

City of Windcrest



AGENDA CITY COUNCIL FISCAL YEAR 2026/2027 BUDGET GOAL SETTING WORKSHOP MARCH 9, 2026

**HONORABLE STEPHEN P. TAKAS COURTROOM -
8601 MIDCROWN**

BUDGET WORKSHOP @ 9 AM

NOTICE IS HEREBY GIVEN THAT THE CITY OF WINDCREST CITY COUNCIL WILL HOLD A CITY COUNCIL FISCAL YEAR 2026/2027 BUDGET GOAL SETTING WORKSHOP AT WINDCREST CITY HALL LOCATED AT 8601 MIDCROWN, WINDCREST, TEXAS ON MONDAY, MARCH 9, 2026, STARTING AT 9:00 AM.

THE CITY COUNCIL RESERVES THE OPTION TO RECESS THE MEETING DURING THE EVENING OF MONDAY, MARCH 9, 2026, AND TO RECONVENE THE MEETING ON THE FOLLOWING BUSINESS DAY, TUESDAY, MARCH 10, 2026, AT 9:00 A.M. AT THE WINDCREST CITY HALL, 8601 MIDCROWN, WINDCREST, TEXAS.

NOTICE OF ASSISTANCE AT THE PUBLIC MEETING

The City of Windcrest Council Chambers are wheelchair accessible, and accessible parking spaces are available. In compliance with Americans with Disabilities Act, the City of Windcrest will provide reasonable accommodations for persons attending the meeting. To better serve you, requests should be received 48 hours prior to the meeting. Please contact the City Secretary's Office, at 210-655-0022 ext. 2150 or Fax 210-655-8776, or 711 Texas Relay.

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE AND INVOCATION

IV. CITIZENS TO BE HEARD/CITIZEN PARTICIPATION

- Citizens may address the City Council on topics not on the agenda for no more than three (3) minutes.
- Citizens shall also have the opportunity to address the City Council during consideration of posted agenda items for no more than six (6) minutes.
- A City Official may make a statement of specific factual information in response to an inquiry

made by a member of the public, or a recitation of existing policy in response to an inquiry made by a member of the public.

THE FOLLOWING ITEMS MAY BE CONSIDERED AT ANY TIME DURING THE REGULAR COUNCIL MEETING:

V. WORKSHOP AND DISCUSSION

- a) City Council Budget Goal Setting Workshop – staff presentation and council discussion regarding projects, policy objectives, and instruction to staff in preparation for drafting the Fiscal Year 2026/2027 City Budget; establishing budget policy direction that will guide priorities for the FY 2026/2027 Proposed Budget and the Fiscal Year 2026/2027 City Budget Plan to include possible action on matters presented and discussed.
[Ronnie J. Guest, Jr., City Manager]

VI. EXECUTIVE SESSION

The City Council of the City of Windcrest reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any matter listed below. After the conclusion of the executive session, the City Council will reconvene into open session and may take action on any items discussed in executive session.

VII. GENERAL ANNOUNCEMENTS & FUTURE AGENDA ITEMS REQUESTED

Per Ordinance No. 618, repealing Ordinance No. 593; Section 9: Every agenda shall include an item entry granting a member the opportunity to propose an item for consideration of future agendas for Regular or Special Meetings. Any member may request the inclusion of such items at any meeting.

VIII. ADJOURNMENT

DECORUM REQUIRED: Any disruptive behavior, including shouting or derogatory statements or comments may be ruled out of order by the Presiding Officer. Continuation of this type of behavior could result in a request by the Presiding Officer that the individual leave the meeting, and if refused, an order of removal.

