City of Windcrest

CITY COUNCIL MEETING

SEPTEMBER 13, 2021

CITY COUNCIL CHAMBERS @ 8601 MIDCROWN **CCM @ 6 P.M.**

NOTICE IS HEREBY GIVEN THAT A CITY OF WINDCREST CITY COUNCIL MEETING WILL BE HELD AT WINDCREST CITY HALL LOCATED AT 8601 MIDCROWN, WINDCREST, TEXAS ON THE 13TH DAY OF SEPTEMBER 2021, STARTING AT 6:00 P.M.

THE CITY COUNCIL RESERVES THE OPTION TO RECESS THE MEETING DURING THE EVENING OF SEPTEMBER 13, 2021 AND TO RECONVENE THE MEETING ON THE FOLLOWING DAY, SEPTEMBER 14, 2021 AT 9:00 A.M. AT THE WINDCREST CITY HALL, 8601 MIDCROWN, WINDCREST, TEXAS.

NOTICE OF ASSISTANCE AT THE PUBLIC MEETING

The City of Windcrest Council Chambers are wheelchair accessible, and accessible parking spaces are available. In compliance with Americans with Disabilities Act, the City of Windcrest will provide reasonable accommodations for persons attending the meeting. To better serve you, requests should be received 48 hours prior to the meeting. Please contact the City Secretary's Office, at 210-655-0022 ext. 2150 or Fax 210-655-8776, or 711 Texas Relay.

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE AND INVOCATION

IV. CITIZENS TO BE HEARD/CITIZEN PARTICIPATION

- Citizens may address the City Council on topics not on the agenda for no more than three (3) minutes.
- Citizens shall also have the opportunity to address the City Council during consideration of posted agenda items for no more than six (6) minutes.
- A City Official may make a statement of specific factual information in response to an inquiry made by a member of the public, or a recitation of existing policy in response to an inquiry made by a member of the public.

THE FOLLOWING ITEMS MAY BE CONSIDERED AT ANY TIME DURING THE REGULAR COUNCIL MEETING:

V. PRESENTATION

a) City Council will receive an update from Leonard Young, City Engineer with YPR Consulting, on the current status of the street maintenance projects. [Rafael Castillo, Jr., City Manager]

VI. ORDINANCE

a) City Council will review, discuss, and take action on Ordinance 2021-016(O), an ordinance approving and adopting a budget for operating the municipal government of the City of Windcrest for the fiscal year beginning October 1, 2021 and ending on September 30, 2022; appropriating money for the various funds and purposes of such budget including appropriations of money to pay interest and principal sinking fund requirements on the indebtedness; providing a saving and severability clause; repealing all ordinances and appropriations in conflict with the provisions of this ordinance; and establishing an effective date. [Rafael Castillo, Jr., City Manager] **2nd reading**

b) City Council will review, discuss, and take action on Ordinance 2021-017(O), an ordinance adopting the tax rate and levying a tax upon all property subject to taxation within the City of Windcrest, Texas, for the 2021 tax year for the use and support of the municipal government of the City of Windcrest for the fiscal year beginning October 1, 2021 and ending on September 30, 2022; apportioning said levy among the various funds and items for which revenue must be raised including providing a sinking fund for the retirement of the bonded debt of the city; and establishing an effective date. [Rafael Castillo, Jr., City Manager] **2nd reading**

c) City Council will review, discuss, and take action on Ordinance 2021-014(O), an ordinance adopting fiscal year 2021/2022 organizational chart and departmental classifications. [Rafael Castillo, Jr., City Manager] **2nd Reading**

d) City Council will review, discuss, and take action on Ordinance 2021-015(O), an ordinance setting fees for various city services and consolidating those fees for convenience; amending various city ordinances and containing a severability clause and an effective date. [Rafael Castillo, Jr., City Manager] **2nd Reading**

e) City Council will review, discuss, and take action on Ordinance 2021-018(O), an ordinance amending the legislative calendar for Fiscal Year 2021/2022. [Rafael Castillo, Jr., City Manager] **1st Reading**

VII. RESOLUTION

a) City Council will review, discuss, and take action on Resolution 2021-527(R), a resolution approving the second amendment lease agreement with Bexar Water Control and Improvement District #10 with the City of Windcrest. [Rafael Castillo, Jr., City Manager]

b) City Council will review, discuss, and take action on Resolution 2021-536(R), a resolution adopting the City of Windcrest purchasing policy for the 2021-2022 fiscal year. [Rafael Castillo,

Jr., City Manager]

c) City Council will review, discuss, and take action on Resolution 2021-539(R), a resolution ratifying the Fiscal Year 2021/2022 adopted budget. [Rafael Castillo, Jr., City Manager]

d) City Council will review, discuss, and take action on Resolution 2021-540(R), a resolution approving and memorializing the final Memorandum of Understanding Type -B Economic Incentive Agreement, between the Windcrest Economic Development Corporation and Walzem Partners 3, LLC. [Rafael Castillo, Jr., City Manager]

e) City Council will review, discuss, and take action on Resolution 2021-541(R), a resolution authorizing the funding for the maintenance and cost of lighting at Takas Park. [Rafael Castillo, Jr., City Manager]

VIII. DISCUSSION & ACTION

a) City Council will review, discuss, and may take action on the submission from the Request for Proposal for landscaping services. [Rafael Castillo, Jr., City Manager]

b) City Council will review, discuss, and may take action on amendments and updates needed in the Windcrest Code of Ordinances. [Rafael Castillo, Jr., City Manager]

IX. EXECUTIVE SESSION

The City Council will convene in closed session to discuss the following matters:

a) Pursuant to Texas Government Code Sec. 551.071 (consultation with attorney) regarding Piazza v City of Windcrest.

b) Pursuant to Texas Government Code Sec. 551.071(consultation with attorney) and Sec. 551.074 (personnel matters) regarding the Public Works Technician I position.

X. CITY MANAGER'S REPORT

XI. GENERAL ANNOUNCEMENTS & FUTURE AGENDA ITEMS REQUESTED

Per Ordinance No. 618, repealing Ordinance No. 593; Section 9: Every agenda shall include an item entry granting a member the opportunity to propose an item for consideration of future agendas for Regular or Special Meetings. Any member may request the inclusion of such items at any meeting

XII. ADJOURNMENT

DECORUM REQUIRED: *Any disruptive behavior, including shouting or derogatory statements or comments may be ruled out of order by the Presiding Officer. Continuation of this type of behavior could result in a request by the Presiding Officer that the individual leave the meeting, and if refused, an order of removal.*

ACTION BY COUNCIL AUTHORIZED: *The City Council may vote and/or act upon any item within this Agenda. The Council reserves the right to retire into executive session concerning any of the items listed on this Agenda, pursuant to and in accordance with Texas Government Code § 551.072 (Deliberations about Real Property); § 551.073 (Deliberations about Gifts & Donations); § 551.076 (Deliberations about Security Devices); §551.087 (Economic Development); §551.074 (Personnel Matters) and, § 551.071to seek the advice of its attorney about*

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pending or contemplated litigation, settlement offer or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflict with the Open Meetings Act and may invoke this right where the City Attorney, the Mayor or a majority of the Governing Body deems an executive session is necessary to allow privileged consultation between the City Attorney and the governing body, if considered necessary and legally justified under the Open Meetings Act. The attorney may appear in person, or appear in executive session by conference call in accordance with applicable state law.

EXECUTIVE SESSIONS APPROVED BY CITY ATTORNEY: *This agenda has been reviewed and approved by the City's legal counsel and the presence of any subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551 by legal counsel for the body and constitutes an opinion by the attorney that the items discussed therein may be legally discussed in the closed portion of the meeting considering available opinions of a court of record and opinions of the Texas Attorney General known to the attorney. This provision has been added to this agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144(c) and the meeting is conducted by all participants in reliance on this opinion.*

ATTENDANCE BY OTHER ELECTED OR APPOINTED OFFICIALS:
It is anticipated that members of other city boards, commissions and committees may attend the meeting in numbers that may constitute a quorum of such other city boards, commissions and committees, so that notice is hereby given that the meeting is also a meeting of the other city boards, commissions and committees whose members are in attendance. The members of the other city boards, commissions and committees may participate in discussions which occur at the meeting, but no action will be taken by the other boards, commissions and committees whose members are in attendance.

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the City Council of the City of Windcrest is a true and correct copy of said Notice and was posted on the bulletin board at City Hall of said City in a convenient place to the public and said Notice was posted more than seventy-two (72) hours prior to the meeting on September 13, 2021.

BY: _____
Raehel C. Dominguez, City Secretary

ORDINANCE NO. 2021-016(O)

AN ORDINANCE APPROVING AND ADOPTING A BUDGET FOR OPERATING THE MUNICIPAL GOVERNMENT OF THE CITY OF WINDCREST FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2021 AND ENDING ON SEPTEMBER 30, 2022; APPROPRIATING MONEY FOR THE VARIOUS FUNDS AND PURPOSES OF SUCH BUDGET INCLUDING APPROPRIATIONS OF MONEY TO PAY INTEREST AND PRINCIPAL SINKING FUND REQUIREMENTS ON ALL INDEBTEDNESS; PROVIDING A SAVINGS AND SEVERABILITY CLAUSE; REPEALING ALL ORDINANCES AND APPROPRIATIONS IN CONFLICT WITH THE PROVISIONS OF THIS ORDINANCE; AND ESTABLISHING AN EFFECTIVE DATE.

PENDING CC APPROVAL

WHEREAS, a budget for operating the municipal government of City of Windcrest for the fiscal year October 1, 2021, to September 30, 2022, has been prepared in accordance with Chapter 102 of the Texas Local Government Code for the City of Windcrest, Texas; and

WHEREAS, said budget has been submitted to the City Council in accordance with the Local Government Code; and

WHEREAS, public notice of a public hearing upon this budget has been duly and legally made as required by the Local Government Code; and

WHEREAS, said public hearing on the Proposed Budget has been held; and

WHEREAS, the City's Proposed Budget has been amended in accordance with the Local Government Code; and

WHEREAS, a public hearing has been had upon said amendments to the Proposed Budget and, after full and final consideration of proposed expenditures, revenues, financial condition, and comparative expenditures as presented, it is the consensus of opinion that the budget as considered and amended at said hearings should be approved and adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST:

SECTION 1

That the City Council of the City of Windcrest ratifies, approves and adopts the budget as finally considered for the fiscal year of October 1, 2021, to September 30, 2022, a copy of which shall be filed with the office of the City Secretary and with the Bexar County Clerk and which shall also be posted on the City's Internet Website, and which is incorporated herein for all intents and purposes.

SECTION 2

That the appropriations for the 2021-2022 fiscal year for the different administrative units and purposes of the City of Windcrest, Texas be fixed and determined for said fiscal year in accordance with the expenditures shown in said budget, and that the distribution and division of said appropriations be made in accordance with said budget including such amounts shown for providing for sinking funds for payment of the principal and interest and the retirement of the bonded debt of the City of Windcrest.

SECTION 3

That should any part, portion, or section of this ordinance be declared invalid or inoperative or void for any reason by a court of competent jurisdiction, such decision, opinion or judgment shall in no way affect the remaining portions, parts, or sections or parts of section of this ordinance, which provisions shall be, remain and continue to be in full force and effect.

SECTION 4

That all ordinances and appropriations for which provision has heretofore been made are hereby expressly repealed if in conflict with the provisions of this ordinance.

SECTION 5

EFFECTIVE DATE

This ordinance shall be effective upon passage and publication as required by state and local law.

SECTION 6

READINGS

FIRST READING approved by the City Council of the City of Windcrest this the 2nd day of September, 2021.

PENDING CC APPROVAL

SECOND READING DULY PASSED AND APPROVED, on the ___ day of September, 2021 at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING CC APPROVAL

City of Windcrest
PROPOSED
2021-2022 BUDGET

Filed with the City Secretary on 8/01/2021

City of Windcrest
Budget
2021-2022

Section 102.005 of the Texas Local Government Code requires that the following information be included as the cover page for a budget document:

1.This budget with the tax rate of 0.409494 will raise more revenue from property taxes than last year's budget by the amount of $41,482.00 which is a 1.21 percent increase from the last year's budget. The property tax revenue to be raised from new property value added to the roll this year is $34,436.15. Proposed added property tax revenues will support Maintenance and Operations and Interest and Sinking for the City of Windcrest.

The amounts above are based on the City's proposed tax rate of $0.409494 per $100 of assessed valuation. The City's FY 2021-2022 Proposed Budget does not include a City property tax rate increase.

City of Windcrest, Texas

List of Principal Officials

FISCAL YEAR 2021-2022
OCTOBER 1, 2021 – SEPTEMBER 30, 2022

City Council

Dan Reese
Mayor

Council Members by Place:

Wesley Manning
Place 1

Cindy Strzelecki
Place 2

Greg Turner
Place 3

Frank Archuleta
Place 4

Joan Pedrotti
Mayor Pro Tem
Place 5

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PREPARED BY:

Rafael Castillo Jr., City Manager
Donald Hakala, Municipal Finance Officer, CPA (Retired 7/2021)
Natalia Witmer, Asst. Municipal Finance Officer
Rachel Dominguez, City Secretary
Ryan Henry, City Attorney
Steve Takas, Municipal Judge
Chris Gamboa, Interim Public Works Director
Chief Darrell Volz – Chief of Police
Chief Dan Kramer – Fire Chief

CITY OF WINDCREST, TEXAS
PROJECTED FUND SUMMARY
FISCAL YEAR 2020-21 BUDGET
SUMMARY OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

	Beginning Fund Balance	Revenues	Expenditures	Ending Fund Balance
	-			
General Fund	2,297,779.00	8,412,570.00	8,388,547.00	2,321,802
Garbage Fund	(105,526.00)	1,744,438.00	1,605,011.00	33,901
Debt Service Fund	598.00	665,000.00	662,000.00	3,598
Asset Seizure Fund (Federal)	497.00	-	-	497
Asset Seizure Fund (State)	2,901.00	-	2,901.00	-
County Fire Contribution Fund	5,646.00	-	5,646.00	-
School Crossing Guard Fund	54,592.00	6,247.00	12,000.00	48,839
Police Donations Fund	2,136.00	2,785.00	4,921.00	-
Police Education Training Fund	4,937.00	2,722.00	5,000.00	2,659
Roosevelt Scholarship Fund	2,004.00	-	2,004.00	-
Court Technology Fund	31,447.00	13,150.00	4,625.00	39,972
Court Building Security Fund	40,529.00	14,432.00	27,455.00	27,506
Hotel Occupancy Tax Fund	245,727.00	230,194.00	305,000.00	170,921
EDC	1,350,410.00	556,001.00	555,900.00	1,350,511
WCCPD	313,136.00	1,000,579.00	1,046,249.00	267,466
Street Fund (CIP)	874,721.00	776,372.00	1,642,387.00	8,706
Public, Education & Gov.	40,429.00	13,000.00	-	53,429
2019 Series A Fund	5,548,146.00	602,400.00	1,673,624.00	4,476,922
*2019 Series B Fund	1,422,585.00	-	1,422,585.00	-
Total:	**12,132,694.00**	**14,039,890.00**	**17,365,855.00**	**8,806,729.00**

*Fire Truck Expected delivery August 2021

CITY OF WINDCREST, TEXAS
PROJECTED FUND SUMMARY
FISCAL YEAR 2021-22 BUDGET
SUMMARY OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

	Beginning Fund Balance	Revenues	Expenditures / Transfer Outs	Ending Fund Balance
General Fund	2,321,802	8,527,456	8,310,999	2,538,259
Garbage Fund	33,901	1,849,963	1,866,856	17,008
Debt Service Fund (GO Bond 2019 Series A & B)	3,598	665,000	660,375	8,223
Asset Seizure Fund (Federal)	497	-	-	497
Asset Seizure Fund (State)	-	-	-	-
School Crossing Guard Fund	48,839	6,505	27,000	28,344
Police Donations Fund	-	1,000	1,000	-
Police Education Training Fund	2,659	1,000	1,000	2,659
Court Technology Fund	39,972	15,510	15,000	40,482
Court Building Security Fund	27,506	14,432	2,500	39,438
Hotel Occupancy Tax Fund	170,921	294,717	285,000	180,638
EDC	1,350,511	764,500	764,000	1,351,011
WCCPD	267,466	1,030,595	1,141,530	156,531
Street Fund (CIP)	8,706	799,662	805,000	3,368
Public, Education & Gov.	53,429	13,700	-	67,129
2019 Series A Fund	4,476,922	400	520,000	3,957,322
Total:	**8,806,729.00**	**13,984,440.00**	**14,400,260.00**	**8,390,909.00**

City of Windcrest
General Fund Summary by Department
Fiscal Year 2020-2021, 2021-2022

		20/21 Projected Year End	Requested FY 21-22
General Fund			
	Total Fund Balance	**2,297,779.00**	**2,321,802.00**
	Assigned Fund Balance	-	-
	Unrestricted Fund Balance		**2,321,802.00**
	Revenues	8,412,570.00	8,527,456.00
	Admin	275,293.00	320,005.00
	Police	2,403,045.00	2,575,163.00
	Fire	1,063,650.00	1,000,853.00
	Special Services	187,624.00	151,300.00
	Parks	152,500.00	161,500.00
	Fleet Mechanic	166,143.00	176,082.00
	Court	377,442.00	448,420.00
	Facility Division	263,000.00	261,000.00
	Civic Center	220,869.00	227,626.00
	Contract Services	844,347.00	863,400.00
	Tech Support	342,000.00	322,500.00
	Public Works	605,663.00	645,028.00
	Animal Control	172,871.00	187,172.00
	Code Enforcement	70,915.00	79,712.00
	Finance	374,876.00	387,807.00
	City Manager	207,238.00	217,414.00
	Pool	26,000.00	29,000.00
	Post Office	64,878.00	77,849.00
	Human Resources	121,500.00	131,000.00
	Capital	448,693.00	48,169.00
Ending Fund Balance		2,321,802.00	2,538,258.00
Total Expenditures*		8,388,547.00	8,311,000.00
Ending Fund Balance **Less Capital**		2,770,495.00	2,586,427.00
Total Expenditures* **Less Capital**		7,939,854.00	8,262,831.00
Revenue over/(under) expenditures		**$24,023.00**	**$216,456.00**

Using Unrestricted Funds, was approved with the FY 16-17 Budget

Projected Fund Balance year end FY 20-21* and FY21-22	2,321,802.00	2,538,258.00
Restricted Fund Balance **(25 %, APPROVED ON 9/20/16)**	1,984,963.50	2,065,707.75
Unrestricted Fund Balance **(FY Ending Fund Balance -(minus) 25% Restricted Fund Balance)**	**336,838.50**	**472,550.25**
Total Fund Balance year end	**2,321,802.00**	**2,538,258.00**

* City Charter . Article VI- Finance. Section 6.12 Reserve Fund
http://windcresttx.granicus.com/MediaPlayer.php?view_id=8&clip_id=1781

	20/21 Year End	Projected FY 21-22
Publication expenditure	$13,000	$13,000
Lobbying	$0.00	$0.00

Items to consider FY 21-22

Item(s)	Requested Budget FY 21-22	Approved Budget FY 21-22	
HRA	$ 50,000.00	$ 50,000.00	
TMRS 6%, 2 to 1 (Effective 1/01/2022-9/30/2022)	$ 185,000.00		
Insurance increase 10%	$ 78,000.00		
Civic Center 0.5FTE (Hot Tax)	$ 28,000.00		
Public Works 0.5 FTE	$ 28,000.00		
Total Benefits Increase	**$ 369,000.00**	**$ 50,000.00**	
25% RESTRICTED RESERVE	$ 92,250.00	$ 12,500.00	*
Items for FY 2021-22			
Admin Capital			
-City Hall Digital Electronic Signage	$ 43,000.00		
- Digital Electronic Signage Windcrest Dr. & I35	$ 51,000.00		
- Digital Electronic Signage Jim Seal Dr.	$ 23,000.00		
Total Admin	**$ 117,000.00**		
FD Capital			
-Covered Parking	$ 20,860.00		
-Office Furniture	$ 10,957.44		
-Fire Bay Drop ceiling upgrade	$ 20,430.97		
-Bay Door Replacements	$ 23,967.18		
-Fire Marshal (1FTE)	$ 85,049.62		
-Mobile Radios (5units @6,836.50pc.)	$ 34,182.50		
-Handheld Radios (30units @8,226.47pc.)	$ 246,794.10		
Total FD	**$ 442,241.81**	**$ -**	
PW Capital			
- Concrete Pad behind Maintenance building	$ 62,517.00		
-Gates for Public Works and Quarterly Maintenance ($705.00 per year)	$ 15,326.00		
-Gates RV Storage and Quarterly Maintenance (705.00 per year)	$ 9,991.00		
- Backhoe	$ 108,499.00		
-Street Sweeper (Last Payment 5/2022)	$ 48,168.81	$ 48,168.81	
-2021 Broce Broom-260	$ 38,145.00		
Total PW	**$ 257,329.81**	**$ 48,168.81**	
P&R Capital			
-Dog Park (85k-100k)	$ 85,000.00		
Total P&R Capital	**$ 85,000.00**	**$ -**	
Finance Capital			
-Incode 9 upgrade to Incode 10	$ 80,000.00		
Total Finance Capital	**$ 80,000.00**	$ -	
Civic Center			
-Emergency Management Shelter Upgrade	$ 50,000.00		
Total Finance Capital	**$ 50,000.00**	$ -	
Total to consider	**$ 1,492,821.620**	**$ 110,668.810**	
Avalable funds for expenditures		**$ 460,050.25**	*

AD VALOREM TAXES ANALYSIS
ESTIMATE OF AD VALOREM TAX REVENUE
AND DISTRIBUTION OF COLLECTIONS
BASED ON 2021 CERTIFIED TOTALS 7/25/2021

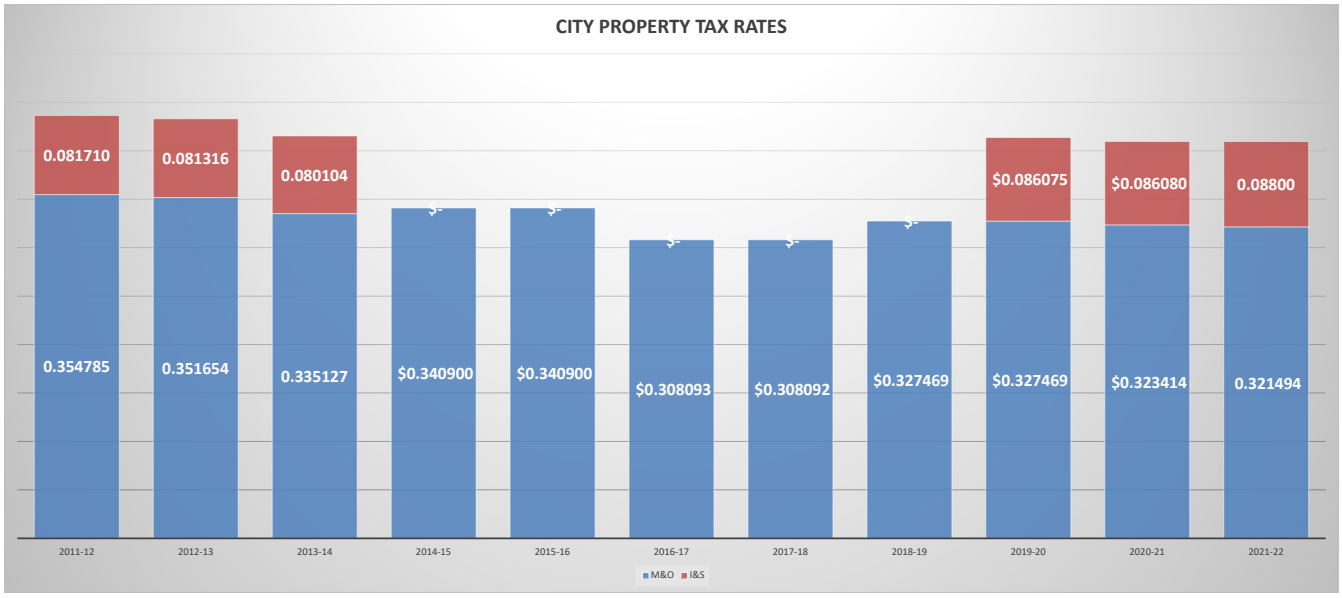
	Operating and Mainteance	Debt Service	Total
Taxable Assessed Valuation	$823,254,931	$823,254,931	$823,254,931
Less TIF	$0	$0	$0
Net Taxable Assessed Valuation	$823,254,931	$823,254,931	$823,254,931
Proposed Tax Rate of $100 Valuation	0.321494	0.08800	0.409494
Gross Revenue from Taxes	$2,707,320	$724,464	$3,431,784
Estimated Percent of Collections	99%	99%	
Estimated Funds from Tax Levy	$2,680,247	733,808.84	$3,414,056

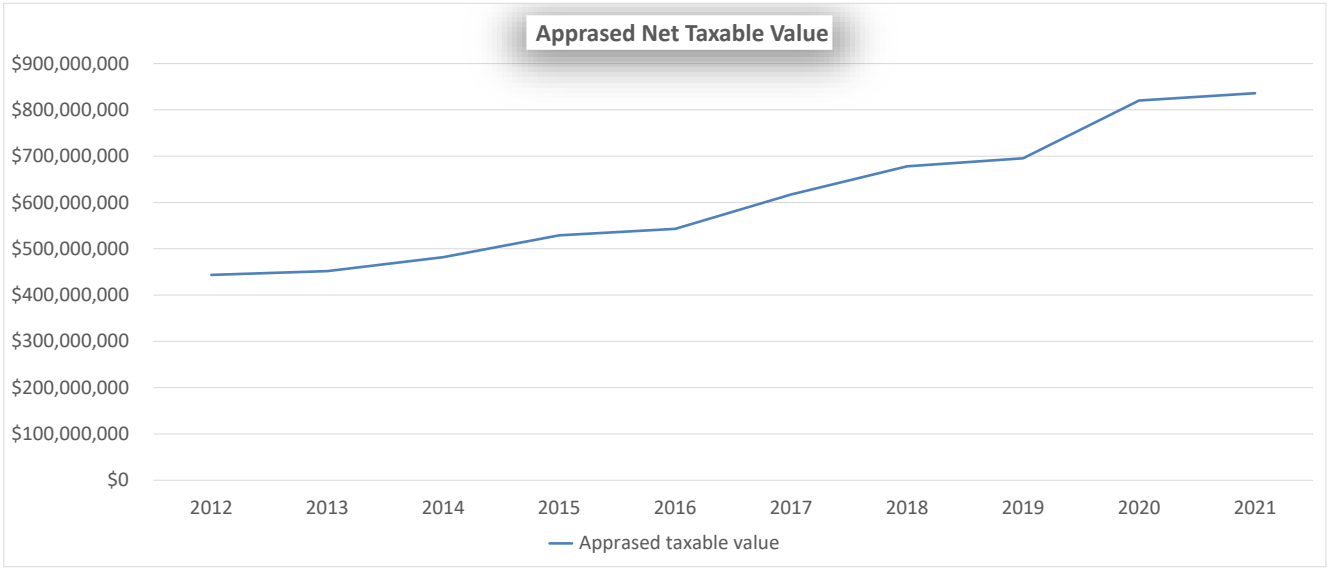
PROPOSED DISTRIBUTION OF ALL TAX COLLECTIONS

	% of Total	Tax Rate	Collections
General Fund (Operations and Maintenan	78.51%	0.321494	$2,680,247
Debt Service (Interest & Sinking)	21.49%	0.088000	733,809
Total	100.01%	0.409494	$3,414,056

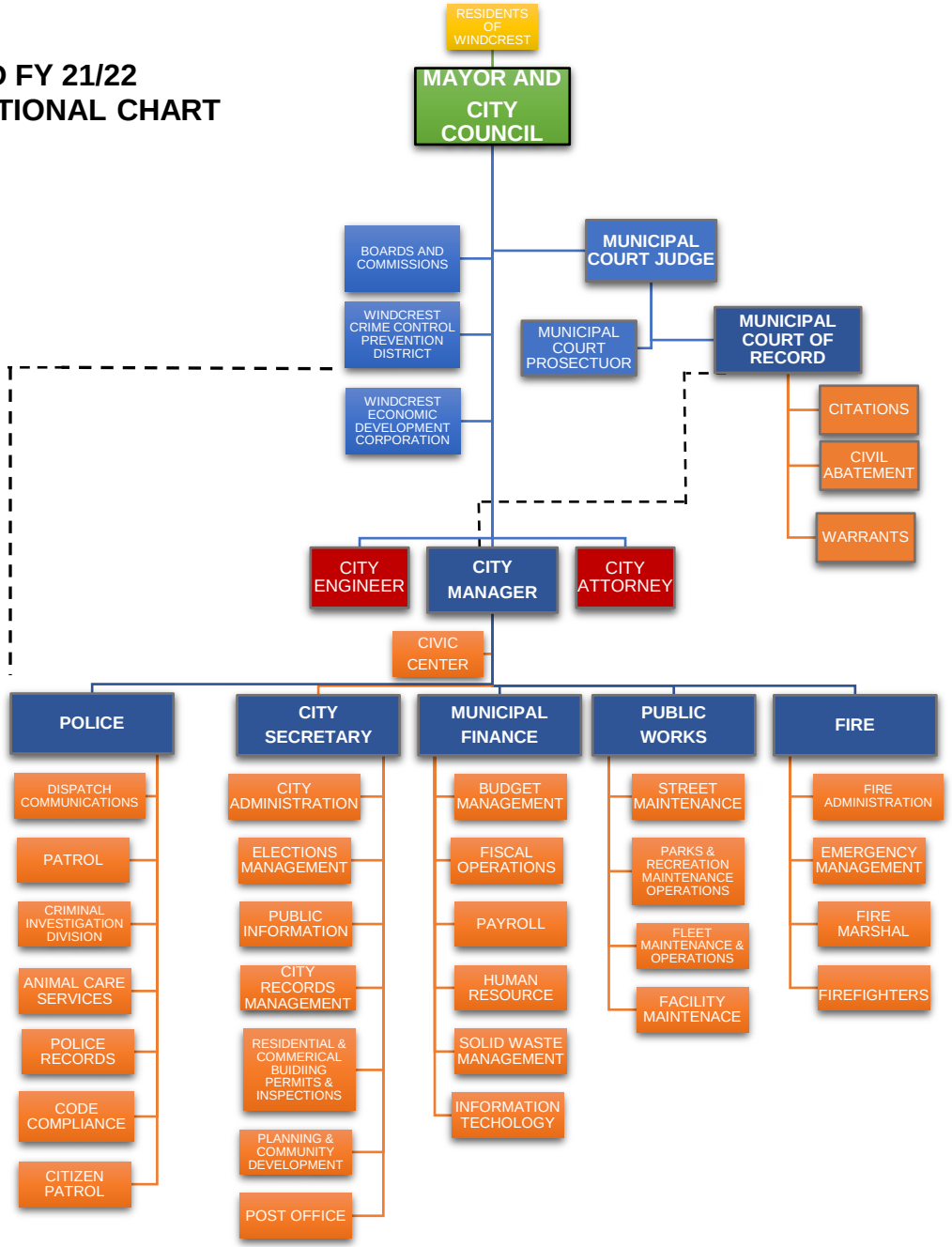
COMPARISON OF PREVIOUS YEARS TAX RATES AND PROPERTY VALUE ANALYSIS

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
General Fund (Operations & Maintenance)	0.340900	0.340900	0.308093	0.308092	0.327469	0.327469	0.323414	0.321494
Debt Service (Interest & Sinking)	0.000000	0.000000	0.000000	0.000000	0.000000	0.086075	0.08608	0.08800
Total	0.340900	0.340900	0.308093	0.308092	0.327469	0.413544	0.409494	0.409494





PROPOSED FY 21/22 ORGANIZATIONAL CHART



Attachment 1-2 **Budget and Plan for Municipal Services Fiscal Year 2021-2022**

Ordinance 2021_____(O) **Personnel Summary**

Dept. #	Positions (General Fund)	Service Grade	FY21-22 Count
01-525	**City Manager**	77	1
01-504	Public Affairs / Marketing Event Specialist	17	0.5
	Total City Manager		**1.5**
01-508	**Court Administrator**	30	1
01-508	Warrant Clerk	14	1
01-508	Court Clerk	15	1
01-508	Administrative Assistant	14	0.5
	Total Court		**3.5**
01-501	**City Secretary**	43	1
01-501	Asst. City Secretary	29	1
01-501	Administrative Assistant	14	0.5
01-527	Postal Clerk	9	1
01-501	Administrative Receptionist	8	1
01-501	Permit Clerk	15	1
	Total City Secretary		**5.5**
01-502	**Police Chief**	63	1
01-502	Captain	53	1
01-502	Sergeant 1	36	1
01-502	Sergeant 2	36	1
01-502	Sergeant 3	36	1
01-502	Corporal 1	31	1
01-502	Corporal 2	31	1
01-502	Corporal 3	31	1
01-502	Corporal 4	31	1
01-502	Patrol Officer 1	26	1
01-502	Patrol Officer 2	26	1
01-502	Patrol Officer 3	26	1
01-502	Patrol Officer 4	26	1
01-502	Patrol Officer 5	26	1
01-502	Patrol Officer 6	26	1
01-502	Patrol Officer 7	26	1
01-502	Patrol Officer 8	26	1
01-502	Patrol Officer 9	26	1
01-502	Patrol Officer 10	26	1
01-502	Patrol Officer 11	26	1
01-502	Patrol Officer 12	26	1
01-502	Patrol Officer 13	26	1
01-519	Patrol Officer 14/Code Enforcement	26	1
01-508	Patrol Officer 15/Warrant	26	1
01-508	Patrol Officer16/Warrant	26	1
01-502	Property and Evidence Technician	22	1
01-502	Dispatcher 1	17	1
01-502	Dispatcher 2	17	1
01-502	Dispatcher 3	17	1
01-502	Administrative Assistant	17	1
01-502	Records clerk	15	1
01-517	Animal Control Officer 1	11	1
01-517	Animal Control Officer 2	11	1
	Total Police Chief		**33**
01-503	**Fire Chief**	55	**1**
01-503	Assistant Chief	21	1
01-503	Fire Administative Asst.	8	1
01-503	Firefighter	6	1
01-503	Firefighter	6	1
01-503	Firefighter	6	1
01-503	Firefighter	6	1
01-503	Firefighter	6	1
01-503	Firefighter	6	1
	Total Fire Chief		**9**

