731.40	158,846.03	162,022.95	165,263.41	168,568.68	171,940.05	175,378.85	178,886.43	182,464.16	186,113.44	189,835.71	193,632.43	197,505.08	201,455.18	205,484.28	209,593.97	213,785.85	218,061.56
81																				
Hour	70.52	71.93	73.37	74.84	76.34	77.86	79.42	81.01	82.63	84.28	85.97	87.69	89.44	91.23	93.06	94.92	96.81	98.75	100.73	102.74
Biweekly	5,641.94	5,754.78	5,869.88	5,987.27	6,107.02	6,229.16	6,353.74	6,480.82	6,610.43	6,742.64	6,877.50	7,015.05	7,155.35	7,298.45	7,444.42	7,593.31	7,745.18	7,900.08	8,058.08	8,219.24
Month	12,224.21	12,468.69	12,718.06	12,972.43	13,231.87	13,496.51	13,766.44	14,041.77	14,322.61	14,609.06	14,901.24	15,199.26	15,503.25	15,813.31	16,129.58	16,452.17	16,781.22	17,116.84	17,459.18	17,808.36
Annual	146,690.48	149,624.29	152,616.78	155,669.11	158,782.49	161,958.14	165,197.31	168,501.25	171,871.28	175,308.70	178,814.88	182,391.17	186,039.00	189,759.78	193,554.97	197,426.07	201,374.59	205,402.09	209,510.13	213,700.33
80																				
Hour	69.11	70.50	71.91	73.34	74.81	76.31	77.83	79.39	80.98	82.60	84.25	85.93	87.65	89.41	91.19	93.02	94.88	96.78	98.71	100.69
Biweekly	5,529.10	5,639.68	5,752.48	5,867.53	5,984.88	6,104.58	6,226.67	6,351.20	6,478.23	6,607.79	6,739.95	6,874.74	7,012.24	7,152.48	7,295.53	7,441.44	7,590.27	7,742.08	7,896.92	8,054.86
Month	11,979.72	12,219.32	12,463.70	12,712.98	12,967.24	13,226.58	13,491.11	13,760.94	14,036.15	14,316.88	14,603.21	14,895.28	15,193.18	15,497.05	15,806.99	16,123.13	16,445.59	16,774.50	17,109.99	17,452.19
Annual	143,756.67	146,631.80	149,564.44	152,555.73	155,606.84	158,718.98	161,893.36	165,131.23	168,433.85	171,802.53	175,238.58	178,743.35	182,318.22	185,964.58	189,683.87	193,477.55	197,347.10	201,294.04	205,319.93	209,426.32
79																				
Hour	67.73	69.09	70.47	71.88	73.31	74.78	76.28	77.80	79.36	80.95	82.56	84.22	85.90	87.62	89.37	91.16	92.98	94.84	96.74	98.67
Biweekly	5,418.52	5,526.89	5,637.43	5,750.18	5,865.18	5,982.48	6,102.13	6,224.18	6,348.66	6,475.63	6,605.15	6,737.25	6,871.99	7,009.43	7,149.62	7,292.62	7,438.47	7,587.24	7,738.98	7,893.76
Month	11,740.13	11,974.93	12,214.43	12,458.72	12,707.89	12,962.05	13,221.29	13,485.72	13,755.43	14,030.54	14,311.15	14,597.37	14,889.32	15,187.11	15,490.85	15,800.67	16,116.68	16,439.01	16,767.79	17,103.15
Annual	140,881.54	143,699.17	146,573.15	149,504.61	152,494.71	155,544.60	158,655.49	161,828.60	165,065.18	168,366.48	171,733.81	175,168.48	178,671.85	182,245.29	185,890.20	189,608.00	193,400.16	197,268.16	201,213.53	205,237.80
78																				
Hour	66.38	67.70	69.06	70.44	71.85	73.29	74.75	76.25	77.77	79.33	80.91	82.53	84.18	85.87	87.58	89.33	91.12	92.94	94.80	96.70
Biweekly	5,310.15	5,416.35	5,524.68	5,635.17	5,747.88	5,862.83	5,980.09	6,099.69	6,221.69	6,346.12	6,473.04	6,602.50	6,734.55	6,869.25	7,006.63	7,146.76	7,289.70	7,435.49	7,584.20	7,735.89
Month	11,505.33	11,735.43	11,970.14	12,209.54	12,453.73	12,702.81	12,956.87	13,216.00	13,480.32	13,749.93	14,024.93	14,305.43	14,591.53	14,883.37	15,181.03	15,484.65	15,794.35	16,110.23	16,432.44	16,761.09
Annual	138,063.91	140,825.18	143,641.69	146,514.52	149,444.81	152,433.71	155,482.38	158,592.03	161,763.87	164,999.15	168,299.13	171,665.11	175,098.42	178,600.39	182,172.39	185,815.84	189,532.16	193,322.80	197,189.26	201,133.04
77																				
Hour	65.05	66.35	67.68	69.03	70.41	71.82	73.26	74.72	76.22	77.74	79.29	80.88	82.50	84.15	85.83	87.55	89.30	91.08	92.91	94.76
Biweekly	5,203.95	5,308.03	5,414.19	5,522.47	5,632.92	5,745.58	5,860.49	5,977.70	6,097.25	6,219.20	6,343.58	6,470.45	6,599.86	6,731.86	6,866.50	7,003.83	7,143.90	7,286.78	7,432.52	7,581.17
Month	11,275.22	11,500.72	11,730.74	11,965.35	12,204.66	12,448.75	12,697.73	12,951.68	13,210.72	13,474.93	13,744.43	14,019.32	14,299.70	14,585.70	14,877.41	15,174.96	15,478.46	15,788.03	16,103.79	16,425.87
Annual	135,302.63	138,008.68	140,768.85	143,584.23	146,455.92	149,385.03	152,372.74	155,420.19	158,528.59	161,699.17	164,933.15	168,231.81	171,596.45	175,028.38	178,528.95	182,099.52	185,741.51	189,456.34	193,245.47	197,110.38
76																				
Hour	63.75	65.02	66.32	67.65	69.00	70.38	71.79	73.23	74.69	76.19	77.71	79.26	80.85	82.47	84.11	85.80	87.51	89.26	91.05	92.87
Biweekly	5,099.87	5,201.87	5,305.90	5,412.02	5,520.26	5,630.67	5,743.28	5,858.15	5,975.31	6,094.81	6,216.71	6,341.05	6,467.87	6,597.22	6,729.17	6,863.75	7,001.03	7,141.05	7,283.87	7,429.55
Month	11,049.71	11,270.71	11,496.12	11,726.05	11,960.57	12,199.78	12,443.77	12,692.65	12,946.50	13,205.43	13,469.54	13,738.93	14,013.71	14,293.98	14,579.86	14,871.46	15,168.89	15,472.27	15,781.71	16,097.35
Annual	132,596.58	135,248.51	137,953.48	140,712.55	143,526.80	146,397.33	149,325.28	152,311.79	155,358.02	158,465.18	161,634.49	164,867.18	168,164.52	171,527.81	174,958.37	178,457.53	182,026.68	185,667.22	189,380.56	193,168.17
75																				
Hour	62.47	63.72	65.00	66.30	67.62	68.98	70.36	71.76	73.20	74.66	76.15	77.68	79.23	80.82	82.43	84.08	85.76	87.48	89.23	91.01
Biweekly	4,997.87	5,097.83	5,199.78	5,303.78	5,409.86	5,518.05	5,628.41	5,740.98	5,855.80	5,972.92	6,092.38	6,214.22	6,338.51	6,465.28	6,594.58	6,726.48	6,861.01	6,998.23	7,138.19	7,280.95
Month	10,828.72	11,045.29	11,266.20	11,491.52	11,721.36	11,955.78	12,194.90	12,438.80	12,687.57	12,941.32	13,200.15	13,464.15	13,733.44	14,008.10	14,288.27	14,574.03	14,865.51	15,162.82	15,466.08	15,775.40
Annual	129,944.64	132,543.54	135,194.41	137,898.30	140,656.26	143,469.39	146,338.78	149,265.55	152,250.86	155,295.88	158,401.80	161,569.83	164,801.23	168,097.25	171,459.20	174,888.38	178,386.15	181,953.87	185,592.95	189,304.81
74																				
Hour	61.22	62.45	63.70	64.97	66.27	67.60	68.95	70.33	71.73	73.17	74.63	76.12	77.65	79.20	80.78	82.40	84.05	85.73	87.44	89.19
Biweekly	4,897.91	4,995.87	5,095.79	5,197.71	5,301.66	5,407.69	5,515.85	5,626.16	5,738.69	5,853.46	5,970.53	6,089.94	6,211.74	6,335.97	6,462.69	6,591.95	6,723.79	6,858.26	6,995.43	7,135.34
Month	10,612.15	10,824.39	11,040.88	11,261.69	11,486.93	11,716.67	11,951.00	12,190.02	12,433.82	12,682.50	12,936.15	13,194.87	13,458.77	13,727.94	14,002.50	14,282.55	14,568.20	14,859.57	15,156.76	15,459.89
Annual	127,345.75	129,892.67	132,490.52	135,140.33	137,843.14	140,600.00	143,412.00	146,280.24	149,205.84	152,189.96	155,233.76	158,338.44	161,505.20	164,735.31	168,030.01	171,390.62	174,818.43	178,314.80	181,881.09	185,518.71
73																				
Hour	60.00	61.20	62.42	63.67	64.95	66.24	67.57	68.92	70.30	71.70	73.14	74.60	76.09	77.62	79.17	80.75	82.37	84.01	85.69	87.41
Biweekly	4,799.96	4,895.95	4,993.87	5,093.75	5,195.63	5,299.54	5,405.53	5,513.64	5,623.91	5,736.39	5,851.12	5,968.14	6,087.50	6,209.25	6,333.44	6,460.11	6,589.31	6,721.10	6,855.52	6,992.63
Month	10,399.90	10,607.90	10,820.06	11,036.46	11,257.19	11,482.33	11,711.98	11,946.22	12,185.14	12,428.85	12,677.42	12,930.97	13,189.59	13,453.38	13,722.45	13,996.90	14,276.84	14,562.38	14,853.62	15,150.69
Annual	124,798.84	127,294.81	129,840.71	132,437.52	135,086.27	137,788.00	140,543.76	143,354.63	146,221.73	149,146.16	152,129.09	155,171.67	158,275.10	161,440.60	164,669.41	167,962.80	171,322.06	174,748.50	178,243.47	181,808.34

Exhibit A
Ordinance 2022-007(O)

Budget and Plan for Municipal Services Fiscal Year 2021-2022
Personnel Summary Grade and Pay Rate Table