ACTION BY COUNCIL AUTHORIZED: The City Council may vote and/or act upon any item within this Agenda. The Council reserves the right to retire into executive session concerning any of the items listed on this Agenda, pursuant to and in accordance with Texas Government Code § 551.072 (Deliberations about Real Property); § 551.073 (Deliberations about Gifts & Donations); § 551.076 (Deliberations about Security Devices); § 551.087 (Economic Development); § 551.074 (Personnel Matters); and § 551.071 (Consultation with Attorney) to seek the advice of its attorney about pending or contemplated litigation, settlement offer or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflict with the Open Meetings Act and may invoke this right where the City Attorney, the Mayor or a majority of the Governing Body deems an executive session is necessary to allow privileged consultation between the City Attorney and the governing body, if considered necessary and legally justified under the Open Meetings Act. The attorney may appear in person or appear in executive session by conference call in accordance with applicable state law.

EXECUTIVE SESSIONS APPROVED BY CITY ATTORNEY: This agenda has been reviewed and approved by the City's legal counsel and the presence of any subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551 by legal counsel for the body and constitutes an opinion by the attorney that the items discussed therein may be legally discussed in the closed portion of the meeting considering available opinions of a court of record and opinions of the Texas Attorney General known to the attorney. This provision has been added to this agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144(c) and the meeting is conducted by all participants in reliance on this opinion.

ATTENDANCE BY OTHER ELECTED OR APPOINTED OFFICIALS: It is anticipated that members of other city boards, commissions and committees may attend the meeting in numbers that may constitute a quorum of such other city boards, commissions and committees, so that notice is hereby given that the meeting is also a meeting of the other city boards, commissions and committees whose members are in attendance. The members of the other city boards, commissions and committees may participate in discussions which occur at the meeting, but no action will be taken by the other boards, commissions, and committees whose members are in attendance.

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the City Council of the City of Windcrest is a true and correct copy of said Notice and was posted on the bulletin board at City Hall of said City in a convenient place to the public and said Notice was posted more than three (3) business days prior to the meeting on March 9, 2026.

BY:

A handwritten signature in black ink that reads "Rachel C. Dominguez". The signature is written in a cursive, flowing style.

Rachel C. Dominguez, TRMC
City Secretary



City of Windcrest FY26-27 Budget Goal Setting Workshop

**Presented by:
Ronnie Guest
City Manager**

March 9, 2026



Goals of Today's Workshop

- Identify and prioritize organizational goals and objectives
- Brainstorm potential programs and projects
- Benefit the city and community
- Enhance budget preparation process



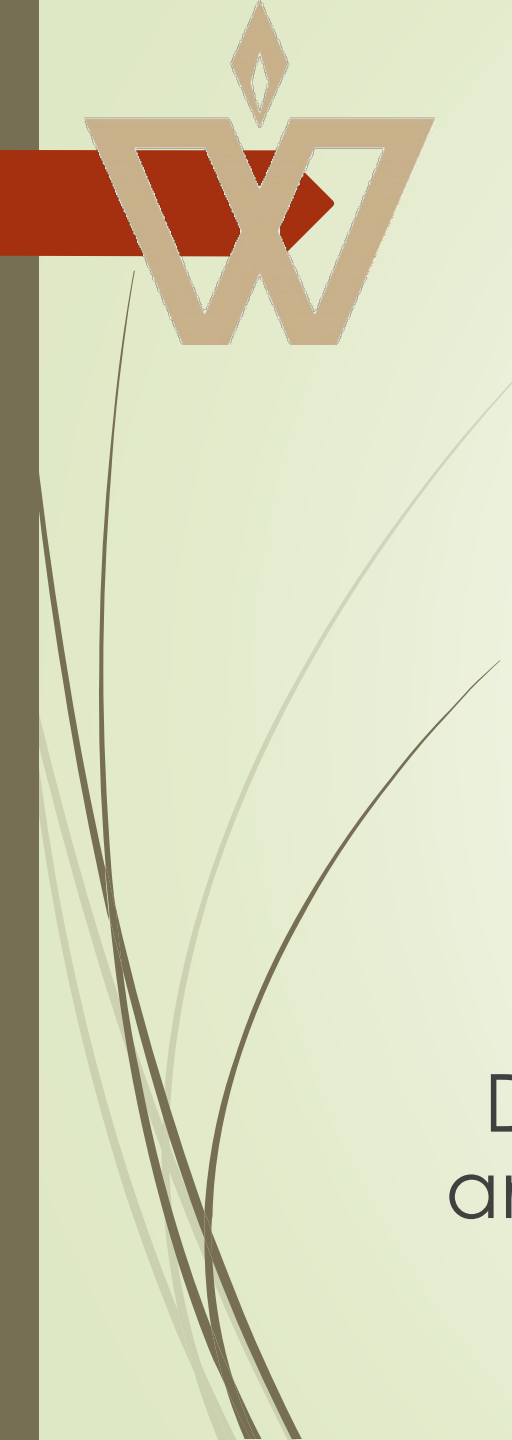
Purpose of Value-Added Goal Setting Sessions