01-516	**Public Works Director**	44	1
01-516	Public Works Crew Chief	30	1
01-507	Fleet Mechanic	22	1
01-516	Public Works Tech IV	16	1
01-516	Public Works Tech III	13	1
01-516	Public Works Tech II	12	1
01-511	Public Works Tech I	7	1
01-511	Public Works Tech I	7	1
01-511	Public Works Tech I	7	1
01-516	Public Works Tech I	7	1
01-516	Public Works Tech I	7	1
01-516	Public Works Tech I	7	1
01-516	Public Works Tech I	7	1
	Total Public Works Director		**13**
01-520	**Municipal Finance Officer**	53	1
01-520	Assistant Municipal Finance Officer	39	1
01-520	Accountant I	25	1
01-520	Accountant I	25	1
	Total Municipal Finance Officer		**4**
	Total General Fund:		**69.5**

Dept. #	Positions (WCCPD Fund)	Service Grade	FY21-22 Count
18-500	Lieutenant 1	43	1
18-500	Lieutenant 2	43	1
18-500	Police Communication Supervisor	31	1
18-500	Corporal 5	31	1
18-500	Corporal 6 / K-9 Handler	31	1
18-500	Patrol Officer	26	1
18-500	Patrol Officer	26	1
18-500	Patrol Officer	26	1
18-500	Communications officer 3/Dispatcher 7	17	1
18-500	Communications officer 1/Dispatcher 5	17	1
18-500	Communications officer 2/Dispatcher 6	17	1
18-500	Records Clerk	15	1
	Total WCCPD:		**12**

Dept. #	Positions (Garbage Fund)	Service Grade	FY21-22 Count
02-500	Utility Clerk	18	1
	Total Garbage Fund		**1**

	Total Posision Count (GF, WCCPD, Garbage Fund):	**82.5**

Dept. #	Contract employees/Seasonal	FY21-22 Count
01-514	City Attorney	0.5
01-514	IT Support	0.5
01-501	Fire Inspector	0.5
01-501	Building Inspector	0.5
01-514	Food Inspector	0.5
01-508	Judge	0.5
01-508	Prosecutor	0.5
01-527	Postal Clerk Seasonal	0.5
01-526	POOL MANAGER / LIFEGUARD (SEASONAL)	1
01-526	POOL SUPERVISOR / LIFEGUARD (SEASONAL)	2
01-526	LIFE GUARDS (SEASONAL)	16
	Total Contract employees/Seasonal	**23**

	Total Employees for the City of Windcrest (Less Contract/Seasonal/EDC)	**82.5**

Historical Changes:

* Difference between FY 14-15 and FY 15-16 converted the part time Animal Control Officer to a Full Time Position
* A Police Officer position was added due to the deployment of one of our current police officers. Deployment continues through the FY 16-18.
* A Fire Station Tech part-time was converted to a full time position starting FY 17-18
* Ord. 2018-764(O) approving 2 communications officer and 1 record clerk funded by WCCPD
* 0.5 FTE Permit Clerk was approved FY19-20 making 1 FTE Permit Clerk
* 0.5 FTE Fire Dept. Administrative Asst. was approved in FY 18-19 making 1 FTE Fire Dept. Administrative Asst.
* 1 FTE Garbage Fund, Utility Clek was approved in FY 19-20
* 6 FTE General Fund, Firefighter was approved in FY 19-20
* Upgrade Station Tech. to Asst. Fire Chief approved in FY 19-20
*Lead Dispatcher was reclassified to Property and evidence Tech. in March 2020
*Sergeant was reclassified to Captain in 2020

Service grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
85																				
Hour	73.52	74.99	76.49	78.02	79.58	81.17	82.80	84.45	86.14	87.86	89.62	91.41	93.24	95.11	97.01	98.95	100.93	102.95	105.00	107.10
Biweekly	5,881.60	5,999.23	6,119.22	6,241.60	6,366.43	6,493.76	6,623.64	6,756.11	6,891.23	7,029.06	7,169.64	7,313.03	7,459.29	7,608.48	7,760.65	7,915.86	8,074.18	8,235.66	8,400.37	8,568.38
Month	12,743.47	12,998.34	13,258.30	13,523.47	13,793.94	14,069.82	14,351.21	14,638.24	14,931.00	15,229.62	15,534.21	15,844.90	16,161.80	16,485.03	16,814.73	17,151.03	17,494.05	17,843.93	18,200.81	18,564.82
Annual	152,921.60	155,980.03	159,099.63	162,281.63	165,527.26	168,837.80	172,214.56	175,658.85	179,172.03	182,755.47	186,410.58	190,138.79	193,941.56	197,820.40	201,776.80	205,812.34	209,928.59	214,127.16	218,409.70	222,777.90
84																				
Hour	72.05	73.49	74.96	76.46	77.99	79.55	81.14	82.76	84.42	86.11	87.83	89.58	91.38	93.20	95.07	96.97	98.91	100.89	102.90	104.96
Biweekly	5,763.97	5,879.25	5,996.83	6,116.77	6,239.10	6,363.89	6,491.16	6,620.99	6,753.41	6,888.48	7,026.24	7,166.77	7,310.11	7,456.31	7,605.43	7,757.54	7,912.69	8,070.95	8,232.37	8,397.01
Month	12,488.60	12,738.37	12,993.14	13,253.00	13,518.06	13,788.42	14,064.19	14,345.47	14,632.38	14,925.03	15,223.53	15,528.00	15,838.56	16,155.33	16,478.44	16,808.01	17,144.17	17,487.05	17,836.79	18,193.53
Annual	149,863.17	152,860.43	155,917.64	159,035.99	162,216.71	165,461.05	168,770.27	172,145.67	175,588.59	179,100.36	182,682.37	186,336.01	190,062.73	193,863.99	197,741.27	201,696.09	205,730.01	209,844.62	214,041.51	218,322.34
83																				
Hour	70.61	72.02	73.46	74.93	76.43	77.96	79.52	81.11	82.73	84.38	86.07	87.79	89.55	91.34	93.17	95.03	96.93	98.87	100.85	102.86
Biweekly	5,648.69	5,761.66	5,876.90	5,994.43	6,114.32	6,236.61	6,361.34	6,488.57	6,618.34	6,750.71	6,885.72	7,023.43	7,163.90	7,307.18	7,453.32	7,602.39	7,754.44	7,909.53	8,067.72	8,229.07
Month	12,238.83	12,483.60	12,733.27	12,987.94	13,247.70	13,512.65	13,782.91	14,058.56	14,339.73	14,626.53	14,919.06	15,217.44	15,521.79	15,832.23	16,148.87	16,471.85	16,801.28	17,137.31	17,480.06	17,829.66
Annual	146,865.90	149,803.22	152,799.29	155,855.27	158,972.38	162,151.83	165,394.86	168,702.76	172,076.81	175,518.35	179,028.72	182,609.29	186,261.48	189,986.71	193,786.44	197,662.17	201,615.41	205,647.72	209,760.68	213,955.89
82																				
Hour	69.20	70.58	71.99	73.43	74.90	76.40	77.93	79.48	81.07	82.70	84.35	86.04	87.76	89.51	91.30	93.13	94.99	96.89	98.83	100.81
Biweekly	5,535.71	5,646.43	5,759.36	5,874.54	5,992.04	6,111.88	6,234.11	6,358.80	6,485.97	6,615.69	6,748.01	6,882.97	7,020.62	7,161.04	7,304.26	7,450.34	7,599.35	7,751.34	7,906.36	8,064.49
Month	11,994.05	12,233.93	12,478.61	12,728.18	12,982.74	13,242.40	13,507.25	13,777.39	14,052.94	14,334.00	14,620.68	14,913.09	15,211.35	15,515.58	15,825.89	16,142.41	16,465.26	16,794.56	17,130.46	17,473.06
Annual	143,928.59	146,807.16	149,743.30	152,738.17	155,792.93	158,908.79	162,086.97	165,328.70	168,635.28	172,007.98	175,448.14	178,957.11	182,536.25	186,186.97	189,910.71	193,708.93	197,583.11	201,534.77	205,565.46	209,676.77
81																				
Hour	67.81	69.17	70.55	71.96	73.40	74.87	76.37	77.90	79.45	81.04	82.66	84.32	86.00	87.72	89.48	91.27	93.09	94.95	96.85	98.79
Biweekly	5,425.00	5,533.50	5,644.17	5,757.05	5,872.20	5,989.64	6,109.43	6,231.62	6,356.25	6,483.38	6,613.05	6,745.31	6,880.21	7,017.82	7,158.17	7,301.34	7,447.36	7,596.31	7,748.24	7,903.20
Month	11,754.17	11,989.25	12,229.04	12,473.62	12,723.09	12,977.55	13,237.10	13,501.84	13,771.88	14,047.32	14,328.27	14,614.83	14,907.13	15,205.27	15,509.37	15,819.56	16,135.95	16,458.67	16,787.85	17,123.60
Annual	141,050.01	143,871.02	146,748.44	149,683.40	152,677.07	155,730.61	158,845.23	162,022.13	165,262.57	168,567.82	171,939.18	175,377.96	178,885.52	182,463.23	186,112.50	189,834.75	193,631.44	197,504.07	201,454.15	205,483.24
80																				
Hour	66.46	67.79	69.14	70.52	71.93	73.37	74.84	76.34	77.86	79.42	81.01	82.63	84.28	85.97	87.69	89.44	91.23	93.05	94.92	96.81
Biweekly	5,316.50	5,422.83	5,531.29	5,641.91	5,754.75	5,869.85	5,987.24	6,106.99	6,229.13	6,353.71	6,480.78	6,610.40	6,742.61	6,877.46	7,015.01	7,155.31	7,298.42	7,444.38	7,593.27	7,745.14
Month	11,519.08	11,749.47	11,984.46	12,224.14	12,468.63	12,718.00	12,972.36	13,231.81	13,496.44	13,766.37	14,041.70	14,322.53	14,608.98	14,901.16	15,199.19	15,503.17	15,813.23	16,129.50	16,452.09	16,781.13
Annual	138,229.01	140,993.59	143,813.47	146,689.74	149,623.53	152,616.00	155,668.32	158,781.69	161,957.32	165,196.47	168,500.40	171,870.41	175,307.81	178,813.97	182,390.25	186,038.05	189,758.82	193,553.99	197,425.07	201,373.57
79																				
Hour	65.13	66.43	67.76	69.11	70.50	71.91	73.34	74.81	76.31	77.83	79.39	80.98	82.60	84.25	85.93	87.65	89.41	91.19	93.02	94.88
Biweekly	5,210.17	5,314.37	5,420.66	5,529.07	5,639.66	5,752.45	5,867.50	5,984.85	6,104.55	6,226.64	6,351.17	6,478.19	6,607.76	6,739.91	6,874.71	7,012.20	7,152.45	7,295.50	7,441.41	7,590.23
Month	11,288.70	11,514.48	11,744.77	11,979.66	12,219.26	12,463.64	12,712.91	12,967.17	13,226.51	13,491.04	13,760.87	14,036.08	14,316.80	14,603.14	14,895.20	15,193.11	15,496.97	15,806.91	16,123.05	16,445.51
Annual	135,464.43	138,173.72	140,937.20	143,755.94	146,631.06	149,563.68	152,554.95	155,606.05	158,718.18	161,892.54	165,130.39	168,433.00	171,801.66	175,237.69	178,742.44	182,317.29	185,963.64	189,682.91	193,476.57	197,346.10
78																				
Hour	63.82	65.10	66.40	67.73	69.09	70.47	71.88	73.31	74.78	76.28	77.80	79.36	80.95	82.56	84.22	85.90	87.62	89.37	91.16	92.98
Biweekly	5,105.97	5,208.09	5,312.25	5,418.49	5,526.86	5,637.40	5,750.15	5,865.15	5,982.45	6,102.10	6,224.15	6,348.63	6,475.60	6,605.11	6,737.22	6,871.96	7,009.40	7,149.59	7,292.58	7,438.43
Month	11,062.93	11,284.19	11,509.87	11,740.07	11,974.87	12,214.37	12,458.65	12,707.83	12,961.98	13,221.22	13,485.65	13,755.36	14,030.47	14,311.08	14,597.30	14,889.25	15,187.03	15,490.77	15,800.59	16,116.60
Annual	132,755.15	135,410.25	138,118.45	140,880.82	143,698.44	146,572.41	149,503.86	152,493.93	155,543.81	158,654.69	161,827.78	165,064.34	168,365.62	171,732.94	175,167.60	178,670.95	182,244.37	185,889.25	189,607.04	193,399.18
77																				
Hour	62.55	63.80	65.08	66.38	67.70	69.06	70.44	71.85	73.29	74.75	76.25	77.77	79.33	80.91	82.53	84.18	85.87	87.58	89.33	91.12
Biweekly	5,003.85	5,103.92	5,206.00	5,310.12	5,416.33	5,524.65	5,635.15	5,747.85	5,862.81	5,980.06	6,099.66	6,221.66	6,346.09	6,473.01	6,602.47	6,734.52	6,869.21	7,006.59	7,146.73	7,289.66
Month	10,841.67	11,058.50	11,279.67	11,505.27	11,735.37	11,970.08	12,209.48	12,453.67	12,702.74	12,956.80	13,215.94	13,480.25	13,749.86	14,024.86	14,305.35	14,591.46	14,883.29	15,180.96	15,484.57	15,794.27
Annual	130,100.04	132,702.04	135,356.08	138,063.21	140,824.47	143,640.96	146,513.78	149,444.05	152,432.94	155,481.59	158,591.23	161,763.05	164,998.31	168,298.28	171,664.24	175,097.53	178,599.48	182,171.47	185,814.90	189,531.20
76																				
Hour	61.30	62.52	63.77	65.05	66.35	67.68	69.03	70.41	71.82	73.26	74.72	76.22	77.74	79.29	80.88	82.50	84.15	85.83	87.55	89.30
Biweekly	4,903.77	5,001.85	5,101.88	5,203.92	5,308.00	5,414.16	5,522.44	5,632.89	5,745.55	5,860.46	5,977.67	6,097.22	6,219.17	6,343.55	6,470.42	6,599.83	6,731.83	6,866.46	7,003.79	7,143.87
Month	10,624.84	10,837.33	11,054.08	11,275.16	11,500.67	11,730.68	11,965.29	12,204.60	12,448.69	12,697.66	12,951.62	13,210.65	13,474.86	13,744.36	14,019.25	14,299.63	14,585.62	14,877.34	15,174.88	15,478.38
Annual	127,498.04	130,048.00	132,648.96	135,301.94	138,007.98	140,768.14	143,583.50	146,455.17	149,384.28	152,371.96	155,419.40	158,527.79	161,698.35	164,932.31	168,230.96	171,595.58	175,027.49	178,528.04	182,098.60	185,740.57
75																				
Hour	60.07	61.27	62.50	63.75	65.02	66.32	67.65	69.00	70.38	71.79	73.23	74.69	76.18	77.71	79.26	80.85	82.46	84.11	85.80	87.51
Biweekly	4,805.70	4,901.81	4,999.85	5,099.84	5,201.84	5,305.88	5,411.99	5,520.23	5,630.64	5,743.25	5,858.12	5,975.28	6,094.78	6,216.68	6,341.01	6,467.83	6,597.19	6,729.13	6,863.72	7,000.99
Month	10,412.34	10,620.59	10,833.00	11,049.66	11,270.65	11,496.06	11,725.99	11,960.51	12,199.72	12,443.71	12,692.58	12,946.44	13,205.36	13,469.47	13,738.86	14,013.64	14,293.91	14,579.79	14,871.39	15,168.81
Annual	124,948.08	127,447.04	129,995.98	132,595.90	135,247.82	137,952.78	140,711.83	143,526.07	146,396.59	149,324.52	152,311.01	155,357.23	158,464.38	161,633.67	164,866.34	168,163.67	171,526.94	174,957.48	178,456.63	182,025.76
74																				
Hour	58.87	60.05	61.25	62.47	63.72	65.00	66.30	67.62	68.98	70.35	71.76	73.20	74.66	76.15	77.68	79.23	80.82	82.43	84.08	85.76
Biweekly	4,709.58	4,803.77	4,899.85	4,997.85	5,097.80	5,199.76	5,303.75	5,409.83	5,518.03	5,628.39	5,740.95	5,855.77	5,972.89	6,092.35	6,214.19	6,338.48	6,465.25	6,594.55	6,726.44	6,860.97
Month	10,204.09	10,408.18	10,616.34	10,828.67	11,045.24	11,266.14	11,491.47	11,721.30	11,955.72	12,194.84	12,438.73	12,687.51	12,941.26	13,200.08	13,464.08	13,733.37	14,008.03	14,288.19	14,573.96	14,865.44
Annual	122,449.12	124,898.10	127,396.06	129,943.99	132,542.86	135,193.72	137,897.60	140,655.55	143,468.66	146,338.03	149,264.79	152,250.09	155,295.09	158,400.99	161,569.01	164,800.39	168,096.40	171,458.33	174,887.50	178,385.25
73																				
Hour	57.69	58.85	60.02	61.22	62.45	63.70	64.97	66.27	67.60	68.95	70.33	71.73	73.17	74.63	76.12	77.65	79.20	80.78	82.40	84.05
Biweekly	4,615.39	4,707.70	4,801.85	4,897.89	4,995.85	5,095.76	5,197.68	5,301.63	5,407.66	5,515.82	5,626.13	5,738.66	5,853.43	5,970.50	6,089.91	6,211.71	6,335.94	6,462.66	6,591.91	6,723.75
Month	10,000.01	10,200.01	10,404.01	10,612.09	10,824.33	11,040.82	11,261.64	11,486.87	11,716.61	11,950.94	12,189.96	12,433.76	12,682.43	12,936.08	13,194.80	13,458.70	13,727.87	14,002.43	14,282.48	14,568.13
Annual	120,000.14	122,400.14	124,848.14	127,345.11	129,892.01	132,489.85	135,139.64	137,842.44	140,599.29	143,411.27	146,279.50	149,205.09	152,189.19	155,232.97	158,337.63	161,504.38	164,734.47	168,029.16	171,389.75	174,817.54

72																			
Hour	56.54	57.67	58.82	60.00	61.20	62.42	63.67	64.94	66.24	67.57	68.92	70.30	71.70	73.14	74.60	76.09	77.62	79.17	80.75	82.37
Biweekly	4,523.08	4,613.54	4,705.81	4,799.93	4,895.93	4,993.85	5,093.73	5,195.60	5,299.51	5,405.50	5,513.61	5,623.88	5,736.36	5,851.09	5,968.11	6,087.47	6,209.22	6,333.41	6,460.08	6,589.28
Month	9,800.01	9,996.01	10,195.93	10,399.85	10,607.85	10,820.00	11,036.40	11,257.13	11,482.28	11,711.92	11,946.16	12,185.08	12,428.78	12,677.36	12,930.91	13,189.52	13,453.32	13,722.38	13,996.83	14,276.77
Annual	117,600.13	119,952.14	122,351.18	124,798.20	127,294.17	129,840.05	132,436.85	135,085.59	137,787.30	140,543.05	143,353.91	146,220.99	149,145.41	152,128.31	155,170.88	158,274.30	161,439.78	164,668.58	167,961.95	171,321.19
71																			
Hour	55.41	56.52	57.65	58.80	59.98	61.17	62.40	63.65	64.92	66.22	67.54	68.89	70.27	71.68	73.11	74.57	76.06	77.58	79.14	80.72
Biweekly	4,432.62	4,521.27	4,611.70	4,703.93	4,798.01	4,893.97	4,991.85	5,091.69	5,193.52	5,297.39	5,403.34	5,511.41	5,621.63	5,734.07	5,848.75	5,965.72	6,085.04	6,206.74	6,330.87	6,457.49
Month	9,604.01	9,796.09	9,992.01	10,191.85	10,395.69	10,603.60	10,815.68	11,031.99	11,252.63	11,477.68	11,707.24	11,941.38	12,180.21	12,423.81	12,672.29	12,925.73	13,184.25	13,447.93	13,716.89	13,991.23
Annual	115,248.13	117,553.09	119,904.16	122,302.24	124,748.28	127,243.25	129,788.11	132,383.88	135,031.55	137,732.19	140,486.83	143,296.57	146,162.50	149,085.75	152,067.46	155,108.81	158,210.99	161,375.21	164,602.71	167,894.77
70																			
Hour	54.30	55.39	56.49	57.62	58.78	59.95	61.15	62.37	63.62	64.89	66.19	67.51	68.87	70.24	71.65	73.08	74.54	76.03	77.55	79.10
Biweekly	4,343.97	4,430.85	4,519.46	4,609.85	4,702.05	4,796.09	4,892.01	4,989.85	5,089.65	5,191.44	5,295.27	5,401.18	5,509.20	5,619.39	5,731.77	5,846.41	5,963.34	6,082.60	6,204.26	6,328.34
Month	9,411.93	9,600.17	9,792.17	9,988.02	10,187.78	10,391.53	10,599.36	10,811.35	11,027.58	11,248.13	11,473.09	11,702.55	11,936.60	12,175.34	12,418.84	12,667.22	12,920.56	13,178.98	13,442.55	13,711.41
Annual	112,943.17	115,202.03	117,506.07	119,856.19	122,253.32	124,698.38	127,192.35	129,736.20	132,330.92	134,977.54	137,677.09	140,430.63	143,239.25	146,104.03	149,026.11	152,006.64	155,046.77	158,147.70	161,310.66	164,536.87
69																			
Hour	53.21	54.28	55.36	56.47	57.60	58.75	59.93	61.13	62.35	63.60	64.87	66.16	67.49	68.84	70.21	71.62	73.05	74.51	76.00	77.52
Biweekly	4,257.09	4,342.23	4,429.08	4,517.66	4,608.01	4,700.17	4,794.17	4,890.06	4,987.86	5,087.62	5,189.37	5,293.15	5,399.02	5,507.00	5,617.14	5,729.48	5,844.07	5,960.95	6,080.17	6,201.77
Month	9,223.69	9,408.17	9,596.33	9,788.26	9,984.02	10,183.70	10,387.38	10,595.12	10,807.03	11,023.17	11,243.63	11,468.50	11,697.87	11,931.83	12,170.47	12,413.88	12,662.15	12,915.40	13,173.70	13,437.18
Annual	110,684.31	112,897.99	115,155.95	117,459.07	119,808.25	122,204.42	124,648.51	127,141.48	129,684.30	132,277.99	134,923.55	137,622.02	140,374.46	143,181.95	146,045.59	148,966.50	151,945.83	154,984.75	158,084.44	161,246.13
68																			
Hour	52.15	53.19	54.26	55.34	56.45	57.58	58.73	59.90	61.10	62.32	63.57	64.84	66.14	67.46	68.81	70.19	71.59	73.02	74.48	75.97
Biweekly	4,171.95	4,255.39	4,340.49	4,427.30	4,515.85	4,606.17	4,698.29	4,792.26	4,888.10	4,985.86	5,085.58	5,187.29	5,291.04	5,396.86	5,504.80	5,614.89	5,727.19	5,841.73	5,958.57	6,077.74
Month	9,039.22	9,220.00	9,404.40	9,592.49	9,784.34	9,980.03	10,179.63	10,383.22	10,590.88	10,802.70	11,018.76	11,239.13	11,463.91	11,693.19	11,927.06	12,165.60	12,408.91	12,657.09	12,910.23	13,168.43
Annual	108,470.62	110,640.03	112,852.83	115,109.89	117,412.09	119,760.33	122,155.54	124,598.65	127,090.62	129,632.43	132,225.08	134,869.58	137,566.97	140,318.31	143,124.68	145,987.17	148,906.92	151,885.05	154,922.76	158,021.21
67																			
Hour	51.11	52.13	53.17	54.23	55.32	56.43	57.55	58.71	59.88	61.08	62.30	63.54	64.82	66.11	67.43	68.78	70.16	71.56	72.99	74.45
Biweekly	4,088.51	4,170.28	4,253.68	4,338.76	4,425.53	4,514.04	4,604.32	4,696.41	4,790.34	4,886.15	4,983.87	5,083.55	5,185.22	5,288.92	5,394.70	5,502.59	5,612.65	5,724.90	5,839.40	5,956.18
Month	8,858.43	9,035.60	9,216.31	9,400.64	9,588.65	9,780.43	9,976.04	10,175.56	10,379.07	10,586.65	10,798.38	11,014.35	11,234.64	11,459.33	11,688.52	11,922.29	12,160.73	12,403.95	12,652.03	12,905.07
Annual	106,301.21	108,427.23	110,595.78	112,807.69	115,063.85	117,365.12	119,712.42	122,106.67	124,548.81	127,039.78	129,580.58	132,172.19	134,815.63	137,511.95	140,262.19	143,067.43	145,928.78	148,847.35	151,824.30	154,860.79
66																			
Hour	50.08	51.09	52.11	53.15	54.21	55.30	56.40	57.53	58.68	59.86	61.05	62.27	63.52	64.79	66.09	67.41	68.75	70.13	71.53	72.96
Biweekly	4,006.74	4,086.87	4,168.61	4,251.98	4,337.02	4,423.76	4,512.24	4,602.48	4,694.53	4,788.42	4,884.19	4,981.87	5,081.51	5,183.14	5,286.81	5,392.54	5,500.39	5,610.40	5,722.61	5,837.06
Month	8,681.27	8,854.89	9,031.99	9,212.63	9,396.88	9,584.82	9,776.51	9,972.04	10,171.49	10,374.92	10,582.41	10,794.06	11,009.94	11,230.14	11,454.75	11,683.84	11,917.52	12,155.87	12,398.98	12,646.96
Annual	104,175.18	106,258.69	108,383.86	110,551.54	112,762.57	115,017.82	117,318.18	119,664.54	122,057.83	124,498.99	126,988.97	129,528.75	132,119.32	134,761.71	137,456.94	140,206.08	143,010.20	145,870.41	148,787.81	151,763.57
65																			
Hour	49.08	50.06	51.07	52.09	53.13	54.19	55.27	56.38	57.51	58.66	59.83	61.03	62.25	63.49	64.76	66.06	67.38	68.73	70.10	71.50
Biweekly	3,926.60	4,005.14	4,085.24	4,166.94	4,250.28	4,335.29	4,421.99	4,510.43	4,600.64	4,692.65	4,786.51	4,882.24	4,979.88	5,079.48	5,181.07	5,284.69	5,390.38	5,498.19	5,608.16	5,720.32
Month	8,507.64	8,677.79	8,851.35	9,028.38	9,208.94	9,393.12	9,580.98	9,772.60	9,968.06	10,167.42	10,370.77	10,578.18	10,789.74	11,005.54	11,225.65	11,450.16	11,679.17	11,912.75	12,151.00	12,394.02
Annual	102,091.68	104,133.51	106,216.18	108,340.51	110,507.32	112,717.46	114,971.81	117,271.25	119,616.67	122,009.01	124,449.19	126,938.17	129,476.93	132,066.47	134,707.80	137,401.96	140,150.00	142,953.00	145,812.06	148,728.30
64																			
Hour	48.10	49.06	50.04	51.05	52.07	53.11	54.17	55.25	56.36	57.49	58.63	59.81	61.00	62.22	63.47	64.74	66.03	67.35	68.70	70.07
Biweekly	3,848.07	3,925.03	4,003.53	4,083.60	4,165.28	4,248.58	4,333.55	4,420.22	4,508.63	4,598.80	4,690.78	4,784.59	4,880.28	4,977.89	5,077.45	5,179.00	5,282.58	5,388.23	5,495.99	5,605.91
Month	8,337.49	8,504.24	8,674.32	8,847.81	9,024.76	9,205.26	9,389.36	9,577.15	9,768.70	9,964.07	10,163.35	10,366.62	10,573.95	10,785.43	11,001.14	11,221.16	11,445.58	11,674.49	11,907.98	12,146.14
Annual	100,049.85	102,050.84	104,091.86	106,173.70	108,297.17	110,463.11	112,672.38	114,925.82	117,224.34	119,568.83	121,960.20	124,399.41	126,887.40	129,425.14	132,013.65	134,653.92	137,347.00	140,093.94	142,895.82	145,753.73
63																			
Hour	47.14	48.08	49.04	50.02	51.02	52.05	53.09	54.15	55.23	56.34	57.46	58.61	59.78	60.98	62.20	63.44	64.71	66.01	67.33	68.67
Biweekly	3,771.11	3,846.53	3,923.46	4,001.93	4,081.97	4,163.61	4,246.88	4,331.82	4,418.46	4,506.83	4,596.96	4,688.90	4,782.68	4,878.33	4,975.90	5,075.42	5,176.93	5,280.46	5,386.07	5,493.79
Month	8,170.74	8,334.15	8,500.84	8,670.85	8,844.27	9,021.15	9,201.58	9,385.61	9,573.32	9,764.79	9,960.08	10,159.28	10,362.47	10,569.72	10,781.11	10,996.74	11,216.67	11,441.00	11,669.83	11,903.22
Annual	98,048.85	100,009.83	102,010.02	104,050.22	106,131.23	108,253.85	110,418.93	112,627.31	114,879.85	117,177.45	119,521.00	121,911.42	124,349.65	126,836.64	129,373.37	131,960.84	134,600.06	137,292.06	140,037.90	142,838.66
62																			
Hour	46.20	47.12	48.06	49.02	50.00	51.00	52.02	53.06	54.13	55.21	56.31	57.44	58.59	59.76	60.95	62.17	63.42	64.69	65.98	67.30
Biweekly	3,695.69	3,769.60	3,844.99	3,921.89	4,000.33	4,080.34	4,161.94	4,245.18	4,330.09	4,416.69	4,505.02	4,595.12	4,687.03	4,780.77	4,876.38	4,973.91	5,073.39	5,174.85	5,278.35	5,383.92
Month	8,007.32	8,167.47	8,330.82	8,497.43	8,667.38	8,840.73	9,017.55	9,197.90	9,381.85	9,569.49	9,760.88	9,956.10	10,155.22	10,358.33	10,565.49	10,776.80	10,992.34	11,212.18	11,436.43	11,665.16
Annual	96,087.87	98,009.63	99,969.82	101,969.22	104,008.60	106,088.77	108,210.55	110,374.76	112,582.26	114,833.90	117,130.58	119,473.19	121,862.65	124,299.91	126,785.91	129,321.62	131,908.06	134,546.22	137,237.14	139,981.89
61																			
Hour	45.47	46.38	47.31	48.25	49.22	50.20	51.21	52.23	53.28	54.34	55.43	56.54	57.67	58.82	60.00	61.20	62.42	63.67	64.94	66.24
Biweekly	3,637.60	3,710.35	3,784.56	3,860.25	3,937.46	4,016.20	4,096.53	4,178.46	4,262.03	4,347.27	4,434.21	4,522.90	4,613.36	4,705.62	4,799.74	4,895.73	4,993.65	5,093.52	5,195.39	5,299.30
Month	7,881.47	8,039.10	8,199.88	8,363.88	8,531.15	8,701.78	8,875.81	9,053.33	9,234.39	9,419.08	9,607.46	9,799.61	9,995.61	10,195.52	10,399.43	10,607.42	10,819.56	11,035.96	11,256.68	11,481.81
Annual	94,577.60	96,469.15	98,398.54	100,366.51	102,373.84	104,421.31	106,509.74	108,639.93	110,812.73	113,028.99	115,289.57	117,595.36	119,947.27	122,346.21	124,793.13	127,289.00	129,834.78	132,431.47	135,080.10	137,781.70
60																			
Hour	44.56	45.45	46.36	47.29	48.23	49.20	50.18	51.19	52.21	53.25	54.32	55.41	56.51	57.64	58.80	59.97	61.17	62.40	63.64	64.92
Biweekly	3,564.85	3,636.14	3,708.87	3,783.05	3,858.71	3,935.88	4,014.60	4,094.89	4,176.79	4,260.32	4,345.53	4,432.44	4,521.09	4,611.51	4,703.74	4,797.82	4,893.77	4,991.65	5,091.48	5,193.31
Month	7,723.84	7,878.31	8,035.88	8,196.60	8,360.53	8,527.74	8,698.30	8,872.26	9,049.71	9,230.70	9,415.31	9,603.62	9,795.69	9,991.61	10,191.44	10,395.27	10,603.17	10,815.24	11,031.54	11,252.17
Annual	92,686.05	94,539.77	96,430.56	98,359.18	100,326.36	102,332.89	104,379.54	106,467.13	108,596.48	110,768.41	112,983.78	115,243.45	117,548.32	119,899.29	122,297.27	124,743.22	127,238.08	129,782.84	132,378.50	135,026.07