Service grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
72																				
Hour	58.80	59.98	61.17	62.40	63.65	64.92	66.22	67.54	68.89	70.27	71.68	73.11	74.57	76.06	77.58	79.14	80.72	82.33	83.98	85.66
Biweekly	4,703.96	4,798.04	4,894.00	4,991.88	5,091.71	5,193.55	5,297.42	5,403.37	5,511.43	5,621.66	5,734.10	5,848.78	5,965.75	6,085.07	6,206.77	6,330.91	6,457.52	6,586.67	6,718.41	6,852.78
Month	10,191.90	10,395.74	10,603.66	10,815.73	11,032.05	11,252.69	11,477.74	11,707.30	11,941.44	12,180.27	12,423.88	12,672.35	12,925.80	13,184.32	13,448.00	13,716.96	13,991.30	14,271.13	14,556.55	14,847.68
Annual	122,302.86	124,748.92	127,243.90	129,788.77	132,384.55	135,032.24	137,732.88	140,487.54	143,297.29	146,163.24	149,086.50	152,068.23	155,109.60	158,211.79	161,376.03	164,603.55	167,895.62	171,253.53	174,678.60	178,172.17
71																				
Hour	57.62	58.78	59.95	61.15	62.37	63.62	64.89	66.19	67.52	68.87	70.24	71.65	73.08	74.54	76.03	77.55	79.10	80.69	82.30	83.95
Biweekly	4,609.88	4,702.07	4,796.12	4,892.04	4,989.88	5,089.68	5,191.47	5,295.30	5,401.21	5,509.23	5,619.41	5,731.80	5,846.44	5,963.37	6,082.63	6,204.29	6,328.37	6,454.94	6,584.04	6,715.72
Month	9,988.07	10,187.83	10,391.58	10,599.42	10,811.40	11,027.63	11,248.19	11,473.15	11,702.61	11,936.66	12,175.40	12,418.91	12,667.28	12,920.63	13,179.04	13,442.62	13,711.48	13,985.70	14,265.42	14,550.73
Annual	119,856.80	122,253.94	124,699.02	127,193.00	129,736.86	132,331.60	134,978.23	137,677.79	140,431.35	143,239.97	146,104.77	149,026.87	152,007.41	155,047.55	158,148.51	161,311.48	164,537.71	167,828.46	171,185.03	174,608.73
70																				
Hour	56.47	57.60	58.75	59.93	61.13	62.35	63.60	64.87	66.16	67.49	68.84	70.21	71.62	73.05	74.51	76.00	77.52	79.07	80.65	82.27
Biweekly	4,517.68	4,608.03	4,700.19	4,794.20	4,890.08	4,987.88	5,087.64	5,189.39	5,293.18	5,399.05	5,507.03	5,617.17	5,729.51	5,844.10	5,960.98	6,080.20	6,201.81	6,325.84	6,452.36	6,581.41
Month	9,788.31	9,984.07	10,183.75	10,387.43	10,595.18	10,807.08	11,023.22	11,243.69	11,468.56	11,697.93	11,931.89	12,170.53	12,413.94	12,662.22	12,915.46	13,173.77	13,437.25	13,705.99	13,980.11	14,259.71
Annual	117,459.67	119,808.86	122,205.04	124,649.14	127,142.12	129,684.96	132,278.66	134,924.24	137,622.72	140,375.17	143,182.68	146,046.33	148,967.26	151,946.60	154,985.54	158,085.25	161,246.95	164,471.89	167,761.33	171,116.55
69																				
Hour	55.34	56.45	57.58	58.73	59.90	61.10	62.32	63.57	64.84	66.14	67.46	68.81	70.19	71.59	73.02	74.48	75.97	77.49	79.04	80.62
Biweekly	4,427.33	4,515.87	4,606.19	4,698.31	4,792.28	4,888.13	4,985.89	5,085.61	5,187.32	5,291.06	5,396.89	5,504.82	5,614.92	5,727.22	5,841.76	5,958.60	6,077.77	6,199.33	6,323.31	6,449.78
Month	9,592.54	9,784.39	9,980.08	10,179.68	10,383.27	10,590.94	10,802.76	11,018.81	11,239.19	11,463.97	11,693.25	11,927.12	12,165.66	12,408.97	12,657.15	12,910.30	13,168.50	13,431.87	13,700.51	13,974.52
Annual	115,110.47	117,412.68	119,760.94	122,156.16	124,599.28	127,091.26	129,633.09	132,225.75	134,870.27	137,567.67	140,319.02	143,125.41	145,987.91	148,907.67	151,885.82	154,923.54	158,022.01	161,182.45	164,406.10	167,694.22
68																				
Hour	54.23	55.32	56.43	57.55	58.71	59.88	61.08	62.30	63.54	64.82	66.11	67.43	68.78	70.16	71.56	72.99	74.45	75.94	77.46	79.01
Biweekly	4,338.78	4,425.55	4,514.07	4,604.35	4,696.43	4,790.36	4,886.17	4,983.89	5,083.57	5,185.24	5,288.95	5,394.73	5,502.62	5,612.67	5,724.93	5,839.43	5,956.21	6,075.34	6,196.85	6,320.78
Month	9,400.69	9,588.70	9,780.48	9,976.09	10,175.61	10,379.12	10,586.70	10,798.44	11,014.41	11,234.69	11,459.39	11,688.57	11,922.35	12,160.79	12,404.01	12,652.09	12,905.13	13,163.23	13,426.50	13,695.03
Annual	112,808.26	115,064.43	117,365.72	119,713.03	122,107.29	124,549.44	127,040.43	129,581.24	132,172.86	134,816.32	137,512.64	140,262.90	143,068.16	145,929.52	148,848.11	151,825.07	154,861.57	157,958.80	161,117.98	164,340.34
67																				
Hour	53.15	54.21	55.30	56.40	57.53	58.68	59.86	61.05	62.27	63.52	64.79	66.09	67.41	68.76	70.13	71.53	72.96	74.42	75.91	77.43
Biweekly	4,252.00	4,337.04	4,423.78	4,512.26	4,602.51	4,694.56	4,788.45	4,884.22	4,981.90	5,081.54	5,183.17	5,286.83	5,392.57	5,500.42	5,610.43	5,722.64	5,837.09	5,953.83	6,072.91	6,194.37
Month	9,212.67	9,396.93	9,584.87	9,776.56	9,972.10	10,171.54	10,374.97	10,582.47	10,794.12	11,010.00	11,230.20	11,454.80	11,683.90	11,917.58	12,155.93	12,399.05	12,647.03	12,899.97	13,157.97	13,421.13
Annual	110,552.10	112,763.14	115,018.40	117,318.77	119,665.15	122,058.45	124,499.62	126,989.61	129,529.40	132,119.99	134,762.39	137,457.64	140,206.79	143,010.93	145,871.15	148,788.57	151,764.34	154,799.63	157,895.62	161,053.53
66																				
Hour	52.09	53.13	54.19	55.28	56.38	57.51	58.66	59.83	61.03	62.25	63.49	64.76	66.06	67.38	68.73	70.10	71.50	72.93	74.39	75.88
Biweekly	4,166.96	4,250.30	4,335.31	4,422.02	4,510.46	4,600.66	4,692.68	4,786.53	4,882.26	4,979.91	5,079.51	5,181.10	5,284.72	5,390.41	5,498.22	5,608.18	5,720.35	5,834.76	5,951.45	6,070.48
Month	9,028.42	9,208.99	9,393.17	9,581.03	9,772.65	9,968.11	10,167.47	10,370.82	10,578.23	10,789.80	11,005.60	11,225.71	11,450.22	11,679.23	11,912.81	12,151.07	12,394.09	12,641.97	12,894.81	13,152.71
Annual	108,341.06	110,507.88	112,718.04	114,972.40	117,271.84	119,617.28	122,009.63	124,449.82	126,938.82	129,477.59	132,067.14	134,708.49	137,402.66	140,150.71	142,953.72	145,812.80	148,729.05	151,703.63	154,737.71	157,832.46
65																				
Hour	51.05	52.07	53.11	54.17	55.25	56.36	57.49	58.64	59.81	61.00	62.22	63.47	64.74	66.03	67.35	68.70	70.07	71.48	72.91	74.36
Biweekly	4,083.62	4,165.30	4,248.60	4,333.57	4,420.25	4,508.65	4,598.82	4,690.80	4,784.62	4,880.31	4,977.92	5,077.47	5,179.02	5,282.60	5,388.26	5,496.02	5,605.94	5,718.06	5,832.42	5,949.07
Month	8,847.85	9,024.81	9,205.31	9,389.41	9,577.20	9,768.74	9,964.12	10,163.40	10,366.67	10,574.00	10,785.48	11,001.19	11,221.22	11,445.64	11,674.55	11,908.05	12,146.21	12,389.13	12,636.91	12,889.65
Annual	106,174.24	108,297.72	110,463.67	112,672.95	114,926.41	117,224.94	119,569.43	121,960.82	124,400.04	126,888.04	129,425.80	132,014.32	134,654.60	137,347.70	140,094.65	142,896.54	145,754.47	148,669.56	151,642.95	154,675.81
64																				
Hour	50.02	51.02	52.05	53.09	54.15	55.23	56.34	57.46	58.61	59.78	60.98	62.20	63.44	64.71	66.01	67.33	68.67	70.05	71.45	72.88
Biweekly	4,001.95	4,081.99	4,163.63	4,246.90	4,331.84	4,418.48	4,506.85	4,596.98	4,688.92	4,782.70	4,878.36	4,975.92	5,075.44	5,176.95	5,280.49	5,386.10	5,493.82	5,603.70	5,715.77	5,830.09
Month	8,670.90	8,844.31	9,021.20	9,201.62	9,385.66	9,573.37	9,764.84	9,960.13	10,159.34	10,362.52	10,569.77	10,781.17	10,996.79	11,216.73	11,441.06	11,669.88	11,903.28	12,141.35	12,384.17	12,631.86
Annual	104,050.75	106,131.77	108,254.40	110,419.49	112,627.88	114,880.44	117,178.05	119,521.61	121,912.04	124,350.28	126,837.28	129,374.03	131,961.51	134,600.74	137,292.76	140,038.61	142,839.38	145,696.17	148,610.09	151,582.30
63																				
Hour	49.02	50.00	51.00	52.02	53.07	54.13	55.21	56.31	57.44	58.59	59.76	60.96	62.17	63.42	64.69	65.98	67.30	68.65	70.02	71.42
Biweekly	3,921.91	4,000.35	4,080.36	4,161.97	4,245.20	4,330.11	4,416.71	4,505.05	4,595.15	4,687.05	4,780.79	4,876.41	4,973.93	5,073.41	5,174.88	5,278.38	5,383.95	5,491.62	5,601.46	5,713.49
Month	8,497.48	8,667.43	8,840.78	9,017.59	9,197.94	9,381.90	9,569.54	9,760.93	9,956.15	10,155.27	10,358.38	10,565.55	10,776.86	10,992.39	11,212.24	11,436.49	11,665.22	11,898.52	12,136.49	12,379.22
Annual	101,969.74	104,009.13	106,089.31	108,211.10	110,375.32	112,582.83	114,834.48	117,131.17	119,473.80	121,863.27	124,300.54	126,786.55	129,322.28	131,908.73	134,546.90	137,237.84	139,982.60	142,782.25	145,637.89	148,550.65
62																				
Hour	48.04	49.00	49.98	50.98	52.00	53.04	54.10	55.19	56.29	57.42	58.56	59.74	60.93	62.15	63.39	64.66	65.95	67.27	68.62	69.99
Biweekly	3,843.47	3,920.34	3,998.75	4,078.73	4,160.30	4,243.51	4,328.38	4,414.94	4,503.24	4,593.31	4,685.17	4,778.88	4,874.46	4,971.94	5,071.38	5,172.81	5,276.27	5,381.79	5,489.43	5,599.22
Month	8,327.53	8,494.08	8,663.96	8,837.24	9,013.98	9,194.26	9,378.15	9,565.71	9,757.03	9,952.17	10,151.21	10,354.23	10,561.32	10,772.55	10,988.00	11,207.76	11,431.91	11,660.55	11,893.76	12,131.64
Annual	99,930.34	101,928.95	103,967.53	106,046.88	108,167.81	110,331.17	112,537.79	114,788.55	117,084.32	119,426.01	121,814.53	124,250.82	126,735.84	129,270.55	131,855.96	134,493.08	137,182.94	139,926.60	142,725.13	145,579.64
61																				
Hour	47.29	48.24	49.20	50.18	51.19	52.21	53.26	54.32	55.41	56.52	57.65	58.80	59.98	61.17	62.40	63.65	64.92	66.22	67.54	68.89
Biweekly	3,783.20	3,858.86	3,936.04	4,014.76	4,095.06	4,176.96	4,260.50	4,345.71	4,432.62	4,521.27	4,611.70	4,703.93	4,798.01	4,893.97	4,991.85	5,091.69	5,193.52	5,297.39	5,403.34	5,511.41
Month	8,196.93	8,360.87	8,528.09	8,698.65	8,872.62	9,050.08	9,231.08	9,415.70	9,604.01	9,796.09	9,992.02	10,191.86	10,395.69	10,603.61	10,815.68	11,031.99	11,252.63	11,477.69	11,707.24	11,941.38
Annual	98,363.20	100,330.46	102,337.07	104,383.81	106,471.49	108,600.92	110,772.94	112,988.40	115,248.17	117,553.13	119,904.19	122,302.28	124,748.32	127,243.29	129,788.15	132,383.92	135,031.59	137,732.23	140,486.87	143,296.61

Attachment 1-2
Ordinance 2022____

Budget and Plan for Municipal Services Fiscal Year 2021-2022
Personnel Summary Grade and Pay Rate Table