- 1. Looking Through a New Lens for a New Vision
- 2. Opportunity to propose and discuss new ideas
- 3. Rank and prioritize city council goals and objectives
- 4. Serve as the “framework” for the next city budget process
- 5. Provide direction to City Staff regarding council priorities
- 6. Communication to community regarding future direction of the city



The Legacy Questions:

- 1. What are my goals and objectives for the City?
- 2. How and will these goals and objectives be accomplished?
- 3. Will building a legacy for council members prepare for generations in our community?
- 4. Will planting the seeds for tomorrow in community growth be sustainable.

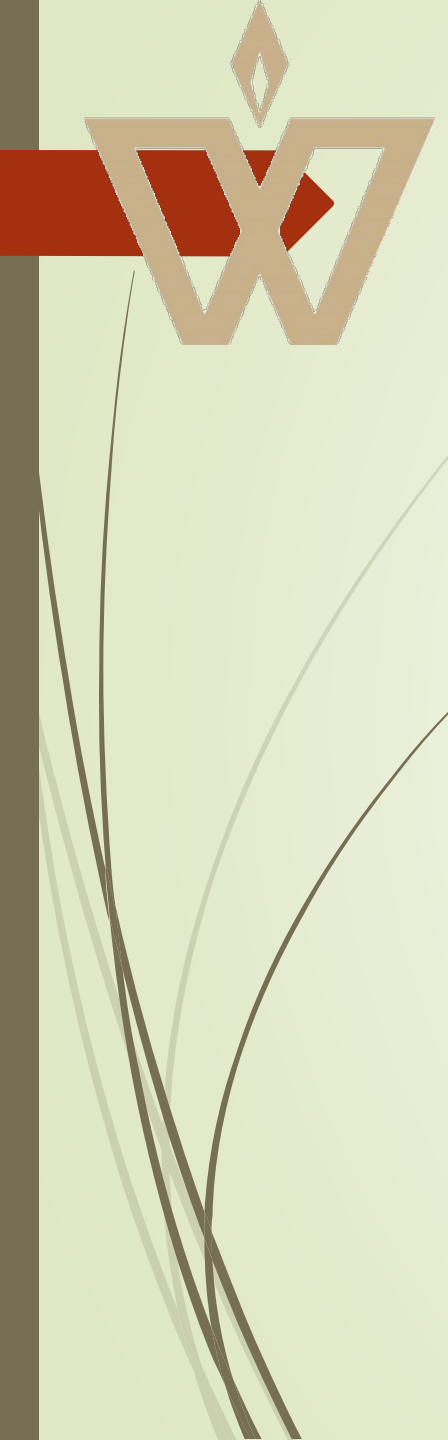


This Council has the potential to be the best
most productive Council in Windcrest's history



WHY
?

Diversity, Experience, Relationships, Timing, Desire,
and willingness to work together toward a common
goal.



Engagement as Leaders

- Focus on brainstorming with ideas and ideologies as a positive. The give and take between different points of view strengthens a democracy.
- Positive engagement with each other despite our differences is the key to maintaining a positive productive Council & Community Growth.
- Looking Though a New Lens for a United Vision



Goals are where it all begins, goals give us vision, meaning and purpose.