59																				
Hour	43.67	44.54	45.43	46.34	47.27	48.21	49.18	50.16	51.17	52.19	53.23	54.30	55.38	56.49	57.62	58.77	59.95	61.15	62.37	63.62
Biweekly	3,493.55	3,563.42	3,634.69	3,707.38	3,781.53	3,857.16	3,934.31	4,012.99	4,093.25	4,175.12	4,258.62	4,343.79	4,430.67	4,519.28	4,609.67	4,701.86	4,795.90	4,891.81	4,989.65	5,089.44
Month	7,569.36	7,720.75	7,875.16	8,032.67	8,193.32	8,357.19	8,524.33	8,694.82	8,868.71	9,046.09	9,227.01	9,411.55	9,599.78	9,791.78	9,987.61	10,187.36	10,391.11	10,598.93	10,810.91	11,027.13
Annual	90,832.33	92,648.97	94,501.95	96,391.99	98,319.83	100,286.23	102,291.95	104,337.79	106,424.55	108,553.04	110,724.10	112,938.58	115,197.35	117,501.30	119,851.33	122,248.35	124,693.32	127,187.19	129,730.93	132,325.55
58																				
Hour	42.80	43.65	44.52	45.42	46.32	47.25	48.20	49.16	50.14	51.15	52.17	53.21	54.28	55.36	56.47	57.60	58.75	59.92	61.12	62.35
Biweekly	3,423.68	3,492.15	3,562.00	3,633.24	3,705.90	3,780.02	3,855.62	3,932.73	4,011.39	4,091.61	4,173.45	4,256.92	4,342.05	4,428.90	4,517.47	4,607.82	4,699.98	4,793.98	4,889.86	4,987.66
Month	7,417.97	7,566.33	7,717.66	7,872.01	8,029.45	8,190.04	8,353.84	8,520.92	8,691.34	8,865.16	9,042.47	9,223.32	9,407.78	9,595.94	9,787.86	9,983.62	10,183.29	10,386.95	10,594.69	10,806.59
Annual	89,015.68	90,795.99	92,611.91	94,464.15	96,353.44	98,280.50	100,246.11	102,251.04	104,296.06	106,381.98	108,509.62	110,679.81	112,893.41	115,151.27	117,454.30	119,803.39	122,199.45	124,643.44	127,136.31	129,679.04
57																				
Hour	41.94	42.78	43.63	44.51	45.40	46.31	47.23	48.18	49.14	50.12	51.12	52.15	53.19	54.25	55.34	56.45	57.57	58.73	59.90	61.10
Biweekly	3,355.21	3,422.31	3,490.76	3,560.57	3,631.78	3,704.42	3,778.51	3,854.08	3,931.16	4,009.78	4,089.98	4,171.78	4,255.21	4,340.32	4,427.12	4,515.67	4,605.98	4,698.10	4,792.06	4,887.90
Month	7,269.61	7,415.01	7,563.31	7,714.57	7,868.86	8,026.24	8,186.77	8,350.50	8,517.51	8,687.86	8,861.62	9,038.85	9,219.63	9,404.02	9,592.10	9,783.94	9,979.62	10,179.21	10,382.80	10,590.45
Annual	87,235.37	88,980.07	90,759.68	92,574.87	94,426.37	96,314.89	98,241.19	100,206.02	102,210.14	104,254.34	106,339.43	108,466.21	110,635.54	112,848.25	115,105.21	117,407.32	119,755.46	122,150.57	124,593.59	127,085.46
56																				
Hour	41.10	41.92	42.76	43.62	44.49	45.38	46.29	47.21	48.16	49.12	50.10	51.10	52.13	53.17	54.23	55.32	56.42	57.55	58.70	59.88
Biweekly	3,288.10	3,353.86	3,420.94	3,489.36	3,559.15	3,630.33	3,702.94	3,777.00	3,852.54	3,929.59	4,008.18	4,088.34	4,170.11	4,253.51	4,338.58	4,425.35	4,513.86	4,604.14	4,696.22	4,790.14
Month	7,124.22	7,266.71	7,412.04	7,560.28	7,711.49	7,865.72	8,023.03	8,183.49	8,347.16	8,514.10	8,684.39	8,858.07	9,035.24	9,215.94	9,400.26	9,588.26	9,780.03	9,975.63	10,175.14	10,378.65
Annual	85,490.66	87,200.47	88,944.48	90,723.37	92,537.84	94,388.60	96,276.37	98,201.90	100,165.93	102,169.25	104,212.64	106,296.89	108,422.83	110,591.28	112,803.11	115,059.17	117,360.36	119,707.56	122,101.71	124,543.75
55																				
Hour	40.28	41.08	41.91	42.74	43.60	44.47	45.36	46.27	47.19	48.14	49.10	50.08	51.08	52.11	53.15	54.21	55.29	56.40	57.53	58.68
Biweekly	3,222.34	3,286.79	3,352.52	3,419.57	3,487.96	3,557.72	3,628.88	3,701.46	3,775.49	3,850.99	3,928.01	4,006.58	4,086.71	4,168.44	4,251.81	4,336.85	4,423.58	4,512.05	4,602.30	4,694.34
Month	6,981.74	7,121.37	7,263.80	7,409.08	7,557.26	7,708.40	7,862.57	8,019.82	8,180.22	8,343.82	8,510.70	8,680.91	8,854.53	9,031.62	9,212.25	9,396.50	9,584.43	9,776.12	9,971.64	10,171.07
Annual	83,780.85	85,456.46	87,165.59	88,908.90	90,687.08	92,500.82	94,350.84	96,237.86	98,162.61	100,125.87	102,128.38	104,170.95	106,254.37	108,379.46	110,547.05	112,757.99	115,013.15	117,313.41	119,659.68	122,052.87
54																				
Hour	39.47	40.26	41.07	41.89	42.73	43.58	44.45	45.34	46.25	47.17	48.12	49.08	50.06	51.06	52.08	53.13	54.19	55.27	56.38	57.51
Biweekly	3,157.89	3,221.05	3,285.47	3,351.18	3,418.21	3,486.57	3,556.30	3,627.43	3,699.98	3,773.97	3,849.45	3,926.44	4,004.97	4,085.07	4,166.77	4,250.11	4,335.11	4,421.81	4,510.25	4,600.45
Month	6,842.10	6,978.94	7,118.52	7,260.89	7,406.11	7,554.23	7,705.32	7,859.43	8,016.61	8,176.95	8,340.48	8,507.29	8,677.44	8,850.99	9,028.01	9,208.57	9,392.74	9,580.60	9,772.21	9,967.65
Annual	82,105.23	83,747.33	85,422.28	87,130.73	88,873.34	90,650.81	92,463.82	94,313.10	96,199.36	98,123.35	100,085.82	102,087.53	104,129.28	106,211.87	108,336.11	110,502.83	112,712.89	114,967.14	117,266.49	119,611.82
53																				
Hour	38.68	39.46	40.25	41.05	41.87	42.71	43.56	44.44	45.32	46.23	47.16	48.10	49.06	50.04	51.04	52.06	53.11	54.17	55.25	56.36
Biweekly	3,094.74	3,156.63	3,219.76	3,284.16	3,349.84	3,416.84	3,485.17	3,554.88	3,625.98	3,698.50	3,772.47	3,847.91	3,924.87	4,003.37	4,083.44	4,165.11	4,248.41	4,333.38	4,420.04	4,508.45
Month	6,705.26	6,839.37	6,976.15	7,115.68	7,257.99	7,403.15	7,551.21	7,702.24	7,856.28	8,013.41	8,173.68	8,337.15	8,503.89	8,673.97	8,847.45	9,024.40	9,204.89	9,388.98	9,576.76	9,768.30
Annual	80,463.12	82,072.39	83,713.84	85,388.11	87,095.87	88,837.79	90,614.55	92,426.84	94,275.38	96,160.88	98,084.10	100,045.78	102,046.70	104,087.63	106,169.38	108,292.77	110,458.63	112,667.80	114,921.16	117,219.58
52																				
Hour	37.91	38.67	39.44	40.23	41.04	41.86	42.69	43.55	44.42	45.31	46.21	47.14	48.08	49.04	50.02	51.02	52.04	53.08	54.15	55.23
Biweekly	3,032.84	3,093.50	3,155.37	3,218.47	3,282.84	3,348.50	3,415.47	3,483.78	3,553.46	3,624.53	3,697.02	3,770.96	3,846.38	3,923.30	4,001.77	4,081.80	4,163.44	4,246.71	4,331.64	4,418.28
Month	6,571.16	6,702.58	6,836.63	6,973.36	7,112.83	7,255.09	7,400.19	7,548.19	7,699.16	7,853.14	8,010.20	8,170.41	8,333.81	8,500.49	8,670.50	8,843.91	9,020.79	9,201.20	9,385.23	9,572.93
Annual	78,853.86	80,430.94	82,039.56	83,680.35	85,353.96	87,061.04	88,802.26	90,578.30	92,389.87	94,237.66	96,122.42	98,044.87	100,005.76	102,005.88	104,046.00	106,126.92	108,249.46	110,414.44	112,622.73	114,875.19
51																				
Hour	37.15	37.90	38.65	39.43	40.21	41.02	41.84	42.68	43.53	44.40	45.29	46.19	47.12	48.06	49.02	50.00	51.00	52.02	53.06	54.12
Biweekly	2,972.18	3,031.63	3,092.26	3,154.11	3,217.19	3,281.53	3,347.16	3,414.11	3,482.39	3,552.04	3,623.08	3,695.54	3,769.45	3,844.84	3,921.73	4,000.17	4,080.17	4,161.78	4,245.01	4,329.91
Month	6,439.73	6,568.53	6,699.90	6,833.90	6,970.57	7,109.98	7,252.18	7,397.23	7,545.17	7,696.08	7,850.00	8,007.00	8,167.14	8,330.48	8,497.09	8,667.03	8,840.37	9,017.18	9,197.52	9,381.47
Annual	77,276.79	78,822.32	80,398.77	82,006.74	83,646.88	85,319.81	87,026.21	88,766.74	90,542.07	92,352.91	94,199.97	96,083.97	98,005.65	99,965.76	101,965.08	104,004.38	106,084.47	108,206.16	110,370.28	112,577.68
50																				
Hour	36.41	37.14	37.88	38.64	39.41	40.20	41.00	41.82	42.66	43.51	44.38	45.27	46.18	47.10	48.04	49.00	49.98	50.98	52.00	53.04
Biweekly	2,912.74	2,971.00	3,030.42	3,091.02	3,152.84	3,215.90	3,280.22	3,345.82	3,412.74	3,480.99	3,550.61	3,621.63	3,694.06	3,767.94	3,843.30	3,920.17	3,998.57	4,078.54	4,160.11	4,243.31
Month	6,310.94	6,437.16	6,565.90	6,697.22	6,831.16	6,967.78	7,107.14	7,249.28	7,394.27	7,542.15	7,693.00	7,846.86	8,003.79	8,163.87	8,327.15	8,493.69	8,663.56	8,836.84	9,013.57	9,193.84
Annual	75,731.25	77,245.87	78,790.79	80,366.61	81,973.94	83,613.42	85,285.69	86,991.40	88,731.23	90,505.85	92,315.97	94,162.29	96,045.54	97,966.45	99,925.78	101,924.29	103,962.78	106,042.03	108,162.87	110,326.13
49																				
Hour	35.68	36.39	37.12	37.87	38.62	39.39	40.18	40.99	41.81	42.64	43.50	44.36	45.25	46.16	47.08	48.02	48.98	49.96	50.96	51.98
Biweekly	2,854.49	2,911.58	2,969.81	3,029.20	3,089.79	3,151.58	3,214.61	3,278.91	3,344.48	3,411.37	3,479.60	3,549.19	3,620.18	3,692.58	3,766.43	3,841.76	3,918.60	3,996.97	4,076.91	4,158.45
Month	6,184.72	6,308.41	6,434.58	6,563.27	6,694.54	6,828.43	6,965.00	7,104.30	7,246.38	7,391.31	7,539.14	7,689.92	7,843.72	8,000.59	8,160.60	8,323.82	8,490.29	8,660.10	8,833.30	9,009.97
Annual	74,216.62	75,700.96	77,214.98	78,759.28	80,334.46	81,941.15	83,579.97	85,251.57	86,956.60	88,695.74	90,469.65	92,279.04	94,124.62	96,007.12	97,927.26	99,885.80	101,883.52	103,921.19	105,999.62	108,119.61
48																				
Hour	34.97	35.67	36.38	37.11	37.85	38.61	39.38	40.17	40.97	41.79	42.63	43.48	44.35	45.23	46.14	47.06	48.00	48.96	49.94	50.94
Biweekly	2,797.40	2,853.34	2,910.41	2,968.62	3,027.99	3,088.55	3,150.32	3,213.33	3,277.60	3,343.15	3,410.01	3,478.21	3,547.77	3,618.73	3,691.10	3,764.93	3,840.23	3,917.03	3,995.37	4,075.28
Month	6,061.02	6,182.24	6,305.89	6,432.01	6,560.65	6,691.86	6,825.70	6,962.21	7,101.46	7,243.49	7,388.35	7,536.12	7,686.84	7,840.58	7,997.39	8,157.34	8,320.49	8,486.90	8,656.64	8,829.77
Annual	72,732.29	74,186.94	75,670.68	77,184.09	78,727.77	80,302.33	81,908.37	83,546.54	85,217.47	86,921.82	88,660.26	90,433.46	92,242.13	94,086.98	95,968.71	97,888.09	99,845.85	101,842.77	103,879.62	105,957.22
47																				
Hour	34.27	34.95	35.65	36.37	37.09	37.83	38.59	39.36	40.15	40.95	41.77	42.61	43.46	44.33	45.22	46.12	47.04	47.98	48.94	49.92
Biweekly	2,741.45	2,796.28	2,852.20	2,909.25	2,967.43	3,026.78	3,087.32	3,149.06	3,212.04	3,276.28	3,341.81	3,408.65	3,476.82	3,546.36	3,617.28	3,689.63	3,763.42	3,838.69	3,915.46	3,993.77
Month	5,939.80	6,058.60	6,179.77	6,303.37	6,429.43	6,558.02	6,689.18	6,822.97	6,959.43	7,098.62	7,240.59	7,385.40	7,533.11	7,683.77	7,837.45	7,994.19	8,154.08	8,317.16	8,483.50	8,653.17
Annual	71,277.65	72,703.20	74,157.26	75,640.41	77,153.22	78,696.28	80,270.21	81,875.61	83,513.12	85,183.39	86,887.05	88,624.79	90,397.29	92,205.24	94,049.34	95,930.33	97,848.93	99,805.91	101,802.03	103,838.07

46																				
Hour	33.58	34.25	34.94	35.64	36.35	37.08	37.82	38.58	39.35	40.13	40.94	41.76	42.59	43.44	44.31	45.20	46.10	47.02	47.96	48.92
Biweekly	2,686.62	2,740.35	2,795.16	2,851.06	2,908.08	2,966.24	3,025.57	3,086.08	3,147.80	3,210.76	3,274.97	3,340.47	3,407.28	3,475.43	3,544.94	3,615.84	3,688.15	3,761.92	3,837.15	3,913.90
Month	5,821.01	5,937.43	6,056.18	6,177.30	6,300.85	6,426.86	6,555.40	6,686.51	6,820.24	6,956.64	7,095.78	7,237.69	7,382.45	7,530.09	7,680.70	7,834.31	7,991.00	8,150.82	8,313.83	8,480.11
Annual	69,852.09	71,249.14	72,674.12	74,127.60	75,610.15	77,122.36	78,664.80	80,238.10	81,842.86	83,479.72	85,149.31	86,852.30	88,589.34	90,361.13	92,168.35	94,011.72	95,891.95	97,809.79	99,765.99	101,761.31
45																				
Hour	33.12	33.78	34.46	35.15	35.85	36.57	37.30	38.04	38.81	39.58	40.37	41.18	42.00	42.84	43.70	44.58	45.47	46.38	47.30	48.25
Biweekly	2,649.60	2,702.59	2,756.64	2,811.78	2,868.01	2,925.37	2,983.88	3,043.56	3,104.43	3,166.52	3,229.85	3,294.44	3,360.33	3,427.54	3,496.09	3,566.01	3,637.33	3,710.08	3,784.28	3,859.97
Month	5,740.80	5,855.62	5,972.73	6,092.18	6,214.03	6,338.31	6,465.07	6,594.37	6,726.26	6,860.79	6,998.00	7,137.96	7,280.72	7,426.34	7,574.86	7,726.36	7,880.89	8,038.51	8,199.28	8,363.26
Annual	68,889.60	70,267.39	71,672.74	73,106.19	74,568.32	76,059.68	77,580.88	79,132.50	80,715.15	82,329.45	83,976.04	85,655.56	87,368.67	89,116.04	90,898.36	92,716.33	94,570.66	96,462.07	98,391.31	100,359.14
44																				
Hour	32.46	33.11	33.77	34.44	35.13	35.84	36.55	37.28	38.03	38.79	39.57	40.36	41.16	41.99	42.83	43.68	44.56	45.45	46.36	47.28
Biweekly	2,596.61	2,648.54	2,701.51	2,755.54	2,810.65	2,866.87	2,924.20	2,982.69	3,042.34	3,103.19	3,165.25	3,228.56	3,293.13	3,358.99	3,426.17	3,494.69	3,564.59	3,635.88	3,708.60	3,782.77
Month	5,625.98	5,738.50	5,853.27	5,970.34	6,089.75	6,211.54	6,335.77	6,462.49	6,591.74	6,723.57	6,858.04	6,995.20	7,135.11	7,277.81	7,423.37	7,571.83	7,723.27	7,877.74	8,035.29	8,196.00
Annual	67,511.81	68,862.04	70,239.29	71,644.07	73,076.95	74,538.49	76,029.26	77,549.85	79,100.84	80,682.86	82,296.52	83,942.45	85,621.30	87,333.72	89,080.40	90,862.00	92,679.24	94,532.83	96,423.49	98,351.96
43																				
Hour	31.81	32.44	33.09	33.76	34.43	35.12	35.82	36.54	37.27	38.01	38.77	39.55	40.34	41.15	41.97	42.81	43.67	44.54	45.43	46.34
Biweekly	2,544.68	2,595.57	2,647.48	2,700.43	2,754.44	2,809.53	2,865.72	2,923.03	2,981.49	3,041.12	3,101.95	3,163.98	3,227.26	3,291.81	3,357.65	3,424.80	3,493.29	3,563.16	3,634.42	3,707.11
Month	5,513.46	5,623.73	5,736.21	5,850.93	5,967.95	6,087.31	6,209.06	6,333.24	6,459.90	6,589.10	6,720.88	6,855.30	6,992.41	7,132.25	7,274.90	7,420.40	7,568.81	7,720.18	7,874.58	8,032.08
Annual	66,161.57	67,484.80	68,834.50	70,211.19	71,615.41	73,047.72	74,508.68	75,998.85	77,518.83	79,069.20	80,650.59	82,263.60	83,908.87	85,587.05	87,298.79	89,044.76	90,825.66	92,642.17	94,495.02	96,384.92
42																				
Hour	31.17	31.80	32.43	33.08	33.74	34.42	35.11	35.81	36.52	37.25	38.00	38.76	39.53	40.32	41.13	41.95	42.79	43.65	44.52	45.41
Biweekly	2,493.78	2,543.66	2,594.53	2,646.42	2,699.35	2,753.34	2,808.40	2,864.57	2,921.86	2,980.30	3,039.91	3,100.70	3,162.72	3,225.97	3,290.49	3,356.30	3,423.43	3,491.90	3,561.74	3,632.97
Month	5,403.20	5,511.26	5,621.48	5,733.91	5,848.59	5,965.56	6,084.88	6,206.57	6,330.70	6,457.32	6,586.46	6,718.19	6,852.56	6,989.61	7,129.40	7,271.99	7,417.43	7,565.78	7,717.09	7,871.43
Annual	64,838.34	66,135.11	67,457.81	68,806.97	70,183.10	71,586.77	73,018.50	74,478.87	75,968.45	77,487.82	79,037.58	80,618.33	82,230.69	83,875.31	85,552.81	87,263.87	89,009.15	90,789.33	92,605.12	94,457.22
41																				
Hour	30.55	31.16	31.78	32.42	33.07	33.73	34.40	35.09	35.79	36.51	37.24	37.98	38.74	39.52	40.31	41.11	41.94	42.78	43.63	44.50
Biweekly	2,443.91	2,492.78	2,542.64	2,593.49	2,645.36	2,698.27	2,752.24	2,807.28	2,863.43	2,920.69	2,979.11	3,038.69	3,099.46	3,161.45	3,224.68	3,289.18	3,354.96	3,422.06	3,490.50	3,560.31
Month	5,295.13	5,401.03	5,509.05	5,619.24	5,731.62	5,846.25	5,963.18	6,082.44	6,204.09	6,328.17	6,454.74	6,583.83	6,715.51	6,849.82	6,986.81	7,126.55	7,269.08	7,414.46	7,562.75	7,714.01
Annual	63,541.57	64,812.41	66,108.65	67,430.83	68,779.44	70,155.03	71,558.13	72,989.29	74,449.08	75,938.06	77,456.82	79,005.96	80,586.08	82,197.80	83,841.76	85,518.59	87,228.96	88,973.54	90,753.01	92,568.07
40																				
Hour	29.94	30.54	31.15	31.77	32.41	33.05	33.71	34.39	35.08	35.78	36.49	37.22	37.97	38.73	39.50	40.29	41.10	41.92	42.76	43.61
Biweekly	2,395.03	2,442.93	2,491.79	2,541.62	2,592.46	2,644.31	2,697.19	2,751.13	2,806.16	2,862.28	2,919.53	2,977.92	3,037.48	3,098.22	3,160.19	3,223.39	3,287.86	3,353.62	3,420.69	3,489.10
Month	5,189.23	5,293.01	5,398.87	5,506.85	5,616.99	5,729.33	5,843.91	5,960.79	6,080.01	6,201.61	6,325.64	6,452.15	6,581.20	6,712.82	6,847.08	6,984.02	7,123.70	7,266.17	7,411.50	7,559.73
Annual	62,270.74	63,516.16	64,786.48	66,082.21	67,403.85	68,751.93	70,126.97	71,529.51	72,960.10	74,419.30	75,907.69	77,425.84	78,974.36	80,553.84	82,164.92	83,808.22	85,484.38	87,194.07	88,937.95	90,716.71
39																				
Hour	29.34	29.93	30.52	31.13	31.76	32.39	33.04	33.70	34.38	35.06	35.76	36.48	37.21	37.95	38.71	39.49	40.28	41.08	41.90	42.74
Biweekly	2,347.13	2,394.07	2,441.95	2,490.79	2,540.61	2,591.42	2,643.25	2,696.11	2,750.03	2,805.04	2,861.14	2,918.36	2,976.73	3,036.26	3,096.99	3,158.93	3,222.10	3,286.55	3,352.28	3,419.32
Month	5,085.44	5,187.15	5,290.90	5,396.71	5,504.65	5,614.74	5,727.04	5,841.58	5,958.41	6,077.58	6,199.13	6,323.11	6,449.57	6,578.56	6,710.14	6,844.34	6,981.22	7,120.85	7,263.27	7,408.53
Annual	61,025.33	62,245.83	63,490.75	64,760.57	66,055.78	67,376.89	68,724.43	70,098.92	71,500.90	72,930.92	74,389.53	75,877.32	77,394.87	78,942.77	80,521.62	82,132.06	83,774.70	85,450.19	87,159.19	88,902.38
38																				
Hour	28.75	29.33	29.91	30.51	31.12	31.74	32.38	33.03	33.69	34.36	35.05	35.75	36.46	37.19	37.94	38.70	39.47	40.26	41.07	41.89
Biweekly	2,300.19	2,346.19	2,393.11	2,440.98	2,489.79	2,539.59	2,590.38	2,642.19	2,695.03	2,748.93	2,803.91	2,859.99	2,917.19	2,975.54	3,035.05	3,095.75	3,157.66	3,220.81	3,285.23	3,350.94
Month	4,983.74	5,083.41	5,185.08	5,288.78	5,394.56	5,502.45	5,612.50	5,724.75	5,839.24	5,956.02	6,075.15	6,196.65	6,320.58	6,446.99	6,575.93	6,707.45	6,841.60	6,978.43	7,118.00	7,260.36
Annual	59,804.82	61,000.92	62,220.94	63,465.35	64,734.66	66,029.35	67,349.94	68,696.94	70,070.88	71,472.30	72,901.74	74,359.78	75,846.97	77,363.91	78,911.19	80,489.41	82,099.20	83,741.19	85,416.01	87,124.33
37																				
Hour	28.27	28.84	29.41	30.00	30.60	31.21	31.84	32.47	33.12	33.79	34.46	35.15	35.85	36.57	37.30	38.05	38.81	39.58	40.38	41.18
Biweekly	2,261.60	2,306.83	2,352.97	2,400.03	2,448.03	2,496.99	2,546.93	2,597.87	2,649.82	2,702.82	2,756.88	2,812.02	2,868.26	2,925.62	2,984.13	3,043.82	3,104.69	3,166.79	3,230.12	3,294.72
Month	4,900.13	4,998.14	5,098.10	5,200.06	5,304.06	5,410.14	5,518.35	5,628.71	5,741.29	5,856.11	5,973.24	6,092.70	6,214.55	6,338.84	6,465.62	6,594.93	6,726.83	6,861.37	6,998.60	7,138.57
Annual	58,801.60	59,977.63	61,177.18	62,400.73	63,648.74	64,921.72	66,220.15	67,544.56	68,895.45	70,273.36	71,678.82	73,112.40	74,574.65	76,066.14	77,587.46	79,139.21	80,722.00	82,336.44	83,983.16	85,662.83
36																				
Hour	27.70	28.26	28.82	29.40	29.99	30.59	31.20	31.82	32.46	33.11	33.77	34.45	35.14	35.84	36.56	37.29	38.03	38.79	39.57	40.36
Biweekly	2,008.00	2,048.16	2,089.12	2,130.91	2,173.52	2,216.99	2,261.33	2,306.56	2,352.69	2,399.75	2,447.74	2,496.70	2,546.63	2,597.56	2,649.51	2,702.50	2,756.55	2,811.68	2,867.92	2,925.28
Month	4,802.13	4,898.17	4,996.14	5,096.06	5,197.98	5,301.94	5,407.98	5,516.14	5,626.46	5,738.99	5,853.77	5,970.85	6,090.26	6,212.07	6,336.31	6,463.04	6,592.30	6,724.14	6,858.63	6,995.80
Annual	57,625.57	58,778.08	59,953.64	61,152.71	62,375.77	63,623.28	64,895.75	66,193.66	67,517.54	68,867.89	70,245.25	71,650.15	73,083.15	74,544.82	76,035.71	77,556.43	79,107.56	80,689.71	82,303.50	83,949.57
35																				
Hour	27.15	27.69	28.25	28.81	29.39	29.98	30.58	31.19	31.81	32.45	33.10	33.76	34.43	35.12	35.82	36.54	37.27	38.02	38.78	39.55
Biweekly	3,104.80	3,166.90	3,230.23	3,294.84	3,360.74	3,427.95	3,496.51	3,566.44	3,637.77	3,710.52	3,784.73	3,860.43	3,937.64	4,016.39	4,096.72	4,178.65	4,262.23	4,347.47	4,434.42	4,523.11
Month	4,706.09	4,800.21	4,896.21	4,994.14	5,094.02	5,195.90	5,299.82	5,405.82	5,513.93	5,624.21	5,736.70	5,851.43	5,968.46	6,087.83	6,209.58	6,333.77	6,460.45	6,589.66	6,721.45	6,855.88
Annual	56,473.06	57,602.52	58,754.57	59,929.66	61,128.25	62,350.82	63,597.83	64,869.79	66,167.19	67,490.53	68,840.34	70,217.15	71,621.49	73,053.92	74,515.00	76,005.30	77,525.40	79,075.91	80,657.43	82,270.58
34																				
Hour	26.61	27.14	27.68	28.24	28.80	29.38	29.96	30.56	31.17	31.80	32.43	33.08	33.74	34.42	35.11	35.81	36.53	37.26	38.00	38.76
Biweekly	2,546.40	2,597.33	2,649.27	2,702.26	2,756.31	2,811.43	2,867.66	2,925.01	2,983.51	3,043.18	3,104.05	3,166.13	3,229.45	3,294.04	3,359.92	3,427.12	3,495.66	3,565.57	3,636.89	3,709.62
Month	4,611.97	4,704.21	4,798.29	4,894.26	4,992.14	5,091.98	5,193.82	5,297.70	5,403.65	5,511.73	5,621.96	5,734.40	5,849.09	5,966.07	6,085.39	6,207.10	6,331.24	6,457.87	6,587.02	6,718.76
Annual	55,343.60	56,450.47	57,579.48	58,731.07	59,905.69	61,103.80	62,325.88	63,572.39	64,843.84	66,140.72	67,463.53	68,812.80	70,189.06	71,592.84	73,024.70	74,485.19	75,974.90	77,494.39	79,044.28	80,625.17

33																			
Hour	26.08	26.60	27.13	27.67	28.22	28.79	29.37	29.95	30.55	31.16	31.79	32.42	33.07	33.73	34.41	35.09	35.80	36.51	37.24	37.99
Biweekly	2,008.00	2,048.16	2,089.12	2,130.91	2,173.52	2,216.99	2,261.33	2,306.56	2,352.69	2,399.75	2,447.74	2,496.70	2,546.63	2,597.56	2,649.51	2,702.50	2,756.55	2,811.68	2,867.92	2,925.28
Month	4,519.73	4,610.12	4,702.32	4,796.37	4,892.30	4,990.14	5,089.95	5,191.75	5,295.58	5,401.49	5,509.52	5,619.71	5,732.11	5,846.75	5,963.68	6,082.96	6,204.62	6,328.71	6,455.28	6,584.39
Annual	54,236.72	55,321.46	56,427.89	57,556.44	58,707.57	59,881.73	61,079.36	62,300.95	63,546.97	64,817.91	66,114.26	67,436.55	68,785.28	70,160.99	71,564.20	72,995.49	74,455.40	75,944.51	77,463.40	79,012.66
32																			
Hour	25.55	26.06	26.59	27.12	27.66	28.21	28.78	29.35	29.94	30.54	31.15	31.77	32.41	33.06	33.72	34.39	35.08	35.78	36.50	37.23
Biweekly	1,930.40	1,969.01	2,008.39	2,048.56	2,089.53	2,131.32	2,173.94	2,217.42	2,261.77	2,307.01	2,353.15	2,400.21	2,448.21	2,497.18	2,547.12	2,598.06	2,650.03	2,703.03	2,757.09	2,812.23
Month	4,429.33	4,517.92	4,608.28	4,700.44	4,794.45	4,890.34	4,988.15	5,087.91	5,189.67	5,293.46	5,399.33	5,507.32	5,617.46	5,729.81	5,844.41	5,961.30	6,080.52	6,202.13	6,326.18	6,452.70
Annual	53,151.99	54,215.03	55,299.33	56,405.32	57,533.42	58,684.09	59,857.77	61,054.93	62,276.03	63,521.55	64,791.98	66,087.82	67,409.57	68,757.77	70,132.92	71,535.58	72,966.29	74,425.62	75,914.13	77,432.41
31																			
Hour	25.10	25.60	26.11	26.64	27.17	27.71	28.27	28.83	29.41	30.00	30.60	31.21	31.83	32.47	33.12	33.78	34.46	35.15	35.85	36.57
Biweekly	2,008.00	2,048.16	2,089.12	2,130.91	2,173.52	2,216.99	2,261.33	2,306.56	2,352.69	2,399.75	2,447.74	2,496.70	2,546.63	2,597.56	2,649.51	2,702.50	2,756.55	2,811.68	2,867.92	2,925.28
Month	4,350.67	4,437.68	4,526.43	4,616.96	4,709.30	4,803.49	4,899.56	4,997.55	5,097.50	5,199.45	5,303.44	5,409.51	5,517.70	5,628.05	5,740.61	5,855.42	5,972.53	6,091.98	6,213.82	6,338.10
Annual	52,208.00	53,252.16	54,317.20	55,403.55	56,511.62	57,641.85	58,794.69	59,970.58	61,169.99	62,393.39	63,641.26	64,914.09	66,212.37	67,536.61	68,887.35	70,265.09	71,670.40	73,103.80	74,565.88	76,057.20
30																			
Hour	24.13	24.61	25.10	25.61	26.12	26.64	27.17	27.72	28.27	28.84	29.41	30.00	30.60	31.21	31.84	32.48	33.13	33.79	34.46	35.15
Biweekly	1,930.40	1,969.01	2,008.39	2,048.56	2,089.53	2,131.32	2,173.94	2,217.42	2,261.77	2,307.01	2,353.15	2,400.21	2,448.21	2,497.18	2,547.12	2,598.06	2,650.03	2,703.03	2,757.09	2,812.23
Month	4,182.53	4,266.18	4,351.51	4,438.54	4,527.31	4,617.85	4,710.21	4,804.42	4,900.50	4,998.51	5,098.48	5,200.45	5,304.46	5,410.55	5,518.76	5,629.14	5,741.72	5,856.56	5,973.69	6,093.16
Annual	50,190.40	51,194.21	52,218.09	53,262.45	54,327.70	55,414.26	56,522.54	57,652.99	58,806.05	59,982.17	61,181.82	62,405.45	63,653.56	64,926.63	66,225.17	67,549.67	68,900.66	70,278.68	71,684.25	73,117.94
29																			
Hour	23.65	24.12	24.60	25.09	25.60	26.11	26.63	27.16	27.71	28.26	28.83	29.40	29.99	30.59	31.20	31.83	32.46	33.11	33.77	34.45
Biweekly	1,891.79	1,929.63	1,968.22	2,007.58	2,047.74	2,088.69	2,130.47	2,173.07	2,216.54	2,260.87	2,306.08	2,352.21	2,399.25	2,447.23	2,496.18	2,546.10	2,597.03	2,648.97	2,701.94	2,755.98
Month	4,098.88	4,180.86	4,264.48	4,349.77	4,436.76	4,525.50	4,616.01	4,708.33	4,802.49	4,898.54	4,996.52	5,096.45	5,198.37	5,302.34	5,408.39	5,516.56	5,626.89	5,739.43	5,854.21	5,971.30
Annual	49,186.59	50,170.32	51,173.73	52,197.20	53,241.15	54,305.97	55,392.09	56,499.93	57,629.93	58,782.53	59,958.18	61,157.34	62,380.49	63,628.10	64,900.66	66,198.68	67,522.65	68,873.10	70,250.57	71,655.58
28																			
Hour	23.17	23.64	24.11	24.59	25.08	25.59	26.10	26.62	27.15	27.70	28.25	28.81	29.39	29.98	30.58	31.19	31.81	32.45	33.10	33.76
Biweekly	1,853.96	1,891.04	1,928.86	1,967.43	2,006.78	2,046.92	2,087.86	2,129.61	2,172.21	2,215.65	2,259.96	2,305.16	2,351.26	2,398.29	2,446.26	2,495.18	2,545.08	2,595.99	2,647.91	2,700.86
Month	4,016.91	4,097.24	4,179.19	4,262.77	4,348.03	4,434.99	4,523.69	4,614.16	4,706.44	4,800.57	4,896.58	4,994.52	5,094.41	5,196.29	5,300.22	5,406.23	5,514.35	5,624.64	5,737.13	5,851.87
Annual	48,202.86	49,166.92	50,150.26	51,153.26	52,176.33	53,219.85	54,284.25	55,369.93	56,477.33	57,606.88	58,759.02	59,934.20	61,132.88	62,355.54	63,602.65	64,874.70	66,172.20	67,495.64	68,845.55	70,222.47
27																			
Hour	22.71	23.17	23.63	24.10	24.58	25.07	25.58	26.09	26.61	27.14	27.68	28.24	28.80	29.38	29.97	30.57	31.18	31.80	32.44	33.09
Biweekly	1,816.88	1,853.21	1,890.28	1,928.08	1,966.65	2,005.98	2,046.10	2,087.02	2,128.76	2,171.34	2,214.76	2,259.06	2,304.24	2,350.32	2,397.33	2,445.28	2,494.18	2,544.07	2,594.95	2,646.85
Month	3,936.57	4,015.30	4,095.60	4,177.52	4,261.07	4,346.29	4,433.21	4,521.88	4,612.32	4,704.56	4,798.65	4,894.63	4,992.52	5,092.37	5,194.22	5,298.10	5,404.06	5,512.14	5,622.39	5,734.83
Annual	47,238.80	48,183.58	49,147.25	50,130.20	51,132.80	52,155.46	53,198.56	54,262.54	55,347.79	56,454.74	57,583.84	58,735.51	59,910.22	61,108.43	62,330.60	63,577.21	64,848.75	66,145.73	67,468.64	68,818.02
26																			
Hour	22.29	22.74	23.19	23.65	24.13	24.61	25.10	25.60	26.12	26.64	27.17	27.71	28.27	28.83	29.41	30.00	30.60	31.21	31.84	32.47
Biweekly	1,783.20	1,818.86	1,855.24	1,892.35	1,930.19	1,968.80	2,008.17	2,048.34	2,089.30	2,131.09	2,173.71	2,217.19	2,261.53	2,306.76	2,352.89	2,399.95	2,447.95	2,496.91	2,546.85	2,597.79
Month	3,863.60	3,940.87	4,019.69	4,100.08	4,182.08	4,265.73	4,351.04	4,438.06	4,526.82	4,617.36	4,709.71	4,803.90	4,899.98	4,997.98	5,097.94	5,199.90	5,303.89	5,409.97	5,518.17	5,628.54
Annual	46,363.20	47,290.46	48,236.27	49,201.00	50,185.02	51,188.72	52,212.49	53,256.74	54,321.88	55,408.32	56,516.48	57,646.81	58,799.75	59,975.74	61,175.26	62,398.76	63,646.74	64,919.67	66,218.07	67,542.43
25																			
Hour	21.43	21.86	22.30	22.74	23.20	23.66	24.13	24.62	25.11	25.61	26.12	26.65	27.18	27.72	28.28	28.84	29.42	30.01	30.61	31.22
Biweekly	1,714.40	1,748.69	1,783.66	1,819.33	1,855.72	1,892.84	1,930.69	1,969.31	2,008.69	2,048.87	2,089.84	2,131.64	2,174.27	2,217.76	2,262.11	2,307.36	2,353.50	2,400.57	2,448.59	2,497.56
Month	3,714.53	3,788.82	3,864.60	3,941.89	4,020.73	4,101.14	4,183.17	4,266.83	4,352.17	4,439.21	4,528.00	4,618.56	4,710.93	4,805.14	4,901.25	4,999.27	5,099.26	5,201.24	5,305.27	5,411.37
Annual	44,574.40	45,465.89	46,375.21	47,302.71	48,248.76	49,213.74	50,198.01	51,201.97	52,226.01	53,270.53	54,335.94	55,422.66	56,531.12	57,661.74	58,814.97	59,991.27	61,191.10	62,414.92	63,663.22	64,936.48
24																			
Hour	21.00	21.42	21.85	22.29	22.73	23.19	23.65	24.12	24.61	25.10	25.60	26.11	26.63	27.17	27.71	28.27	28.83	29.41	30.00	30.60
Biweekly	1,680.11	1,713.71	1,747.99	1,782.95	1,818.61	1,854.98	1,892.08	1,929.92	1,968.52	2,007.89	2,048.05	2,089.01	2,130.79	2,173.40	2,216.87	2,261.21	2,306.43	2,352.56	2,399.61	2,447.61
Month	3,640.24	3,713.05	3,787.31	3,863.05	3,940.32	4,019.12	4,099.50	4,181.49	4,265.12	4,350.43	4,437.44	4,526.18	4,616.71	4,709.04	4,803.22	4,899.29	4,997.27	5,097.22	5,199.16	5,303.15
Annual	43,682.91	44,556.57	45,447.70	46,356.66	47,283.79	48,229.46	49,194.05	50,177.93	51,181.49	52,205.12	53,249.23	54,314.21	55,400.49	56,508.50	57,638.67	58,791.45	59,967.28	61,166.62	62,389.96	63,637.75
23																			
Hour	20.59	21.00	21.42	21.85	22.29	22.73	23.19	23.65	24.12	24.61	25.10	25.60	26.11	26.64	27.17	27.71	28.27	28.83	29.41	30.00
Biweekly	1,647.20	1,680.14	1,713.75	1,748.02	1,782.98	1,818.64	1,855.01	1,892.12	1,929.96	1,968.56	2,007.93	2,048.09	2,089.05	2,130.83	2,173.45	2,216.91	2,261.25	2,306.48	2,352.61	2,399.66
Month	3,568.93	3,640.31	3,713.12	3,787.38	3,863.13	3,940.39	4,019.20	4,099.58	4,181.57	4,265.21	4,350.51	4,437.52	4,526.27	4,616.80	4,709.13	4,803.31	4,899.38	4,997.37	5,097.32	5,199.26
Annual	42,827.20	43,683.74	44,557.42	45,448.57	46,357.54	47,284.69	48,230.38	49,194.99	50,178.89	51,182.47	52,206.12	53,250.24	54,315.24	55,401.55	56,509.58	57,639.77	58,792.57	59,968.42	61,167.79	62,391.14
22																			
Hour	20.18	20.58	20.99	21.41	21.84	22.28	22.72	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.70	28.25	28.82	29.40
Biweekly	1,614.26	1,646.54	1,679.47	1,713.06	1,747.32	1,782.27	1,817.91	1,854.27	1,891.36	1,929.19	1,967.77	2,007.12	2,047.27	2,088.21	2,129.98	2,172.58	2,216.03	2,260.35	2,305.56	2,351.67
Month	3,497.55	3,567.51	3,638.86	3,711.63	3,785.87	3,861.58	3,938.81	4,017.59	4,097.94	4,179.90	4,263.50	4,348.77	4,435.75	4,524.46	4,614.95	4,707.25	4,801.39	4,897.42	4,995.37	5,095.28
Annual	41,970.66	42,810.07	43,666.27	44,539.60	45,430.39	46,339.00	47,265.78	48,211.09	49,175.31	50,158.82	51,162.00	52,185.24	53,228.94	54,293.52	55,379.39	56,486.98	57,616.72	58,769.05	59,944.43	61,143.32
21																			
Hour	19.79	20.19	20.59	21.00	21.42	21.85	22.29	22.73	23.19	23.65	24.12	24.61	25.10	25.60	26.11	26.63	27.17	27.71	28.26	28.83
Biweekly	1,583.20	1,614.86	1,647.16	1,680.10	1,713.71	1,747.98	1,782.94	1,818.60	1,854.97	1,892.07	1,929.91	1,968.51	2,007.88	2,048.04	2,089.00	2,130.78	2,173.39	2,216.86	2,261.20	2,306.42
Month	3,430.27	3,498.87	3,568.85	3,640.23	3,713.03	3,787.29	3,863.04	3,940.30	4,019.10	4,099.49	4,181.48	4,265.11	4,350.41	4,437.42	4,526.16	4,616.69	4,709.02	4,803.20	4,899.27	4,997.25
Annual	41,163.20	41,986.46	42,826.19	43,682.72	44,556.37	45,447.50	46,356.45	47,283.58	48,229.25	49,193.83	50,177.71	51,181.27	52,204.89	53,248.99	54,313.97	55,400.25	56,508.25	57,638.42	58,791.19	59,967.01