Service grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
60																				
Hour	46.34	47.27	48.22	49.18	50.16	51.17	52.19	53.23	54.30	55.39	56.49	57.62	58.78	59.95	61.15	62.37	63.62	64.89	66.19	67.51
Biweekly	3,707.54	3,781.69	3,857.32	3,934.47	4,013.16	4,093.42	4,175.29	4,258.79	4,343.97	4,430.85	4,519.47	4,609.86	4,702.05	4,796.09	4,892.02	4,989.86	5,089.65	5,191.45	5,295.27	5,401.18
Month	8,032.99	8,193.65	8,357.53	8,524.68	8,695.17	8,869.08	9,046.46	9,227.39	9,411.93	9,600.17	9,792.18	9,988.02	10,187.78	10,391.54	10,599.37	10,811.35	11,027.58	11,248.13	11,473.09	11,702.56
Annual	96,395.94	98,323.85	100,290.33	102,296.14	104,342.06	106,428.90	108,557.48	110,728.63	112,943.20	115,202.07	117,506.11	119,856.23	122,253.35	124,698.42	127,192.39	129,736.24	132,330.96	134,977.58	137,677.13	140,430.68
59																				
Hour	45.42	46.33	47.25	48.20	49.16	50.14	51.15	52.17	53.21	54.28	55.36	56.47	57.60	58.75	59.93	61.13	62.35	63.60	64.87	66.16
Biweekly	3,633.39	3,706.05	3,780.17	3,855.78	3,932.89	4,011.55	4,091.78	4,173.62	4,257.09	4,342.23	4,429.08	4,517.66	4,608.01	4,700.17	4,794.17	4,890.06	4,987.86	5,087.62	5,189.37	5,293.16
Month	7,872.33	8,029.78	8,190.38	8,354.18	8,521.27	8,691.69	8,865.53	9,042.84	9,223.69	9,408.17	9,596.33	9,788.26	9,984.02	10,183.70	10,387.38	10,595.13	10,807.03	11,023.17	11,243.63	11,468.51
Annual	94,468.02	96,357.38	98,284.53	100,250.22	102,255.22	104,300.32	106,386.33	108,514.06	110,684.34	112,898.03	115,155.99	117,459.11	119,808.29	122,204.45	124,648.54	127,141.51	129,684.34	132,278.03	134,923.59	137,622.06
58																				
Hour	44.51	45.40	46.31	47.23	48.18	49.14	50.12	51.13	52.15	53.19	54.26	55.34	56.45	57.58	58.73	59.90	61.10	62.32	63.57	64.84
Biweekly	3,560.72	3,631.93	3,704.57	3,778.66	3,854.24	3,931.32	4,009.95	4,090.15	4,171.95	4,255.39	4,340.49	4,427.30	4,515.85	4,606.17	4,698.29	4,792.26	4,888.10	4,985.86	5,085.58	5,187.29
Month	7,714.89	7,869.19	8,026.57	8,187.10	8,350.84	8,517.86	8,688.22	8,861.98	9,039.22	9,220.01	9,404.41	9,592.49	9,784.34	9,980.03	10,179.63	10,383.22	10,590.89	10,802.71	11,018.76	11,239.14
Annual	92,578.66	94,430.23	96,318.83	98,245.21	100,210.12	102,214.32	104,258.60	106,343.78	108,470.65	110,640.06	112,852.87	115,109.92	117,412.12	119,760.36	122,155.57	124,598.68	127,090.66	129,632.47	132,225.12	134,869.62
57																				
Hour	43.62	44.49	45.38	46.29	47.21	48.16	49.12	50.10	51.11	52.13	53.17	54.23	55.32	56.43	57.55	58.71	59.88	61.08	62.30	63.54
Biweekly	3,489.50	3,559.29	3,630.48	3,703.09	3,777.15	3,852.69	3,929.75	4,008.34	4,088.51	4,170.28	4,253.68	4,338.76	4,425.53	4,514.04	4,604.33	4,696.41	4,790.34	4,886.15	4,983.87	5,083.55
Month	7,560.59	7,711.80	7,866.04	8,023.36	8,183.83	8,347.50	8,514.45	8,684.74	8,858.44	9,035.61	9,216.32	9,400.64	9,588.66	9,780.43	9,976.04	10,175.56	10,379.07	10,586.65	10,798.38	11,014.35
Annual	90,727.08	92,541.63	94,392.46	96,280.31	98,205.91	100,170.03	102,173.43	104,216.90	106,301.24	108,427.26	110,595.81	112,807.73	115,063.88	117,365.16	119,712.46	122,106.71	124,548.84	127,039.82	129,580.62	132,172.23
56																				
Hour	42.75	43.60	44.47	45.36	46.27	47.20	48.14	49.10	50.08	51.09	52.11	53.15	54.21	55.30	56.40	57.53	58.68	59.86	61.05	62.27
Biweekly	3,419.71	3,488.11	3,557.87	3,629.03	3,701.61	3,775.64	3,851.15	3,928.18	4,006.74	4,086.87	4,168.61	4,251.98	4,337.02	4,423.76	4,512.24	4,602.48	4,694.53	4,788.42	4,884.19	4,981.88
Month	7,409.38	7,557.57	7,708.72	7,862.89	8,020.15	8,180.55	8,344.16	8,511.05	8,681.27	8,854.89	9,031.99	9,212.63	9,396.88	9,584.82	9,776.52	9,972.05	10,171.49	10,374.92	10,582.42	10,794.07
Annual	88,912.54	90,690.79	92,504.61	94,354.70	96,241.80	98,166.63	100,129.96	102,132.56	104,175.21	106,258.72	108,383.89	110,551.57	112,762.60	115,017.85	117,318.21	119,664.58	122,057.87	124,499.02	126,989.00	129,528.78
55																				
Hour	41.89	42.73	43.58	44.46	45.34	46.25	47.18	48.12	49.08	50.06	51.07	52.09	53.13	54.19	55.27	56.38	57.51	58.66	59.83	61.03
Biweekly	3,351.32	3,418.35	3,486.71	3,556.45	3,627.58	3,700.13	3,774.13	3,849.61	3,926.60	4,005.14	4,085.24	4,166.94	4,250.28	4,335.29	4,421.99	4,510.43	4,600.64	4,692.66	4,786.51	4,882.24
Month	7,261.19	7,406.41	7,554.54	7,705.63	7,859.75	8,016.94	8,177.28	8,340.83	8,507.64	8,677.80	8,851.35	9,028.38	9,208.95	9,393.12	9,580.99	9,772.61	9,968.06	10,167.42	10,370.77	10,578.18
Annual	87,134.29	88,876.98	90,654.52	92,467.61	94,316.96	96,203.30	98,127.36	100,089.91	102,091.71	104,133.54	106,216.21	108,340.54	110,507.35	112,717.50	114,971.85	117,271.28	119,616.71	122,009.04	124,449.22	126,938.21
54																				
Hour	41.05	41.87	42.71	43.57	44.44	45.33	46.23	47.16	48.10	49.06	50.04	51.05	52.07	53.11	54.17	55.25	56.36	57.49	58.63	59.81
Biweekly	3,284.29	3,349.98	3,416.98	3,485.32	3,555.02	3,626.12	3,698.65	3,772.62	3,848.07	3,925.03	4,003.53	4,083.60	4,165.28	4,248.58	4,333.55	4,420.23	4,508.63	4,598.80	4,690.78	4,784.59
Month	7,115.97	7,258.29	7,403.45	7,551.52	7,702.55	7,856.60	8,013.73	8,174.01	8,337.49	8,504.24	8,674.32	8,847.81	9,024.77	9,205.26	9,389.37	9,577.15	9,768.70	9,964.07	10,163.35	10,366.62
Annual	85,391.61	87,099.44	88,841.43	90,618.25	92,430.62	94,279.23	96,164.82	98,088.11	100,049.88	102,050.87	104,091.89	106,173.73	108,297.20	110,463.15	112,672.41	114,925.86	117,224.38	119,568.86	121,960.24	124,399.44
53																				
Hour	40.23	41.04	41.86	42.70	43.55	44.42	45.31	46.21	47.14	48.08	49.04	50.02	51.02	52.05	53.09	54.15	55.23	56.34	57.46	58.61
Biweekly	3,218.61	3,282.98	3,348.64	3,415.61	3,483.92	3,553.60	3,624.67	3,697.17	3,771.11	3,846.53	3,923.46	4,001.93	4,081.97	4,163.61	4,246.88	4,331.82	4,418.46	4,506.83	4,596.96	4,688.90
Month	6,973.65	7,113.12	7,255.38	7,400.49	7,548.50	7,699.47	7,853.46	8,010.53	8,170.74	8,334.15	8,500.84	8,670.85	8,844.27	9,021.16	9,201.58	9,385.61	9,573.32	9,764.79	9,960.09	10,159.29
Annual	83,683.77	85,357.45	87,064.60	88,805.89	90,582.01	92,393.65	94,241.52	96,126.35	98,048.88	100,009.86	102,010.05	104,050.25	106,131.26	108,253.88	110,418.96	112,627.34	114,879.89	117,177.49	119,521.04	121,911.46
52																				
Hour	39.43	40.22	41.02	41.84	42.68	43.53	44.40	45.29	46.20	47.12	48.06	49.02	50.00	51.00	52.02	53.06	54.13	55.21	56.31	57.44
Biweekly	3,154.23	3,217.32	3,281.67	3,347.30	3,414.24	3,482.53	3,552.18	3,623.22	3,695.69	3,769.60	3,844.99	3,921.89	4,000.33	4,080.34	4,161.95	4,245.18	4,330.09	4,416.69	4,505.02	4,595.12
Month	6,834.17	6,970.86	7,110.28	7,252.48	7,397.53	7,545.48	7,696.39	7,850.32	8,007.33	8,167.47	8,330.82	8,497.44	8,667.39	8,840.73	9,017.55	9,197.90	9,381.86	9,569.49	9,760.88	9,956.10
Annual	82,010.10	83,650.30	85,323.31	87,029.77	88,770.37	90,545.77	92,356.69	94,203.82	96,087.90	98,009.66	99,969.85	101,969.25	104,008.63	106,088.81	108,210.58	110,374.79	112,582.29	114,833.94	117,130.61	119,473.23
51																				
Hour	38.64	39.41	40.20	41.00	41.82	42.66	43.51	44.38	45.27	46.18	47.10	48.04	49.00	49.98	50.98	52.00	53.04	54.10	55.19	56.29
Biweekly	3,091.15	3,152.97	3,216.03	3,280.35	3,345.96	3,412.88	3,481.14	3,550.76	3,621.77	3,694.21	3,768.09	3,843.46	3,920.33	3,998.73	4,078.71	4,160.28	4,243.49	4,328.36	4,414.92	4,503.22
Month	6,697.49	6,831.44	6,968.07	7,107.43	7,249.58	7,394.57	7,542.46	7,693.31	7,847.18	8,004.12	8,164.20	8,327.49	8,494.04	8,663.92	8,837.20	9,013.94	9,194.22	9,378.10	9,565.67	9,756.98
Annual	80,369.90	81,977.29	83,616.84	85,289.18	86,994.96	88,734.86	90,509.56	92,319.75	94,166.14	96,049.47	97,970.45	99,929.86	101,928.46	103,967.03	106,046.37	108,167.30	110,330.64	112,537.26	114,788.00	117,083.76
50																				
Hour	37.87	38.62	39.40	40.18	40.99	41.81	42.64	43.50	44.37	45.25	46.16	47.08	48.02	48.98	49.96	50.96	51.98	53.02	54.08	55.16
Biweekly	3,029.33	3,089.91	3,151.71	3,214.75	3,279.04	3,344.62	3,411.51	3,479.74	3,549.34	3,620.33	3,692.73	3,766.59	3,841.92	3,918.76	3,997.13	4,077.08	4,158.62	4,241.79	4,326.62	4,413.16
Month	6,563.54	6,694.81	6,828.71	6,965.28	7,104.59	7,246.68	7,391.61	7,539.45	7,690.23	7,844.04	8,000.92	8,160.94	8,324.16	8,490.64	8,660.45	8,833.66	9,010.34	9,190.54	9,374.35	9,561.84
Annual	78,762.50	80,337.75	81,944.50	83,583.39	85,255.06	86,960.16	88,699.37	90,473.35	92,282.82	94,128.48	96,011.05	97,931.27	99,889.89	101,887.69	103,925.44	106,003.95	108,124.03	110,286.51	112,492.24	114,742.09
49																				
Hour	37.11	37.85	38.61	39.38	40.17	40.97	41.79	42.63	43.48	44.35	45.24	46.14	47.06	48.00	48.96	49.94	50.94	51.96	53.00	54.06
Biweekly	2,968.74	3,028.12	3,088.68	3,150.45	3,213.46	3,277.73	3,343.28	3,410.15	3,478.35	3,547.92	3,618.88	3,691.26	3,765.08	3,840.38	3,917.19	3,995.53	4,075.44	4,156.95	4,240.09	4,324.89
Month	6,432.27	6,560.92	6,692.13	6,825.98	6,962.50	7,101.75	7,243.78	7,388.66	7,536.43	7,687.16	7,840.90	7,997.72	8,157.67	8,320.83	8,487.24	8,656.99	8,830.13	9,006.73	9,186.87	9,370.60
Annual	77,187.25	78,730.99	80,305.61	81,911.73	83,549.96	85,220.96	86,925.38	88,663.89	90,437.16	92,245.91	94,090.82	95,972.64	97,892.09	99,849.94	101,846.93	103,883.87	105,961.55	108,080.78	110,242.40	112,447.25

Attachment 1-2
Ordinance 2022____

Budget and Plan for Municipal Services Fiscal Year 2021-2022
Personnel Summary Grade and Pay Rate Table