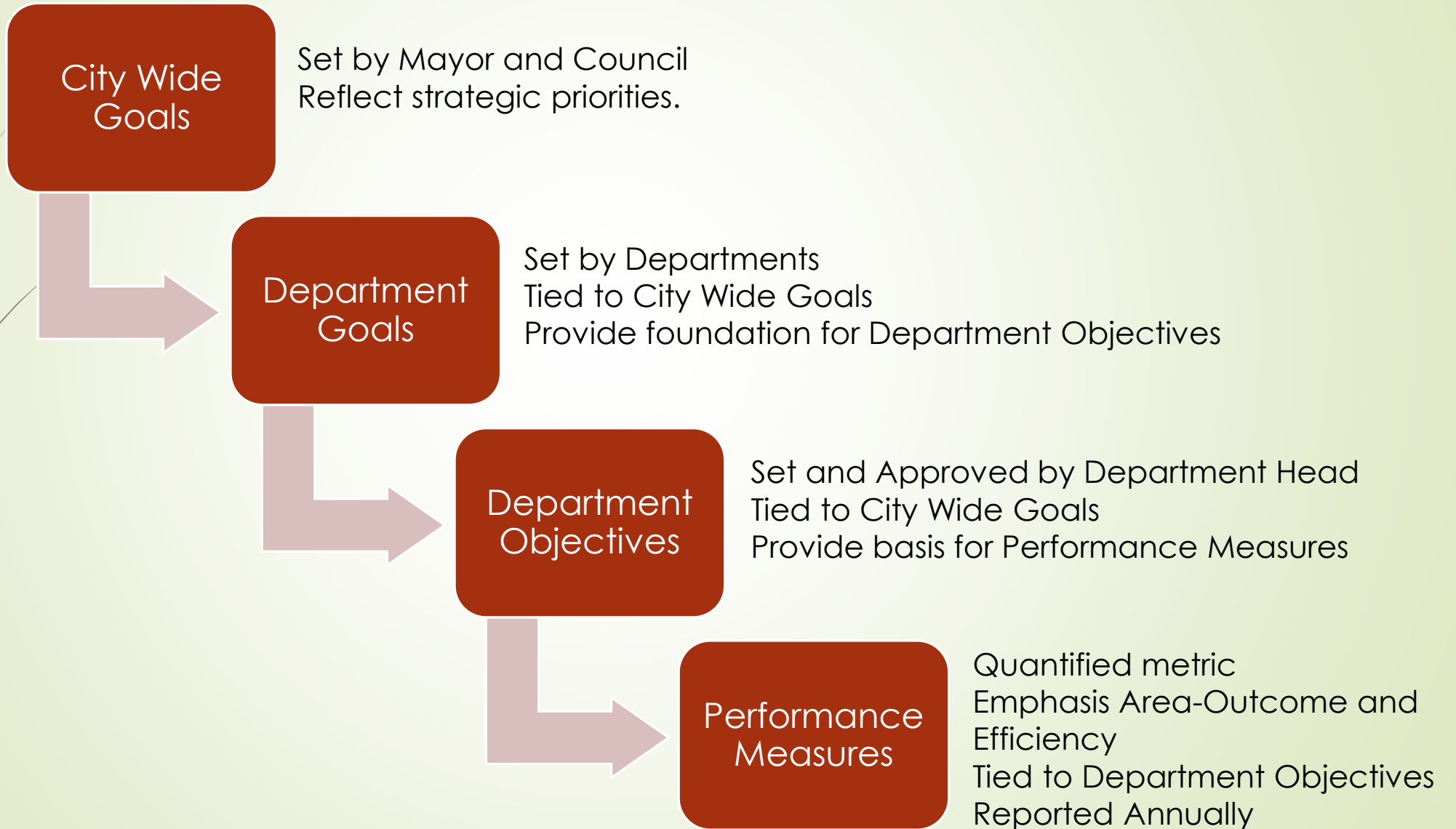
- The road to success is never straight, there is a curve called **Setbacks/Misfires**
- A loop called **Confusion/Hesitation**
- Speed bumps called **Rules/Ordinances**
- Red lights called **Pauses/Interruptions**
- Caution lights called **Team Members/Personnel**
- We will have flat tires called Bureaucracy, but we have a spare called **Determination/Resilience**
- An engine called **Perseverance** a driver called **Willpower** and a destination called **Goal/Purpose!**
- We will make it to the place called **Success/Victory!**



Leadership/Organizational S.M.A.R.T. Goals



Introducing the Process





Vision-Let's Paint Picture for the Future.