20																				
Hour	19.39	19.78	20.18	20.58	20.99	21.41	21.84	22.28	22.72	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.70	28.25
Biweekly	1,551.54	1,582.57	1,614.22	1,646.50	1,679.43	1,713.02	1,747.28	1,782.23	1,817.87	1,854.23	1,891.31	1,929.14	1,967.72	2,007.08	2,047.22	2,088.16	2,129.93	2,172.52	2,215.98	2,260.29
Month	3,361.66	3,428.89	3,497.47	3,567.42	3,638.77	3,711.55	3,785.78	3,861.49	3,938.72	4,017.50	4,097.85	4,179.80	4,263.40	4,348.67	4,435.64	4,524.35	4,614.84	4,707.14	4,801.28	4,897.31
Annual	40,339.94	41,146.73	41,969.67	42,809.06	43,665.24	44,538.55	45,429.32	46,337.91	47,264.66	48,209.96	49,174.16	50,157.64	51,160.79	52,184.01	53,227.69	54,292.24	55,378.09	56,485.65	57,615.36	58,767.67
19																				
Hour	19.01	19.39	19.77	20.17	20.57	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08	25.58	26.09	26.61	27.15	27.69
Biweekly	1,520.51	1,550.92	1,581.93	1,613.57	1,645.84	1,678.76	1,712.34	1,746.58	1,781.51	1,817.14	1,853.49	1,890.56	1,928.37	1,966.94	2,006.27	2,046.40	2,087.33	2,129.07	2,171.66	2,215.09
Month	3,294.43	3,360.32	3,427.52	3,496.07	3,565.99	3,637.31	3,710.06	3,784.26	3,859.95	3,937.15	4,015.89	4,096.21	4,178.13	4,261.69	4,346.93	4,433.87	4,522.54	4,612.99	4,705.25	4,799.36
Annual	39,533.14	40,323.80	41,130.28	41,952.88	42,791.94	43,647.78	44,520.73	45,411.15	46,319.37	47,245.76	48,190.67	49,154.49	50,137.58	51,140.33	52,163.14	53,206.40	54,270.53	55,355.94	56,463.05	57,592.32
18																				
Hour	18.63	19.00	19.38	19.77	20.16	20.56	20.98	21.40	21.82	22.26	22.71	23.16	23.62	24.09	24.58	25.07	25.57	26.08	26.60	27.13
Biweekly	1,490.10	1,519.90	1,550.30	1,581.30	1,612.93	1,645.19	1,678.09	1,711.65	1,745.88	1,780.80	1,816.42	1,852.75	1,889.80	1,927.60	1,966.15	2,005.47	2,045.58	2,086.49	2,128.22	2,170.79
Month	3,228.54	3,293.11	3,358.97	3,426.15	3,494.68	3,564.57	3,635.86	3,708.58	3,782.75	3,858.40	3,935.57	4,014.28	4,094.57	4,176.46	4,259.99	4,345.19	4,432.09	4,520.73	4,611.15	4,703.37
Annual	38,742.47	39,517.32	40,307.67	41,113.82	41,936.10	42,774.82	43,630.32	44,502.93	45,392.98	46,300.84	47,226.86	48,171.40	49,134.83	50,117.52	51,119.87	52,142.27	53,185.12	54,248.82	55,333.79	56,440.47
17																				
Hour	18.29	18.66	19.03	19.41	19.80	20.19	20.60	21.01	21.43	21.86	22.30	22.74	23.20	23.66	24.13	24.62	25.11	25.61	26.12	26.65
Biweekly	1,463.20	1,492.46	1,522.31	1,552.76	1,583.81	1,615.49	1,647.80	1,680.76	1,714.37	1,748.66	1,783.63	1,819.31	1,855.69	1,892.81	1,930.66	1,969.27	2,008.66	2,048.83	2,089.81	2,131.61
Month	3,170.27	3,233.67	3,298.35	3,364.31	3,431.60	3,500.23	3,570.24	3,641.64	3,714.47	3,788.76	3,864.54	3,941.83	4,020.66	4,101.08	4,183.10	4,266.76	4,352.10	4,439.14	4,527.92	4,618.48
Annual	38,043.20	38,804.06	39,580.15	40,371.75	41,179.18	42,002.77	42,842.82	43,699.68	44,573.67	45,465.15	46,374.45	47,301.94	48,247.98	49,212.94	50,197.19	51,201.14	52,225.16	53,269.66	54,335.06	55,421.76
16																				
Hour	17.92	18.28	18.65	19.02	19.40	19.79	20.19	20.59	21.00	21.42	21.85	22.29	22.73	23.19	23.65	24.12	24.61	25.10	25.60	26.11
Biweekly	1,433.94	1,462.61	1,491.87	1,521.70	1,552.14	1,583.18	1,614.84	1,647.14	1,680.08	1,713.69	1,747.96	1,782.92	1,818.58	1,854.95	1,892.05	1,929.89	1,968.49	2,007.86	2,048.01	2,088.97
Month	3,106.86	3,169.00	3,232.38	3,297.03	3,362.97	3,430.23	3,498.83	3,568.81	3,640.18	3,712.99	3,787.25	3,862.99	3,940.25	4,019.06	4,099.44	4,181.43	4,265.05	4,350.36	4,437.36	4,526.11
Annual	37,282.34	38,027.98	38,788.54	39,564.31	40,355.60	41,162.71	41,985.97	42,825.69	43,682.20	44,555.84	45,446.96	46,355.90	47,283.02	48,228.68	49,193.25	50,177.12	51,180.66	52,204.27	53,248.36	54,313.32
15																				
Hour	17.56	17.91	18.27	18.63	19.01	19.39	19.78	20.17	20.57	20.99	21.41	21.83	22.27	22.72	23.17	23.63	24.11	24.59	25.08	25.58
Biweekly	1,404.80	1,432.90	1,461.55	1,490.78	1,520.60	1,551.01	1,582.03	1,613.67	1,645.95	1,678.87	1,712.44	1,746.69	1,781.63	1,817.26	1,853.60	1,890.68	1,928.49	1,967.06	2,006.40	2,046.53
Month	3,043.73	3,104.61	3,166.70	3,230.03	3,294.63	3,360.53	3,427.74	3,496.29	3,566.22	3,637.54	3,710.29	3,784.50	3,860.19	3,937.39	4,016.14	4,096.46	4,178.39	4,261.96	4,347.20	4,434.14
Annual	36,524.80	37,255.30	38,000.40	38,760.41	39,535.62	40,326.33	41,132.86	41,955.51	42,794.62	43,650.52	44,523.53	45,414.00	46,322.28	47,248.72	48,193.70	49,157.57	50,140.72	51,143.54	52,166.41	53,209.74
14																				
Hour	17.21	17.55	17.90	18.26	18.63	19.00	19.38	19.77	20.16	20.57	20.98	21.40	21.82	22.26	22.71	23.16	23.62	24.10	24.58	25.07
Biweekly	1,376.70	1,404.24	1,432.32	1,460.97	1,490.19	1,519.99	1,550.39	1,581.40	1,613.03	1,645.29	1,678.19	1,711.76	1,745.99	1,780.91	1,816.53	1,852.86	1,889.92	1,927.72	1,966.27	2,005.60
Month	2,982.86	3,042.52	3,103.37	3,165.43	3,228.74	3,293.32	3,359.18	3,426.37	3,494.89	3,564.79	3,636.09	3,708.81	3,782.99	3,858.65	3,935.82	4,014.54	4,094.83	4,176.72	4,260.26	4,345.46
Annual	35,794.30	36,510.19	37,240.39	37,985.20	38,744.91	39,519.80	40,310.20	41,116.40	41,938.73	42,777.51	43,633.06	44,505.72	45,395.83	46,303.75	47,229.82	48,174.42	49,137.91	50,120.67	51,123.08	52,145.54
13																				
Hour	16.89	17.23	17.57	17.92	18.28	18.65	19.02	19.40	19.79	20.19	20.59	21.00	21.42	21.85	22.29	22.73	23.19	23.65	24.12	24.61
Biweekly	1,351.20	1,378.22	1,405.79	1,433.90	1,462.58	1,491.83	1,521.67	1,552.10	1,583.15	1,614.81	1,647.11	1,680.05	1,713.65	1,747.92	1,782.88	1,818.54	1,854.91	1,892.01	1,929.85	1,968.44
Month	2,927.60	2,986.15	3,045.88	3,106.79	3,168.93	3,232.31	3,296.95	3,362.89	3,430.15	3,498.75	3,568.73	3,640.10	3,712.90	3,787.16	3,862.91	3,940.16	4,018.97	4,099.35	4,181.33	4,264.96
Annual	35,131.20	35,833.82	36,550.50	37,281.51	38,027.14	38,787.68	39,563.44	40,354.71	41,161.80	41,985.04	42,824.74	43,681.23	44,554.86	45,445.95	46,354.87	47,281.97	48,227.61	49,192.16	50,176.00	51,179.52
12																				
Hour	16.60	16.93	17.27	17.62	17.97	18.33	18.69	19.07	19.45	19.84	20.24	20.64	21.05	21.47	21.90	22.34	22.79	23.24	23.71	24.18
Biweekly	1,328.00	1,354.56	1,381.65	1,409.28	1,437.47	1,466.22	1,495.54	1,525.45	1,555.96	1,587.08	1,618.82	1,651.20	1,684.23	1,717.91	1,752.27	1,787.31	1,823.06	1,859.52	1,896.71	1,934.65
Month	2,877.33	2,934.88	2,993.58	3,053.45	3,114.52	3,176.81	3,240.34	3,305.15	3,371.25	3,438.68	3,507.45	3,577.60	3,649.15	3,722.14	3,796.58	3,872.51	3,949.96	4,028.96	4,109.54	4,191.73
Annual	34,528.00	35,218.56	35,922.93	36,641.39	37,374.22	38,121.70	38,884.14	39,661.82	40,455.06	41,264.16	42,089.44	42,931.23	43,789.85	44,665.65	45,558.96	46,470.14	47,399.54	48,347.54	49,314.49	50,300.78
11																				
Hour	16.27	16.59	16.93	17.26	17.61	17.96	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.04	21.47	21.89	22.33	22.78	23.23	23.70
Biweekly	1,301.44	1,327.47	1,354.02	1,381.10	1,408.72	1,436.89	1,465.63	1,494.95	1,524.84	1,555.34	1,586.45	1,618.18	1,650.54	1,683.55	1,717.22	1,751.57	1,786.60	1,822.33	1,858.78	1,895.95
Month	2,819.79	2,876.18	2,933.71	2,992.38	3,052.23	3,113.27	3,175.54	3,239.05	3,303.83	3,369.91	3,437.30	3,506.05	3,576.17	3,647.69	3,720.65	3,795.06	3,870.96	3,948.38	4,027.35	4,107.90
Annual	33,837.44	34,514.19	35,204.47	35,908.56	36,626.73	37,359.27	38,106.45	38,868.58	39,645.95	40,438.87	41,247.65	42,072.60	42,914.06	43,772.34	44,647.78	45,540.74	46,451.55	47,380.59	48,328.20	49,294.76
10																				
Hour	15.94	16.26	16.59	16.92	17.26	17.60	17.95	18.31	18.68	19.05	19.43	19.82	20.22	20.62	21.04	21.46	21.89	22.32	22.77	23.23
Biweekly	1,275.41	1,300.92	1,326.94	1,353.48	1,380.55	1,408.16	1,436.32	1,465.05	1,494.35	1,524.23	1,554.72	1,585.81	1,617.53	1,649.88	1,682.88	1,716.54	1,750.87	1,785.88	1,821.60	1,858.03
Month	2,763.39	2,818.66	2,875.03	2,932.53	2,991.18	3,051.01	3,112.03	3,174.27	3,237.75	3,302.51	3,368.56	3,435.93	3,504.65	3,574.74	3,646.24	3,719.16	3,793.54	3,869.41	3,946.80	4,025.74
Annual	33,160.69	33,823.91	34,500.38	35,190.39	35,894.20	36,612.08	37,344.32	38,091.21	38,853.03	39,630.10	40,422.70	41,231.15	42,055.77	42,896.89	43,754.83	44,629.92	45,522.52	46,432.97	47,361.63	48,308.87
9																				
Hour	15.60	15.91	16.23	16.55	16.89	17.22	17.57	17.92	18.28	18.64	19.02	19.40	19.78	20.18	20.58	21.00	21.42	21.84	22.28	22.73
Biweekly	1,248.00	1,272.96	1,298.42	1,324.39	1,350.88	1,377.89	1,405.45	1,433.56	1,462.23	1,491.48	1,521.31	1,551.73	1,582.77	1,614.42	1,646.71	1,679.64	1,713.24	1,747.50	1,782.45	1,818.10
Month	2,704.00	2,758.08	2,813.24	2,869.51	2,926.90	2,985.43	3,045.14	3,106.05	3,168.17	3,231.53	3,296.16	3,362.08	3,429.33	3,497.91	3,567.87	3,639.23	3,712.01	3,786.25	3,861.98	3,939.22
Annual	32,448.00	33,096.96	33,758.90	34,434.08	35,122.76	35,825.21	36,541.72	37,272.55	38,018.00	38,778.36	39,553.93	40,345.01	41,151.91	41,974.95	42,814.45	43,670.74	44,544.15	45,435.03	46,343.73	47,270.61
8																				
Hour	15.29	15.59	15.91	16.22	16.55	16.88	17.22	17.56	17.91	18.27	18.64	19.01	19.39	19.78	20.17	20.58	20.99	21.41	21.84	22.27
Biweekly	1,223.04	1,247.50	1,272.45	1,297.90	1,323.86	1,350.33	1,377.34	1,404.89	1,432.99	1,461.65	1,490.88	1,520.70	1,551.11	1,582.13	1,613.78	1,646.05	1,678.97	1,712.55	1,746.80	1,781.74
Month	2,649.92	2,702.92	2,756.98	2,812.12	2,868.36	2,925.73	2,984.24	3,043.93	3,104.80	3,166.90	3,230.24	3,294.84	3,360.74	3,427.95	3,496.51	3,566.44	3,637.77	3,710.53	3,784.74	3,860.43
Annual	31,799.04	32,435.02	33,083.72	33,745.40	34,420.30	35,108.71	35,810.88	36,527.10	37,257.64	38,002.80	38,762.85	39,538.11	40,328.87	41,135.45	41,958.16	42,797.32	43,653.27	44,526.33	45,416.86	46,325.20

7																				
Hour	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.91	18.26	18.63	19.00	19.38	19.77	20.16	20.57	20.98	21.40	21.83
Biweekly	1,198.58	1,222.55	1,247.00	1,271.94	1,297.38	1,323.33	1,349.79	1,376.79	1,404.33	1,432.41	1,461.06	1,490.28	1,520.09	1,550.49	1,581.50	1,613.13	1,645.39	1,678.30	1,711.87	1,746.10
Month	2,596.92	2,648.86	2,701.84	2,755.87	2,810.99	2,867.21	2,924.56	2,983.05	3,042.71	3,103.56	3,165.63	3,228.95	3,293.52	3,359.40	3,426.58	3,495.11	3,565.02	3,636.32	3,709.04	3,783.22
Annual	31,163.06	31,786.32	32,422.05	33,070.49	33,731.90	34,406.54	35,094.67	35,796.56	36,512.49	37,242.74	37,987.60	38,747.35	39,522.29	40,312.74	41,118.99	41,941.37	42,780.20	43,635.81	44,508.52	45,398.69
6																				
Hour	14.68	14.98	15.28	15.58	15.89	16.21	16.53	16.87	17.20	17.55	17.90	18.26	18.62	18.99	19.37	19.76	20.16	20.56	20.97	21.39
Biweekly	1,174.61	1,198.10	1,222.06	1,246.50	1,271.43	1,296.86	1,322.80	1,349.25	1,376.24	1,403.76	1,431.84	1,460.48	1,489.69	1,519.48	1,549.87	1,580.87	1,612.48	1,644.73	1,677.63	1,711.18
Month	2,544.98	2,595.88	2,647.80	2,700.76	2,754.77	2,809.87	2,866.06	2,923.39	2,981.85	3,041.49	3,102.32	3,164.37	3,227.65	3,292.21	3,358.05	3,425.21	3,493.72	3,563.59	3,634.86	3,707.56
Annual	30,539.80	31,150.59	31,773.61	32,409.08	33,057.26	33,718.40	34,392.77	35,080.63	35,782.24	36,497.89	37,227.84	37,972.40	38,731.85	39,506.49	40,296.61	41,102.55	41,924.60	42,763.09	43,618.35	44,490.72
5																				
Hour	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.56	16.90	17.23	17.58	17.93	18.29	18.65	19.03	19.41	19.80	20.19	20.60	21.01
Biweekly	1,153.60	1,176.67	1,200.21	1,224.21	1,248.69	1,273.67	1,299.14	1,325.12	1,351.63	1,378.66	1,406.23	1,434.36	1,463.04	1,492.30	1,522.15	1,552.59	1,583.65	1,615.32	1,647.62	1,680.58
Month	2,499.47	2,549.46	2,600.45	2,652.45	2,705.50	2,759.61	2,814.81	2,871.10	2,928.52	2,987.09	3,046.84	3,107.77	3,169.93	3,233.33	3,297.99	3,363.95	3,431.23	3,499.86	3,569.85	3,641.25
Annual	29,993.60	30,593.47	31,205.34	31,829.45	32,466.04	33,115.36	33,777.67	34,453.22	35,142.28	35,845.13	36,562.03	37,293.27	38,039.14	38,799.92	39,575.92	40,367.44	41,174.79	41,998.28	42,838.25	43,695.01
4																				
Hour	14.17	14.45	14.74	15.04	15.34	15.64	15.96	16.28	16.60	16.93	17.27	17.62	17.97	18.33	18.70	19.07	19.45	19.84	20.24	20.64
Biweekly	1,133.60	1,156.27	1,179.40	1,202.99	1,227.05	1,251.59	1,276.62	1,302.15	1,328.19	1,354.76	1,381.85	1,409.49	1,437.68	1,466.43	1,495.76	1,525.68	1,556.19	1,587.31	1,619.06	1,651.44
Month	2,456.13	2,505.26	2,555.36	2,606.47	2,658.60	2,711.77	2,766.01	2,821.33	2,877.75	2,935.31	2,994.01	3,053.89	3,114.97	3,177.27	3,240.82	3,305.63	3,371.74	3,439.18	3,507.96	3,578.12
Annual	29,473.60	30,063.07	30,664.33	31,277.62	31,903.17	32,541.24	33,192.06	33,855.90	34,533.02	35,223.68	35,928.15	36,646.72	37,379.65	38,127.24	38,889.79	39,667.59	40,460.94	41,270.16	42,095.56	42,937.47
3																				
Hour	13.89	14.16	14.45	14.74	15.03	15.33	15.64	15.95	16.27	16.60	16.93	17.27	17.61	17.96	18.32	18.69	19.06	19.44	19.83	20.23
Biweekly	1,110.93	1,133.15	1,155.81	1,178.93	1,202.50	1,226.55	1,251.09	1,276.11	1,301.63	1,327.66	1,354.22	1,381.30	1,408.93	1,437.10	1,465.85	1,495.16	1,525.07	1,555.57	1,586.68	1,618.41
Month	2,407.01	2,455.15	2,504.25	2,554.34	2,605.43	2,657.53	2,710.68	2,764.90	2,820.20	2,876.60	2,934.13	2,992.82	3,052.67	3,113.72	3,176.00	3,239.52	3,304.31	3,370.40	3,437.80	3,506.56
Annual	28,884.13	29,461.81	30,051.05	30,652.07	31,265.11	31,890.41	32,528.22	33,178.78	33,842.36	34,519.21	35,209.59	35,913.78	36,632.06	37,364.70	38,111.99	38,874.23	39,651.72	40,444.75	41,253.65	42,078.72
2																				
Hour	13.61	13.88	14.16	14.44	14.73	15.03	15.33	15.63	15.94	16.26	16.59	16.92	17.26	17.60	17.96	18.32	18.68	19.06	19.44	19.83
Biweekly	1,088.71	1,110.48	1,132.69	1,155.35	1,178.45	1,202.02	1,226.06	1,250.58	1,275.60	1,301.11	1,327.13	1,353.67	1,380.75	1,408.36	1,436.53	1,465.26	1,494.56	1,524.46	1,554.95	1,586.04
Month	2,358.87	2,406.05	2,454.17	2,503.25	2,553.32	2,604.38	2,656.47	2,709.60	2,763.79	2,819.07	2,875.45	2,932.96	2,991.62	3,051.45	3,112.48	3,174.73	3,238.22	3,302.99	3,369.05	3,436.43
Annual	28,306.45	28,872.57	29,450.03	30,039.03	30,639.81	31,252.60	31,877.66	32,515.21	33,165.51	33,828.82	34,505.40	35,195.51	35,899.42	36,617.41	37,349.75	38,096.75	38,858.68	39,635.86	40,428.57	41,237.15
1																				
Hour	13.32	13.59	13.86	14.14	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.23	17.58	17.93	18.29	18.65	19.02	19.40
Biweekly	1,065.60	1,086.91	1,108.65	1,130.82	1,153.44	1,176.51	1,200.04	1,224.04	1,248.52	1,273.49	1,298.96	1,324.94	1,351.44	1,378.47	1,406.04	1,434.16	1,462.84	1,492.10	1,521.94	1,552.38
Month	2,308.80	2,354.98	2,402.08	2,450.12	2,499.12	2,549.10	2,600.08	2,652.09	2,705.13	2,759.23	2,814.41	2,870.70	2,928.12	2,986.68	3,046.41	3,107.34	3,169.49	3,232.88	3,297.53	3,363.49
Annual	27,705.60	28,259.71	28,824.91	29,401.40	29,989.43	30,589.22	31,201.01	31,825.03	32,461.53	33,110.76	33,772.97	34,448.43	35,137.40	35,840.15	36,556.95	37,288.09	38,033.85	38,794.53	39,570.42	40,361.83

***Note: The above hourly rates apply to Fire Department personnel working 48/96 shifts.**

ANIMAL CONTROL

Deposits	
Rabies Vaccination	$ 50.00
Sterilization:	
Male Cat	$ 75.00
Female Cat	$ 90.00
Male Dog	$ 75.00
Female Dog	$ 90.00
Pet Tags	
Sterilized and Microchipped	Free
Sterilized Only	$ 5.00
Not Sterilized	$ 25.00
Duplicate Pet Tag	$ 2.00
Reclamation	
1st time dog is reclaimed instance per resident, one dog	$0.00
2nd time dog is reclaimed instance per resident, per dog	$0.00
3rd time dog is reclaimed instance per resident, per dog	$ 75.00
4th time & subsequent times dog is reclaimed instance per resident, per dog	$200.00
Citations and Fines	
Animal Cruelty	Citation
Dog Off Leash	Citation
Improper Animal Transport	Citation
Inadequate Care and Shelter	Citation
Each instance per residence per cat outside not sterilized	$ 50.00
Rabies immunization for reclaimed animals without current proof of vaccination	$ 10.00
Fine for animals in violation of Windcrest Code of Ordinances, Sec. 6-59(b), requiring identification tags or microchip	$ 25.00

Violation of Windcrest Code of Ordinances, Sec. 6-62, requiring leashing or containment of dogs when under owner's control but outside of owner's fenced premises (The owner will also pay all boarding fees)	$100.00
Dogs captured who have not been registered with the City, an additional (No proof of vaccination cost will be paid by owner)	$100.00

BUILDING AND BUILDING CODE**

A. RESIDENTIAL PERMIT FEES

NEW CONSTRUCTION	
Single-Family Residential	$950.00 plus $0.52 per square foot of living space
Curb Cuts/Driveways	$ 50.00
Certificate of Occupancy (nonrefundable)	$100.00
Variance Request	$150.00
Moving Permit	$100.00
Demolition Permit	$200.00
Dumpster Permit	$100.00
Plan Review Fee	$475.00
Revised Plan Review Fee	$100.00
Non-Compliance Fee (work started or performed without a permit)	$100.00 plus 2x the permit cost. Payment of the double fee shall not relieve any person from fully complying with the requirements of the Code in the execution of the work, nor from any other penalties prescribed herein.
Re-Inspection Fee (for failed inspections)	$ 75.00 per failed inspection
Failure to Correct Fee (Code violations)	Citation
Accessory Buildings - (Buildings used as a tool shed, greenhouse, playhouse, storage shed, or other similar use, located in an R-1 zoned district)	Tier 1: 144 sq. ft – 200 sq. ft.: $50.00 Tier 2: 201 sq. ft. – 250 sq. ft.: $75.00 Tier 3: > 250 sq. ft.: $100.00

RESIDENTIAL REMODELS/MAINTENANCE	
Foundation	$ 55.00
Driveways	$ 55.00
Sidewalks	$ 55.00
Re-roofs	$ 55.00
Fence	$ 55.00
Windows Installation/Replacement (Frame)	$ 55.00
Accessory Buildings - (Buildings used as a tool shed, greenhouse, playhouse, storage shed, or other similar use, located in an R-1 zoned district)	Tier 1: 144 sq. ft – 200 sq. ft.: $50.00 Tier 2: 201 sq. ft. – 250 sq. ft.: $75.00 Tier 3: > 250 sq. ft.: $100.00
Variance Request	$ 35.00
Demolition Permit	$100.00
Dumpster Permit	$ 50.00
Plan Review Fee (Building Inspector)	$ 55.00
Revised Plan Review Fee (Building Inspector)	$ 50.00

Non-Compliance Fee (work started or performed without a permit)	$50.00 plus 2x the permit cost. Payment of the double fee shall not relieve any person from fully complying with the requirements of the Code in the execution of the work, nor from any other penalties prescribed herein.
Inspector Consultation or Site Visit Fee / Additional Inspection	$50.00
Re-Inspection Fee (for failed inspections)	$75.00 per failed inspection
Failure to Correct Fee (Code violations)	Citation
RESIDENTIAL TRADE PERMITS	
Plumbing Permits	
New Construction	$250.00
Remodel	$200.00
Issue Permit (Base Fee)	$50 +
Water Softener	$5.00
Sewer	$5.00
Water Heater	$5.00
Water Piping	$5.00
Water Line	$5.00
Gas Test	$5.00
Bath/Shower	$5.00
Lavatory/Sink	$5.00
Lawn Irrigation/Sprinklers	$100.00
HVAC/Mechanical Permits	
Issue Permit (Base Fee)	$ 50.00
New Construction	$200.00
Replace Unit	$100.00
A/C Air Duct Replacement	$150.00
Electrical Permits	
Issue Permit (Base Fee)	$50.00
New Construction	$200.00
Remodels	$150.00
Temporary Meter Loop (TML)	$ 50.00
Temporary on Permanent Set (TOPS)	$ 50.00
RESIDENTIAL FIRE RELATED PERMIT FEES	
Fire Sprinkler System	
Installation	$240.00
Repair	$180.00
Plan Review	$100.00
Revised Plan Review Fee	$ 60.00
Fire Alarm System	
Installation	$240.00
Repair	$180.00
Plan Review	$100.00
Revised Plan Review Fee	$ 60.00
False Alarm Fees	
4 or 5 False Alarms within preceding 12 months	Citation

6 or 7 False Alarms within preceding 12 months	Citation
8 or more False Alarms within preceding 12 months	Citation
MISCELLANEOUS RESIDENTIAL PERMITS AND FEES	
Oak Tree Trimming and Removal Permit	$ 5.00
Swimming Pool/Hot Tub/Spa	$160.00, includes 3 feet wide deck. Electrical permit required and pulled by the contractor.
Decks, Gazebos, Pergolas, Pool Decks	$100.00
Temporary Storage Container (30 Days)	Tier 1: Under 8 ft.: $25 Tier 2: 8-12 ft.: $30 Tier 3: 12 - 16 ft.: $35
Permit Cancelation Fee	25% of original permit cost.