Service grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
48																				
Hour	36.37	37.09	37.84	38.59	39.36	40.15	40.96	41.77	42.61	43.46	44.33	45.22	46.12	47.04	47.99	48.95	49.92	50.92	51.94	52.98
Biweekly	2,909.37	2,967.55	3,026.90	3,087.44	3,149.19	3,212.17	3,276.42	3,341.95	3,408.79	3,476.96	3,546.50	3,617.43	3,689.78	3,763.57	3,838.85	3,915.62	3,993.94	4,073.81	4,155.29	4,238.40
Month	6,303.63	6,429.70	6,558.29	6,689.46	6,823.25	6,959.71	7,098.91	7,240.88	7,385.70	7,533.42	7,684.08	7,837.77	7,994.52	8,154.41	8,317.50	8,483.85	8,653.53	8,826.60	9,003.13	9,183.19
Annual	75,643.50	77,156.37	78,699.50	80,273.49	81,878.96	83,516.54	85,186.87	86,890.61	88,628.42	90,400.99	92,209.01	94,053.19	95,934.25	97,852.94	99,810.00	101,806.20	103,842.32	105,919.17	108,037.55	110,198.30
47																				
Hour	35.64	36.35	37.08	37.82	38.58	39.35	40.14	40.94	41.76	42.59	43.44	44.31	45.20	46.10	47.03	47.97	48.93	49.90	50.90	51.92
Biweekly	2,851.18	2,908.20	2,966.37	3,025.69	3,086.21	3,147.93	3,210.89	3,275.11	3,340.61	3,407.42	3,475.57	3,545.08	3,615.98	3,688.30	3,762.07	3,837.31	3,914.06	3,992.34	4,072.18	4,153.63
Month	6,177.55	6,301.10	6,427.13	6,555.67	6,686.78	6,820.52	6,956.93	7,096.07	7,237.99	7,382.75	7,530.40	7,681.01	7,834.63	7,991.32	8,151.15	8,314.17	8,480.46	8,650.07	8,823.07	8,999.53
Annual	74,130.63	75,613.25	77,125.51	78,668.02	80,241.38	81,846.21	83,483.13	85,152.80	86,855.85	88,592.97	90,364.83	92,172.12	94,015.57	95,895.88	97,813.80	99,770.07	101,765.47	103,800.78	105,876.80	107,994.33
46																				
Hour	34.93	35.63	36.34	37.06	37.81	38.56	39.33	40.12	40.92	41.74	42.58	43.43	44.30	45.18	46.09	47.01	47.95	48.91	49.88	50.88
Biweekly	2,794.15	2,850.04	2,907.04	2,965.18	3,024.48	3,084.97	3,146.67	3,209.61	3,273.80	3,339.27	3,406.06	3,474.18	3,543.66	3,614.54	3,686.83	3,760.56	3,835.78	3,912.49	3,990.74	4,070.56
Month	6,054.00	6,175.08	6,298.58	6,424.56	6,553.05	6,684.11	6,817.79	6,954.14	7,093.23	7,235.09	7,379.79	7,527.39	7,677.94	7,831.50	7,988.13	8,147.89	8,310.85	8,477.06	8,646.61	8,819.54
Annual	72,648.02	74,100.98	75,583.00	77,094.66	78,636.55	80,209.28	81,813.47	83,449.74	85,118.73	86,821.11	88,557.53	90,328.68	92,135.26	93,977.96	95,857.52	97,774.67	99,730.16	101,724.77	103,759.26	105,834.45
45																				
Hour	34.44	35.13	35.83	36.55	37.28	38.02	38.79	39.56	40.35	41.16	41.98	42.82	43.68	44.55	45.44	46.35	47.28	48.22	49.19	50.17
Biweekly	2,755.20	2,810.30	2,866.51	2,923.84	2,982.32	3,041.96	3,102.80	3,164.86	3,228.16	3,292.72	3,358.57	3,425.74	3,494.26	3,564.14	3,635.43	3,708.14	3,782.30	3,857.95	3,935.10	4,013.81
Month	5,969.60	6,088.99	6,210.77	6,334.99	6,461.69	6,590.92	6,722.74	6,857.19	6,994.34	7,134.22	7,276.91	7,422.45	7,570.90	7,722.31	7,876.76	8,034.30	8,194.98	8,358.88	8,526.06	8,696.58
Annual	71,635.20	73,067.90	74,529.26	76,019.85	77,540.24	79,091.05	80,672.87	82,286.33	83,932.05	85,610.70	87,322.91	89,069.37	90,850.75	92,667.77	94,521.13	96,411.55	98,339.78	100,306.57	102,312.71	104,358.96
44																				
Hour	33.75	34.43	35.11	35.82	36.53	37.26	38.01	38.77	39.54	40.34	41.14	41.97	42.80	43.66	44.53	45.42	46.33	47.26	48.21	49.17
Biweekly	2,700.10	2,754.10	2,809.18	2,865.36	2,922.67	2,981.12	3,040.75	3,101.56	3,163.59	3,226.86	3,291.40	3,357.23	3,424.37	3,492.86	3,562.72	3,633.97	3,706.65	3,780.79	3,856.40	3,933.53
Month	5,850.21	5,967.21	6,086.56	6,208.29	6,332.45	6,459.10	6,588.28	6,720.05	6,854.45	6,991.54	7,131.37	7,274.00	7,419.48	7,567.87	7,719.23	7,873.61	8,031.08	8,191.70	8,355.54	8,522.65
Annual	70,202.50	71,606.55	73,038.68	74,499.45	75,989.44	77,509.23	79,059.41	80,640.60	82,253.41	83,898.48	85,576.45	87,287.98	89,033.74	90,814.41	92,630.70	94,483.32	96,372.98	98,300.44	100,266.45	102,271.78
43																				
Hour	33.08	33.74	34.41	35.10	35.80	36.52	37.25	37.99	38.75	39.53	40.32	41.13	41.95	42.79	43.64	44.52	45.41	46.31	47.24	48.19
Biweekly	2,646.09	2,699.02	2,753.00	2,808.06	2,864.22	2,921.50	2,979.93	3,039.53	3,100.32	3,162.33	3,225.57	3,290.09	3,355.89	3,423.00	3,491.46	3,561.29	3,632.52	3,705.17	3,779.27	3,854.86
Month	5,733.20	5,847.87	5,964.83	6,084.12	6,205.80	6,329.92	6,456.52	6,585.65	6,717.36	6,851.71	6,988.74	7,128.52	7,271.09	7,416.51	7,564.84	7,716.14	7,870.46	8,027.87	8,188.43	8,352.20
Annual	68,798.45	70,174.42	71,577.90	73,009.46	74,469.65	75,959.04	77,478.22	79,027.79	80,608.34	82,220.51	83,864.92	85,542.22	87,253.06	88,998.13	90,778.09	92,593.65	94,445.52	96,334.43	98,261.12	100,226.34
42																				
Hour	32.41	33.06	33.72	34.40	35.09	35.79	36.50	37.23	37.98	38.74	39.51	40.30	41.11	41.93	42.77	43.63	44.50	45.39	46.30	47.22
Biweekly	2,593.17	2,645.04	2,697.94	2,751.90	2,806.93	2,863.07	2,920.33	2,978.74	3,038.31	3,099.08	3,161.06	3,224.28	3,288.77	3,354.54	3,421.64	3,490.07	3,559.87	3,631.07	3,703.69	3,777.76
Month	5,618.54	5,730.91	5,845.53	5,962.44	6,081.69	6,203.32	6,327.39	6,453.94	6,583.01	6,714.68	6,848.97	6,985.95	7,125.67	7,268.18	7,413.54	7,561.81	7,713.05	7,867.31	8,024.66	8,185.15
Annual	67,422.48	68,770.93	70,146.35	71,549.27	72,980.26	74,439.86	75,928.66	77,447.23	78,996.18	80,576.10	82,187.62	83,831.38	85,508.00	87,218.16	88,962.53	90,741.78	92,556.61	94,407.75	96,295.90	98,221.82
41																				
Hour	31.77	32.40	33.05	33.71	34.38	35.07	35.77	36.49	37.22	37.96	38.72	39.50	40.29	41.09	41.92	42.75	43.61	44.48	45.37	46.28
Biweekly	2,541.31	2,592.13	2,643.98	2,696.86	2,750.79	2,805.81	2,861.93	2,919.16	2,977.55	3,037.10	3,097.84	3,159.80	3,222.99	3,287.45	3,353.20	3,420.27	3,488.67	3,558.45	3,629.61	3,702.21
Month	5,506.17	5,616.29	5,728.62	5,843.19	5,960.05	6,079.26	6,200.84	6,324.86	6,451.35	6,580.38	6,711.99	6,846.23	6,983.15	7,122.82	7,265.27	7,410.58	7,558.79	7,709.97	7,864.17	8,021.45
Annual	66,074.03	67,395.51	68,743.42	70,118.29	71,520.65	72,951.07	74,410.09	75,898.29	77,416.25	78,964.58	80,543.87	82,154.75	83,797.84	85,473.80	87,183.28	88,926.94	90,705.48	92,519.59	94,369.98	96,257.38
40																				
Hour	31.13	31.75	32.39	33.04	33.70	34.37	35.06	35.76	36.47	37.20	37.95	38.71	39.48	40.27	41.08	41.90	42.74	43.59	44.46	45.35
Biweekly	2,490.48	2,540.29	2,591.10	2,642.92	2,695.78	2,749.69	2,804.69	2,860.78	2,918.00	2,976.36	3,035.88	3,096.60	3,158.53	3,221.70	3,286.14	3,351.86	3,418.90	3,487.28	3,557.02	3,628.16
Month	5,396.05	5,503.97	5,614.05	5,726.33	5,840.85	5,957.67	6,076.82	6,198.36	6,322.33	6,448.77	6,577.75	6,709.30	6,843.49	6,980.36	7,119.97	7,262.37	7,407.61	7,555.77	7,706.88	7,861.02
Annual	64,752.55	66,047.60	67,368.55	68,715.92	70,090.24	71,492.04	72,921.89	74,380.32	75,867.93	77,385.29	78,932.99	80,511.65	82,121.89	83,764.32	85,439.61	87,148.40	88,891.37	90,669.20	92,482.58	94,332.23
39																				
Hour	30.51	31.12	31.74	32.38	33.02	33.68	34.36	35.04	35.75	36.46	37.19	37.93	38.69	39.47	40.26	41.06	41.88	42.72	43.57	44.44
Biweekly	2,440.67	2,489.49	2,539.28	2,590.06	2,641.86	2,694.70	2,748.59	2,803.57	2,859.64	2,916.83	2,975.17	3,034.67	3,095.36	3,157.27	3,220.42	3,284.82	3,350.52	3,417.53	3,485.88	3,555.60
Month	5,288.12	5,393.89	5,501.76	5,611.80	5,724.04	5,838.52	5,955.29	6,074.39	6,195.88	6,319.80	6,446.19	6,575.12	6,706.62	6,840.75	6,977.57	7,117.12	7,259.46	7,404.65	7,552.74	7,703.80
Annual	63,457.50	64,726.65	66,021.18	67,341.60	68,688.43	70,062.20	71,463.45	72,892.72	74,350.57	75,837.58	77,354.33	78,901.42	80,479.45	82,089.04	83,730.82	85,405.43	87,113.54	88,855.81	90,632.93	92,445.59
38																				
Hour	29.90	30.50	31.11	31.73	32.36	33.01	33.67	34.34	35.03	35.73	36.45	37.17	37.92	38.68	39.45	40.24	41.04	41.86	42.70	43.56
Biweekly	2,391.86	2,439.70	2,488.49	2,538.26	2,589.03	2,640.81	2,693.62	2,747.49	2,802.44	2,858.49	2,915.66	2,973.98	3,033.46	3,094.13	3,156.01	3,219.13	3,283.51	3,349.18	3,416.16	3,484.49
Month	5,182.36	5,286.01	5,391.73	5,499.56	5,609.56	5,721.75	5,836.18	5,952.91	6,071.96	6,193.40	6,317.27	6,443.62	6,572.49	6,703.94	6,838.02	6,974.78	7,114.27	7,256.56	7,401.69	7,549.72
Annual	62,188.35	63,432.11	64,700.76	65,994.77	67,314.67	68,660.96	70,034.18	71,434.86	72,863.56	74,320.83	75,807.25	77,323.39	78,869.86	80,447.26	82,056.20	83,697.33	85,371.27	87,078.70	88,820.27	90,596.68
37																				
Hour	29.40	29.99	30.59	31.20	31.82	32.46	33.11	33.77	34.45	35.14	35.84	36.56	37.29	38.03	38.79	39.57	40.36	41.17	41.99	42.83
Biweekly	2,261.60	2,306.83	2,352.97	2,400.03	2,448.03	2,496.99	2,546.93	2,597.87	2,649.82	2,702.82	2,756.88	2,812.02	2,868.26	2,925.62	2,984.13	3,043.82	3,104.69	3,166.79	3,230.12	3,294.72
Month	5,096.00	5,197.92	5,301.88	5,407.92	5,516.07	5,626.40	5,738.92	5,853.70	5,970.78	6,090.19	6,212.00	6,336.24	6,462.96	6,592.22	6,724.06	6,858.55	6,995.72	7,135.63	7,278.34	7,423.91
Annual	61,152.00	62,375.04	63,622.54	64,894.99	66,192.89	67,516.75	68,867.08	70,244.43	71,649.31	73,082.30	74,543.95	76,034.83	77,555.52	79,106.63	80,688.77	82,302.54	83,948.59	85,627.56	87,340.11	89,086.92