The City of Windcrest is a small town where everyone feels safe, welcome, involved, and valued

City of Windcrest Mission

To provide the highest quality of life and public safety for the overall community through City services and community involvement.

City of Windcrest Core Values

Safety

Diversity

Civic ownership

Sustainability

Innovative

Inclusiveness



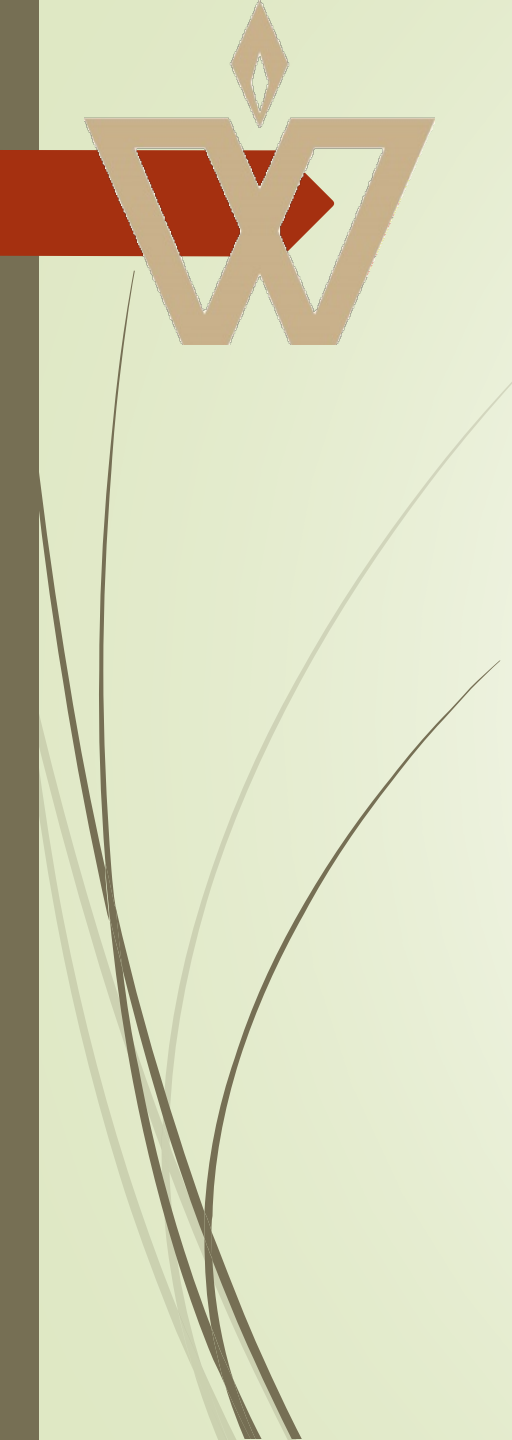
In Conclusion

- Goal is to Strive for Professionalism in all aspects but especially in the eyes of the public
- Staff time and energy should be spent on entire council goals, a push for increased communication on progress and direction given by Council
- Professional staff at the management level who are experts in their fields and stay current on changing laws and legislation. Effectively Listen and provide support to them. This doesn't mean we can't ask questions or offer suggestions. We should Inspire not micro-manage
- P.R.I.D.E. – Personal Responsibility In Delivering Excellence!
- A united City Council with a dedicated staff can achieve **great things!**



Let's Set Some Goals!