B. COMMERCIAL PERMIT FEE SCHEDULE

PERMIT FEES RELATED TO CONSTRUCTION, REMODEL, INSTALLATION, REPLACEMENT, AND DEMO	
$500 or less of total value	$75.00
$501 to $2,000 of total value	$75.00 + $3.05 for each hundred or fraction thereof over $500.00
$2,001 to $25,000 of total value	$75.00 + $14.00 for each thousand or fraction thereof over $2,000.00
$25,001 to $50,000 of total value	$391.75 + $10.10 for each thousand or fraction thereof over $25,000.00
$50,001 to $100,000 of total value	$643.75 + $7.00 for each thousand or fraction thereof over $50,000.00
$100,001 to $500,000 of total value	$993.75 + $5.60 for each thousand or fraction thereof over $100,000.00
$500,001 to $1,000,000 of total value	$3,233.75 + $4.75 for each thousand or fraction thereof over $500,000.00
$1,000,000 and higher of total value	$5,608.75 + $3.65 for each thousand or fraction thereof over $1,000,000.00
Fence Permit	$ 55.00
Dumpster Permit	$100.00
Plan Review Fee	$475.00
Revised Plan Review Fee	$100.00
Variance Request	$150.00
Non-Compliance Fee (work started or performed without a permit)	$100.00 plus 2x the permit cost. Payment of the double fee shall not relieve any person from fully complying with the requirements of the Code in the execution of the work, nor from any other penalties prescribed herein.
Re-Inspection Fee (for failed inspections)	$ 75.00 per failed inspection
Failure to Correct Fee (Code violations)	Citation
COMMERCIAL TRADE PERMIT FEES	
Plumbing Permit	$500.00
Repair/Replacement/Remodel	$ 50.00
HVAC/Mechanical Permit	$400.00
Repair/Replacement/Remodel	$ 50.00
Electrical Permit	$400.00
Repair/Replacement/Remodel	$ 50.00
Temporary Meter Loop (TML)	$ 50.00
Temporary On Permanent Set (TOPS)	$ 50.00

COMMERCIAL FIRE SYSTEM PERMIT FEES	
Fire Related Permits	Refer to Commercial Fire Fee Schedule
Fire Alarm System	Refer to Commercial Fire Fee Schedule
False Alarm Fees	
4 or 5 False Alarms within preceding 12 months	Citation
6 or 7 False Alarms within preceding 12 months	Citation
8 or more False Alarms within preceding12 months	Citation
MISCELLANEOUS COMMERCIAL PERMITS AND FEES	
Oak Tree Trimming and Removal Permit Fee	$ 5.00
Contractor Registration Fee (annual)	$ 20.00
Business Registration Fee (annual)	$ 10.00
Certificate of Occupation (CoO) Fee (Building Inspector & Fire Marshall Inspection)	$110.00
Health Inspector Certification of Occupancy (CoO) Fee	$ 95.00
CoO Reinspection Fee (Building Inspector & Fire Marshal inspections)	$110.00
Health Inspector CoO Reinspection Fee	$ 95.00
Building Inspector Consultation/Site Visit/Additional	$ 50.00
Health Inspector Consultation/Site Visit/ Additional Inspection Fee	$ 95.00
Fire Marshall Consultation/Site Visit Fee	Refer to Commercial Fire Fee Schedule
Temporary Storage Container (30 Days)	Tier 1: Up to 10ft.: $50 Tier 2: 10-25 ft.: $100 Tier 3: 25-40 ft.: $150
Permit Cancelation Fee	25% of original permit cost

****Note: All permits include one (1) inspection. Refer to Chapter 103 in the Windcrest Code of Ordinances for list of required permits and inspections to be pulled by the homeowner and/or contractor.**

PLAT FEES*

Filing Fee with City – 0-5 Acres	
Final Plats (including Minor Plats)	$650.00
Replat*	$650.00
Amending Plats	$650.00
Vacating Plat	$650.00
Filing Fee with City – 5+ Acres	
Final Plats (including Minor Plats)	$650.00 plus $50.00 per acre
Replat*	$650.00 plus $5.00 per lot
Amending Plats	$650.00
Vacating Plat	$650.00
Miscellaneous	
Filing Fee (fee to file and record plat with Bexar County Clerk)	Actual + 20%
Engineer Review Fee	Varies

*****A newspaper publication fee will be assessed to all replats without vacating the preceding plat that require a variance or exception. Fee will be "Actual" + 20%.**

CHARGES FOR PUBLIC INFORMATION REQUESTS***

MATERIALS ONTO WHICH INFORMATION IS COPIED	
Standard paper copy	$0.10
Nonstandard copy	Listed Below
Diskette	$1.00
Magnetic tape	Actual cost
Data cartridge	Actual cost
Tape cartridge	Actual cost
Rewritable CD (CD-RW)	$1.00
Non-rewritable CD (CD-R)	$1.00
Digital Video Disc (DVD)	$3.00
JAZ drive	Actual cost
Other electronic media	Actual cost
VHS video cassette	$2.50
Audio cassette	$1.00
Oversize paper copy (e.g., 11x17, greenbar, etc .)	$0.50
Specialty paper (e.g.: Mylar, blueprint, blueline, map, photographic, etc)	Actual Cost

***Please refer to Texas Administrative Code Title 1, Part 3, Chapter 70, Rule §70.3 for additional charges applied.

CIVIC CENTER FEES

RESIDENT	
Deposit	$100.00 (refundable after event)
Rental	$ 50.00 per hour (minimum 4 hours rental)
Cleaning	$100.00
Sound system	$100.00
*Security	$ 35.00 per hour
Optional set up fee by Civic Center Tech	$ 25.00 per hour (this can be deducted from deposit)
NON-RESIDENT	
Deposit	$300.00 Refundable after event
Facility use, kitchen use, audio system use, and clean-up – 4 hours minimum Additional hours	$1,500.00 $250.00 per hour
*Security	$ 35.00 per hour
Schools and Churches	Refer to Resident rates
CIVIC CLUBS	
Usage fee (per meeting)	$ 25.00 per meeting
Usage fee (per banquet/fundraising event)	$ 50.00 for banquet/fundraiser event
No cleaning fee	
*Security	$ 35.00

*Security fee is paid only when an event will be serving alcohol.

GARAGE AND ESTATE SALES

Garage Sale Permit	$10.00
Estate Sale Permit	$25.00

NOTARY FEES – WINDCREST RESIDENTS ONLY (proof of residency required)

ACKNOWLEDGEMENTS	
Taking the acknowledgement or proof of any deed or other instrument in writing, for registration, including certificate and seal:	$0.00
(1) for the first signature	$0.00
(2) for each additional signature	$0.00
Administering an oath or affirmation with certificate and seal	$0.00
All certificates under seal not otherwise provided for	$0.00
Copies of all records and papers in the Notary Public's Office, per page	$0.00
Taking the depositions of witnesses, per each 100 words	$0.00

Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	$0.00
PROTESTS	
Protesting a bill or for non-acceptance or non-payment, register & seal	$0.00
Each notice of protest	$0.00
Certificate and seal to a protest	$0.00
Protesting in all other cases	$0.00
MISCELLANEOUS	
All other notarial acts not provided for	$0.00

SWIMMING POOL FEES

DAILY FEE	$ 3.00
POOL PASSES	
Resident	
Single	$ 60.00
Couple	$ 90.00
Family	$120.00
Swim lessons, 2x/week, 1-hour daily sessions	$ 40.00
Non-Resident	
Single	$125.00
Couple	$145.00
Family	$170.00
Swim lessons, 2x/week, 1-hour daily sessions	$ 50.00
SWIM TEAM	
1 participant in family	$ 86.00
Each additional member of the family	$ 76.00
POOL PARTIES	
Party time length: minimum of 3 hours	
10-25 guests Additional hours (per hour)	$100.00 $30.00
26-50 guests Additional hours (per hour)	$125.00 $30.00
51-75 guests Additional hours (per hour)	$197.50 $37.50
76-100 guests Additional hours (per hour)	$245.00 $45.00
CAMPS, DAYCARES, OTHER ORGANIZATIONS	
Per person	TBD

VEHICLE STORAGE FEES

Deposit	$50.00
Small (size 8'x15')	$240.00

Medium (size 10’x20’)	$360.00
Large (size 12’x33’)	$480.00
Large (size 12’x33’) with electricity	$600.00
X-Large (size 12’x40’)	$624.00
X-Large (size 12’x40’) with electricity	$744.00

MISCELLANEOUS PERMITS FEES AND GENERAL FEES

Hay Rides and Horse-drawn Carriage Permits –(Ordinance 2019-716(O))	
Application Fee	$50.00
Permit Fee for each carriage	$50.00
General Permit Fee (MISC)	$50.00
Bank NSF Fee	Actual Cost
PayPal Payment Service Fee	2.9% + $0.30 per transaction fee

COMMERICAL FIRE FEE SCHEDULE

SEMI-ANNUAL INSPECTIONS		
Tier 1 Semi-Annual:	0 - 10,000 sq. ft.	$75.00
Tier 2 Semi-Annual:	10,000 - 49,999 sq. ft.	$200.00
Tier 3 Semi-Annual:	50,000+ sq. ft.	$300.00
Reinspection Fee:		$90.00
FIRE ALARM SYSTEMS NEW INSTALLATION TESTS		
Fire Alarm Systems Tier 1:	1 – 20 sprinkler heads	$180.00
Fire Alarm Systems Tier 2:	21 – 200 sprinkler heads	$240.00
Fire Alarm Systems Tier 3:	201+ sprinkler heads	$360.00
FIRE ALARM REMODEL TESTS		
Fire Alarm Remodel Tier 1:	Less than 10 sprinkler heads	$60.00
Fire Alarm Remodel Tier 2:	11 – 20 sprinkler heads	$90.00
Fire Alarm Remodel Tier 3:	26 – 100 sprinkler heads	$180.00
Fire Alarm Remodel Tier 4:	101 – 200 sprinkler heads	$240.00
Fire Alarm Remodel Tier 5:	201+ sprinkler heads	$480.00
FIRE ALARM PANEL REPLACEMENT		
Fire Alarm Panel Replacement	Per panel up to 9	$120.00
SPRINKLER SYSTEM INSPECTIONS		
Sprinkler System Modification Tier 1:	0 heads	$60.00
Sprinkler System Modification Tier 2:	1 - 10 heads	$90.00
Sprinkler System Modification Tier 3:	11 - 200 heads	$120.00
Sprinkler System Modification Tier 4:	201+ heads	$150.00
FIRE PROTECTION PLAN REVIEW		
Fire Protection Plan Review		$100.00
UNDERGROUND FIRE LINE		
Underground Fire Line		$240.00
FIXED PIPE SYSTEMS		
Fixed Pipe Systems		$180.00
Fixed Pipe for UL 300 Compliance	No Major Pipework	$90.00
GASEOUS SUPPRESSION SYSTEMS		

Gaseous Suppression Systems		$300.00
STANDPIPES		
Standpipe Tier I	1-2 Standpipes	$240.00
Standpipe Tier 2	3+ Standpipes	$400.00
ABOVE GROUND STORAGE TANK		
Above Ground Storage Tank	Commercial	$180.00
Above Ground Storage Tank	Residential	$90.00
UNDERGROUND STORAGE TANK		
Underground Storage Tank	Commercial	$270.00
Underground Storage Tank	Residential	$90.00
SPRAY PAINT BOOTHS		
Spray Paint Booths		$300.00
ACCESS CONTROL SYSTEMS		
Access Control Systems		$60.00
LIMITED ACCESS SECURITY GATES AND PERIMETER FENCING		
Limited Access Security Gates and Perimeter Fencing	Per system	$120.00
ANNUAL STATE REQUIRES INSPECTION OF DAYCARE		
Annual State Requires Inspection of Daycare	Includes Foster Care and Group Care	$ -
PERMIT FOR WORK GOVERNMENT BY NFPA 58		
Permit for Work Government by NFPA 58		$75.00
FIRE WATCH		
Fire Watch	Per person, minimum 2 hours	$75.00
TENTS AND MEMBRANES		
Tents and Membranes		$75.00
HYDRANT FLOW TEST		
Hydrant Flow Test		$125.00

Sanitation Rates

Type		2018-2019	2019-2020	2020-2021	2021-2022 *CPI increase 3.19% May 2021
Residential 6 Month Rate (8.25% Sales Tax Included)*		**146.14**	**146.14**	**150.77**	**155.58**
Size	**Freq**				
2yd*	**1**	**101.48**	**111.63**	**115.16**	**118.84**
	2	**185.83**	**204.41**	**210.89**	**217.62**
	3	**270.12**	**297.13**	**306.55**	**316.32**
	4	**354.38**	**389.81**	**402.17**	**415.00**
	5	**438.70**	**482.57**	**497.87**	**513.75**
	6	**522.99**	**575.29**	**593.52**	**612.46**
					-
3yd*	**1**	**111.33**	**122.47**	**126.35**	**130.38**
	2	**203.88**	**224.27**	**231.38**	**238.76**
	3	**296.35**	**325.99**	**336.32**	**347.05**
	4	**388.81**	**427.69**	**441.25**	**455.33**
	5	**481.27**	**529.40**	**546.18**	**563.60**
	6	**573.70**	**631.07**	**651.08**	**671.85**
					-
4yd*	**1**	**121.30**	**133.43**	**137.66**	**142.05**
	2	**221.95**	**244.14**	**251.88**	**259.92**
	3	**322.56**	**354.82**	**366.06**	**377.74**
	4	**423.24**	**465.57**	**480.33**	**495.65**
	5	**523.82**	**576.20**	**594.47**	**613.43**
	6	**624.49**	**686.94**	**708.71**	**731.32**
					-
6yd*	**1**	**167.73**	**184.51**	**190.36**	**196.43**
	2	**296.28**	**325.90**	**336.24**	**346.96**
	3	**425.32**	**467.85**	**482.69**	**498.08**
	4	**526.37**	**579.01**	**597.36**	**616.42**
	5	**616.46**	**678.11**	**699.61**	**721.92**
	6	**760.29**	**836.32**	**862.83**	**890.35**
8yd*	**1**	**198.66**	**218.53**	**225.46**	**232.65**
	2	**337.50**	**371.25**	**383.01**	**395.23**
	3	**472.17**	**519.39**	**535.85**	**552.95**
	4	**584.93**	**643.42**	**663.82**	**685.00**
	5	**747.48**	**822.23**	**848.30**	**875.36**
	6	**898.03**	**987.83**	**1,019.15**	**1,051.66**
10yd*	**1**	**260.48**	**286.53**	**295.61**	**305.04**
	2	**414.84**	**456.32**	**470.79**	**485.81**
	3	**573.56**	**630.92**	**650.92**	**671.69**
	4	**728.72**	**801.59**	**827.00**	**853.38**
	5	**887.48**	**976.23**	**1,007.17**	**1,039.30**
	6	**1,042.60**	**1,146.86**	**1,183.22**	**1,220.96**
20yd *	**open top haul container**	**421.774**	**463.95**	**478.66**	**493.93**
30yd*	**open top haul container**	**632.661**	**695.93**	**717.99**	**740.89**
40yd*	**open top haul container**	**843.548**	**927.90**	**957.32**	**987.86**
30yd*	**Industrial and Temporary Rolloff compactor**				**842.05**
40yd*	**Industrial and Temporary Rolloff compactor**				**1,122.71**
hand*					
pick up	**1**	**36.18**	**39.79**	**41.05**	**42.36**
	2	**61.33**	**67.47**	**69.61**	**71.83**

*** Commercial rates are shown without tax**
Commercial container delivery 25.00
commercial container extra pick up 75.00

** Ordinance 2019-702 ''Commercial and Residential Sanitation rates are subject to Consumer Price Index (CPI) increase''*

BOND DEBT SERVICE

City of Windcrest, Texas (General Obligation)
General Obligation Bonds, Series 2019A

Dated Date	06/18/2019
Delivery Date	06/18/2019

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
02/15/2020	160,000	5.000%	190,126.67	350,126.67	
08/15/2020			140,400.00	140,400.00	
09/30/2020					490,526.67
02/15/2021	220,000	5.000%	140,400.00	360,400.00	
08/15/2021			134,900.00	134,900.00	
09/30/2021					495,300.00
02/15/2022	230,000	5.000%	134,900.00	364,900.00	
08/15/2022			129,150.00	129,150.00	
09/30/2022					494,050.00
02/15/2023	240,000	5.000%	129,150.00	369,150.00	
08/15/2023			123,150.00	123,150.00	
09/30/2023					492,300.00
02/15/2024	255,000	5.000%	123,150.00	378,150.00	
08/15/2024			116,775.00	116,775.00	
09/30/2024					494,925.00
02/15/2025	270,000	5.000%	116,775.00	386,775.00	
08/15/2025			110,025.00	110,025.00	
09/30/2025					496,800.00
02/15/2026	280,000	5.000%	110,025.00	390,025.00	
08/15/2026			103,025.00	103,025.00	
09/30/2026					493,050.00
02/15/2027	295,000	5.000%	103,025.00	398,025.00	
08/15/2027			95,650.00	95,650.00	
09/30/2027					493,675.00
02/15/2028	310,000	5.000%	95,650.00	405,650.00	
08/15/2028			87,900.00	87,900.00	
09/30/2028					493,550.00
02/15/2029	325,000	4.000%	87,900.00	412,900.00	
08/15/2029			81,400.00	81,400.00	
09/30/2029					494,300.00
02/15/2030	340,000	4.000%	81,400.00	421,400.00	
08/15/2030			74,600.00	74,600.00	
09/30/2030					496,000.00
02/15/2031	350,000	4.000%	74,600.00	424,600.00	
08/15/2031			67,600.00	67,600.00	
09/30/2031					492,200.00
02/15/2032	365,000	4.000%	67,600.00	432,600.00	
08/15/2032			60,300.00	60,300.00	
09/30/2032					492,900.00
02/15/2033	380,000	4.000%	60,300.00	440,300.00	
08/15/2033			52,700.00	52,700.00	
09/30/2033					493,000.00
02/15/2034	395,000	4.000%	52,700.00	447,700.00	
08/15/2034			44,800.00	44,800.00	
09/30/2034					492,500.00
02/15/2035	415,000	4.000%	44,800.00	459,800.00	
08/15/2035			36,500.00	36,500.00	
09/30/2035					496,300.00
02/15/2036	430,000	4.000%	36,500.00	466,500.00	
08/15/2036			27,900.00	27,900.00	
09/30/2036					494,400.00

BOND DEBT SERVICE

City of Windcrest, Texas (General Obligation)
General Obligation Bonds, Series 2019A

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
02/15/2037	445,000	4.000%	27,900.00	472,900.00	
08/15/2037			19,000.00	19,000.00	
09/30/2037					491,900.00
02/15/2038	465,000	4.000%	19,000.00	484,000.00	
08/15/2038			9,700.00	9,700.00	
09/30/2038					493,700.00
02/15/2039	485,000	4.000%	9,700.00	494,700.00	
09/30/2039					494,700.00
	6,655,000		3,221,076.67	9,876,076.67	9,876,076.67

BOND DEBT SERVICE

City of Windcrest, Texas (General Obligation)
General Obligation Bonds, Series 2019B

Dated Date	06/18/2019
Delivery Date	06/18/2019

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
02/15/2020	70,000	5.000%	53,785.83	123,785.83	
08/15/2020			39,100.00	39,100.00	
09/30/2020					162,885.83
02/15/2021	90,000	5.000%	39,100.00	129,100.00	
08/15/2021			36,850.00	36,850.00	
09/30/2021					165,950.00
02/15/2022	95,000	5.000%	36,850.00	131,850.00	
08/15/2022			34,475.00	34,475.00	
09/30/2022					166,325.00
02/15/2023	100,000	5.000%	34,475.00	134,475.00	
08/15/2023			31,975.00	31,975.00	
09/30/2023					166,450.00
02/15/2024	105,000	5.000%	31,975.00	136,975.00	
08/15/2024			29,350.00	29,350.00	
09/30/2024					166,325.00
02/15/2025	110,000	5.000%	29,350.00	139,350.00	
08/15/2025			26,600.00	26,600.00	
09/30/2025					165,950.00
02/15/2026	115,000	5.000%	26,600.00	141,600.00	
08/15/2026			23,725.00	23,725.00	
09/30/2026					165,325.00
02/15/2027	120,000	5.000%	23,725.00	143,725.00	
08/15/2027			20,725.00	20,725.00	
09/30/2027					164,450.00
02/15/2028	125,000	5.000%	20,725.00	145,725.00	
08/15/2028			17,600.00	17,600.00	
09/30/2028					163,325.00
02/15/2029	130,000	4.000%	17,600.00	147,600.00	
08/15/2029			15,000.00	15,000.00	
09/30/2029					162,600.00
02/15/2030	140,000	4.000%	15,000.00	155,000.00	
08/15/2030			12,200.00	12,200.00	
09/30/2030					167,200.00
02/15/2031	145,000	4.000%	12,200.00	157,200.00	
08/15/2031			9,300.00	9,300.00	
09/30/2031					166,500.00
02/15/2032	150,000	4.000%	9,300.00	159,300.00	
08/15/2032			6,300.00	6,300.00	
09/30/2032					165,600.00
02/15/2033	155,000	4.000%	6,300.00	161,300.00	
08/15/2033			3,200.00	3,200.00	
09/30/2033					164,500.00
02/15/2034	160,000	4.000%	3,200.00	163,200.00	
09/30/2034					163,200.00
	1,810,000		666,585.83	2,476,585.83	2,476,585.83

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		2,191,597	1,829,208	1,970,788	2,297,779	2,297,779	2,297,779	2,321,802	2,321,802
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	ADVALOREM TAX CURRENT	1,891,708	2,194,403	2,193,600	2,485,395	2,556,775	2,285,395	2,285,395	
4115	SALES TAX	2,305,705	2,646,070	2,792,378	2,915,356	2,024,666	3,315,356	3,315,356	
4116	SALES TX-AD VALOREM TX OFFSET	550,991	652,239	698,095	728,540	506,167	728,540	728,540	
4118	HOTEL OCC. TAX FUND TRANSER	122,000	201,068	193,000	230,000	0	230,000	230,000	
4119	HOTEL OCC.TAX F. TRSFR CAPITAL	24,777	0	7,200	20,000	0	30,000	20,000	
4120	MIXED BEVERAGE GROSS RECEIPTS	30,895	30,521	24,332	26,000	19,413	26,000	26,000	
4121	HOTEL OCC. TAX SPECIAL EVENTS	0	0	0	0	0	55,000	35,000	
4201	CPS ENERGY FRANCHISE FEES	500,758	469,094	455,102	496,095	249,554	496,095	496,095	
4205	AT&T TELECOM FRANCHISE FEES	42,222	32,760	31,512	35,000	10,299	20,000	35,000	
4210	TIME WARNER CABLE & TEL FEES	1,960	79,456	74,393	75,000	51,287	75,000	75,000	
4211	TWC - PEG Fee 1%	74,667	0	0	0	0	0	0	
4215	OTHER TELECOM FEES	817	2,806	2,980	2,400	1,294	2,400	2,400	
4230	FRANCHISE FEES -WATER	3,146	3,485	3,043	2,600	2,613	2,600	2,600	
4301	INTEREST	20,859	35,933	17,638	17,610	315	500	17,610	
4302	FRANCHISE FEE- SANITATION	836	1,126	164	1,125	222	1,125	1,125	
4310	COURT FINES	449,593	507,338	532,259	563,896	382,852	442,600	563,896	
4320	WINDCREST GIFT SHOP	40	479	0	0	0	0	0	
4401	SWIMMING POOL FEES	27,675	25,797	0	27,000	(300)	0	0	
4402	SWIMMING POOL CONCESSIONS	4,621	4,052	0	3,000	0	0	0	
4403	SWIMMING POOL B-PARTIES	3,747	3,922	0	3,000	0	0	0	
4408	CONTRACTOR ANNUAL REGISTRATION	3,240	4,030	4,665	5,520	4,280	5,520	5,520	
4409	BUILDING PERMIT FEES	210,959	256,843	131,740	210,000	150,106	197,320	210,000	
4410	FOOD PERMIT FEES	19,375	17,150	18,263	20,000	14,535	20,000	20,000	
4411	FIRE DEPARTMENT FEES	0	0	0	0	8,855	10,000	10,000	
4420	LIQUOR LICENSE FEES	2,455	2,198	3,230	4,000	2,860	4,000	4,000	
4425	VEHICLE STORAGE FEES	11,693	17,739	28,341	34,469	31,300	34,469	34,469	
4430	CIVIC CENTER FEES	12,957	30,520	10,250	28,000	26,725	25,400	28,000	
4435	DOG TAG & IMPOUNDMENT FEES	530	340	265	450	240	450	450	
4440	MISCELLANEOUS FEES	2,076	2,230	2,426	2,000	1,201	2,000	2,000	
4441	ALARM & PERMIT FEES	3,400	2,400	3,350	4,500	1,700	3,500	4,500	
4442	PLATTING/ZONING/VAR FEES	35	70	0	300	10	100	300	
4444	FOOD HANDLER TRAINING FEES	200	0	0	0	0	0	0	
4450	POST OFFICE SUBSIDY	25,000	25,000	20,833	25,000	11,504	25,000	25,000	
4451	EDC REIMBURSEMENT	0	60,000	40,000	10,000	0	10,000	10,000	
4455	WCCPD REIMBURSEMENT	0	53,000	53,000	53,000	53,000	53,000	53,000	
4460	MISCELLANEOUS INCOME	58,280	46,294	550,596	25,000	13,032	40,000	25,000	
4461	WORKER'S COMP	16,282	9,060	0	0	4,351	0	0	
4462	DONATIONS FD	50	0	29,221	0	4,548	5,000	0	
4463	DONATIONS SPECIAL EVENTS	0	3,450	1,132	0	0	0	0	
4470	LEASE OF LAND	50,000	45,833	50,000	135,000	45,833	125,000	135,000	
4471	LEASE OF BUILDING SPACE	0	0	1,200	0	1,200	1,200	1,200	
4475	INCOME - BAD DEBT	0	0	0	0	0	0	0	
4500	COURT TECHNOLOGY TRANS IN	0	0	0	0	0	0	0	
4501	GARBAGE FUND ADMIN TRANSFER	0	125,000	125,000	75,000	125,000	125,000	125,000	
4502	FIRE TRUCK REIMBURSEMENT	0	0	0	0	0	0	0	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
4504	COURT SECURITY FUND TRANSFER	0	0	0	0	0	0	0	
4505	GARBAGE FUND TRANSFER	0	0	0	0	0	0	0	
4506	CARES ACT 2020 (BEXAR COUNTY)	0	0	0	0	0	0	0	
4513	GRANT PROCEEDS WFD	0	15,350	11,645	0	14,942	15,000	0	
4548	TRANSFER FROM FUNF 03	50	0	0	0	0	0	0	
4549	PROCEEDS SALES OF FIXED ASSETS	10,000	0	0	0	52,642	0	0	
TOTAL REVENUES		6,483,601	7,607,057	8,110,851	8,264,256	6,373,020	8,412,570	8,527,456	

4470 LEASE OF LAND

PERMANENT NOTES:
CLEAR CHANNEL 2020 AGREEMENT (2 SIGNS)
YEARS 1-10 2*$25,000.00=$50,000.00
YEARS 11-15 2*$27,500.00=$55,000.00
YEARS 16-20 2*$28,875.00=$57,750.00
CLEAR CHANNEL 2020 AGREEMENT (2 SIGNS)
AGEEMENT APPROX. WILL BE SIGNED BY 9.15.2020
YEAR 20-21 2*$40,000.00=$80,000.00

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
01-ADMINISTRATION
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
501-010	ADMIN. SALARIES	109,936	129,342	173,633	186,922	136,187	186,861	211,323	
501-014	STIPEND	2,409	3,474	0	0	0	0	0	
501-015	ADMIN INCENTIVE PAY-BILINGUAL	612	589	617	600	445	660	600	
501-018	ADMIN.EDUCATION PAY	0	0	0	0	0	0	600	
501-020	ADMIN. OVERTIME	344	582	1,057	2,700	367	1,200	2,700	
501-030	SOCIAL SECURITY	8,823	9,592	12,647	14,552	9,834	13,858	16,510	
501-040	HEALTH INSURANCE	24,983	23,764	36,293	35,738	36,613	35,738	38,898	
501-050	RETIREMENT	9,128	10,194	13,341	13,815	9,977	13,815	15,674	
501-060	WORKERS' COMPENSATION	0	1,000	1,808	2,861	2,861	2,861	3,000	
501-070	UNEMPLOYMENT COMPENSATION	523	8	559	648	574	800	1,200	
501-080	CONTRACT LABOR	0	16,244	0	0	0	0	0	
501-095	TERMINATION PAY-OUT	0	0	0	0	0	0	0	
TOTAL	SALARIES & BENEFITS	156,757	194,788	239,954	257,836	196,858	255,793	290,505	
501-010	ADMIN. SALARIES	PERMANENT NOTES: 0.5 FTE was approved in FY 20-21							
OTHER EXPENSES									
501-120	DUES & SUBSCRIPTIONS	0	0	926	1,000	2,336	3,000	2,500	
501-130	BONDS & TRAINING	4,148	2,172	4,758	6,000	2,036	4,000	6,000	
501-151	Contract Svc - Inspections	75,304	57,893	80,880	75,000	0	0	0	
501-220	FOOD HEALTH OFFICER FEES	0	0	0	0	0	0	0	
501-420	OFFICE SUPPLIES	6,976	4,801	3,899	4,500	2,087	3,500	4,500	
501-431	EMPLOYEE APPRECIATION LUNCHEON	172	0	0	0	0	0	0	
501-440	ELECTION SUPPLIES	5,250	27,027	4,585	7,500	0	7,500	15,000	
501-500	GENERAL/GIFT SHOP	0	0	0	0	0	0	0	
501-590	POSTAGE	15	14	299	500	201	500	500	
501-600	OFFICE EQUIPMENT & MAINT	243	1,130	1,000	1,000	1,188	1,000	1,000	
501-650	VEHICLE EXPENSE	0	0	0	0	0	0	0	
501-700	CONTINGENCIES	(184)	0	0	0	0	0	0	
TOTAL	OTHER EXPENSES	91,924	93,036	96,346	95,500	7,848	19,500	29,500	
CAPITAL EXPENSES									
501-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL	CAPITAL EXPENSES	0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
501-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL	OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL	01-ADMINISTRATION	248,681	287,824	336,300	353,336	204,705	275,293	320,005	

01 -GENERAL FUND
02-POLICE DEPARTMENT
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
502-010	POLICE SALARIES	1,187,242	1,350,304	1,248,605	1,144,892	884,876	1,210,883	1,258,105	
502-012	CIVILIAN SALARIES	167,576	98,635	173,319	237,822	186,289	254,922	248,215	
502-014	POLICE SPECIAL ASSIGNMENT SAL	5,187	4,414	4,624	9,000	3,338	4,800	4,500	
502-015	POL INCENTIVE PAY-BILING & SDP	8,897	6,785	6,503	3,000	4,359	6,800	2,400	
502-016	CIV.INCENTIVE PAY-BILING & SDP	1,536	893	825	2,400	451	1,700	600	
502-017	POLICE SALARIES-CERTIFICATION	10,830	9,665	9,067	12,600	6,558	9,900	6,300	
502-018	POLICE EDUCATION PAY	1,194	1,287	2,071	2,100	2,303	3,500	2,400	
502-020	POLICE OVERTIME	101,780	69,083	47,286	90,000	59,730	81,000	90,000	
502-021	7K HOURS	55,162	51,791	55,065	40,000	38,646	52,884	78,506	
502-022	CIVILIAN OVERTIME	29,626	16,687	10,528	30,000	15,305	21,000	30,000	
502-023	POL INCENTIVE PAY - SDP	0	0	0	0	0	0	0	
502-025	STIPEND (CIVILIAN & POLICE)	26,014	36,132	0	0	0	0	0	
502-026	HAZARDOUS DUTY PAY	12,447	10,949	10,347	13,440	5,684	8,500	9,120	
502-030	SOCIAL SECURITY	106,951	111,576	112,745	97,964	74,790	102,344	110,889	
502-030C	SOCIAL SECURITY CIVILIAN	15,728	9,027	7,130	20,065	15,602	21,330	21,421	
502-040	HEALTH INSURANCE	208,760	209,982	233,784	246,432	198,089	221,617	246,332	
502-050	RETIREMENT	114,018	116,278	112,989	93,001	73,149	100,500	104,657	
502-050C	RETIREMENT CIVILIAN	16,173	9,288	7,019	19,048	14,897	20,400	20,951	
502-060	WORKERS' COMPENSATION	35,000	50,000	86,740	92,818	68,119	92,818	93,267	
502-070	UNEMPLOYMENT COMPENSATION	5,187	100	4,188	4,536	4,497	6,847	7,200	
502-095	TERMINATION PAY-OUT	0	0	0	0	0	0	0	
502-096	EXEMPT VACATION PAY-OUT	0	0	0	0	0	0	0	
TOTAL	SALARIES & BENEFITS	2,109,307	2,162,874	2,132,835	2,159,118	1,656,680	2,221,745	2,334,863	
OTHER EXPENSES									
502-120	DUES & SUBSCRIPTIONS	617	407	5,917	5,000	3,631	5,000	22,000	
502-130	BONDS & TRAINING	2,409	6,891	5,903	7,500	5,050	7,500	15,000	
502-400	CITIZEN'S PATROL	1,015	1,050	0	2,500	282	2,000	2,500	
502-420	OFFICE SUPPLIES	4,597	5,020	5,009	5,000	4,703	5,000	32,000	
502-430	MISCELLANEOUS SUPPLIES	12,843	4,720	18,165	900	3,463	6,000	0	
502-431	EMPLOYEE APPRECIATION LUNCHEON	120	0	0	0	246	500	0	
502-432	MOBILE DATA/PHONE	0	0	0	0	0	0	0	
502-433	PD IT SOFTWARE HARDWARE & SUPP	13,117	17,963	60,726	500	3,240	32,000	16,000	
502-435	K-9 PROGRAM EXPENSES	0	0	3,329	3,000	2,389	3,000	3,000	
502-450	LAB FEES/CRIME SCENE SUPP	13,440	5,493	4,789	13,500	3,317	7,000	13,500	
502-480	UNIFORM ALLOWANCE	6,321	11,349	29,981	30,000	21,233	30,000	30,000	
502-485	WEAPONS & AMMUNITION	0	0	1,800	3,000	2,840	3,000	9,000	
502-486	PERSONAL PROTECTIVE EQUIPMENT	0	0	17,512	10,000	11,509	15,000	15,000	
502-487	VEHICLE EQUIPMENT	0	0	6	1,000	935	1,000	0	
502-489	COMMUNITY SERVICES	0	0	5,618	7,000	48	3,000	7,000	
502-491	MEMORIAL SERVICES	0	0	152	5,000	892	2,000	5,000	
502-501	MISC. CRIME PREVENTION	0	0	487	1,000	0	1,000	1,000	
502-520	BICYCLE PARTS & MAINTENANCE	1,086	321	766	1,000	0	1,000	1,000	
502-540	VEHICLE FUEL	71,791	60,801	39,728	60,000	35,635	55,000	65,000	
502-550	PRISONER EXPENSE	0	2,627	4	300	0	300	300	
502-590	POSTAGE	91	67	68	500	1,215	2,000	3,000	
502-700	CONTINGENCIES	0	0	0	0	0	0	0	
TOTAL	OTHER EXPENSES	127,448	116,710	199,960	156,700	100,628	181,300	240,300	

01 -GENERAL FUND
02-POLICE DEPARTMENT
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
502-480	UNIFORM ALLOWANCE	PERMANENT NOTES: GF -22 people*800=17,600.00 ans 1 civ.*400=400 Total - 18,000.00,							
CAPITAL EXPENSES									
502-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
	TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
502-800	CAPITAL EXPENDITURES	PERMANENT NOTES: NOTE: IN FY 19-20 WCCPDS (FUND 18) OTHER EXPENDITURES WERE MOVED TO THE GENERAL FUND, POLICE DEPARTMENT (01-502)							
OTHER INCOME/EXPENSES									
502-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
	TOTAL OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 02-POLICE DEPARTMENT		2,236,755	2,279,583	2,332,795	2,315,818	1,757,308	2,403,045	2,575,163	