Attachment 1-2
Ordinance 2022____

Budget and Plan for Municipal Services Fiscal Year 2021-2022
Personnel Summary Grade and Pay Rate Table

Service grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
36																				
Hour	28.81	29.39	29.98	30.58	31.19	31.81	32.45	33.10	33.76	34.43	35.12	35.82	36.54	37.27	38.02	38.78	39.55	40.34	41.15	41.97
Biweekly	2,008.00	2,048.16	2,089.12	2,130.91	2,173.52	2,216.99	2,261.33	2,306.56	2,352.69	2,399.75	2,447.74	2,496.70	2,546.63	2,597.56	2,649.51	2,702.50	2,756.55	2,811.68	2,867.92	2,925.28
Month	4,994.08	5,093.96	5,195.84	5,299.76	5,405.75	5,513.87	5,624.15	5,736.63	5,851.36	5,968.39	6,087.76	6,209.51	6,333.70	6,460.38	6,589.58	6,721.37	6,855.80	6,992.92	7,132.78	7,275.43
Annual	59,928.96	61,127.54	62,350.09	63,597.09	64,869.03	66,166.41	67,489.74	68,839.54	70,216.33	71,620.65	73,053.07	74,514.13	76,004.41	77,524.50	79,074.99	80,656.49	82,269.62	83,915.01	85,593.31	87,305.18
35																				
Hour	28.24	28.80	29.38	29.96	30.56	31.17	31.80	32.43	33.08	33.74	34.42	35.11	35.81	36.53	37.26	38.00	38.76	39.54	40.33	41.13
Biweekly	3,104.80	3,166.90	3,230.23	3,294.84	3,360.74	3,427.95	3,496.51	3,566.44	3,637.77	3,710.52	3,784.73	3,860.43	3,937.64	4,016.39	4,096.72	4,178.65	4,262.23	4,347.47	4,434.42	4,523.11
Month	4,894.20	4,992.08	5,091.92	5,193.76	5,297.64	5,403.59	5,511.66	5,621.90	5,734.33	5,849.02	5,966.00	6,085.32	6,207.03	6,331.17	6,457.79	6,586.95	6,718.69	6,853.06	6,990.12	7,129.92
Annual	58,730.38	59,904.99	61,103.09	62,325.15	63,571.65	64,843.09	66,139.95	67,462.75	68,812.00	70,188.24	71,592.01	73,023.85	74,484.32	75,974.01	77,493.49	79,043.36	80,624.23	82,236.71	83,881.45	85,559.07
34																				
Hour	27.67	28.22	28.79	29.36	29.95	30.55	31.16	31.79	32.42	33.07	33.73	34.41	35.09	35.80	36.51	37.24	37.99	38.75	39.52	40.31
Biweekly	2,546.40	2,597.33	2,649.27	2,702.26	2,756.31	2,811.43	2,867.66	2,925.01	2,983.51	3,043.18	3,104.05	3,166.13	3,229.45	3,294.04	3,359.92	3,427.12	3,495.66	3,565.57	3,636.89	3,709.62
Month	4,796.31	4,892.24	4,990.09	5,089.89	5,191.68	5,295.52	5,401.43	5,509.46	5,619.65	5,732.04	5,846.68	5,963.61	6,082.89	6,204.54	6,328.64	6,455.21	6,584.31	6,716.00	6,850.32	6,987.32
Annual	57,555.77	58,706.89	59,881.03	61,078.65	62,300.22	63,546.22	64,817.15	66,113.49	67,435.76	68,784.48	70,160.17	71,563.37	72,994.64	74,454.53	75,943.62	77,462.49	79,011.74	80,591.98	82,203.82	83,847.89
33																				
Hour	27.12	27.66	28.21	28.78	29.35	29.94	30.54	31.15	31.77	32.41	33.06	33.72	34.39	35.08	35.78	36.50	37.23	37.97	38.73	39.51
Biweekly	2,008.00	2,048.16	2,089.12	2,130.91	2,173.52	2,216.99	2,261.33	2,306.56	2,352.69	2,399.75	2,447.74	2,496.70	2,546.63	2,597.56	2,649.51	2,702.50	2,756.55	2,811.68	2,867.92	2,925.28
Month	4,700.39	4,794.40	4,890.28	4,988.09	5,087.85	5,189.61	5,293.40	5,399.27	5,507.25	5,617.40	5,729.75	5,844.34	5,961.23	6,080.45	6,202.06	6,326.10	6,452.63	6,581.68	6,713.31	6,847.58
Annual	56,404.66	57,532.75	58,683.41	59,857.07	61,054.22	62,275.30	63,520.81	64,791.22	66,087.05	67,408.79	68,756.96	70,132.10	71,534.74	72,965.44	74,424.75	75,913.24	77,431.51	78,980.14	80,559.74	82,170.94
32																				
Hour	26.58	27.11	27.65	28.20	28.77	29.34	29.93	30.53	31.14	31.76	32.40	33.04	33.70	34.38	35.07	35.77	36.48	37.21	37.96	38.72
Biweekly	1,930.40	1,969.01	2,008.39	2,048.56	2,089.53	2,131.32	2,173.94	2,217.42	2,261.77	2,307.01	2,353.15	2,400.21	2,448.21	2,497.18	2,547.12	2,598.06	2,650.03	2,703.03	2,757.09	2,812.23
Month	4,606.38	4,698.51	4,792.48	4,888.33	4,986.09	5,085.82	5,187.53	5,291.28	5,397.11	5,505.05	5,615.15	5,727.46	5,842.00	5,958.84	6,078.02	6,199.58	6,323.57	6,450.04	6,579.05	6,710.63
Annual	55,276.56	56,382.10	57,509.74	58,659.93	59,833.13	61,029.79	62,250.39	63,495.40	64,765.31	66,060.61	67,381.82	68,729.46	70,104.05	71,506.13	72,936.25	74,394.98	75,882.88	77,400.54	78,948.55	80,527.52
31																				
Hour	26.10	26.62	27.15	27.70	28.25	28.82	29.39	29.98	30.58	31.19	31.82	32.45	33.10	33.76	34.44	35.13	35.83	36.55	37.28	38.02
Biweekly	2,088.00	2,129.76	2,172.36	2,215.80	2,260.12	2,305.32	2,351.43	2,398.46	2,446.42	2,495.35	2,545.26	2,596.17	2,648.09	2,701.05	2,755.07	2,810.17	2,866.38	2,923.70	2,982.18	3,041.82
Month	4,524.00	4,614.48	4,706.77	4,800.90	4,896.92	4,994.86	5,094.76	5,196.65	5,300.59	5,406.60	5,514.73	5,625.03	5,737.53	5,852.28	5,969.32	6,088.71	6,210.48	6,334.69	6,461.39	6,590.61
Annual	54,288.00	55,373.76	56,481.24	57,610.86	58,763.08	59,938.34	61,137.11	62,359.85	63,607.04	64,879.19	66,176.77	67,500.30	68,850.31	70,227.32	71,631.86	73,064.50	74,525.79	76,016.31	77,536.63	79,087.36
30																				
Hour	25.09	25.59	26.10	26.63	27.16	27.70	28.26	28.82	29.40	29.98	30.58	31.20	31.82	32.46	33.11	33.77	34.44	35.13	35.83	36.55
Biweekly	2,007.20	2,047.34	2,088.29	2,130.06	2,172.66	2,216.11	2,260.43	2,305.64	2,351.75	2,398.79	2,446.77	2,495.70	2,545.61	2,596.53	2,648.46	2,701.43	2,755.46	2,810.56	2,866.78	2,924.11
Month	4,348.93	4,435.91	4,524.63	4,615.12	4,707.43	4,801.57	4,897.61	4,995.56	5,095.47	5,197.38	5,301.33	5,407.35	5,515.50	5,625.81	5,738.33	5,853.09	5,970.15	6,089.56	6,211.35	6,335.57
Annual	52,187.20	53,230.94	54,295.56	55,381.47	56,489.10	57,618.89	58,771.26	59,946.69	61,145.62	62,368.53	63,615.91	64,888.22	66,185.99	67,509.71	68,859.90	70,237.10	71,641.84	73,074.68	74,536.17	76,026.90
29																				
Hour	24.59	25.08	25.58	26.09	26.62	27.15	27.69	28.24	28.81	29.39	29.97	30.57	31.18	31.81	32.44	33.09	33.75	34.43	35.12	35.82
Biweekly	1,967.06	2,006.40	2,046.53	2,087.46	2,129.20	2,171.79	2,215.22	2,259.53	2,304.72	2,350.81	2,397.83	2,445.79	2,494.70	2,544.60	2,595.49	2,647.40	2,700.35	2,754.35	2,809.44	2,865.63
Month	4,261.95	4,347.19	4,434.14	4,522.82	4,613.28	4,705.54	4,799.65	4,895.65	4,993.56	5,093.43	5,195.30	5,299.20	5,405.19	5,513.29	5,623.56	5,736.03	5,850.75	5,967.77	6,087.12	6,208.86
Annual	51,143.46	52,166.33	53,209.65	54,273.84	55,359.32	56,466.51	57,595.84	58,747.75	59,922.71	61,121.16	62,343.59	63,590.46	64,862.27	66,159.51	67,482.70	68,832.36	70,209.01	71,613.19	73,045.45	74,506.36
28																				
Hour	24.10	24.58	25.07	25.57	26.08	26.60	27.14	27.68	28.23	28.80	29.37	29.96	30.56	31.17	31.79	32.43	33.08	33.74	34.42	35.10
Biweekly	1,927.71	1,966.27	2,005.59	2,045.71	2,086.62	2,128.35	2,170.92	2,214.34	2,258.63	2,303.80	2,349.87	2,396.87	2,444.81	2,493.70	2,543.58	2,594.45	2,646.34	2,699.27	2,753.25	2,808.32
Month	4,176.72	4,260.25	4,345.45	4,432.36	4,521.01	4,611.43	4,703.66	4,797.73	4,893.69	4,991.56	5,091.39	5,193.22	5,297.09	5,403.03	5,511.09	5,621.31	5,733.74	5,848.41	5,965.38	6,084.69
Annual	50,120.59	51,123.00	52,145.46	53,188.37	54,252.14	55,337.18	56,443.92	57,572.80	58,724.26	59,898.74	61,096.72	62,318.65	63,565.02	64,836.32	66,133.05	67,455.71	68,804.83	70,180.92	71,584.54	73,016.23
27																				
Hour	23.61	24.09	24.57	25.06	25.56	26.07	26.59	27.13	27.67	28.22	28.79	29.36	29.95	30.55	31.16	31.78	32.42	33.07	33.73	34.40
Biweekly	1,889.16	1,926.94	1,965.48	2,004.79	2,044.89	2,085.79	2,127.50	2,170.05	2,213.45	2,257.72	2,302.88	2,348.93	2,395.91	2,443.83	2,492.71	2,542.56	2,593.41	2,645.28	2,698.19	2,752.15
Month	4,093.18	4,175.04	4,258.55	4,343.72	4,430.59	4,519.20	4,609.59	4,701.78	4,795.81	4,891.73	4,989.57	5,089.36	5,191.14	5,294.97	5,400.87	5,508.88	5,619.06	5,731.44	5,846.07	5,962.99
Annual	49,118.18	50,100.54	51,102.55	52,124.60	53,167.09	54,230.43	55,315.04	56,421.34	57,549.77	58,700.77	59,874.78	61,072.28	62,293.72	63,539.60	64,810.39	66,106.60	67,428.73	68,777.30	70,152.85	71,555.91
26																				
Hour	23.18	23.64	24.12	24.60	25.09	25.59	26.10	26.63	27.16	27.70	28.26	28.82	29.40	29.99	30.59	31.20	31.82	32.46	33.11	33.77
Biweekly	1,854.40	1,891.49	1,929.32	1,967.90	2,007.26	2,047.41	2,088.36	2,130.12	2,172.73	2,216.18	2,260.50	2,305.71	2,351.83	2,398.86	2,446.84	2,495.78	2,545.69	2,596.61	2,648.54	2,701.51
Month	4,017.87	4,098.22	4,180.19	4,263.79	4,349.07	4,436.05	4,524.77	4,615.27	4,707.57	4,801.72	4,897.76	4,995.71	5,095.63	5,197.54	5,301.49	5,407.52	5,515.67	5,625.98	5,738.50	5,853.27
Annual	48,214.40	49,178.69	50,162.26	51,165.51	52,188.82	53,232.59	54,297.25	55,383.19	56,490.85	57,620.67	58,773.08	59,948.55	61,147.52	62,370.47	63,617.88	64,890.23	66,188.04	67,511.80	68,862.04	70,239.28
25																				
Hour	22.28	22.73	23.18	23.64	24.12	24.60	25.09	25.59	26.10	26.63	27.16	27.70	28.26	28.82	29.40	29.99	30.59	31.20	31.82	32.46
Biweekly	1,782.40	1,818.05	1,854.41	1,891.50	1,929.33	1,967.91	2,007.27	2,047.42	2,088.37	2,130.13	2,172.74	2,216.19	2,260.51	2,305.72	2,351.84	2,398.88	2,446.85	2,495.79	2,545.71	2,596.62
Month	3,861.87	3,939.10	4,017.89	4,098.24	4,180.21	4,263.81	4,349.09	4,436.07	4,524.79	4,615.29	4,707.59	4,801.75	4,897.78	4,995.74	5,095.65	5,197.56	5,301.52	5,407.55	5,515.70	5,626.01
Annual	46,342.40	47,269.25	48,214.63	49,178.93	50,162.50	51,165.75	52,189.07	53,232.85	54,297.51	55,383.46	56,491.13	57,620.95	58,773.37	59,948.84	61,147.81	62,370.77	63,618.18	64,890.55	66,188.36	67,512.13