Cornerstone Areas Which Were Identified in 2021 - Refresher

Infrastructure

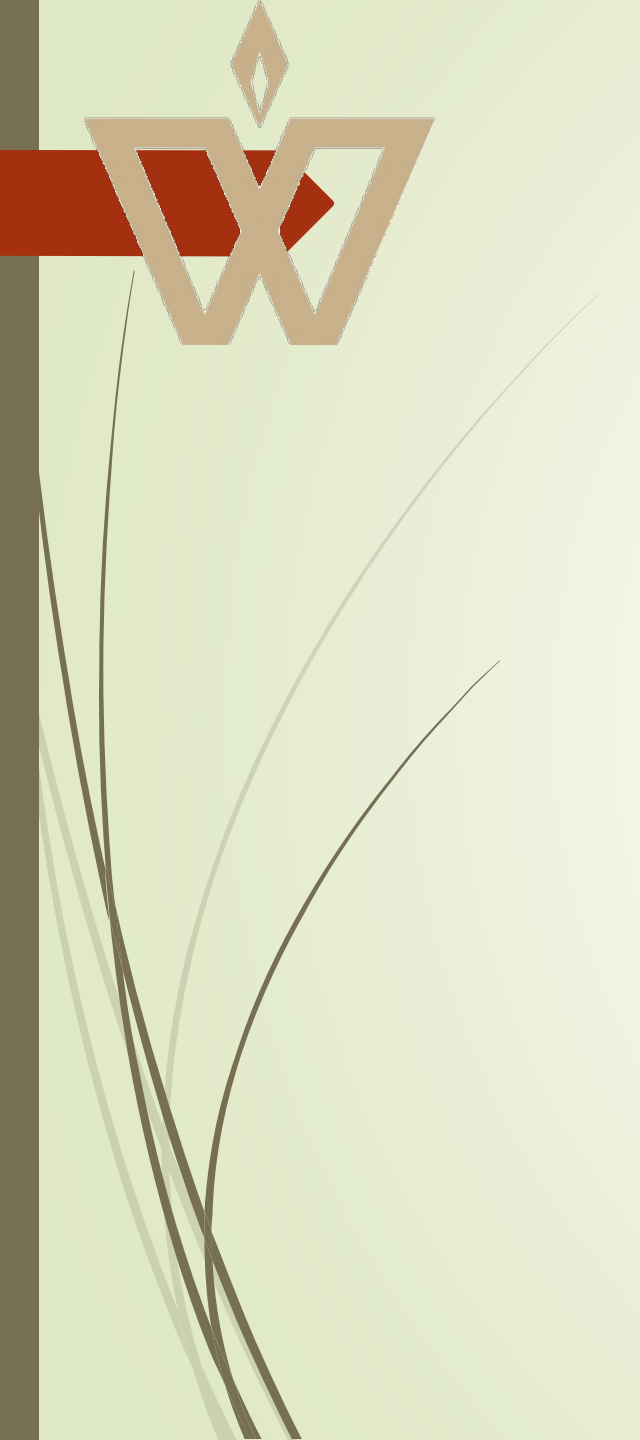
Public Services (Police, Fire, PW, Admin=All-COLA)