01 -GENERAL FUND
03-FIRE DEPARTMENT
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
503-010	FIRE DEPT. SALARIES	119,970	122,614	197,073	389,799	334,242	441,900	376,880	
503-012	STIPEND	3,429	3,474	0	0	0	0	0	
503-015	FIRE INCENTIVE PAY-BILINGUAL	0	0	0	0	0	0	0	
503-017	FIRE SALARIES-CERTIFICATION	0	0	165	0	4,681	6,000	6,000	
503-020	FIRE OVERTIME	5,755	432	1,941	45,000	43,146	62,000	75,000	
503-021	7K HOURS	0	0	1,997	0	0	0	61,959	
503-030	SOCIAL SECURITY	11,631	8,697	14,429	31,522	28,410	39,250	39,768	
503-040	HEALTH INSURANCE	14,101	16,894	22,656	81,580	59,405	70,000	81,580	
503-050	RETIREMENT	11,961	9,542	15,353	29,925	27,657	38,800	37,766	
503-060	WORKERS' COMPENSATION	2,500	14,840	17,669	24,789	10,160	24,700	27,000	
503-070	UNEMPLOYMENT COMPENSATION	675	13	809	1,458	2,036	3,100	2,400	
503-080	VOLUNTEER PENSION FUND	12,035	15,000	11,540	21,200	2,880	10,000	14,000	
503-095	TERMINATION PAY-OUT	24,064	0	0	0	0	0	0	
TOTAL	SALARIES & BENEFITS	206,123	191,506	283,633	625,273	512,618	695,750	722,353	
OTHER EXPENSES									
503-130	TRAINING	9,698	10,830	23,924	16,000	44,665	50,000	30,000	
503-140	EMPLOYMENT SCREENING	1,663	3,019	(2,500)	0	0	0	0	
503-150	HAZMAT PROGRAM	267	90	0	300	494	1,000	500	
503-151	OUTSIDE PROF. SERVICES	0	0	0	0	0	5,000	0	
503-221	MOBILE DATA TERMINAL SERVICE	276	602	0	3,000	0	2,000	2,000	
503-226	PAGER MAINTENANCE - FIRE	563	0	0	0	0	0	0	
503-227	RADIO CONTRACT	0	0	0	0	0	0	0	
503-229	RADIO MAINTENANCE	7,998	0	6,098	7,500	85	5,500	2,500	
503-396	EOC EQUIPMENT & SUPPLIES	4,299	3,350	2,230	5,000	6,143	12,000	5,000	
503-420	OFFICE SUPPLIES	3,657	6,864	9,492	8,000	12,285	15,000	9,000	
503-430	SUPPLIES & EQUIPMENT	34,442	44,932	22,530	32,500	32,871	44,000	32,500	
503-431	EMPLOYEE APPRECIATION LUNCHEON	944	162	811	1,500	102	900	1,500	
503-450	MEDICAL SUPPLIES	5,404	8,025	38,857	20,000	20,991	25,000	20,000	
503-460	MEDICAL TRAINING	191	3,540	(1,127)	10,000	9,257	10,000	10,000	
503-480	UNIFORM ALLOWANCE	6,929	11,681	14,086	16,000	10,196	16,000	16,000	
503-503	VEHICLE PARTS - FIRE	4,046	4,897	15,748	20,000	17,362	20,000	20,000	
503-540	VEHICLE FUEL	6,993	11,201	20,141	16,800	7,805	16,800	16,800	
503-590	POSTAGE	182	40	64	200	77	200	200	
503-603	VEHICLE OUTSIDE MAINT. FIRE	20,544	31,383	47,074	30,000	68,887	75,000	40,000	
503-610	DORM - TELEPHONE	0	0	0	0	0	0	0	
503-620	DORM - UTILITIES & CABLE	7,876	6,582	17,765	13,000	9,015	13,000	13,000	
503-630	DORM - REPAIRS & MAINT	16,321	3,158	20,560	0	510	0	0	
503-700	CONTINGENCIES	0	0	0	0	0	0	0	
503-710	TRAVEL	1,511	1,103	2,134	10,000	556	5,000	10,000	
503-730	ANNUAL PUMP TESTS	2,500	715	394	2,500	715	2,500	2,500	
503-740	MAINTENANCE CONTRACTS	11,520	9,359	42,078	22,000	18,533	22,000	20,000	
503-741	EMS MEDICAL DIRECTION	0	10,000	20,000	20,000	15,000	20,000	20,000	
503-750	SCBA TESTS	2,462	3,613	4,023	4,000	11,270	4,000	4,000	
503-760	LADDER TESTS	0	2,538	1,685	3,000	0	3,000	3,000	
TOTAL	OTHER EXPENSES	150,285	177,686	306,067	261,300	286,819	367,900	278,500	

CAPITAL EXPENSES

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
03-FIRE DEPARTMENT
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
503-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
503-801 CAPITAL EQUIPMENT	10,512	0	0	0	0	0	0	
503-802 CAPITAL FACILITIES	0	0	0	0	0	0	0	
503-803 CAPITAL FLEET	0	0	13,709	0	17,531	0	0	
503-804 CAPITAL PPE(PERS. PROTECT.EQ.)	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	10,512	0	13,709	0	17,531	0	0	
OTHER INCOME/EXPENSES								
503-900 UNALLOCATED FUNDS	0	0	0	0	0	0	0	
503-901 TRANSFER TO FUND 22	0	0	101,082	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES	0	0	101,082	0	0	0	0	
TOTAL 03-FIRE DEPARTMENT	366,920	369,192	704,491	886,573	816,968	1,063,650	1,000,853	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
04-SPECIAL SERVICES
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
504-009	SALARIES	16,885	16,185	26,758	28,043	20,134	26,500	0	
504-010	SALARIES - MAYOR & COUNCIL	13,385	20,259	18,221	14,400	11,030	14,400	0	
504-014	STIPEND	486	0	0	0	0	0	0	
504-020	OVERTIME	0	0	0	0	71	0	0	
504-030	SOCIAL SECURITY	2,847	1,761	1,939	4,012	895	1,500	0	
504-040	HEALTH INSURANCE	2,169	22	0	8,962	0	0	0	
504-050	RETIREMENT	1,891	0	9	2,764	151	0	0	
504-060	WORKERS COMPENSATION	500	600	307	789	808	1,000	0	
504-070	UNEMPLOYMENT COMP	289	123	261	162	154	200	0	
504-080	CONTRACT LABOR	0	0	0	0	0	0	35,000	
504-095	TERMINATION PAY-OUT	5,858	0	0	0	0	0	0	
TOTAL	SALARIES & BENEFITS	44,311	38,949	47,494	59,132	33,242	43,600	35,000	
OTHER EXPENSES									
504-120	DUES & SUBSCRIPTIONS	1,583	1,815	1,965	2,000	451	1,000	2,000	
504-140	EMPLOYEE APPRECIATION FUND	11	62	0	0	0	0	0	
504-400	CITIZEN'S PATROL	0	0	0	0	0	0	0	
504-420	OFFICE SUPPLIES	5,045	1,555	204	1,000	29	500	1,000	
504-440	ELECTION SUPPLIES/EXPENSES	0	7,872	0	0	0	0	0	
504-460	SPECIAL EVENTS	22,681	38,020	34,136	30,000	30,014	30,000	30,000	
504-461	ARTVIBE EVENT	0	0	0	0	0	0	0	
504-465	JULY 4TH EVENT	15,492	2,017	0	5,000	0	5,000	5,000	
504-470	LIGHT UP	39,441	35,748	33,805	35,000	54,274	54,274	35,000	
504-490	WINDCREST YOUTH ACTIVITIES	0	0	0	1,200	0	0	0	
504-590	POSTAGE	9,027	3,296	858	800	846	1,500	800	
504-610	NEWSLETTER	19,990	17,288	14,927	15,000	12,856	15,000	15,000	
504-630	LEGAL ADVERTISING	16,337	12,733	10,931	13,000	3,276	13,000	13,000	
504-635	ADVERTISING	2,031	4,214	4,102	700	3,459	5,000	5,000	
504-645	MAYOR - COUNCIL EXPENSES	5,877	5,889	3,916	0	600	1,000	0	
504-650	MILEAGE & ENTERTAIMNENT EXPENS	3,184	2,146	2,839	0	0	0	0	
504-651	MAYOR EXPENSE	0	0	0	2,000	12,059	14,000	2,000	
504-652	PLACE 1- COUNCIL EXPENSE	0	0	0	1,500	0	750	1,500	
504-653	PLACE 2 - COUNCIL EXPENSE	0	0	0	1,500	175	750	1,500	
504-654	PLACE 3 - COUNCIL EXPENSE	0	0	0	1,500	0	750	1,500	
504-655	PLACE 4 - COUNCIL EXPENSE	0	0	0	1,500	65	750	1,500	
504-656	PLACE 5 - COUNCIL EXPENSE	0	0	0	1,500	0	750	1,500	
TOTAL	OTHER EXPENSES	140,699	132,655	107,681	113,200	118,103	144,024	116,300	
CAPITAL EXPENSES									
504-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL	CAPITAL EXPENSES	0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
504-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL	OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL	04-SPECIAL SERVICES	185,010	171,604	155,175	172,332	151,345	187,624	151,300	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
06-PARKS & RECREATION
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES									
506-100	UTILITIES	8,397	15,656	23,641	25,000	22,724	25,000	25,000	
506-130	TRAINING	1,088	1,129	0	2,000	268	1,000	2,000	
506-240	CONTRACT MAINTENANCE OUTS	5,178	7,891	3,000	8,000	4,040	8,000	8,000	
506-250	CONTRACT MAINT.-GREEN BEL	65,988	64,822	58,614	60,000	38,338	60,000	60,000	
506-255	CONTRACT SERVICES - POOL	0	0	0	0	0	0	0	
506-260	GREEN BELT CLEANING	1,683	1,486	463	3,000	45	2,000	3,000	
506-430	SUPPLIES	4,608	7,110	5,422	7,000	7,065	9,000	7,000	
506-431	EMPLOYEE APPRECIATION LUNCHEON	0	0	0	0	0	0	0	
506-520	EQUIPMENT REPAIR	7,070	9,011	7,476	9,500	6,313	9,500	9,500	
506-630	FACILITY MAINTENANCE	20,804	19,968	18,337	20,000	7,893	18,000	20,000	
506-631	POND MAINTENANCE	1,666	2,763	8,243	0	7,731	10,000	12,000	
506-635	TREES / SHRUBS/LANDSCAPING	3,324	5,073	20,001	15,000	4,948	10,000	15,000	
506-640	LITTLE LEAGUE	0	0	0	0	0	0	0	
506-700	CONTINGENCIES	0	0	0	0	0	0	0	
506-701	LEASE PURCHASE PRINCIPAL	78,229	82,232	86,440	0	0	0	0	
506-702	LEASE PURCHASE INTEREST	12,814	8,811	4,603	0	0	0	0	
TOTAL OTHER EXPENSES		210,849	225,953	236,239	149,500	99,365	152,500	161,500	
CAPITAL EXPENSES									
506-800	CAPITAL EXPENDITURE	0	0	0	0	0	0	0	
506-810	CAPITAL IMPROVEMENTS	0	0	0	0	0	0	0	
506-819	PARKS LIGHTS PRINCIPAL	0	0	0	0	0	0	0	
506-820	PARKS LIGHTS PROJECT	0	0	0	0	0	0	0	
506-892	INTEREST	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES		0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
506-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES		0	0	0	0	0	0	0	
TOTAL 06-PARKS & RECREATION		210,849	225,953	236,239	149,500	99,365	152,500	161,500	

01 -GENERAL FUND
07-FLEET MECHANIC
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
507-010	MECHANIC SALARIES	44,931	47,615	44,633	41,971	29,059	40,000	42,810	
507-012	STIPEND	973	1,390	0	0	0	0	0	
507-015	MECHANIC INCENTIVE PAY-BILINGU	0	0	0	0	0	0	0	
507-020	OVERTIME	1,007	442	595	1,000	560	1,000	1,000	
507-030	SOCIAL SECURITY	3,025	3,102	2,946	3,287	2,266	3,287	3,351	
507-040	HEALTH INSURANCE	8,364	8,665	8,745	8,910	4,610	4,300	8,654	
507-050	RETIREMENT	3,776	3,757	3,482	3,121	2,153	3,121	3,182	
507-060	WORKERS' COMPENSATION	1,600	2,000	220	2,585	2,308	2,585	2,636	
507-070	UNEMPLOYMENT COMPENSATION	167	0	136	500	273	500	500	
507-090	TERMINATION PAY-OUT	0	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS		63,843	66,972	60,758	61,374	41,229	54,793	62,132	
OTHER EXPENSES									
507-120	DUES & SUBSCRIPTIONS	0	0	0	0	0	0	0	
507-130	TRAINING	161	0	405	1,000	0	500	1,000	
507-315	VEHICLE DEDUCTIBLE	0	0	0	0	0	0	0	
507-420	OFFICE SUPPLIES	0	878	22	250	81	250	250	
507-430	FLEET TOOLS & SUPPLIES	7,374	13,839	6,285	6,000	9,532	15,000	10,000	
507-431	EMPLOYEE APPRECIATION LUNCHEON	0	0	0	0	0	0	0	
507-450	ENVIRONMENTAL FEES	158	0	0	700	1,625	2,000	700	
507-480	UNIFORM ALLOWANCE	0	0	0	0	0	0	0	
507-501	VEHICLE PARTS-ADMIN	0	0	155	0	0	0	0	
507-502	VEHICLE PARTS-POLICE	16,298	16,930	13,893	13,000	10,430	16,000	13,000	
507-503	VEHICLE PARTS-FIRE	92	348	444	3,500	0	2,000	3,500	
507-506	VEHICLE PARTS-PARKS & REC	89	1,889	1,128	1,000	1,050	1,500	1,000	
507-508	VEHICLE PARTS-WARRANT OFFICER	0	0	33	0	0	0	0	
507-515	VEHICLE PARTS-EMC/TECH	0	0	0	0	0	0	0	
507-516	VEHICLE PARTS-PUBLIC WORKS	6,890	4,827	8,072	10,000	7,968	10,000	10,000	
507-518	DEBT SERVICE - INTEREST	0	0	0	0	0	0	0	
507-519	VEHICLE PARTS-INSPECTION	291	292	222	500	223	500	500	
507-520	EQUIPMENT REPAIR	7,587	12,041	19,536	15,000	7,892	15,000	15,000	
507-540	VEHICLE FUEL	16,511	29,326	16,843	18,000	10,169	18,000	18,000	
507-602	VEHICLE OUTSIDE MAINT-POLICE	30,420	26,390	5,987	20,000	13,686	20,000	20,000	
507-603	VEHICLE OUTSIDE MAINT-FIRE	1,851	130	0	4,000	0	2,000	4,000	
507-606	VEHICLE OUTSIDE MAINT-PARKS&RE	0	0	0	1,000	0	500	1,000	
507-608	VEHICLE OUTSIDE MAINT-WRNT OFF	155	0	0	0	68	100	0	
507-615	VEHICLE OUTSIDE MAINT-EMC/TECH	0	0	0	0	0	0	0	
507-616	VEHICLE OUTSIDE MAINT-PW	2,258	6,852	18,987	15,000	2,154	7,000	15,000	
507-619	VEHICLE OUTSIDE MAINT-INSP	0	0	496	0	0	0	0	
507-700	CONTINGENCIES	0	125	0	0	0	0	0	
507-701	TML STORM DAMAGE	1,438	0	0	0	0	0	0	
507-730	VEHICLE/EQUIPMENT TESTING	0	0	0	1,000	0	1,000	1,000	
TOTAL OTHER EXPENSES		91,574	113,868	92,508	109,950	64,877	111,350	113,950	
CAPITAL EXPENSES									
507-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES		0	0	0	0	0	0	0	

01 -GENERAL FUND
07-FLEET MECHANIC
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER INCOME/EXPENSES								
507-900 UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 07-FLEET MECHANIC	155,417	180,840	153,265	171,324	106,107	166,143	176,082	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
08-COURT
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
508-010	COURT SALARIES	231,012	228,231	269,850	273,147	190,490	267,671	293,175	
508-012	STIPEND	6,211	7,553	0	0	0	0	0	
508-015	COURT INCENTIVE PAY-BILINGUAL	872	592	675	600	179	600	600	
508-017	CERTIFICATION PAY - COURT	577	0	593	0	549	600	600	
508-018	COURT EDUCATION PAY	0	0	0	0	0	0	0	
508-020	COURT OVERTIME	5,825	5,177	4,767	10,000	1,296	5,000	8,000	
508-021	7K HOURS	0	0	0	0	0	0	7,530	
508-030	SOCIAL SECURITY	18,581	18,407	21,593	22,381	13,500	18,720	23,739	
508-040	HEALTH INSURANCE	29,720	24,626	45,842	44,718	28,931	35,000	47,793	
508-050	RETIREMENT	16,051	14,878	17,770	21,248	10,134	15,118	22,537	
508-060	WORKER'S COMPENSATION	1,000	3,000	1,246	4,400	4,849	4,849	5,000	
508-070	UNEMPLOYMENT COMPENSATION	893	16	882	1,134	886	1,134	1,296	
508-095	TERMINATION PAY-OUT	0	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS		310,741	302,481	363,219	377,628	250,814	348,692	410,270	
OTHER EXPENSES									
508-120	DUES & SUBSCRIPTIONS	106	275	391	500	609	1,000	500	
508-130	BONDS & TRAINING	3,749	3,610	3,518	7,250	1,201	4,000	7,250	
508-150	JUDGE	5,062	5,014	4,961	5,250	3,713	5,250	5,250	
508-160	PROSECUTOR	0	400	0	1,000	0	750	1,000	
508-165	WARRANT JAIL COSTS	4,150	6,950	350	8,500	0	5,000	8,500	
508-170	JURY SERVICE FEES	0	0	0	1,000	0	750	1,000	
508-180	COURT OF RECORD/STENOGRAPHER	380	0	0	500	0	500	500	
508-185	EQUIPMENT MAINTENANCE	0	0	0	0	0	0	0	
508-420	OFFICE SUPPLIES	6,458	4,370	8,378	9,250	4,622	7,000	9,250	
508-431	EMPLOYEE APPRECIATION LUNCHEON	0	355	226	300	88	300	300	
508-480	UNIFORM ALLOWANCE	739	0	82	1,600	1,200	1,200	1,600	
508-481	CONTINGENCIES	0	0	0	0	0	0	0	
508-540	FUEL	0	0	0	0	0	0	0	
508-590	POSTAGE	1,751	2,279	3,281	2,000	2,506	3,000	3,000	
TOTAL OTHER EXPENSES		22,394	23,254	21,187	37,150	13,939	28,750	38,150	
CAPITAL EXPENSES									
508-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
508-810	TRANSFER TO COURT SEC. FUND	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES		0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
508-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES		0	0	0	0	0	0	0	
TOTAL 08-COURT		333,135	325,735	384,407	414,778	264,754	377,442	448,420	

01 -GENERAL FUND
10-FACILITY DIVISION
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES									
510-100	UTILITIES	112,327	202,810	91,851	140,000	86,143	140,000	140,000	
510-115	MOBILE TELEPHONES	0	0	0	0	0	0	0	
510-170	JANITORIAL SERVICES	24,419	29,716	23,699	27,000	17,456	27,000	27,000	
510-240	CONTRACT MAINTENANCE	0	0	0	0	1,800	0	0	
510-430	SUPPLIES	10,177	10,111	9,873	12,000	5,291	10,000	12,000	
510-630	FACILITY MAINTENANCE	43,541	50,981	45,053	30,000	48,453	75,000	65,000	
510-631	DORM MAINT 421 DALECREST	0	0	0	7,000	1,074	5,000	7,000	
510-632	DORM MAINT 461 GOLFCREST	0	0	0	7,000	0	3,000	7,000	
510-650	FIRE ALARM & EXT. INSPECTIONS	1,028	300	425	3,000	0	3,000	3,000	
510-700	CONTINGENCIES	0	128	195	0	0	0	0	
TOTAL OTHER EXPENSES		191,492	294,046	171,096	226,000	160,217	263,000	261,000	
CAPITAL EXPENSES									
510-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES		0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
510-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES		0	0	0	0	0	0	0	
TOTAL 10-FACILITY DIVISION		191,492	294,046	171,096	226,000	160,217	263,000	261,000	

01 -GENERAL FUND
11-CIVIC CENTER
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
511-010 CIVIC CENTER SALARIES	42,843	78,946	96,222	112,723	81,488	111,715	111,437	
511-012 STIPEND	1,483	2,779	0	0	0	0	0	
511-018 CC EDUCATION PAY	0	0	158	0	223	400	0	
511-020 OVERTIME - CIVIC CENTER	584	2,087	2,105	5,000	6,675	8,000	5,000	
511-030 SOCIAL SECURITY	3,469	5,389	6,659	9,029	6,199	8,683	8,930	
511-040 HEALTH INSURANCE	8,297	8,579	8,698	26,579	11,193	17,500	25,781	
511-050 RETIREMENT	3,556	5,445	6,543	8,571	5,906	8,571	8,478	
511-060 WORKERS' COMPENSATION	5,000	6,000	1,470	7,100	3,925	7,100	7,100	
511-070 UNEMPLOYMENT COMPENSATION	207	3	260	486	451	900	900	
511-095 TERMINATION PAY-OUT	0	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS	65,440	109,229	122,115	169,488	116,059	162,869	167,626	
OTHER EXPENSES								
511-100 UTILITIES	26,578	1,451	16,023	27,000	7,678	18,000	27,000	
511-430 SUPPLIES	5,414	21,677	8,027	15,000	5,554	10,000	15,000	
511-431 EMPLOYEE APPRECIATION LUNCHEON	0	0	0	0	0	0	0	
511-630 FACILITY MAINTENANCE	13,605	21,090	35,092	18,000	24,134	30,000	18,000	
511-700 CONTINGENCIES	0	0	0	0	0	0	0	
TOTAL OTHER EXPENSES	45,597	44,218	59,142	60,000	37,366	58,000	60,000	
CAPITAL EXPENSES								
511-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES								
511-900 UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 11-CIVIC CENTER	111,037	153,447	181,257	229,488	153,425	220,869	227,626	

01 -GENERAL FUND
14-CONTRACT SERVICES
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES									
514-151	CONTRACT SVC - INSPECTIONS	0	0	0	0	38,900	70,000	75,000	
514-220	FOOD HEALTH OFFICER FEES	12,900	39,750	15,426	15,000	7,565	12,000	15,000	
514-221	FIRE INSPECTION FEES	0	0	0	0	0	0	7,000	
514-250	LEGAL & CITY ATTORNEY	31,700	94,707	79,911	95,000	51,920	95,000	95,000	
514-255	SPECIAL LEGAL FEES	90,023	190,528	235,298	190,000	115,401	190,000	190,000	
514-290	AUDIT	12,580	32,985	16,960	30,000	25,867	25,867	30,000	
514-300	EMS	55,000	65,000	60,000	70,000	50,000	70,000	70,000	
514-310	MUNICIPAL INSURANCE	86,466	99,867	115,485	140,000	125,238	140,000	140,000	
514-320	ENGINEER / ARCHITECT	30,836	8,710	0	15,000	15,080	15,080	15,000	
514-322	RACIAL PROFILING	0	0	0	0	17,990	20,000	20,000	
514-325	SALES TAX COLLECTION SERVICE	27,640	32,540	61,198	35,000	25,754	35,000	35,000	
514-326	SALES TAX-MEIA	0	0	125,000	250,000	125,000	125,000	125,000	
514-360	MOBILITY IMPAIRED TRANSPORT	12,000	12,000	12,000	12,000	12,000	12,000	12,000	
514-403	RECORDS MANAGEMENT	4,588	25,455	41,032	25,000	24,883	25,000	25,000	
514-405	RECORDS STORAGE RENTAL	9,364	10,429	9,016	8,200	7,406	8,200	8,200	
514-410	RECORDS DESTRUCTION	0	675	1,450	1,200	1,180	1,200	1,200	
	TOTAL OTHER EXPENSES	373,097	612,647	772,776	886,400	644,184	844,347	863,400	
CAPITAL EXPENSES									
514-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
	TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
514-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
	TOTAL OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 14-CONTRACT SERVICES		373,097	612,647	772,776	886,400	644,184	844,347	863,400	

PERMANENT NOTES:
GRANICUS- SERVICES (COUNCIL MEETINGS RECORDING)
MUNICODE- SERVICES (ORDINANCES CODING)
RCI TECH-SERVICES (SCANNING BIG BUILDING PLANS)

CURRENT YEAR NOTES:
JUST FOIA (5,800.00)-NEW SOFTWEAR OPEN RECORDS PROCESSING-
ADMIN

01 -GENERAL FUND
15-TECH SUPPORT
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES									
515-120	DUES & SUBSCRIPTIONS	0	0	203	0	0	0	0	
515-130	EMC/TECH TRAINING	0	0	0	0	0	0	0	
515-200	COMPUTER CONTRACTS	95,611	108,710	96,254	95,000	94,991	105,000	105,000	
515-201	COMPUTER MAINTENANCE	8,764	9,638	11,825	7,000	7,980	11,000	11,000	
515-205	TELECOMMUNICATIONS CONTRACT	136,704	59,176	14,243	40,000	8,597	15,000	15,000	
515-210	TELEPHONE MAINT.CONTRACT	1,040	545	0	3,000	0	0	3,000	
515-215	MOBILE PHONES CONTRACT	22,321	26,132	36,651	25,000	23,522	30,000	30,000	
515-220	MOBILE PHONES MAINTENANCE	0	0	0	0	0	0	0	
515-221	MOBILE DATA TERMINAL SERVICE	1,591	16,903	17,971	7,000	36	4,000	7,000	
515-286	CONTRACTSERVICES - IT	135,758	106,875	113,327	90,000	125,903	140,000	120,000	
515-332	WEBSITE MAINTENANCE	14,465	0	263	6,500	8,002	10,000	6,500	
515-333	CLOUD HOSTING FEES	0	0	888	0	0	0	0	
515-460	COPIER CONTRACT & SUPPLIES	9,999	38,866	18,337	27,000	15,014	27,000	25,000	
TOTAL OTHER EXPENSES		426,254	366,845	309,960	300,500	284,046	342,000	322,500	
CAPITAL EXPENSES									
515-800	CAPITAL EXPENSE	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES		0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
515-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES		0	0	0	0	0	0	0	
TOTAL 15-TECH SUPPORT		426,254	366,845	309,960	300,500	284,046	342,000	322,500	

01 -GENERAL FUND
16-PUBLIC WORKS
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
516-010	PUBLIC WORKS SALARIES	400,865	402,573	377,372	399,200	247,971	349,329	387,194	
516-012	STIPEND	10,231	13,897	0	0	0	0	0	
516-015	P.W .INCENTIVE PAY-BILINGUAL	612	589	617	600	445	600	600	
516-018	P.W. EDUCATION PAY	306	294	150	0	0	0	0	
516-020	PUBLIC WORKS OVERTIME	8,146	6,919	9,822	10,000	10,412	11,500	10,000	
516-030	SOCIAL SECURITY	32,971	31,680	29,697	34,200	19,635	28,869	30,431	
516-040	HEALTH INSURANCE	90,798	98,577	110,176	79,912	79,329	79,912	77,666	
516-050	RETIREMENT	33,713	32,289	29,261	32,467	18,186	28,886	28,890	
516-060	WORKERS' COMPENSATION	22,000	25,000	1,944	13,447	12,815	13,447	13,447	
516-070	UNEMPLOYMENT COMPENSATION	2,218	9	1,264	1,620	1,152	1,620	2,800	
516-080	CONTRACT LABOR	0	0	0	5,000	0	0	5,000	
516-095	TERMINATION PAY-OUT	0	0	0	0	0	0	0	
TOTAL	SALARIES & BENEFITS	601,860	611,827	560,303	576,446	389,943	514,163	556,028	
OTHER EXPENSES									
516-100	UTILITIES	22,052	(7,878)	25,253	25,000	11,567	25,000	25,000	
516-130	TRAINING	1,806	1,191	(425)	2,500	640	1,500	2,500	
516-140	EMPLOYMENT SCREENING	0	0	0	0	0	0	0	
516-240	CONTRACT OUT MAINTENANCE	362	1,041	1,355	5,000	8,860	10,000	5,000	
516-430	SUPPLIES	17,291	19,334	15,729	15,000	10,555	15,000	15,000	
516-431	EMPLOYEE APPRECIATION LUNCHEON	0	0	92	0	73	0	0	
516-480	UNIFORM ALLOWANCE	23,183	29,752	29,916	18,000	8,216	13,000	18,000	
516-510	VEHICLE OUTSIDE MAINTENAN	0	0	44	0	0	0	0	
516-525	EQUIPMENT RENTAL	1,886	380	0	4,500	1,257	3,500	4,500	
516-530	STREET SIGNS & MARKERS	6,047	10,907	12,262	9,000	13,114	13,500	9,000	
516-590	POSTAGE	0	0	0	0	0	0	0	
516-630	FACILITIES MAINTENANCE	17,037	5,148	9,555	10,000	5,095	10,000	10,000	
516-700	CONTINGENCIES	0	0	0	0	0	0	0	
516-701	LEASE PURCHASE PRINCIPAL	42,305	43,418	44,560	0	0	0	0	
516-702	LEASE PURCHASE INTEREST	5,864	4,751	3,609	0	0	0	0	
516-710	STREET CRACK FILLING MATERIAL	7,979	11,592	543	0	0	0	0	
516-720	ALLEY/CURB/SIDEWALK REPAIR	3,002	0	0	0	0	0	0	
TOTAL	OTHER EXPENSES	148,814	119,636	142,492	89,000	59,379	91,500	89,000	
CAPITAL EXPENSES									
516-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
516-810	STREET CAPITAL REPAIRS	0	0	0	0	0	0	0	
516-890	STREET SWEEPER PRINCIPAL	0	0	0	0	0	0	0	
516-892	STREET SWEEPER INTEREST	0	0	0	0	0	0	0	
TOTAL	CAPITAL EXPENSES	0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
516-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL	OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL	16-PUBLIC WORKS	750,674	731,463	702,795	665,446	449,322	605,663	645,028	

01 -GENERAL FUND
17-ANIMAL CONTROL
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
517-010	SALARIES-ANIMAL CONTROL	70,340	74,739	75,757	77,798	54,275	75,271	79,354	
517-012	STIPEND	1,946	2,779	0	0	0	0	0	
517-013	Salaries - Animal on call	3,669	3,531	3,699	3,600	2,393	3,600	3,600	
517-020	OVERTIME-ANIMAL CONTROL	4,015	4,591	4,009	7,000	2,084	3,500	7,000	
517-030	SOCIAL SECURITY	6,314	6,422	6,611	6,900	4,556	6,900	7,019	
517-040	HEALTH INSURANCE	16,932	17,215	17,365	17,719	14,069	17,719	17,516	
517-050	RETIREMENT	6,455	6,596	6,493	6,551	4,342	6,505	6,664	
517-060	WORKER'S COMPENSATION	2,200	3,000	1,390	5,426	0	5,426	5,519	
517-070	UNEMPLOYMENT COMPENSATION	368	0	218	324	288	600	600	
TOTAL	SALARIES & BENEFITS	112,238	118,874	115,542	125,318	82,007	119,521	127,272	
OTHER EXPENSES									
517-230	VET/INPOUNDING/SHELTER	15,278	22,952	28,680	28,900	27,995	28,900	28,900	
517-231	INPOUNDING/SHELTER	20,690	12,089	13,724	24,400	4,320	20,000	24,400	
517-240	TRAINING & CERTIFICATION	2,211	0	0	1,500	0	750	1,500	
517-420	EQUIPMENT	738	2,364	468	2,100	547	1,500	2,100	
517-430	SUPPLIES	486	984	1,322	900	439	900	1,500	
517-433	IT SOFTWARE HARDWARE &SUPP	0	0	595	0	295	500	500	
517-480	UNIFORMS	0	300	0	1,000	800	800	1,000	
TOTAL	OTHER EXPENSES	39,402	38,689	44,789	58,800	34,396	53,350	59,900	
CAPITAL EXPENSES									
517-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL	CAPITAL EXPENSES	0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
517-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL	OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL	17-ANIMAL CONTROL	151,640	157,564	160,331	184,118	116,403	172,871	187,172	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
19-CODE ENFORCEMENT
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
519-010	INSPECTION SALARIES	45,430	46,789	46,022	51,189	35,335	48,000	50,185	
519-012	STIPEND	1,483	1,390	0	0	0	0	0	
519-015	INSP.INCENTIVE PAY-BILINGUAL	60	10	3	0	4	0	0	
519-018	INSPECTION EDUCATION PAY	0	0	0	0	0	0	0	
519-020	OVERTIME	4,720	4,430	878	1,800	390	1,000	1,800	
519-021	7K HOURS	0	0	0	0	0	0	3,800	
519-026	HAZARDOUS DUTY PAY	37	0	0	0	69	100	240	
519-030	SOCIAL SECURITY	4,185	4,190	3,856	4,054	2,829	3,844	4,285	
519-040	HEALTH INSURANCE	8,495	8,800	17,379	8,907	6,811	8,907	8,799	
519-050	RETIREMENT	4,375	4,260	3,786	3,848	2,698	3,887	4,068	
519-060	WORKER'S COMPENSATION	1,000	1,100	1,109	1,992	0	1,992	2,000	
519-070	UNEMPLOYMENT COMPENSATION	159	0	126	162	144	500	600	
TOTAL	SALARIES & BENEFITS	69,944	70,968	73,158	71,952	48,279	68,230	75,777	
OTHER EXPENSES									
519-120	DUES & SUBSCRIPTIONS	135	0	0	135	0	135	135	
519-125	CONTRACT INSPECTION SVCS	0	0	0	0	0	0	0	
519-130	BONDS & TRAINING	1,259	0	0	500	0	500	500	
519-150	CONTRACT SERVICES - INSPECTION	5,250	0	0	0	0	0	0	
519-420	OFFICE SUPPLIES	870	0	607	750	428	750	0	
519-430	SUPPLIES & EQUIPMENT	484	0	0	500	0	500	2,500	
519-480	UNIFORMS	388	180	0	500	400	800	800	
519-700	CONTINGENCIES	0	0	0	0	0	0	0	
TOTAL	OTHER EXPENSES	8,386	180	607	2,385	828	2,685	3,935	
CAPITAL EXPENSES									
519-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL	CAPITAL EXPENSES	0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
519-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL	OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL	19-CODE ENFORCEMENT	78,330	71,148	73,765	74,337	49,107	70,915	79,712	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
20-FINANCE
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
520-010 FINANCE SALARIES	218,229	232,089	241,959	254,669	188,586	258,649	257,654	
520-012 STIPEND	3,892	5,559	0	0	0	0	0	
520-015 FINANCE BILINGUAL PAY	0	0	0	0	0	0	0	
520-018 FINANCE EDUCATION PAY	612	589	617	600	445	650	600	
520-020 FINANCE OVERTIME	200	139	1,053	3,000	93	300	3,000	
520-030 FINANCE SOCIAL SECURITY	16,972	18,445	19,940	19,554	14,451	19,819	20,032	
520-040 FINANCE HEALTH INSURANCE	32,736	34,888	35,471	35,830	33,505	35,830	34,806	
520-050 FINANCE RETIREMENT	18,012	18,878	19,605	18,520	13,811	18,980	18,974	
520-060 WORKER'S COMPENSATION	500	500	1,074	1,918	1,918	1,918	4,041	
520-070 UNEMPLOYMENT COMPENSATION	524	0	657	648	697	750	1,200	
520-095 TERMINATION PAY-OUT - FINANCE	0	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS	291,676	311,086	320,375	334,738	253,505	336,896	340,307	
OTHER EXPENSES								
520-120 DUES & SUBSCRIPTIONS	430	80	928	750	1,173	1,500	1,500	
520-130 BONDS & TRAINING	2,064	6,540	2,293	5,500	811	1,000	5,500	
520-260 DUES & FEES- BCAD	11,014	11,612	15,794	13,000	12,175	13,000	16,000	
520-400 BANK/CREDIT CARD TERMINAL CHAR	8,891	13,027	18,980	14,000	9,435	16,980	17,000	
520-420 OFFICE SUPPLIES	4,334	4,234	5,801	6,000	3,622	4,000	6,000	
520-431 EMPLOYEE APPRECIATION LUNCHEON	0	0	0	0	0	0	0	
520-590 POSTAGE	1,241	669	505	1,000	1,009	1,500	1,500	
520-600 OFFICE EQUIP. & MAINT	0	0	173	0	0	0	0	
520-700 CONTINGENCIES	0	165	0	0	0	0	0	
TOTAL OTHER EXPENSES	27,975	36,327	44,474	40,250	28,224	37,980	47,500	
CAPITAL EXPENSES								
520-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES								
520-900 UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 20-FINANCE	319,651	347,414	364,849	374,988	281,730	374,876	387,807	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
25-CITY MANAGEMENT
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
525-010	CITY MANAGEMENT SALARIES	141,869	149,484	156,890	160,557	120,303	165,564	168,585	
525-012	STIPEND	1,483	1,390	0	0	0	0	0	
525-030	SOCIAL SECURITY	9,682	10,096	11,139	12,393	7,873	10,600	13,007	
525-040	HEALTH INSURANCE	8,478	9,016	9,793	9,360	8,705	9,360	9,098	
525-050	RETIREMENT	11,671	11,430	12,056	11,765	8,769	12,114	13,151	
525-060	WORKER'S COMPENSATION	3,000	3,500	348	1,523	808	1,000	1,523	
525-070	UNEMPLOYMENT COMPENSATION	159	0	421	162	144	500	500	
525-080	CONTRACT LABOR - HR	0	0	0	1,000	0	0	1,000	
525-095	TERMINATION PAYOUT	0	0	0	0	0	0	0	
TOTAL	SALARIES & BENEFITS	176,341	184,916	190,647	196,759	146,602	199,138	206,864	
OTHER EXPENSES									
525-120	DUES & SUBSCRIPTIONS	168	182	213	750	119	300	750	
525-130	BONDS & TRAINING	94	275	370	1,000	275	500	1,000	
525-420	OFFICE SUPPLIES	215	0	330	1,000	212	400	1,000	
525-640	EMPLOYEE RECOGNITION	7,546	5,229	6,405	6,800	5,050	6,700	6,800	
525-645	MEALS & ENTERTAINMENT	168	0	(7)	1,000	81	200	1,000	
525-650	VEHICLE EXPENSE	0	0	0	0	0	0	0	
525-655	Cell Phone Allowance	0	0	0	0	0	0	0	
TOTAL	OTHER EXPENSES	8,191	5,686	7,311	10,550	5,737	8,100	10,550	
OTHER INCOME/EXPENSES									
525-900	TRANSFER TO EDC	0	0	0	0	0	0	0	
525-901	TRANSFER TO STREETS FUND	0	0	0	0	0	0	0	
525-902	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL	OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 25-CITY MANAGEMENT		184,533	190,602	197,958	207,309	152,339	207,238	217,414	