Attachment 1-2
Ordinance 2022____

Budget and Plan for Municipal Services Fiscal Year 2021-2022
Personnel Summary Grade and Pay Rate Table

Service grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
24																				
Hour	21.83	22.27	22.72	23.17	23.63	24.11	24.59	25.08	25.58	26.09	26.62	27.15	27.69	28.25	28.81	29.39	29.97	30.57	31.18	31.81
Biweekly	1,746.75	1,781.69	1,817.32	1,853.67	1,890.74	1,928.56	1,967.13	2,006.47	2,046.60	2,087.53	2,129.28	2,171.87	2,215.30	2,259.61	2,304.80	2,350.90	2,397.92	2,445.87	2,494.79	2,544.69
Month	3,784.63	3,860.32	3,937.53	4,016.28	4,096.60	4,178.54	4,262.11	4,347.35	4,434.30	4,522.98	4,613.44	4,705.71	4,799.83	4,895.82	4,993.74	5,093.61	5,195.49	5,299.39	5,405.38	5,513.49
Annual	45,415.55	46,323.86	47,250.34	48,195.35	49,159.25	50,142.44	51,145.29	52,168.19	53,211.56	54,275.79	55,361.30	56,468.53	57,597.90	58,749.86	59,924.86	61,123.35	62,345.82	63,592.74	64,864.59	66,161.88
23																				
Hour	21.41	21.84	22.27	22.72	23.17	23.64	24.11	24.59	25.09	25.59	26.10	26.62	27.15	27.70	28.25	28.82	29.39	29.98	30.58	31.19
Biweekly	1,712.80	1,747.06	1,782.00	1,817.64	1,853.99	1,891.07	1,928.89	1,967.47	2,006.82	2,046.95	2,087.89	2,129.65	2,172.24	2,215.69	2,260.00	2,305.20	2,351.31	2,398.33	2,446.30	2,495.23
Month	3,711.07	3,785.29	3,860.99	3,938.21	4,016.98	4,097.32	4,179.26	4,262.85	4,348.11	4,435.07	4,523.77	4,614.24	4,706.53	4,800.66	4,896.67	4,994.61	5,094.50	5,196.39	5,300.32	5,406.32
Annual	44,532.80	45,423.46	46,331.93	47,258.56	48,203.73	49,167.81	50,151.17	51,154.19	52,177.27	53,220.82	54,285.23	55,370.94	56,478.36	57,607.93	58,760.08	59,935.29	61,133.99	62,356.67	63,603.80	64,875.88
22																				
Hour	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.58	25.08	25.58	26.09	26.61	27.14	27.69	28.24	28.80	29.38	29.97	30.57
Biweekly	1,678.54	1,712.11	1,746.36	1,781.28	1,816.91	1,853.25	1,890.31	1,928.12	1,966.68	2,006.02	2,046.14	2,087.06	2,128.80	2,171.38	2,214.80	2,259.10	2,304.28	2,350.37	2,397.37	2,445.32
Month	3,636.85	3,709.58	3,783.77	3,859.45	3,936.64	4,015.37	4,095.68	4,177.59	4,261.14	4,346.37	4,433.29	4,521.96	4,612.40	4,704.65	4,798.74	4,894.71	4,992.61	5,092.46	5,194.31	5,298.20
Annual	43,642.14	44,514.99	45,405.29	46,313.39	47,239.66	48,184.45	49,148.14	50,131.11	51,133.73	52,156.40	53,199.53	54,263.52	55,348.79	56,455.77	57,584.88	58,736.58	59,911.31	61,109.54	62,331.73	63,578.36
21																				
Hour	20.58	20.99	21.41	21.84	22.28	22.72	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.15	27.70	28.25	28.82	29.39	29.98
Biweekly	1,646.40	1,679.33	1,712.91	1,747.17	1,782.12	1,817.76	1,854.11	1,891.20	1,929.02	1,967.60	2,006.95	2,047.09	2,088.03	2,129.79	2,172.39	2,215.84	2,260.15	2,305.36	2,351.46	2,398.49
Month	3,567.20	3,638.54	3,711.31	3,785.54	3,861.25	3,938.48	4,017.25	4,097.59	4,179.54	4,263.13	4,348.40	4,435.36	4,524.07	4,614.55	4,706.84	4,800.98	4,897.00	4,994.94	5,094.84	5,196.74
Annual	42,806.40	43,662.53	44,535.78	45,426.49	46,335.02	47,261.72	48,206.96	49,171.10	50,154.52	51,157.61	52,180.76	53,224.38	54,288.87	55,374.64	56,482.14	57,611.78	58,764.01	59,939.29	61,138.08	62,360.84
20																				
Hour	20.17	20.57	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08	25.58	26.09	26.61	27.14	27.69	28.24	28.81	29.38
Biweekly	1,613.47	1,645.74	1,678.66	1,712.23	1,746.47	1,781.40	1,817.03	1,853.37	1,890.44	1,928.25	1,966.81	2,006.15	2,046.27	2,087.20	2,128.94	2,171.52	2,214.95	2,259.25	2,304.44	2,350.52
Month	3,495.86	3,565.77	3,637.09	3,709.83	3,784.03	3,859.71	3,936.90	4,015.64	4,095.95	4,177.87	4,261.43	4,346.66	4,433.59	4,522.26	4,612.71	4,704.96	4,799.06	4,895.04	4,992.94	5,092.80
Annual	41,950.27	42,789.28	43,645.06	44,517.96	45,408.32	46,316.49	47,242.82	48,187.68	49,151.43	50,134.46	51,137.15	52,159.89	53,203.09	54,267.15	55,352.49	56,459.54	57,588.73	58,740.51	59,915.32	61,113.62
19																				
Hour	19.77	20.16	20.56	20.97	21.39	21.82	22.26	22.70	23.16	23.62	24.09	24.58	25.07	25.57	26.08	26.60	27.13	27.68	28.23	28.79
Biweekly	1,581.20	1,612.83	1,645.08	1,677.98	1,711.54	1,745.78	1,780.69	1,816.30	1,852.63	1,889.68	1,927.48	1,966.03	2,005.35	2,045.45	2,086.36	2,128.09	2,170.65	2,214.07	2,258.35	2,303.51
Month	3,425.94	3,494.46	3,564.35	3,635.63	3,708.35	3,782.51	3,858.16	3,935.33	4,014.03	4,094.31	4,176.20	4,259.72	4,344.92	4,431.82	4,520.45	4,610.86	4,703.08	4,797.14	4,893.08	4,990.95
Annual	41,111.27	41,933.49	42,772.16	43,627.60	44,500.16	45,390.16	46,297.96	47,223.92	48,168.40	49,131.77	50,114.40	51,116.69	52,139.03	53,181.81	54,245.44	55,330.35	56,436.96	57,565.70	58,717.01	59,891.35
18																				
Hour	19.37	19.76	20.15	20.56	20.97	21.39	21.81	22.25	22.69	23.15	23.61	24.08	24.57	25.06	25.56	26.07	26.59	27.12	27.66	28.22
Biweekly	1,549.58	1,580.57	1,612.18	1,644.43	1,677.31	1,710.86	1,745.08	1,779.98	1,815.58	1,851.89	1,888.93	1,926.71	1,965.24	2,004.55	2,044.64	2,085.53	2,127.24	2,169.78	2,213.18	2,257.44
Month	3,357.42	3,424.57	3,493.06	3,562.92	3,634.18	3,706.86	3,781.00	3,856.62	3,933.75	4,012.43	4,092.68	4,174.53	4,258.02	4,343.18	4,430.04	4,518.65	4,609.02	4,701.20	4,795.22	4,891.13
Annual	40,289.04	41,094.82	41,916.72	42,755.05	43,610.15	44,482.36	45,372.00	46,279.44	47,205.03	48,149.13	49,112.12	50,094.36	51,096.25	52,118.17	53,160.53	54,223.74	55,308.22	56,414.38	57,542.67	58,693.53
17																				
Hour	19.02	19.40	19.79	20.18	20.59	21.00	21.42	21.85	22.28	22.73	23.19	23.65	24.12	24.60	25.10	25.60	26.11	26.63	27.17	27.71
Biweekly	1,521.60	1,552.03	1,583.07	1,614.73	1,647.03	1,679.97	1,713.57	1,747.84	1,782.80	1,818.45	1,854.82	1,891.92	1,929.76	1,968.35	2,007.72	2,047.87	2,088.83	2,130.61	2,173.22	2,216.68
Month	3,296.80	3,362.74	3,429.99	3,498.59	3,568.56	3,639.93	3,712.73	3,786.99	3,862.73	3,939.98	4,018.78	4,099.16	4,181.14	4,264.76	4,350.06	4,437.06	4,525.80	4,616.32	4,708.64	4,802.82
Annual	39,561.60	40,352.83	41,159.89	41,983.09	42,822.75	43,679.20	44,552.79	45,443.84	46,352.72	47,279.77	48,225.37	49,189.88	50,173.67	51,177.15	52,200.69	53,244.70	54,309.60	55,395.79	56,503.71	57,633.78
16																				
Hour	18.64	19.01	19.39	19.78	20.18	20.58	20.99	21.41	21.84	22.28	22.72	23.18	23.64	24.11	24.59	25.09	25.59	26.10	26.62	27.15
Biweekly	1,491.17	1,520.99	1,551.41	1,582.44	1,614.09	1,646.37	1,679.30	1,712.88	1,747.14	1,782.08	1,817.73	1,854.08	1,891.16	1,928.98	1,967.56	2,006.92	2,047.05	2,088.00	2,129.76	2,172.35
Month	3,230.86	3,295.48	3,361.39	3,428.62	3,497.19	3,567.13	3,638.48	3,711.25	3,785.47	3,861.18	3,938.41	4,017.17	4,097.52	4,179.47	4,263.06	4,348.32	4,435.28	4,523.99	4,614.47	4,706.76
Annual	38,770.37	39,545.78	40,336.69	41,143.42	41,966.29	42,805.62	43,661.73	44,534.97	45,425.67	46,334.18	47,260.86	48,206.08	49,170.20	50,153.61	51,156.68	52,179.81	53,223.41	54,287.88	55,373.63	56,481.11
15																				
Hour	18.26	18.63	19.00	19.38	19.77	20.16	20.56	20.98	21.39	21.82	22.26	22.70	23.16	23.62	24.09	24.58	25.07	25.57	26.08	26.60
Biweekly	1,460.80	1,490.02	1,519.82	1,550.21	1,581.22	1,612.84	1,645.10	1,678.00	1,711.56	1,745.79	1,780.71	1,816.32	1,852.65	1,889.70	1,927.49	1,966.04	2,005.37	2,045.47	2,086.38	2,128.11
Month	3,165.07	3,228.37	3,292.94	3,358.79	3,425.97	3,494.49	3,564.38	3,635.67	3,708.38	3,782.55	3,858.20	3,935.36	4,014.07	4,094.35	4,176.24	4,259.76	4,344.96	4,431.86	4,520.49	4,610.90
Annual	37,980.80	38,740.42	39,515.22	40,305.53	41,111.64	41,933.87	42,772.55	43,628.00	44,500.56	45,390.57	46,298.38	47,224.35	48,168.84	49,132.21	50,114.86	51,117.16	52,139.50	53,182.29	54,245.94	55,330.85
14																				
Hour	17.89	18.25	18.62	18.99	19.37	19.76	20.15	20.56	20.97	21.39	21.81	22.25	22.69	23.15	23.61	24.08	24.57	25.06	25.56	26.07
Biweekly	1,431.58	1,460.22	1,489.42	1,519.21	1,549.59	1,580.58	1,612.20	1,644.44	1,677.33	1,710.88	1,745.09	1,779.99	1,815.59	1,851.91	1,888.94	1,926.72	1,965.26	2,004.56	2,044.65	2,085.55
Month	3,101.77	3,163.80	3,227.08	3,291.62	3,357.45	3,424.60	3,493.09	3,562.95	3,634.21	3,706.90	3,781.03	3,856.66	3,933.79	4,012.46	4,092.71	4,174.57	4,258.06	4,343.22	4,430.08	4,518.69
Annual	37,221.18	37,965.61	38,724.92	39,499.42	40,289.41	41,095.19	41,917.10	42,755.44	43,610.55	44,482.76	45,372.42	46,279.86	47,205.46	48,149.57	49,112.56	50,094.81	51,096.71	52,118.64	53,161.02	54,224.24
13																				
Hour	17.56	17.91	18.27	18.63	19.01	19.39	19.78	20.17	20.57	20.99	21.41	21.83	22.27	22.72	23.17	23.63	24.11	24.59	25.08	25.58
Biweekly	1,404.80	1,432.90	1,461.55	1,490.78	1,520.60	1,551.01	1,582.03	1,613.67	1,645.95	1,678.87	1,712.44	1,746.69	1,781.63	1,817.26	1,853.60	1,890.68	1,928.49	1,967.06	2,006.40	2,046.53
Month	3,043.73	3,104.61	3,166.70	3,230.03	3,294.63	3,360.53	3,427.74	3,496.29	3,566.22	3,637.54	3,710.29	3,784.50	3,860.19	3,937.39	4,016.14	4,096.46	4,178.39	4,261.96	4,347.20	4,434.14
Annual	36,524.80	37,255.30	38,000.40	38,760.41	39,535.62	40,326.33	41,132.86	41,955.51	42,794.62	43,650.52	44,523.53	45,414.00	46,322.28	47,248.72	48,193.70	49,157.57	50,140.72	51,143.54	52,166.41	53,209.74