Parks and Recreation

Economic Development

Schools

Marketing and Communication



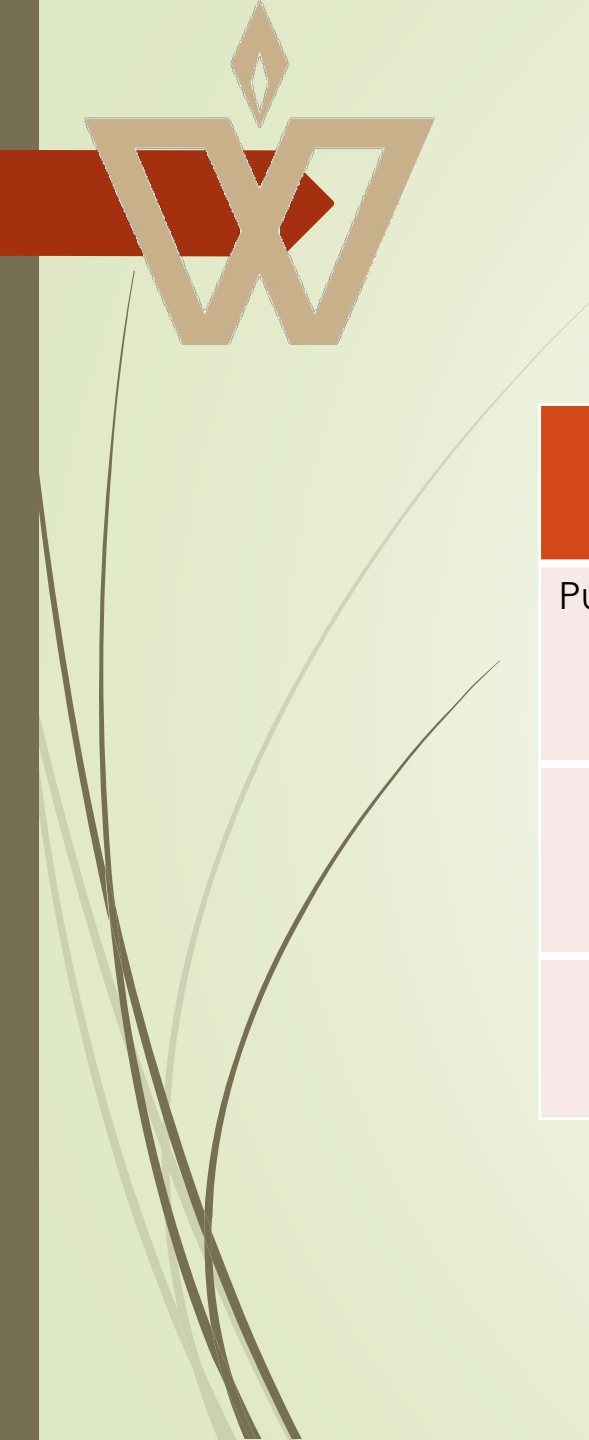
Cornerstone Areas Strategies & Actions Goals!





Infrastructure

Priority	Action Items	Responsible Individual (s)	Calendar Year Deadlines
Infrastructure	Decision about swimming pool or splash pad	City Manager, City Secretary, and City Engineer	4 th Quarter, 2021
Infrastructure	Assessment of staffing and space needs for City Government	City staff and outside consultant	2 nd Quarter, 2022
Infrastructure	Assessment of IT Department needs	City staff and outside consultant	2 nd Quarter, 2022



Public Service

Priority	Action Items	Responsible Individual (s)	Calendar Year Deadlines
Public Service	Revision of City website	City Secretary and outside consultant	2 nd Quarter, 2022



Parks and Recreation

Priority	Action Items	Responsible Individual (s)	Calendar Year Deadlines
Parks and Recreation	Development of Master Plan	Parks and Rec Commission, City Manager, and City Council	3 rd Quarter 2021
Parks and Recreation	Improvement of lighting throughout Takas Park facilities	Parks and Rec Commission, City Manager, and City Council	4 th Quarter, 2021



Economic Development

Priority	Action Items	Responsible Individual (s)	Calendar Year Deadlines
Economic Development	Work with developers on multi-use business and residential projects	WEDC President, Executive Director, and WEDC Attorney	2 nd Quarter, 2022
Economic Development	Design of incentive packages for retail and restaurants	WEDC President, Executive Director, and WEDC Attorney	2 nd Quarter, 2022



Schools

Priority	Action Items	Responsible Individual (s)	Calendar Year Deadlines
Schools	Better understanding of schools' educational ratings and safety issue	City Manager, City Council, and City staff	Ongoing
Schools	Quarterly discussions between NEISD, charter schools, and City	Elected officials and City Manager	Ongoing



Marketing & Communication

Priority	Action Items	Responsible Individual (s)	Calendar Year Deadlines
Marketing and Communications	Redesign of City website and use of social media	City Secretary and external consultant	2 nd Quarter, 2022
Marketing and Communications	Redesign and production of the newsletter	City Secretary and external consultant	4 th Quarter, 2021



Cornerstone Areas

Strategies Planning for the Future!

Looking Through a New Lens for a New Vision