01 -GENERAL FUND
26-POOL
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
526-010	SALARIES	64,703	73,973	15,913	0	0	0	0	
526-020	OVERTIME	1,706	950	0	0	0	0	0	
526-030	SOCIAL SECURITY	5,080	5,732	1,217	0	0	0	0	
526-040	HEALTH INSURANCE	0	0	0	0	0	0	0	
526-050	RETIREMENT	0	0	0	0	0	0	0	
526-060	WORKER'S COMPENSATION	3,500	3,500	2,187	0	0	0	0	
526-070	UNEMPLOYMENT COMPENSATION	1,155	72	255	0	0	0	0	
TOTAL SALARIES & BENEFITS		76,144	84,227	19,571	0	0	0	0	
OTHER EXPENSES									
526-100	UTILITIES	3,205	6,924	3,161	7,000	273	3,500	7,000	
526-130	BONDS & TRAINING	105	0	0	0	0	0	0	
526-140	EMPLOYMENT SCREENING	0	0	0	0	0	0	0	
526-210	EQUIPMENT LEASE	0	0	0	0	0	0	0	
526-255	CONTRACT SERVICES - POOL	0	0	0	0	1,620	0	0	
526-420	OFFICE SUPPLIES	1,347	709	0	1,000	0	500	1,000	
526-430	MISCELLANEOUS SUPPLIES	6,308	8,514	2,134	4,000	212	2,000	4,000	
526-431	POOL CHEMICALS	10,659	7,879	5,422	15,000	1,438	8,000	10,000	
526-480	UNIFORM ALLOWANCE	0	1,402	0	1,800	0	0	0	
526-500	VEHICLE PARTS	0	0	0	0	0	0	0	
526-510	VEHICLE OUTSIDE MAINTENANCE	0	0	0	0	0	0	0	
526-520	EQUIPMENT REPAIR	15	72	197	10,000	677	5,000	0	
526-630	FACILITY MAINTENANCE	4,892	3,640	8,351	7,000	4,299	7,000	7,000	
526-700	CONTINGENCIES	1,384	0	0	0	0	0	0	
TOTAL OTHER EXPENSES		27,914	29,139	19,265	45,800	8,519	26,000	29,000	
CAPITAL EXPENSES									
526-800	CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES		0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
526-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES		0	0	0	0	0	0	0	
TOTAL 26-POOL		104,058	113,366	38,836	45,800	8,519	26,000	29,000	

01 -GENERAL FUND
27-POST OFFICE
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
527-010	POST OFFICE SALARIES	34,356	33,955	28,772	36,648	24,051	33,080	38,759	
527-012	STIPEND	973	1,390	0	0	750	750	0	
527-015	P. O. INCENTIVE PAY-BILINGUAL	0	0	0	0	0	0	0	
527-020	OVERTIME - POST OFFICE	567	960	1,065	1,200	452	1,000	1,200	
527-030	SOCIAL SECURITY	2,739	2,643	2,307	2,895	1,932	2,700	3,019	
527-040	HEALTH INSURANCE	8,557	8,588	8,659	8,837	8,079	8,837	8,606	
527-050	RETIREMENT	2,302	2,558	2,051	2,455	1,841	2,455	2,866	
527-060	WORKER'S COMPENSATION	750	76	1,083	356	0	356	1,000	
527-070	UNEMPLOYMENT COMPENSATION	262	2	230	190	144	300	600	
527-095	TERMINATION PAY-OUT	0	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS		50,507	50,171	44,167	52,580	37,249	49,478	56,049	
OTHER EXPENSES									
527-120	DUES & SUBSCRIPTIONS	14	0	14	0	0	0	0	
527-130	BONDS & TRAINING	0	0	0	0	0	0	0	
527-420	OFFICE SUPPLIES - POST OFFICE	4,059	3,881	3,527	6,000	1,235	4,000	6,000	
527-421	CONTRACT / SEASONAL HELP	(250)	0	0	3,200	0	0	3,200	
527-590	POSTAGE - POST OFFICE	0	14	0	0	0	0	0	
527-600	OFFICE EQUIPMENT & MAINTENANCE	0	0	65	0	0	0	0	
527-610	OFFICE EQUIPMENT LEASE	11,909	2,449	10,828	12,200	4,683	11,000	12,200	
527-700	CONTINGENCIES	0	0	0	0	0	0	0	
527-710	INVENTORY ADJUSTMENTS	0	0	16,187	400	0	400	400	
TOTAL OTHER EXPENSES		15,732	6,345	30,619	21,800	5,918	15,400	21,800	
CAPITAL EXPENSES									
527-800	CAPITAL EXPENSE	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES		0	0	0	0	0	0	0	
OTHER INCOME/EXPENSES									
527-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES		0	0	0	0	0	0	0	
TOTAL 27-POST OFFICE		66,238	56,516	74,786	74,380	43,166	64,878	77,849	

01 -GENERAL FUND
28-HUMAN RESOUCES
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES									
528-130	INSURANCE ADMIN. FEES	3,530	3,996	4,740	4,000	3,525	4,000	4,000	
528-140	EMPLOYMENT SCREENING/RECRUIT	15,927	14,882	14,310	15,000	8,540	10,000	15,000	
528-141	ADP SERVICES	53,053	56,020	72,778	60,000	40,437	60,000	60,000	
528-142	RECOGNITION PROGRAM	628	825	2,051	2,000	2,153	2,500	2,000	
528-150	EMP MED COST ASSIST	49,537	44,452	32,486	50,000	26,792	45,000	50,000	
528-162	INSURANCE INCREASE	0	0	0	30,000	0	0	0	
528-701	PRIOR YEAR ADJUSTMENTS	8,166	0	0	0	0	0	0	
TOTAL OTHER EXPENSES		130,842	120,174	126,365	161,000	81,447	121,500	131,000	
OTHER INCOME/EXPENSES									
528-900	UNALLOCATED FUNDS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES		0	0	0	0	0	0	0	
TOTAL 28-HUMAN RESOUCES		130,842	120,174	126,365	161,000	81,447	121,500	131,000	

01 -GENERAL FUND
30-CAPITAL
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES									
530-506	PARKS CAPITAL	0	0	0	0	0	0	0	
530-507	FLEET CAPITAL	0	0	0	0	0	0	0	
530-508	COURT CAPITAL	0	0	0	0	0	0	0	
530-525	CITY MANAGER CAPITAL	0	0	0	0	0	0	0	
530-526	POOL CAPITAL	0	24,953	0	0	0	0	0	
530-527	POST OFFICE CAPITAL	0	0	0	0	0	0	0	
530-528	HUMAN RESOURCES CAPITAL	0	0	0	0	0	0	0	
TOTAL OTHER EXPENSES		0	24,953	0	0	0	0	0	
CAPITAL EXPENSES									
530-801	ADMIN CAPITAL	0	0	23,288	0	33,307	33,307	0	
530-802	POLICE CAPITAL	0	0	0	0	0	0	0	
530-803	FIRE CAPITAL	48,597	169,717	208,292	0	167,760	158,159	0	
530-804	SPECIAL SERVICES CAPITAL	0	0	0	0	0	0	0	
530-806	PARKS CAPITAL	117,351	73,699	0	91,043	45,522	45,522	0	
530-810	FACILITY CAPITAL	0	21,000	0	0	37,576	47,826	0	
530-811	CIVIC CENTER CAPITAL	24,777	11,980	7,111	0	18,797	18,798	0	
530-814	CONTRACT SERVICES CAPITAL	0	0	0	0	0	0	0	
530-815	TECH SUPPORT CAPITAL	0	0	0	0	0	90,000	0	
530-816	PUBLIC WORKS CAPITAL	30,337	3,250	19,072	48,169	48,169	48,169	48,169	
530-817	ANIMAL CONTROL CAPITAL	0	62,210	0	0	0	0	0	
530-819	CODE ENFORCEMENT CAPITAL	0	0	0	0	0	0	0	
530-820	FINANCE CAPITAL	0	42,706	48,652	0	0	6,913	0	
TOTAL CAPITAL EXPENSES		221,062	384,562	306,414	139,212	351,131	448,693	48,169	

530-803 FIRE CAPITAL

PERMANENT NOTES:
-Uniforms FY17-18-$20,000.00
-Fire Privention MaterialsFY17-18-$3,000.00
-Protective Clothing cleaning-repairFY17-18-$8,000.00
-AD&D Life insurance FY17-18-$3,500.00
-Personal Protective EquipmentFY17-18-$45,000.00

530-806 PARKS CAPITAL

PERMANENT NOTES:
Park Lights Lease purchase-$91,043.28 FY17-18
Concession stand w/restrooms and storage-$150,000.00 FY17-18

530-816 PUBLIC WORKS CAPITAL

PERMANENT NOTES:
Street Sweeper Lease Purchase FY 17-18
-principal $42,305.25
-interest $5,863.56
New F-150 Truck FY17-18-$38,000.00

530-820 FINANCE CAPITAL

PERMANENT NOTES:
FY 19-20
-new computers $50,000.00

OTHER INCOME/EXPENSES

01 -GENERAL FUND
30-CAPITAL
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
530-925 TRANSFER OUT TO STREETS	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 30-CAPITAL	221,062	409,516	306,414	139,212	351,131	448,693	48,169	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

01 -GENERAL FUND
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-030 SOCIAL SECURITY	0	0	0	0	0	0	0	
500-050 RETIREMENT	315	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS	315	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	315	0	0	0	0	0	0	
TOTAL EXPENDITURES	6,845,990	7,465,477	7,783,861	8,032,640	6,175,587	8,388,547	8,310,999	
REVENUE OVER/(UNDER) EXPENDITURES	(362,389)	141,580	326,991	231,616	197,433	24,023	216,457	
PROJECTED ENDING FUND BALANCE	1,829,208	1,970,788	2,297,779	2,529,395	2,495,212	2,321,802	2,538,259	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

02 -GARBAGE FUND
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		(279,930)	(285,376)	(211,339)	(105,526)	(105,526)	(105,526)	33,900	33,900
FUND BALANCE ACTIVITY		0	49,698	0	0	0	0		
4101	INCOME-COMMERCIAL	496,067	647,097	757,421	653,100	892,549	1,154,890	1,177,988	
4105	INCOME-RESIDENTIAL	461,381	561,920	607,997	621,000	629,323	630,538	642,965	
4107	INCOME-RECYCLING	0	0	0	0	0	0	0	
4110	INCOME-LATE CHARGE	19,113	34,162	15,915	29,000	41,149	29,000	29,000	
4115	INCOME-INTEREST	288	463	158	150	2	10	10	
4130	INCOME - MISCELLANEOUS	(1,261)	0	0	0	0	0	0	
4475	INCOME - BAD DEBT	0	0	0	0	(69,462)	(70,000)	0	
TOTAL REVENUES		975,589	1,243,642	1,381,491	1,303,250	1,493,560	1,744,438	1,849,963	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

02 -GARBAGE FUND
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-010 SALARIES	0	0	9,214	38,750	41,064	45,540	40,308	
500-020 OVERTIME	0	0	38	2,700	385	385	2,700	
500-030 SOCIAL SECURITY	0	0	713	3,171	2,991	2,991	3,290	
500-040 HEALTH INSURANCE	0	0	0	9,000	6,370	9,000	9,000	
500-050 RETIREMENT	0	0	697	3,141	2,803	2,803	3,259	
500-060 WORKERS' COMPENSATION	0	0	0	2,494	808	2,494	2,587	
500-070 UNEMPLOYMENT COMPENSATION	0	0	0	170	23	170	50	
TOTAL SALARIES & BENEFITS	0	0	10,662	59,426	54,443	63,383	61,194	
OTHER EXPENSES								
500-120 DUES & SUBSCRIPTIONS	0	0	0	0	204	300	300	
500-420 SUPPLIES	0	156	662	0	436	500	1,500	
500-501 EXPENSES-COMMERCIAL	443,980	548,710	586,781	552,000	589,158	776,700	926,918	
500-502 EXPENSES-RESIDENTIAL	501,324	517,443	535,292	528,000	363,426	545,128	566,944	
500-503 EXPENSES-ADMINISTRATIVE	0	0	0	0	0	0	0	
500-504 EXPENSES-BAD DEBT	17,265	0	0	0	0	0	0	
500-505 EXPENSES-MED.WASTE&CLEAN UP	0	0	0	0	0	0	0	
500-590 POSTAGE	2,826	3,515	3,687	3,500	3,612	4,500	5,000	
500-591 EXPENSE - ALLY REPAIR	15,640	24,478	13,594	20,000	11,253	60,000	175,000	
500-592 EXPENSES - ADDITIONAL CITY SER	0	0	0	5,000	0	5,000	5,000	
TOTAL OTHER EXPENSES	981,035	1,094,302	1,140,016	1,108,500	968,090	1,392,128	1,680,662	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	0	0	12,240	24,500	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	12,240	24,500	0	
OTHER INCOME/EXPENSES								
500-900 EXPENSES-TRANSFER GENERAL FUND	0	125,000	125,000	50,000	125,000	125,000	125,000	
TOTAL OTHER INCOME/EXPENSES	0	125,000	125,000	50,000	125,000	125,000	125,000	
TOTAL 00-GENERAL EXPENDITURES	981,035	1,219,302	1,275,678	1,217,926	1,159,773	1,605,011	1,866,856	
TOTAL EXPENDITURES	981,035	1,219,302	1,275,678	1,217,926	1,159,773	1,605,011	1,866,856	
REVENUE OVER/(UNDER) EXPENDITURES	(5,446)	24,339	105,812	85,324	333,787	139,427	(16,893)	
PROJECTED ENDING FUND BALANCE	(285,376)	(211,339)	(105,526)	(20,202)	228,261	33,900	17,007	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

04 -ASSET SEIZ FUND- FEDERAL
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		504	488	494	497	497	497	497	497
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-COURT FORFEITED PR	0	0	0	0	0	0	0	
4105	INCOME-ABAND/SEIZED PROP	0	0	0	0	0	0	0	
4115	INCOME-INTEREST	4	6	2	0	0	0	0	
TOTAL REVENUES		4	6	2	0	0	0	0	

04 -ASSET SEIZ FUND- FEDERAL
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-050 MISCELLANEOUS	20	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS	20	0	0	0	0	0	0	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	20	0	0	0	0	0	0	
TOTAL EXPENDITURES	20	0	0	0	0	0	0	
REVENUE OVER/(UNDER) EXPENDITURES	(16)	6	2	0	0	0	0	
PROJECTED ENDING FUND BALANCE	488	494	497	497	497	497	497	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

05 -COUNTY FIRE CONTRIBUTION
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		919	16,819	5,716	5,646	5,646	5,646	0	0
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-BEXAR COUNTY	0	0	0	0	0	0	0	
4105	INCOME - OTHER	18,450	6,676	0	0	0	0	0	
4115	INCOME-INTEREST	0	0	0	0	0	0	0	
4120	GRANT PROCEEDS - FIRE	0	0	0	0	0	0	0	
TOTAL REVENUES		18,450	6,676	0	0	0	0	0	

05 -COUNTY FIRE CONTRIBUTION
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-010 FIRE SUPPLIES	17	17,280	70	0	0	0	0	
500-050 MISCELLANEOUS	2,533	500	0	0	0	5,646	0	
TOTAL SALARIES & BENEFITS	2,550	17,780	70	0	0	5,646	0	
OTHER EXPENSES								
500-431 EMPLOYEE APPRECIATION LUNCHEON	0	0	0	0	0	0	0	
TOTAL OTHER EXPENSES	0	0	0	0	0	0	0	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	2,550	17,780	70	0	0	5,646	0	
TOTAL EXPENDITURES	2,550	17,780	70	0	0	5,646	0	
REVENUE OVER/(UNDER) EXPENDITURES	15,901	(11,104)	(70)	0	0	(5,646)	0	
PROJECTED ENDING FUND BALANCE	16,819	5,716	5,646	5,646	5,646	0	0	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

06 -SCHOOL CROSSING GUARD
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		46,632	48,012	49,456	54,592	54,592	54,592	48,839	48,839
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-BEXAR COUNTY	6,238	7,061	6,678	6,237	5,097	6,237	6,500	
4115	INCOME-INTEREST	790	251	86	100	1	10	5	
4310	SCHOOL ZONE FINES	0	0	0	0	0	0	0	
TOTAL REVENUES		7,028	7,312	6,763	6,337	5,098	6,247	6,505	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

06 -SCHOOL CROSSING GUARD
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-010 DARE PROGRAM	0	0	0	0	0	0	0	
500-020 SAFETY EQUIPMENT	0	0	0	0	0	0	0	
500-030 STREET MAINTENANCE	0	0	0	0	0	0	0	
500-050 MISCELLANEOUS	5,648	1,718	1,627	4,000	82	2,000	2,000	
TOTAL SALARIES & BENEFITS	5,648	1,718	1,627	4,000	82	2,000	2,000	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	4,150	0	20,000	13,560	10,000	25,000	
TOTAL CAPITAL EXPENSES	0	4,150	0	20,000	13,560	10,000	25,000	
TOTAL 00-GENERAL EXPENDITURES	5,648	5,868	1,627	24,000	13,642	12,000	27,000	
TOTAL EXPENDITURES	5,648	5,868	1,627	24,000	13,642	12,000	27,000	
REVENUE OVER/(UNDER) EXPENDITURES	1,380	1,444	5,136	(17,663)	(8,544)	(5,753)	(20,495)	
PROJECTED ENDING FUND BALANCE	48,012	49,456	54,592	36,929	46,047	48,839	28,344	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

08 -POLICE DONATIONS ACCOUNT
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		5,586	1,821	1,746	2,136	2,136	2,136	0	0
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-POLICE DONATIONS	2,224	1,150	615	1,000	2,950	2,785	1,000	
4102	INCOME-WINDCREST PROUD	0	0	0	0	0	0	0	
4106	INCOME-SWIM TEAM DONATIONS	0	0	0	0	0	0	0	
4115	INCOME-INTEREST	36	35	10	20	0	0	0	
TOTAL REVENUES		2,260	1,185	625	1,020	2,950	2,785	1,000	

08 -POLICE DONATIONS ACCOUNT
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-010 MISCELLANEOUS EXPENSES	5,715	1,008	0	2,000	49	4,621	500	
TOTAL SALARIES & BENEFITS	5,715	1,008	0	2,000	49	4,621	500	
OTHER EXPENSES								
500-431 EMPLOYEE APPRECIATION LUNCHEON	309	253	235	500	612	300	500	
TOTAL OTHER EXPENSES	309	253	235	500	612	300	500	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	6,024	1,261	235	2,500	662	4,921	1,000	
TOTAL EXPENDITURES	6,024	1,261	235	2,500	662	4,921	1,000	
REVENUE OVER/(UNDER) EXPENDITURES	(3,765)	(76)	390	(1,480)	2,288	(2,136)	0	
PROJECTED ENDING FUND BALANCE	1,821	1,746	2,136	656	4,424	0	0	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

09 -ASSET SEIZURE FUND- STATE
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		5,811	2,892	2,899	2,901	2,901	2,901	0	0
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-COURT FORFEITED PR	0	0	0	0	0	0	0	
4105	INCOME-ABAND/SEIZED PROP	0	0	0	0	0	0	0	
4115	INCOME-INTEREST	4	7	2	3	0	0	0	
TOTAL REVENUES		4	7	2	3	0	0	0	

09 -ASSET SEIZURE FUND- STATE
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-050 MISCELLANEOUS	2,923	0	0	0	0	2,901	0	
TOTAL SALARIES & BENEFITS	2,923	0	0	0	0	2,901	0	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	2,923	0	0	0	0	2,901	0	
TOTAL EXPENDITURES	2,923	0	0	0	0	2,901	0	
REVENUE OVER/(UNDER) EXPENDITURES	(2,919)	7	2	3	0	(2,901)	0	
PROJECTED ENDING FUND BALANCE	2,892	2,899	2,901	2,904	2,901	0	0	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

10 -POLICE EDUCATION TRAINING
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		2,371	2,340	3,551	4,937	4,937	4,937	2,659	2,659
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-LEOSE	0	2,511	2,687	0	1,919	2,687	0	
4105	INCOME- OTHER	2,543	0	0	1,000	0	0	1,000	
4115	INCOME-INTEREST	33	66	24	0	2	35	0	
TOTAL REVENUES		2,575	2,577	2,711	1,000	1,921	2,722	1,000	

10 -POLICE EDUCATION TRAINING
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-050 EDUCATION/TRAINING	2,606	1,366	1,325	1,000	3,888	5,000	1,000	
TOTAL SALARIES & BENEFITS	2,606	1,366	1,325	1,000	3,888	5,000	1,000	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	2,606	1,366	1,325	1,000	3,888	5,000	1,000	
TOTAL EXPENDITURES	2,606	1,366	1,325	1,000	3,888	5,000	1,000	
REVENUE OVER/(UNDER) EXPENDITURES	(31)	1,211	1,386	0	(1,966)	(2,278)	0	
PROJECTED ENDING FUND BALANCE	2,340	3,551	4,937	4,937	2,971	2,659	2,659	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

11 -ROOSEVELT SCHOLARSHIP FND
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		4,106	4	4	2,004	2,004	2,004	0	0
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME	0	0	2,000	0	0	0	0	
4115	INCOME-INTEREST	30	0	0	0	0	0	0	
TOTAL REVENUES		30	0	2,000	0	0	0	0	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

11 -ROOSEVELT SCHOLARSHIP FND
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-050 EXPENDITURES-MISCELLANEOUS	4,132	0	0	0	2,004	2,004	0	
500-060 MISC-SETUP 501.c3	0	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS	4,132	0	0	0	2,004	2,004	0	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	4,132	0	0	0	2,004	2,004	0	
TOTAL EXPENDITURES	4,132	0	0	0	2,004	2,004	0	
REVENUE OVER/(UNDER) EXPENDITURES	(4,102)	0	2,000	0	(2,004)	(2,004)	0	
PROJECTED ENDING FUND BALANCE	4	4	2,004	2,004	0	0	0	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

13 -ECONOMIC DEVELOPMENT CORP
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		218,774	568,048	990,311	1,404,067	1,404,067	1,404,067	1,764,166	1,764,166
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4105	INCOME - OTHER	2,500	20	0	0	0	0	0	
4110	INCOME - OTHER (HOT)	0	0	0	0	0	0	0	
4111	INCOME - OTHER (GEN.FUND)	0	0	0	0	0	0	0	
4112	INCOME-WALZEM RD GRANT	0	0	0	0	0	0	0	
4113	INCOME-CORPORATE DONATIONS	0	0	0	0	0	0	0	
4115	SALES TAX (.25)	571,339	659,662	698,095	580,000	0	660,000	580,000	
4301	INTEREST	4,901	13,760	6,934	2,000	0	6,200	2,000	
4900	PROCEEDS FROM CAPITAL LEASE	0	0	0	0	0	0	0	
TOTAL REVENUES		578,740	673,442	705,029	582,000	0	666,200	582,000	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

13 -ECONOMIC DEVELOPMENT CORP
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
500-009	SALARIES - EDC	35,891	24,964	41,691	43,200	0	42,000	43,200	
500-010	ADMINISTRATIVE EXPENSES	0	0	0	1,000	0	0	1,000	
500-011	EDC LONGEVITY	0	0	0	0	0	0	0	
500-013	STIPEND	1,483	0	0	0	0	0	0	
500-018	EDC EDUCATION PAY	0	0	0	0	0	0	0	
500-020	EDC OVERTIME	0	0	0	1,000	0	0	1,000	
500-030	SOCIAL SECURITY-EDC	2,893	1,827	3,394	4,000	0	4,000	4,000	
500-040	HEALTH INSURANCE-EDC	8,319	8,465	8,729	9,000	1,197	8,445	9,000	
500-050	RETIREMENT-EDC	2,948	1,877	3,333	4,000	0	4,400	4,000	
500-060	WORKERS COMPENSATION-EDC	500	1,000	1,100	1,100	0	1,100	1,100	
500-070	UNEMPLOYMENT COMPENSATION	187	136	124	500	5	500	500	
500-080	CONTRACT LABOR	51,790	73,520	93,600	169,000	0	93,600	169,000	
500-095	TERMINATION PAYOUT	0	0	0	0	0	0	0	
TOTAL	SALARIES & BENEFITS	104,011	111,789	151,971	232,800	1,201	154,045	232,800	
OTHER EXPENSES									
500-100	PUBLIC RELATION FEES-GENERAL	0	50	5,138	15,000	170	7,000	15,000	
500-115	MOBILE TELEPHONE	0	374	1,831	1,000	125	2,000	1,000	
500-120	DUES & SUBSCRIPTIONS	2,444	192	145	500	0	500	500	
500-130	TRAINING	4,265	1,808	540	7,000	320	4,000	7,000	
500-132	TRAVEL	6,745	35	0	10,000	0	5,000	10,000	
500-135	MEALS & ENTERTAINMENT	1,459	627	555	5,000	0	3,000	5,000	
500-150	EMP MED COST ASSIST	0	0	299	0	0	256	0	
500-200	COMPUTER MAINTENANCE	20	43	169	4,000	0	1,000	4,000	
500-201	WEBSITE MAINTENANCE	1,170	6,532	1,759	2,000	0	2,000	2,000	
500-205	REPAIRS & MAINT OF BUILDING	0	93	1,735	1,000	0	0	1,000	
500-250	LEGAL EXPENSES	76,534	43,306	26,926	50,000	0	35,000	50,000	
500-290	AUDIT	7,000	4,300	4,430	6,000	0	6,000	6,000	
500-325	SALES TAX COLLECTION SERVICES	1,526	0	0	2,000	0	1,800	2,000	
500-430	SUPPLIES	6,386	2,657	2,085	4,000	0	3,000	4,000	
500-440	ELECTION EXPENSES	0	0	0	0	0	0	0	
500-510	VEHICLE EXPENSE-EDC	263	109	167	1,000	0	500	1,000	
500-515	HEALTH EXPENSE ALLOW-DIRECTOR	0	0	0	0	0	0	0	
500-520	MOVING EXPENSE-DIRECTOR	0	0	0	0	0	0	0	
500-540	VEHICLE FUEL	469	57	59	1,000	0	500	1,000	
500-590	POSTAGE	52	110	445	500	0	500	500	
500-630	LEGAL ADVERTISING	792	0	0	0	0	0	0	
500-640	COPIER USAGE	0	0	0	1,200	0	0	1,200	
500-650	WALZEM RD GRANT EXPENSES	0	0	0	0	0	0	0	
500-700	CONTINGENCIES	2,380	267	216	3,000	0	1,000	3,000	
500-750	EDC PROJECTS	0	4,571	10,292	165,000	0	30,000	165,000	
500-751	PROMOTING WINDCREST	0	14,260	4,863	30,000	0	9,000	30,000	
500-752	SERVICES AGREEMENT GEN. FUND	0	60,000	0	40,000	2,224	0	40,000	
TOTAL	OTHER EXPENSES	111,505	139,391	61,654	349,200	2,839	112,056	349,200	

500-201 WEBSITE MAINTENANCE PERMANENT NOTES:
AT&T DATA CHARGE

13 -ECONOMIC DEVELOPMENT CORP
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
CAPITAL EXPENSES								
500-800 EDC PROJECTS	0	0	37,648	0	0	0	0	
500-801 PROMOTING WINDCREST	13,950	0	0	0	0	0	0	
500-810 CAPITAL EXPENSE	0	0	0	0	0	0	0	
500-890 TLF LOAN PAYMENTS	0	0	0	0	0	0	0	
500-891 RACKER ROAD PROJECT	0	0	0	0	0	0	0	
500-892 TLF INTEREST	0	0	0	0	0	0	0	
500-893 TRANSFER TO GEN. FUND	0	0	40,000	0	0	40,000	0	
TOTAL CAPITAL EXPENSES	13,950	0	77,648	0	0	40,000	0	
500-800 EDC PROJECTS	PERMANENT NOTES: STORE FRONT IMPROVEMENT PROJECTS							
OTHER INCOME/EXPENSES								
500-900 PRIOR PERIOD ADJUSTMENT	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	229,466	251,180	291,273	582,000	4,040	306,101	582,000	
TOTAL EXPENDITURES	229,466	251,180	291,273	582,000	4,040	306,101	582,000	
REVENUE OVER/(UNDER) EXPENDITURES	349,274	422,262	413,756	0	(4,040)	360,099	0	
PROJECTED ENDING FUND BALANCE	568,048	990,311	1,404,067	1,404,067	1,400,027	1,764,166	1,764,166	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

14 -COURT TECHNOLOGY FUND
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		73,353	21,669	35,740	31,447	31,447	31,447	39,972	39,972
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-COURT TECHNOLOGY FEES	11,863	14,529	16,676	15,500	11,891	13,149	15,500	
4115	INCOME - INTEREST	452	371	127	135	1	1	10	
TOTAL REVENUES		12,316	14,900	16,803	15,635	11,892	13,150	15,510	

14 -COURT TECHNOLOGY FUND
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-050 MISCELLANEOUS	0	829	5,679	16,625	2,793	4,625	5,000	
TOTAL SALARIES & BENEFITS	0	829	5,679	16,625	2,793	4,625	5,000	
500-050 MISCELLANEOUS	PERMANENT NOTES: Maintenance fee E-citation-$4,625 LPR-12K							
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	64,000	0	15,417	0	0	0	10,000	
TOTAL CAPITAL EXPENSES	64,000	0	15,417	0	0	0	10,000	
TOTAL 00-GENERAL EXPENDITURES	64,000	829	21,096	16,625	2,793	4,625	15,000	
TOTAL EXPENDITURES	64,000	829	21,096	16,625	2,793	4,625	15,000	
REVENUE OVER/(UNDER) EXPENDITURES	(51,684)	14,071	(4,293)	(990)	9,099	8,525	510	
PROJECTED ENDING FUND BALANCE	21,669	35,740	31,447	30,457	40,546	39,972	40,482	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

15 -COURT BLDG. SECURITY FUND
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		40,213	43,771	52,198	40,529	40,529	40,529	27,506	27,506
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-COURT BLDG SECURITY FEE	8,897	10,865	15,801	11,556	13,462	14,432	14,432	
4115	INCOME - INTEREST	8	13	4	3	0	0	0	
4120	TRANSFER FROM GENERAL FUND	0	0	0	0	0	0	0	
TOTAL REVENUES		8,905	10,878	15,805	11,559	13,462	14,432	14,432	