Attachment 1-2
Ordinance 2022____

Budget and Plan for Municipal Services Fiscal Year 2021-2022
Personnel Summary Grade and Pay Rate Table

Service grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
12																				
Hour	17.26	17.61	17.96	18.32	18.68	19.06	19.44	19.83	20.22	20.63	21.04	21.46	21.89	22.33	22.77	23.23	23.69	24.17	24.65	25.14
Biweekly	1,380.80	1,408.42	1,436.58	1,465.32	1,494.62	1,524.51	1,555.01	1,586.11	1,617.83	1,650.18	1,683.19	1,716.85	1,751.19	1,786.21	1,821.94	1,858.38	1,895.54	1,933.45	1,972.12	2,011.56
Month	2,991.73	3,051.57	3,112.60	3,174.85	3,238.35	3,303.12	3,369.18	3,436.56	3,505.29	3,575.40	3,646.91	3,719.84	3,794.24	3,870.13	3,947.53	4,026.48	4,107.01	4,189.15	4,272.93	4,358.39
Annual	35,900.80	36,618.82	37,351.19	38,098.22	38,860.18	39,637.38	40,430.13	41,238.73	42,063.51	42,904.78	43,762.87	44,638.13	45,530.90	46,441.51	47,370.34	48,317.75	49,284.11	50,269.79	51,275.18	52,300.69
11																				
Hour	16.91	17.25	17.60	17.95	18.31	18.68	19.05	19.43	19.82	20.21	20.62	21.03	21.45	21.88	22.32	22.77	23.22	23.68	24.16	24.64
Biweekly	1,353.18	1,380.25	1,407.85	1,436.01	1,464.73	1,494.02	1,523.90	1,554.38	1,585.47	1,617.18	1,649.52	1,682.51	1,716.16	1,750.49	1,785.50	1,821.21	1,857.63	1,894.78	1,932.68	1,971.33
Month	2,931.90	2,990.54	3,050.35	3,111.35	3,173.58	3,237.05	3,301.79	3,367.83	3,435.19	3,503.89	3,573.97	3,645.45	3,718.36	3,792.72	3,868.58	3,945.95	4,024.87	4,105.37	4,187.47	4,271.22
Annual	35,182.78	35,886.44	36,604.17	37,336.25	38,082.98	38,844.64	39,621.53	40,413.96	41,222.24	42,046.68	42,887.62	43,745.37	44,620.28	45,512.68	46,422.94	47,351.40	48,298.42	49,264.39	50,249.68	51,254.67
10																				
Hour	16.58	16.91	17.25	17.59	17.94	18.30	18.67	19.04	19.42	19.81	20.21	20.61	21.02	21.44	21.87	22.31	22.76	23.21	23.68	24.15
Biweekly	1,326.12	1,352.64	1,379.70	1,407.29	1,435.44	1,464.14	1,493.43	1,523.30	1,553.76	1,584.84	1,616.53	1,648.86	1,681.84	1,715.48	1,749.79	1,784.78	1,820.48	1,856.89	1,894.03	1,931.91
Month	2,873.26	2,930.73	2,989.34	3,049.13	3,110.11	3,172.31	3,235.76	3,300.47	3,366.48	3,433.81	3,502.49	3,572.54	3,643.99	3,716.87	3,791.21	3,867.03	3,944.37	4,023.26	4,103.72	4,185.80
Annual	34,479.13	35,168.71	35,872.09	36,589.53	37,321.32	38,067.74	38,829.10	39,605.68	40,397.79	41,205.75	42,029.87	42,870.46	43,727.87	44,602.43	45,494.48	46,404.37	47,332.45	48,279.10	49,244.69	50,229.58
9																				
Hour	16.22	16.54	16.88	17.21	17.56	17.91	18.27	18.63	19.00	19.38	19.77	20.17	20.57	20.98	21.40	21.83	22.27	22.71	23.17	23.63
Biweekly	1,297.60	1,323.55	1,350.02	1,377.02	1,404.56	1,432.66	1,461.31	1,490.53	1,520.35	1,550.75	1,581.77	1,613.40	1,645.67	1,678.58	1,712.16	1,746.40	1,781.33	1,816.95	1,853.29	1,890.36
Month	2,811.47	2,867.70	2,925.05	2,983.55	3,043.22	3,104.09	3,166.17	3,229.49	3,294.08	3,359.96	3,427.16	3,495.71	3,565.62	3,636.93	3,709.67	3,783.86	3,859.54	3,936.73	4,015.47	4,095.78
Annual	33,737.60	34,412.35	35,100.60	35,802.61	36,518.66	37,249.04	37,994.02	38,753.90	39,528.98	40,319.56	41,125.95	41,948.47	42,787.43	43,643.18	44,516.05	45,406.37	46,314.50	47,240.78	48,185.60	49,149.31
8																				
Hour	15.90	16.21	16.54	16.87	17.21	17.55	17.90	18.26	18.62	19.00	19.38	19.76	20.16	20.56	20.97	21.39	21.82	22.26	22.70	23.16
Biweekly	1,271.65	1,297.08	1,323.02	1,349.48	1,376.47	1,404.00	1,432.08	1,460.72	1,489.94	1,519.74	1,550.13	1,581.13	1,612.76	1,645.01	1,677.91	1,711.47	1,745.70	1,780.61	1,816.23	1,852.55
Month	2,755.24	2,810.34	2,866.55	2,923.88	2,982.36	3,042.00	3,102.84	3,164.90	3,228.20	3,292.76	3,358.62	3,425.79	3,494.31	3,564.19	3,635.48	3,708.19	3,782.35	3,858.00	3,935.16	4,013.86
Annual	33,062.85	33,724.10	34,398.59	35,086.56	35,788.29	36,504.06	37,234.14	37,978.82	38,738.40	39,513.16	40,303.43	41,109.50	41,931.69	42,770.32	43,625.73	44,498.24	45,388.21	46,295.97	47,221.89	48,166.33
7																				
Hour	15.58	15.89	16.21	16.53	16.86	17.20	17.54	17.89	18.25	18.62	18.99	19.37	19.76	20.15	20.55	20.97	21.38	21.81	22.25	22.69
Biweekly	1,246.22	1,271.14	1,296.56	1,322.49	1,348.94	1,375.92	1,403.44	1,431.51	1,460.14	1,489.34	1,519.13	1,549.51	1,580.50	1,612.11	1,644.35	1,677.24	1,710.79	1,745.00	1,779.90	1,815.50
Month	2,700.13	2,754.14	2,809.22	2,865.40	2,922.71	2,981.16	3,040.79	3,101.60	3,163.64	3,226.91	3,291.45	3,357.28	3,424.42	3,492.91	3,562.77	3,634.02	3,706.70	3,780.84	3,856.45	3,933.58
Annual	32,401.59	33,049.62	33,710.62	34,384.83	35,072.52	35,773.97	36,489.45	37,219.24	37,963.63	38,722.90	39,497.36	40,287.31	41,093.05	41,914.91	42,753.21	43,608.28	44,480.44	45,370.05	46,277.45	47,203.00
6																				
Hour	15.27	15.57	15.88	16.20	16.52	16.86	17.19	17.54	17.89	18.24	18.61	18.98	19.36	19.75	20.14	20.55	20.96	21.38	21.80	22.24
Biweekly	1,221.29	1,245.72	1,270.63	1,296.04	1,321.96	1,348.40	1,375.37	1,402.88	1,430.94	1,459.56	1,488.75	1,518.52	1,548.89	1,579.87	1,611.47	1,643.70	1,676.57	1,710.10	1,744.30	1,779.19
Month	2,646.13	2,699.05	2,753.03	2,808.09	2,864.26	2,921.54	2,979.97	3,039.57	3,100.36	3,162.37	3,225.62	3,290.13	3,355.93	3,423.05	3,491.51	3,561.34	3,632.57	3,705.22	3,779.33	3,854.91
Annual	31,753.56	32,388.63	33,036.40	33,697.13	34,371.07	35,058.50	35,759.67	36,474.86	37,204.36	37,948.44	38,707.41	39,481.56	40,271.19	41,076.61	41,898.15	42,736.11	43,590.83	44,462.65	45,351.90	46,258.94
5																				
Hour	14.99	15.29	15.60	15.91	16.23	16.55	16.88	17.22	17.56	17.91	18.27	18.64	19.01	19.39	19.78	20.17	20.58	20.99	21.41	21.84
Biweekly	1,199.20	1,223.18	1,247.65	1,272.60	1,298.05	1,324.01	1,350.49	1,377.50	1,405.05	1,433.16	1,461.82	1,491.05	1,520.88	1,551.29	1,582.32	1,613.97	1,646.24	1,679.17	1,712.75	1,747.01
Month	2,598.27	2,650.23	2,703.24	2,757.30	2,812.45	2,868.70	2,926.07	2,984.59	3,044.28	3,105.17	3,167.27	3,230.62	3,295.23	3,361.13	3,428.36	3,496.92	3,566.86	3,638.20	3,710.96	3,785.18
Annual	31,179.20	31,802.78	32,438.84	33,087.62	33,749.37	34,424.36	35,112.84	35,815.10	36,531.40	37,262.03	38,007.27	38,767.42	39,542.76	40,333.62	41,140.29	41,963.10	42,802.36	43,658.41	44,531.58	45,422.21
4																				
Hour	14.73	15.02	15.33	15.63	15.94	16.26	16.59	16.92	17.26	17.60	17.96	18.31	18.68	19.05	19.44	19.82	20.22	20.63	21.04	21.46
Biweekly	1,178.40	1,201.97	1,226.01	1,250.53	1,275.54	1,301.05	1,327.07	1,353.61	1,380.68	1,408.30	1,436.46	1,465.19	1,494.50	1,524.39	1,554.87	1,585.97	1,617.69	1,650.04	1,683.05	1,716.71
Month	2,553.20	2,604.26	2,656.35	2,709.48	2,763.67	2,818.94	2,875.32	2,932.82	2,991.48	3,051.31	3,112.34	3,174.58	3,238.07	3,302.84	3,368.89	3,436.27	3,505.00	3,575.10	3,646.60	3,719.53
Annual	30,638.40	31,251.17	31,876.19	32,513.72	33,163.99	33,827.27	34,503.81	35,193.89	35,897.77	36,615.72	37,348.04	38,095.00	38,856.90	39,634.04	40,426.72	41,235.25	42,059.96	42,901.16	43,759.18	44,634.36
3																				
Hour	14.44	14.72	15.02	15.32	15.63	15.94	16.26	16.58	16.91	17.25	17.60	17.95	18.31	18.67	19.05	19.43	19.82	20.21	20.62	21.03
Biweekly	1,154.83	1,177.93	1,201.49	1,225.52	1,250.03	1,275.03	1,300.53	1,326.54	1,353.07	1,380.13	1,407.73	1,435.89	1,464.61	1,493.90	1,523.78	1,554.25	1,585.34	1,617.04	1,649.38	1,682.37
Month	2,502.14	2,552.18	2,603.22	2,655.29	2,708.39	2,762.56	2,817.81	2,874.17	2,931.65	2,990.28	3,050.09	3,111.09	3,173.31	3,236.78	3,301.52	3,367.55	3,434.90	3,503.59	3,573.67	3,645.14
Annual	30,025.63	30,626.14	31,238.67	31,863.44	32,500.71	33,150.72	33,813.74	34,490.01	35,179.81	35,883.41	36,601.08	37,333.10	38,079.76	38,841.36	39,618.18	40,410.55	41,218.76	42,043.13	42,884.00	43,741.68
2																				
Hour	14.15	14.43	14.72	15.01	15.31	15.62	15.93	16.25	16.58	16.91	17.24	17.59	17.94	18.30	18.67	19.04	19.42	19.81	20.20	20.61
Biweekly	1,131.74	1,154.37	1,177.46	1,201.01	1,225.03	1,249.53	1,274.52	1,300.01	1,326.01	1,352.53	1,379.58	1,407.17	1,435.31	1,464.02	1,493.30	1,523.17	1,553.63	1,584.70	1,616.40	1,648.72
Month	2,452.09	2,501.14	2,551.16	2,602.18	2,654.22	2,707.31	2,761.46	2,816.68	2,873.02	2,930.48	2,989.09	3,048.87	3,109.85	3,172.04	3,235.49	3,300.19	3,366.20	3,433.52	3,502.19	3,572.24
Annual	29,425.12	30,013.62	30,613.89	31,226.17	31,850.70	32,487.71	33,137.46	33,800.21	34,476.22	35,165.74	35,869.06	36,586.44	37,318.17	38,064.53	38,825.82	39,602.34	40,394.38	41,202.27	42,026.32	42,866.84
1																				
Hour	14.40	14.69	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.90	18.26	18.63	19.00	19.38	19.77	20.16	20.57	20.98
Biweekly	1,152.00	1,175.04	1,198.54	1,222.51	1,246.96	1,271.90	1,297.34	1,323.29	1,349.75	1,376.75	1,404.28	1,432.37	1,461.01	1,490.23	1,520.04	1,550.44	1,581.45	1,613.08	1,645.34	1,678.25
Month	2,496.00	2,545.92	2,596.84	2,648.78	2,701.75	2,755.79	2,810.90	2,867.12	2,924.46	2,982.95	3,042.61	3,103.46	3,165.53	3,228.84	3,293.42	3,359.29	3,426.47	3,495.00	3,564.90	3,636.20
Annual	29,952.00	30,551.04	31,162.06	31,785.30	32,421.01	33,069.43	33,730.82	34,405.43	35,093.54	35,795.41	36,511.32	37,241.55	37,986.38	38,746.11	39,521.03	40,311.45	41,117.68	41,940.03	42,778.83	43,634.41

***Note: The above hourly rates apply to Fire Department personnel working 48/96 shifts.**

ORDINANCE 2022-008(O)

AN ORDINANCE AMENDING THE WINDCREST CODE OF ORDINANCES, CHAPTER 2, ARTICLE III. - ETHICS, SECTION 02-51.(a)(3)(g) – QUALIFICATIONS AND SECTION 02-51.(a)(4) – REMOVAL

WHEREAS, the City of Windcrest is a home-rule municipality located within Bexar County, Texas; and

WHEREAS, the City of Windcrest finds that there is a need for citizens to sit on multiple board and commissions that do not conflict with each other; and

WHEREAS, the City of Windcrest finds that the Ethics Commission members should not be restricted to holding a singular board member appointment if they qualify to serve on a board not in conflict with the Ethics Commission.

WHEREAS, the Windcrest City Council in compliance with the laws of the State of Texas and the City's municipal code in the exercise of its legislative discretion, has determined it is appropriate, for good government and for the welfare and benefit of the public to amend the portion of the Code that deals with qualifications and removal of members of the Ethics Code.

I.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that Chapter 2, Article III.- Ethics, Section 02-51.(a)(3)(g) Qualifications and Section 02-51(a)(4) Removal, of the Windcrest Code of Ordinances shall be amended with strike through text being deletions and underlined text being additions and shall read as follows:

Chapter 2

Article III. – ETHICS

Sec. 02-51. – Ethics Commission Structure

(a) ***Organization and qualifications.***

***

(3) *Qualifications.* Members of the ethics commission shall have good moral character and shall be residents of the City of Windcrest for at least six months prior to being appointed. To be qualified to sit on the commission, each member shall: [3] [5]

a. NOT be any salaried city official or employee;

b. NOT be an elected public official for any governmental body;

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c. NOT be a candidate for any elected public office;

d. NOT be an official of a political party;

e. NOT be a campaign treasurer, campaign manager, official or other policy or decision-maker for the campaign of any candidate for elected public office;

f. NOT be a campaign treasurer, campaign manager, official or other policy or decision-maker for any political action committee as defined in the Texas Election Code;

~~g. NOT be a member of any other city board or commission for the City of Windcrest; and~~

g. NOT have a conviction of a felony or any crime involving moral turpitude or have been found by the ethics commission to have previously violated any provision of the city code of ethics.

(4) *Removal*. A member of the ethics commission shall be removed immediately from office by the remaining members for the failure to satisfy or continue to satisfy the qualifications and restrictions set out above. The ethics commission shall be the judge of the qualifications of its members and shall call a meeting to review any alleged violation of this section. A member of the ethics commission who is asserted to be in violation of this section must recuse themselves from any deliberation or vote on the assertion. The commission's ability to determine qualifications does not affect the city council's ability to remove and replace a commission member, with or without cause, by an affirmative vote of at least four councilmembers. [4] [6]

II.
CUMULATIVE CLAUSE

That this Ordinance shall be cumulative of all provisions of the City of Windcrest Code of Ordinances except where the provisions of this Ordinance are in direct conflict with the provisions of such existing Ordinance, in which event the conflicting provisions of such existing Ordinance are hereby repealed and this Ordinance controls.

III.
SEVERABILITY

That it is hereby declared to be the intent of the City Council for the City of Windcrest that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph, or section of this Ordinance should be declared unconstitutional by the valid judgement or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of the Ordinances, since the same would have been enacted by the City Council without

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incorporation in this ordinance of any such unconstitutional phrases, sentences, paragraphs, or sections.

IV.
PROPER NOTICE AND MEETING

It is hereby officially found and determined that the meeting at which this Ordinance was adopted was open to the public and that public notice of the time, place and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government Code.

V.
EFFECTIVE DATE

This ordinance shall be effective upon passage and publication as required by state and local law.

VI.
READINGS

DULY PASSED ON FIRST READING, on the _____ day of _____, 2022, at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

DULY PASSED AND APPROVED, on the _____ day of _____, 2022, at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING CC APPROVAL

RESOLUTION 2022-510(R)

A RESOLUTION APPOINTING A NEW FIRE CHEIF

WHEREAS, Article V, Section 5.05 of the Windcrest City Charter requires the Windcrest City Council to appoint a Fire Chief; and .

WHEREAS, the position of Fire Chief is vacant, and the Windcrest City Council must appoint an individual to fill said vacancy.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that _____ is hereby appointed as Fire Chief of the City of Windcrest and will assume said position upon execution of the oath of office.

DULY PASSED AND APPROVED, on the __th day of March, 2022 at a regular meeting of the City Council of the City of Windcrest, Texas, which meeting was held in compliance with the Open Meetings Act, Tex. Gov't. Code, §551.001, et. seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING CC ACTION

Sec. 2-66. Agendas.

(a) *City council*.

(1) *Definitions for agenda items.*

a. Action item shall mean an item requiring or anticipating a vote of the city council at a meeting.

b. Agenda item shall mean an item for discussion, action, presentation, information, or administration which is placed on an agenda in compliance with the Texas Open Meetings Act.

c. Consent agenda item shall mean a collection of routine items, including financial reports, minutes, common or reoccurring resolutions, appointments, etc. which are presented to the city council as one agenda item. The consent agenda can be approved in one action, rather than filing motions on each item separately. Either the presiding officer or any member of the city council may require, at a public meeting, that an item on the consent agenda be pulled from the consent agenda prior to a motion being made on the consent agenda. Such requirement does not require a motion or second. Once the presiding officer or a member of the council pulls an item from the consent agenda, such item is automatically placed as an item for discussion and action. The remainder of items on the consent agenda may proceed as a full consent agenda as if the pulled item or items were not originally placed on the consent agenda. The presiding officer or any member of the city council may ask city staff a clarification question which staff may respond to with a short statement of fact or law without pulling a consent agenda item, but the members of the city council cannot deliberate on a single consent agenda item without removing it from the consent agenda.

d. Discussion item shall mean an agenda item for information purposes or deliberation purposes, but which is not expected to require a vote of the city council.

e. Executive session item shall mean an agenda item for closed session deliberations pursuant to the Texas Open Meetings Act. The city council reserves the right to go into executive session for any item on the agenda which qualifies for closed session deliberations, whether identified as an executive session or not. However, the city council may designate an item for executive session in advance, if it so chooses. Executive session items are for deliberation purposes. However, the city council may take action on any executive session item once it returns to open session.

(2) *Draft agenda.* Any member of the city council, including the mayor or the city manager, may request an agenda item be placed on an agenda for an upcoming meeting. However, the city council recognizes city staff needs time to prepare items for submission and the agenda and therefore it imposes the following:

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a. *Preparation.* The city secretary, at the direction of the city manager, shall be responsible for the preparation of the city council agenda. The city manager has sole authority to determine what agenda items stand alone and what items are placed under a consent agenda prior to posting of the agenda.

b. *Submission of requests by council.* When making a request to place an item on an agenda, the requesting member must submit, in writing using the agenda item memo, the wording of the item and any supporting documentation for the item to the city secretary by the request deadline. The requesting member must provide a copy to the city manager, mayor, and city attorney. The city attorney may adjust the wording of any requested item, while leaving the substance, in order to ensure the item complies with state law, the City Charter, and city ordinances.

c. *Action items.* Action items must be requested to be placed on any agenda by the city council members at least twenty (20) working days prior to the meeting.

d. *Discussion items.* Discussion items must be requested to be placed on any agenda by the city council members at least fifteen (15) working days prior to the meeting.

e. *City staff.* City staff may request the city manager place agenda items on the agenda during the drafting process. However, placement of such items is at the sole discretion of the city manager and follow the deadlines identified in 2c and 2d.

f. *Amendment or removal.* Once placed on a draft agenda, agenda items can only be amended or removed from the agenda with the approval of the council member or mayor who requested the item be placed on the agenda.

g. *Future items.* Every agenda shall include items for consideration of future agendas for regular and special meetings. Any member may request the inclusion of such items at any meeting.

h. *Draft agenda distribution.* City council members shall be given a draft agenda at least 120 hours before a meeting, with or without attachments. The city council members may suggest corrections to the draft agenda or removal of items until 96 hours before a meeting.

i. *Final agenda.* The final agenda, with attachments, shall be given to city council members no later than 72 hours prior to the regular or special city council meeting is scheduled to occur.

j. *Special meetings.* If two city council members exercise their rights under the city charter to request a special meeting, the meeting agenda shall include any agenda items submitted by the two members who requested the special meeting.

(3) *Staff conduct*. It shall be deemed misconduct if any employee of the city discloses to any individual confidential written or oral information received from city council members regarding future proposed city council actions while such proposed actions are being reviewed and discussed by staff members prior to the release of such

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information for public consideration. Notwithstanding the foregoing, information regarding future proposed city council actions may be shared with employees who require such information for the purposes of facilitating city council meetings or agendas or to conduct research relative to the future proposed city council actions.

(b) *Boards, commissions, and committees of the city.*

(1) *Definitions.* Boards, commissions, and committees subject to the Texas Open Meetings Act may adopt individual definitions which are not inconsistent with state law, the City Charter, or this article. Absent such adopted definitions, the definitions for agenda items applicable to the city council shall also be applicable to all boards, commissions, and committees subject to the Texas Open Meetings Act.

(2) *Preparation.* Absent individually adopted procedures of a board, commission, or committee of the city, the city secretary, at the direction of the city manager, shall prepare all agendas for boards, commissions, and committees of the city.

(3) *Draft agenda.* Any member of the body may request an item be placed on the agenda for that body. Each board, commission, and committee shall adopt procedures for the timing of submission which are consistent with the Texas Open Meetings Act. Absent such adopted procedures, all members wishing to put an item on an agenda must make the request to the city secretary fifteen (15) working days prior to the meeting.

(4) *Final agenda.* The final agenda, with attachments, shall be given to body members no later than 72 hours prior to the meeting is scheduled to occur.

(c) *Meeting business*. The presiding officer shall attempt to preserve the order of the agenda as published. However, the presiding officer may also propose a change in the order of the agenda for good cause and the proposed change will occur, absent objection from a member of the body. If a member of the body objects to an order change and the presiding officer desires to overrule an objection, the presiding officer shall call for a point of order vote on the order change.

(Ord. No. 2019-692(O) , § I, 3-18-2019; Ord. No. 2020-026 (O), 9-14-2020)

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