15 -COURT BLDG. SECURITY FUND
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-050 MISCELLANEOUS	5,347	2,450	2,500	0	0	2,500	2,500	
TOTAL SALARIES & BENEFITS	5,347	2,450	2,500	0	0	2,500	2,500	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	24,975	0	2,875	24,955	0	
TOTAL CAPITAL EXPENSES	0	0	24,975	0	2,875	24,955	0	
TOTAL 00-GENERAL EXPENDITURES	5,347	2,450	27,475	0	2,875	27,455	2,500	
TOTAL EXPENDITURES	5,347	2,450	27,475	0	2,875	27,455	2,500	
REVENUE OVER/(UNDER) EXPENDITURES	3,558	8,428	(11,670)	11,559	10,587	(13,023)	11,932	
PROJECTED ENDING FUND BALANCE	43,771	52,198	40,529	52,088	51,116	27,506	39,438	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

16 -HOTEL/MOTEL TAX FUND
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		13,241	128,352	238,609	245,727	245,727	245,727	170,921	170,921
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME-HOT	260,194	307,276	205,229	294,687	145,554	230,164	294,687	
4105	INCOME-OTHER	0	0	0	0	0	0	0	
4115	INCOME-INTEREST	1,694	4,049	2,089	350	19	30	30	
TOTAL REVENUES		261,888	311,325	207,318	295,037	145,573	230,194	294,717	

16 -HOTEL/MOTEL TAX FUND
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-040 ADVERTISING & PROMOTION	0	0	0	0	0	0	0	
500-050 MISCELLANEOUS	0	0	0	0	0	0	0	
TOTAL SALARIES & BENEFITS	0	0	0	0	0	0	0	
OTHER EXPENSES								
500-501 TRANSFER TO GENERAL FUND	146,777	201,068	200,200	250,000	0	305,000	285,000	
TOTAL OTHER EXPENSES	146,777	201,068	200,200	250,000	0	305,000	285,000	
500-501 TRANSFER TO GENERAL FUND	PERMANENT NOTES: Civic Center Subsidy							
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	146,777	201,068	200,200	250,000	0	305,000	285,000	
TOTAL EXPENDITURES	146,777	201,068	200,200	250,000	0	305,000	285,000	
REVENUE OVER/(UNDER) EXPENDITURES	115,111	110,257	7,118	45,037	145,573	(74,806)	9,717	
PROJECTED ENDING FUND BALANCE	128,352	238,609	245,727	290,764	391,300	170,921	180,638	

*** END OF REPORT ***

17 -DEBT SERVICE
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		440	440	440	598	598	598	3,598	3,598
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME - TAX NOTES PROCEEDS	0	0	0	0	0	0	0	
4105	INCOME - OTHER	0	0	16,065	0	0	0	0	
4115	INCOME - INTEREST	0	0	0	0	0	0	0	
4116	INCOME - SALES TAX (.25)	0	0	0	0	0	0	0	
4117	AD VALOREM TAX (I&S)	0	0	634,243	665,000	657,235	665,000	665,000	
TOTAL REVENUES		0	0	650,309	665,000	657,235	665,000	665,000	

17 -DEBT SERVICE
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES								
500-211 GO SERIES 2019 A PRINCIPAL EXP	0	0	160,000	220,000	220,000	220,000	230,000	
500-212 GO SERIES 2019 A INTEREST EXP.	0	0	326,465	276,000	140,400	276,000	264,050	
500-213 GO SERIES 2019 B PRINCIPAL EXP	0	0	70,000	90,000	90,000	90,000	95,000	
500-214 GO SERIES 2019 B INTEREST EXP	0	0	92,886	76,000	39,100	76,000	71,325	
500-351 GO SERIES 2019 A ISSUANCE COST	0	0	0	0	0	0	0	
500-352 GO SERIES 2019 B ISSUANCE COST	0	0	0	0	0	0	0	
500-400 PAY AGENT/REGISTRAR FEES	0	0	800	0	800	0	0	
TOTAL OTHER EXPENSES	0	0	650,151	662,000	490,300	662,000	660,375	
TOTAL 00-GENERAL EXPENDITURES	0	0	650,151	662,000	490,300	662,000	660,375	
TOTAL EXPENDITURES	0	0	650,151	662,000	490,300	662,000	660,375	
REVENUE OVER/(UNDER) EXPENDITURES	0	0	158	3,000	166,935	3,000	4,625	
PROJECTED ENDING FUND BALANCE	440	440	598	3,598	167,534	3,598	8,223	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

18 -WCC&PD FUND
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		608,852	631,607	490,206	313,136	313,136	313,136	267,466	267,466
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME - SALES TAX	763,428	861,222	925,773	861,222	689,519	1,000,529	1,030,545	
4102	INCOME-K9 DONATIONS	0	0	0	0	0	0	0	
4105	INCOME - OTHER	0	0	0	0	0	0	0	
4115	INCOME - INTEREST	6,701	10,157	2,801	3,000	27	50	50	
4120	PROCEEDS FROM GUN SALES	0	0	0	0	0	0	0	
4900	PROCEEDS FROM CAPITAL LEASE	0	0	0	0	0	0	0	
TOTAL REVENUES		770,129	871,378	928,574	864,222	689,546	1,000,579	1,030,595	

18 -WCC&PD FUND
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS									
500-009	SALARIES	200,306	295,072	395,158	469,863	309,419	430,000	607,687	
500-010	ADMINISTRATIVE EXPENSE	400	0	0	0	0	0	0	
500-011	LONGEVITY	0	0	0	0	0	0	0	
500-013	STIPEND	5,198	9,033	0	0	0	0	0	
500-014	SPECIAL ASSIGNMENT PAY K-9	4,587	4,414	4,624	4,500	3,338	4,300	4,500	
500-015	INCENTIVE PAY-BILING & SHIFT	712	1,191	1,613	1,200	1,294	2,000	1,200	
500-017	CERTIFICATION PAY	1,044	1,921	2,486	4,500	1,703	2,250	3,500	
500-018	EDUCATION PAY	306	444	902	1,200	760	1,000	1,200	
500-019	TUITION REIMBURSEMENT	0	0	0	0	0	0	0	
500-020	OVERTIME	23,170	16,160	23,096	22,000	35,024	49,000	35,000	
500-021	7K HOURS	4,943	5,854	6,272	7,000	5,310	7,000	18,420	
500-026	HAZARDOUS DUTY PAY	563	822	3,017	5,640	2,379	2,860	3,600	
500-030	SOCIAL SECURITY	18,296	24,730	33,317	38,931	26,892	33,900	51,676	
500-040	HEALTH INSURANCE	34,934	56,987	52,298	81,576	58,434	72,350	105,288	
500-050	RETIREMENT	19,284	25,498	33,368	39,959	26,145	35,000	49,059	
500-060	WORKERS COMPENSATION	3,631	4,000	20,002	7,654	7,274	15,089	20,000	
500-070	UNEMPLOYMENT COMPENSATION	780	1,241	1,005	1,458	1,153	3,000	3,000	
TOTAL	SALARIES & BENEFITS	318,154	447,367	577,156	685,481	479,123	657,749	904,130	
OTHER EXPENSES									
500-120	DUES & SUBSCRIPTIONS	6,500	1,736	0	0	0	0	0	
500-130	BONDS & TRAINING	2,434	1,310	0	0	0	0	0	
500-250	LEGAL EXPENSE	0	0	0	0	0	0	0	
500-290	AUDIT	9,890	20,522	18,500	20,000	8,200	10,000	10,000	
500-325	SALES TAX COLLECTION SERVICES	6,742	4,649	12,179	10,000	3,008	10,000	10,000	
500-420	OFFICE SUPPLIES/FURNITURE	1,625	7,086	0	0	0	0	0	
500-430	JUVENILE PROG.FEES & SUPPLIES	0	947	0	0	0	0	0	
500-431	MISCELLANEOUS SUPPLIES	4,922	12,551	0	0	0	0	0	
500-433	IT SOFWARE HARDWARE&SUPPLIES	9,555	3,543	(5,400)	0	0	0	0	
500-435	K-9 PROGRAM EXPENSES	5,381	10,941	0	0	0	0	0	
500-440	ELECTION EXPENSE	0	0	0	0	0	0	0	
500-450	SYSTEM ACCESS FEE	0	0	0	0	0	0	0	
500-480	UNIFORMS	10,452	6,940	0	0	0	0	0	
500-485	WEAPONS & AMMUNITION	11,349	24,205	0	0	0	0	0	
500-486	PERSONAL PROTECTIVE EQUIPMENT	900	2,754	0	0	0	0	0	
500-487	VEHICLE EQUIPMENT	0	6,367	0	0	0	0	0	
500-488	EMERGENCY SERVICES	0	6,500	0	0	0	0	0	
500-489	COMMUNITY SERVICES	0	3,338	0	0	0	0	0	
500-490	MEMORIAL SERVICES	0	636	0	0	0	0	0	
500-500	MISC. CRIME PREVENTION	18,014	7,669	3,952	0	0	0	0	
500-515	DEBT SERVICE - PRINCIPAL	0	0	0	0	0	0	0	
500-516	DEBT SERVICE - PRINCIPAL	0	0	0	0	0	0	0	
500-517	MAINTENANCE ON EQUIPMENT	60,510	67,057	(632)	60,500	33,113	60,500	99,400	
500-518	DEBT SERVICE - INTEREST	0	0	0	0	0	0	0	
500-520	BICYCLE PARTS & MAINTENANCE	0	0	0	0	0	0	0	
TOTAL	OTHER EXPENSES	148,274	188,749	28,599	90,500	44,321	80,500	119,400	

18 -WCC&PD FUND
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
500-517	MAINTENANCE ON EQUIPMENT	PERMANENT NOTES: DAILY WELLS CONTRACT MAINTENANCE 11,300.00 (MOTOROLA)SPILMAN CONTRACT MAINTENANCE 64,000.00 GIS CONTRACT MAINTENANCE 2,600.00 COSA CONTRACT MAINTENANCE RADIO 20,000.00 COMMERCIAL ELECTRONICS 1,500.00 NOTE: WCCPD EXPENDITURES WERE MOVED TO THE GENERAL FUND, POLICE DEPARTMENT (01-502)							
CAPITAL EXPENSES									
500-800	CAPITAL EXPENDITURES	280,946	323,662	446,889	0	102,534	255,000	65,000	
	TOTAL CAPITAL EXPENSES	280,946	323,662	446,889	0	102,534	255,000	65,000	
OTHER INCOME/EXPENSES									
500-900	PRIOR PERIOD ADJUSTMENTS	0	0	0	0	0	0	0	
500-901	TRANSFER TO GEN FUND	0	53,000	53,000	53,000	53,000	53,000	53,000	
	TOTAL OTHER INCOME/EXPENSES	0	53,000	53,000	53,000	53,000	53,000	53,000	
TOTAL 00-GENERAL EXPENDITURES		747,375	1,012,779	1,105,645	828,981	678,979	1,046,249	1,141,530	
TOTAL EXPENDITURES		747,375	1,012,779	1,105,645	828,981	678,979	1,046,249	1,141,530	
REVENUE OVER/(UNDER) EXPENDITURES		22,755	(141,401)	(177,071)	35,241	10,567	(45,670)	(110,936)	
PROJECTED ENDING FUND BALANCE		631,607	490,206	313,136	348,377	323,703	267,466	156,530	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

19 -CAPITAL PROJECTS STREETS
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		0	164,847	784,495	874,721	874,721	874,721	8,706	8,706
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4101	INCOME - TAX NOTES PROCEEDS	0	0	0	0	0	0	0	
4105	TRANSFER FROM GENERAL FUND	0	0	37,648	0	0	0	0	
4115	INCOME - INTEREST	430	655	263	300	6	10	10	
4116	INCOME-SALES TAX (.25)	571,339	659,662	698,095	619,316	506,167	776,362	799,652	
4460	MISC. INCOME	0	0	0	0	0	0	0	
TOTAL REVENUES		571,769	660,317	736,006	619,616	506,173	776,372	799,662	

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

19 -CAPITAL PROJECTS STREETS
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
SALARIES & BENEFITS								
500-050 MISCELLANEOUS EXPENSE	0	0	3,882	5,000	5,339	5,000	5,000	
TOTAL SALARIES & BENEFITS	0	0	3,882	5,000	5,339	5,000	5,000	
OTHER EXPENSES								
500-320 ENGINEER/ARCHITECT	13,533	26,571	43,551	50,000	114,101	200,000	160,000	
500-325 SALES TAX COLLECTION SERVICES	1,526	0	0	0	0	0	0	
TOTAL OTHER EXPENSES	15,059	26,571	43,551	50,000	114,101	200,000	160,000	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	391,864	14,098	598,346	500,000	712,387	1,437,387	640,000	
500-810 STREET MAINTENANCE	0	0	0	0	0	0	0	
TOTAL CAPITAL EXPENSES	391,864	14,098	598,346	500,000	712,387	1,437,387	640,000	
OTHER INCOME/EXPENSES								
500-900 TRANSFER TO GENERAL FUND	0	0	0	0	0	0	0	
TOTAL OTHER INCOME/EXPENSES	0	0	0	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	406,923	40,669	645,779	555,000	831,827	1,642,387	805,000	
TOTAL EXPENDITURES	406,923	40,669	645,779	555,000	831,827	1,642,387	805,000	
REVENUE OVER/(UNDER) EXPENDITURES	164,846	619,648	90,227	64,616	(325,655)	(866,015)	(5,338)	
PROJECTED ENDING FUND BALANCE	164,847	784,495	874,721	939,337	549,067	8,706	3,368	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

20 -PUBLIC, EDUCATION&GOV.
REVENUES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE	0	12,926	26,663	40,429	40,429	40,429	53,429	53,429
FUND BALANCE ACTIVITY	0	0	0	0	0	0		
4105 INCOME OTHER	12,926	13,737	13,766	12,000	10,275	13,000	13,700	
TOTAL REVENUES	12,926	13,737	13,766	12,000	10,275	13,000	13,700	
REVENUE OVER/(UNDER) EXPENDITURES	12,926	13,737	13,766	12,000	10,275	13,000	13,700	
PROJECTED ENDING FUND BALANCE	12,926	26,663	40,429	52,429	50,704	53,429	67,129	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

21 -2019 SERIES A
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		0	0	7,272,958	5,548,146	5,548,146	5,548,146	4,476,922	4,476,922
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4105	INCOME - OTHER	0	0	0	0	601,261	602,000	0	
4106	BOND PREMIUM	0	873,024	0	0	0	0	0	
4107	BONDISSUANCE	0	6,655,000	0	0	0	0	0	
4115	INCOME-INTEREST	0	34,568	39,270	2,000	342	400	400	
TOTAL REVENUES		0	7,562,592	39,270	2,000	601,603	602,400	400	

21 -2019 SERIES A
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES								
500-200 UNDERWRITERS FEES	0	48,641	0	0	0	0	0	
500-201 BOND ISSUANCE COST	0	79,383	0	0	0	0	0	
500-320 ENGENEER/ARCHITECT	0	161,610	183,935	0	0	0	0	
500-500 MISC. EXPENSE	0	0	0	0	0	0	0	
TOTAL OTHER EXPENSES	0	289,634	183,935	0	0	0	0	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	0	1,580,147	1,000,000	1,673,624	1,673,624	520,000	
TOTAL CAPITAL EXPENSES	0	0	1,580,147	1,000,000	1,673,624	1,673,624	520,000	
TOTAL 00-GENERAL EXPENDITURES	0	289,634	1,764,082	1,000,000	1,673,624	1,673,624	520,000	
TOTAL EXPENDITURES	0	289,634	1,764,082	1,000,000	1,673,624	1,673,624	520,000	
REVENUE OVER/(UNDER) EXPENDITURES	0	7,272,958	(1,724,813)	(998,000)	(1,072,021)	(1,071,224)	(519,600)	
PROJECTED ENDING FUND BALANCE	0	7,272,958	5,548,146	4,550,146	4,476,125	4,476,922	3,957,322	

*** END OF REPORT ***

PROPOSED BUDGET
AS OF: JULY 31ST, 2021

22 -2019 SERIES B
REVENUES

		2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
BEGINNING FUND BALANCE		0	0	1,903,179	1,422,585	1,422,585	1,422,585	1,422,585	1,422,585
FUND BALANCE ACTIVITY		0	0	0	0	0	0		
4105	TRANSFER FROM GENERAL FUND	0	0	85,016	0	0	0	0	
4106	BOND PREMIUM	0	246,171	0	0	0	0	0	
4107	BOND ISSUANCE	0	1,810,000	0	0	0	0	0	
4115	INCOME-INTEREST	0	8,669	7,835	0	0	0	0	
4460	MISCELLANEOUS INCOME	0	0	20,000	0	0	0	0	
TOTAL REVENUES		0	2,064,840	112,851	0	0	0	0	

22 -2019 SERIES B
00-GENERAL EXPENDITURES
DEPARTMENT EXPENSES

	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 ACTUAL	2020-2021 CURRENT BUDGET	2020-2021 Y-T-D ACTUAL	2020-2021 PROJECTED YEAR END	2021-2022 REQUESTED BUDGET	2021-2022 PROPOSED BUDGET
OTHER EXPENSES								
500-200 UNDERWRITERS FEES	0	15,567	0	0	0	0	0	
500-201 BOND ISSUANCE COST	0	40,603	0	0	0	0	0	
500-500 MISC. EXPENSE	0	0	0	0	0	0	0	
TOTAL OTHER EXPENSES	0	56,171	0	0	0	0	0	
CAPITAL EXPENSES								
500-800 CAPITAL EXPENDITURES	0	105,491	593,445	0	0	0	0	
TOTAL CAPITAL EXPENSES	0	105,491	593,445	0	0	0	0	
TOTAL 00-GENERAL EXPENDITURES	0	161,661	593,445	0	0	0	0	
TOTAL EXPENDITURES	0	161,661	593,445	0	0	0	0	
REVENUE OVER/(UNDER) EXPENDITURES	0	1,903,179	(480,593)	0	0	0	0	
PROJECTED ENDING FUND BALANCE	0	1,903,179	1,422,585	1,422,585	1,422,585	1,422,585	1,422,585	

*** END OF REPORT ***

PROJECTED ENDING FUND BALANCE	0	0	0	0	0	0	0	

*** END OF REPORT ***

WEDC BUDGET
Fiscal Year 2022
October 1, 2021 through September 30, 2022

ACCOUNT #	TOTAL REVENUE		**$764,000.00**
401	Income Sales Tax…….	$ 650,000.00	
402	Income Interest…….	$ 500.00	
403	Income, Other……...	$ -0-	
404	Proceeds from Reserves……...	$ 114,000.00	
	TOTAL SALARIES, BENEFITS AND CONTRACT LABOR		**$185,000.00**
300	Salaries…….	$ 47,000.00	
301	Admin Expenses.…….	$ 1,000.00	
302	EDC Overtime ……	$ 1,000.00	
303	Social Security – EDC…….	$ 4,000.00	
304	Health Insurance – EDC…….	$ 10,000.00	
305	Retirement – EDC……	$ 4,400.00	
306	Workers Comp – EDC……	$ 1,100.00	
307	Unemployment Comp…….	$ 500.00	
308	Contract Labor…….....	$ 116,000.00	
	BRE AND PROSPECT DEVELOPMENT EXPENSES		**$451,000.00**
200	Consulting/Planning/Infrastructure…….	$ 40,000.00	
201	Collateral Material……...	$ 10,000.00	
202	Travel……...	$ 10,000.00	
203	Meals & Entertainment……..….	$ 5,000.00	
204	Economic Development Projects...…….....	$ 167,000.00	
205	Promoting Windcrest (BRE Events) …….……...	$ 65,000.00	
206	Sponsorships, Regional Marketing…….…….	$ 10,000.00	
207	Commercial Revitalization / Store Front Grants…...	$ 30,000.00	
208	Infrastructure / Streets…….	$ 114,000.00	

	ADMINISTRATIVE AND OTHER EXPENSES		**$128,000.00**
100	Rent……	$ 15,000.00	
101	Furniture and Fixtures……	$ 3,000.00	
102	Equipment, Computers, Other…….	$ 3,000.00	
103	Internet Services / Spectrum…….	$ 1,500.00	
104	Computer Maintenance, Software, Website…….	$ 6,000.00	
105	Accounting Services…….	$ 14,000.00	
106	IT Services……	$ 4,200.00	
107	Phone Services…….	$ 1, 000.00	
108	Mobile Telephone…….	$ 1,000.00	
109	Public Relations……	$ 5,000.00	
110	Training Staff/Board…….	$ 7,000.00	
111	Dues and Subscriptions ……	$ 400.00	
112	Supplies……	$ 4,000.00	
113	Postage…….	$ 500.00	
114	Copier…….	$ 1,000.00	
115	Repairs & Maintenance Building……	$ 3,000.00	
116	Legal Expenses……	$ 40,000.00	
117	Audit……	$ 13,000.00	
118	Sales Tax Services…….	$ 1,000.00	
119	Vehicle Expenses – EDC…….	$ 1,000.00	
120	Vehicle Fuel – EDC…….	$ 1,000.00	
121	Contingencies…….	$ 2,400.00	
	TOTAL GENERAL EXPENSES		**$764,000.00**
	REVENUE OVER/UNDER EXPENSES		**$ -0-**

Windcrest Economic Development Corporation
Budget Overview: WEDC Budget - FY22 P&L
October 2021 - September 2022

	FY2020 Actuals	FY2021 YTD	FY2022 Projected Budget	Total
Revenue				
4000 Revenue				-
4001 Income - Sales Tax	722,293.00	300,025.00	650,000.00	1,672,318.00
4002 Proceeds from Reserves			114,000.00	114,000.00
Total 4000 Revenue	**722,293.00**	**300,025.00**	**764,000.00**	**1,786,318.00**
Total Revenue	**722,293.00**	**300,025.00**	**764,000.00**	**1,786,318.00**
Gross Profit	**722,293.00**	**300,025.00**	**764,000.00**	**1,786,318.00**
Expenditures				-
6000 Salaries, Benefits & Contract Labor				-
6001 Salaries	41,691.00	30,797.00	47,000.00	119,488.00
6002 Admin Expenses	299.00	-	1,000.00	1,299.00
6003 EDC Overtime	-	-	1,000.00	1,000.00
6004 Social Security / Medicare Match	3,394.00	2,356.00	4,000.00	9,750.00
6005 Health Insurance-EDC	8,729.00	6,808.00	10,000.00	25,537.00
6006 Retirement--EDC	3,333.00	-	4,400.00	7,733.00
6007 Workers Comp-EDC	1,100.00	-	1,100.00	2,200.00
6008 Unemployment Comp	136.00	-	500.00	636.00
6009 Contract Labor	73,520.00	67,865.00	116,000.00	257,385.00
Total 6000 Salaries, Benefits & Contract Labor	**132,202.00**	**107,826.00**	**185,000.00**	**425,028.00**
6010 BRE & Prospect Development Expenses				-
6011 Consulting/Planning/Infrastructure	-	-	40,000.00	40,000.00
6012 Collateral Material	-	-	10,000.00	10,000.00
6013 Travel	-	50.00	10,000.00	10,050.00
6014 Meals & Entertainment	556.00	498.00	5,000.00	6,054.00
6015 EDC Projects	-	-	167,000.00	167,000.00
6016 Promoting Windcrest(BRE Events)	4,864.00	5,750.00	65,000.00	75,614.00
6017 Sponsorships, Regional Marketing	-	3,472.00	10,000.00	13,472.00
6018 Commercial Revitalization/Store Front Grants	-	7,202.00	30,000.00	37,202.00
6019 Infrastructure/Streets	37,648.00	-	114,000.00	151,648.00

Total 6010 BRE & Prospect Development Expenses	**43,068.00**	**16,972.00**	**451,000.00**	**511,040.00**
6025 Administrative & Other Expenses				-
6026 Rent	-	9,121.00	15,000.00	24,121.00
6027 Furniture & Fixtures	-	1,694.00	3,000.00	4,694.00
6028 Equipment, Computers & Other	-	14,282.00	3,000.00	17,282.00
6029 Internet Services	-	653.00	1,500.00	2,153.00
6030 Computer Maintenance, Software, Website	1,928.00	3,715.00	6,000.00	11,643.00
6031 Accounting Services	-	9,647.00	14,000.00	23,647.00
6032 Barcom / IT	-	2,739.00	4,200.00	6,939.00
6033 Phone Services	1,832.00	675.00	1,000.00	3,507.00
6034 Mobile Telephone	-	-	1,000.00	1,000.00
6035 Public Relations	5,138.00	280.00	5,000.00	10,418.00
6036 Training Staff/Board	540.00	1,956.00	7,000.00	9,496.00
6037 Dues & Subscriptions	145.00	-	400.00	545.00
6038 Supplies	2,085.00	2,731.00	4,000.00	8,816.00
6039 Postage	445.00	40.00	500.00	985.00
6040 Copier	-	-	1,000.00	1,000.00
6041 Repairs & Maintenance	1,735.00	3,443.00	3,000.00	8,178.00
6042 Legal Expenses	26,926.00	20,406.00	40,000.00	87,332.00
6043 Audit	4,430.00	-	13,000.00	17,430.00
6044 Sales Tax Services	-	-	1,000.00	1,000.00
6045 Vehicle Expenses-EDC	167.00	227.00	1,000.00	1,394.00
6046 Vehicle Fuel-EDC	59.00	113.00	1,000.00	1,172.00
6047 Contingencies	216.00	516.00	2,400.00	3,132.00
6048 Utilities	-	-	-	-
Economic Development Projects	10,292.00	-	-	10,292.00
Total 6025 Administrative & Other Expenses	**55,938.00**	**72,238.00**	**128,000.00**	**256,176.00**
Total Expenditures	**231,208.00**	**197,036.00**	**764,000.00**	**1,192,244.00**
Net Operating Revenue	**491,085.00**	**102,989.00**	**-**	**594,074.00**
Other Revenue				-
4003 Revenue Income - Interest	6,708.00	371.00	500.00	7,579.00
Total Other Revenue	**6,708.00**	**371.00**	**500.00**	**7,579.00**
Other Expenditures				-
8000 Depreciation Expense				-
Total Other Expenditures	**-**	**-**	**-**	**-**
Net Other Revenue	**6,708.00**	**371.00**	**500.00**	**7,579.00**
Net Revenue	**497,793.00**	**103,360.00**	**500.00**	**601,653.00**

Glossary

A

ACCOUNT: An accounting unit established to record expenditures or revenues by detailed categories.

ACCOUNTS PAYABLE: A liability account reflecting amounts on an open account owing to private persons or organizations for goods and services received by a government (but not including amounts due to other funds of the same government or to other governments).

ACCOUNTS RECEIVABLE: An asset account reflecting amounts owning to open accounts from private persons or organizations for goods and services furnished by a government.

ACCRUAL ACCOUNTING: A basis of accounting in which debits and credits are recorded at the time they are incurred as opposed to when cash is actually received or spent.

AD VALOREM: Refers to the tax assessed against real (land and buildings) and personal (equipment and furniture) property.

AGENDA: A formal listing of items to be discussed during a public meeting. Agendas for public meetings are posted 72 hours in advance, in compliance with the open meetings act.

AGENDA REQUEST: A formal summary of a topic to be discussed during an open meeting. Included in the request are the proceeding, clearances, appropriation and action required, and an executive summary and attachments to explain the topic.

ANNEX: Refers to a portion of the City's Emergency Operations Plan.

APPROPRIATION: A legal authorization granted by City Council to make expenditures and incur obligations for designated purposes.

ARBITRAGE: The interest earnings derived from invested bond proceeds or debt service fund balances.

ASSESSED VALUATION: A valuation set upon real estate of other property by a government as a basis for levying taxes.

ASSETS: Property with monetary value owned by the City.

AUDIT: A systematic examination of resource utilization concluding in a written report. It is a test of management's internal accounting controls and is intended to accomplish the following:

• Ascertain whether financial statements fairly represent financial position and results of operations

• Ascertain whether transactions have been recorded accurately and consistently, and

• Identify areas for possible improvements in accounting practices and procedures.

B

BALANCE SHEET: The basic financial statement that discloses the assets, liabilities, and equities of an entity at a specified date in conformity with GAAP.

BALANCED BUDGET: A budget refers to a budget in which revenues are equal to expenditures.

BOND: A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified date.

BOND REFERENDUM: A proposal to be voted on by registered voters within the City regarding the sale of bonds for which ad valorem taxes are pledged for repayment.

BUDGET: A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. For a local government, a budget is a legal restriction on expenditures.

C

CAPITAL IMPROVEMENT PROGRAM / PROJECT (CIP): Projects that purchase or construct capital assets. Typically a capital project encompasses a purchase of land and/or the construction of a building or facility.

CAPITAL OUTLAYS: Expenditures that result in the acquisition of or addition to fixed assets that are individually priced more than $2,500, per the City's capitalization policy.

CARRYOVER: Expenditures budgeted in one year for materials, equipment, programs, etc but not spent until the following fiscal year. Funding for non-recurring expenditures can carry over to the following fiscal year if approved by the City Manager and City Council. City Council formally amends the budget to approve carryover funding. Revenues can also carryover if they were anticipated in one fiscal year but not received until the following year.

CERTIFICATE OF OBLIGATION (CO): A debt instrument that is issued by the City and has the same legal status as a general obligation bond. Proceeds from the issuance of the certificates may be used for construction of public works; purchase of materials, supplies, equipment, machinery, builds, land, and right a ways for authorized needs and purposes; or payment of contractual obligations for professional services. However, certificates of obligation are not authorized by the voters.

CONSUMER PRICE INDEX (CPI): The monthly data on the changes in the prices paid by urban consumers for a representative basket of goods and services.

CONTINGENCY: An amount of money set aside for unforeseen incidents.

CONTRACTUAL SERVICES: The costs related to services performed for the City by individuals, businesses, or utilities.

COST: The amount of money or other consideration exchanged for property or services. Costs may be incurred even before money is paid; that is, as soon as a liability is incurred. Ultimately, however, money or other consideration must be given in exchange.

CURRENT ASSETS: Assets which are available or can be made readily available to finance current operations or to pay current liabilities. Current assets also include those which will be used up or converted into cash within one year. Some examples are cash, temporary investments, and taxes receivable which will be collected within one year.

CURRENT LIABILITIES: Debt or other legal obligation arising out of transactions in the past which must be liquidated, renewed, or refunded within one year.

D

DEBT SERVICE: A cost category that typically reflects the repayment of short-term (less than five years) debt associated with the acquisition of capital equipment.

DEFICIT: The excess of expenditures over revenues during an accounting period; or, in the case of Enterprise and Intra- governmental Service Funds, the excess of expense over income during an accounting period.

DELINQUENT TAXES: Taxes remaining unpaid on or after the date on which a penalty for nonpayment is attached.

DEPARTMENT HEAD: A mid-management employee charged with oversight of one or more programs. Department Heads may report to an Executive Director, Assistant City Manager or the City Manager.

DEPRECIATION: Is the process by which the City allocates an asset’s cost over the duration of its useful life. Depreciation results in depreciation expense.

E

EFFECTIVE TAX RATE: When compared to the same property, the tax rate that produces the same effect in terms of the total amount of taxes as compared to the prior year, based on the value of properties taxed in both years.

ENCUMBRANCES: Commitments related to unperformed contracts for goods or services used in budgeting. Encumbrances are not expenditures or liabilities, but represent the estimated amount of expenditures ultimately to result if unperformed contracts in process are completed.

ENTERPRISE FUND: A fund established to account for operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs if providing goods or services the general public on a continuing basis be financed or recovered primarily through user charges.

EXEMPT: Personnel not eligible to receive overtime pay and who are expected to put in whatever hours are necessary to complete job assignments. The respective Department Head, as partial compensation for overtime hours worked, may allow compensatory time off.

EXPENDITURES: Decreases in net financial resources. Expenditures include current operating expenses, which require the current or future use of net current assets, debt service, and capital outlays.

F

FISCAL YEAR: A 12-month period to which the annual operating budget applies and at the end of which a government determines its financial position and the results of its operations. The City of Windcrest fiscal year begins each October 1 and ends the following September 30. The term fiscal year 2018 connotes the fiscal year beginning October 1, 2018 and ending September 30, 2019.

FIXED ASSETS: Assets of a long-term character which are intended to continue to be held or used, such as land, buildings, improvements other than buildings, and machinery and equipment.

FRANCHISE: A special privilege granted by a government permitting the continuing use of public property such as, City rights-of-way.

FULL-TIME EQUIVALENT (FTE): One full-time equivalent works 2,080 hours a year; a person working 1,040 hours per years is equivalent to 0.5 FTE.

FUND: A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

FUND BALANCE: The difference between governmental fund assets and liabilities. Also referred to as fund equity.

FUND BALANCE POLICY: A minimum fund balance that is required to be kept in reserve as defined in the City of Windcrest Home Rule Charter. Fund balances over the policy requirement may be appropriated in the budget.

G

GENERAL FUND: Is used to account for all transactions not properly includable in other funds.

GENERAL LEDGER: A book, file, or other device, which contains the accounts needed to reflect the financial position and the results of operations of an entity. In double entry bookkeeping, the debits and credits in the general ledger are equal; therefore, the debit balances equal the credit balances.

GENERALLY ACCEPTED ACCOUNTING PRINCIPALS (GAAP): Uniform minimum standards and guidelines used for financial accounting and reporting as set forth by the Governmental Accounting Standards Board (GASB).

GENERAL OBLIGATION (GO) BONDS: Bonds for the payment of which the full faith and credit of the issuing government are pledged. In issuing its general obligation bonds, the City of Sugar Land pledges to levy whatever property tax is needed to repay the bonds for any particular year. Bonds cannot be issued without voter approval and are usually issued with maturities between 15 and 30 years.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB): A governing board set up to establish and improve standards of state and local governmental accounting and financial reporting that will result in useful information for users of financial reports and guide and educate the public, including issuers, auditors, and users of those financial reports.

GOVERNMENTAL FUNDS: Those funds through which most governmental functions typically are financed. The acquisition, use, and financial resources and the related current liabilities are accounted for through governmental funds (General, Special Revenue, Capital Projects, and Debt Service Funds).

H

I

ISO RATING: The Insurance Service Office (ISO) performs surveys to assist insurance organizations with setting up the insurance ratings for the communities. The ISO will perform a survey to assign a public protection grade to each fire department, which is used in the development of insurance rates for all properties within the protected area. Gradingstarts at 1, which is the best possible score and ends at 10 which is considered unacceptable.

INTERGOVERNMENTAL REVENUE: Grants, entitlements and cost reimbursements from another governmental entity.

INVESTMENT: Securities and real estate purchased and held for the production of income in the form of interest, dividends, rentals or base payments.

K

L

LEASE/PURCHASE: A financing tool utilized to fund large capital outlays where the City may not have cash available immediately for purchase. The arrangement allows the City use of the item while payments are being made. A lien is placed on the item purchased and upon completion of lease payments, typically 5-7 years, the City gains ownership of the assets.

LEVY: The City Council has authority to impose or collect taxes, special assessments, or service charges.

LONG TERM DEBT: Debt with a maturity of more than one year after the date of issuance.

M

MAINTENANCE: The upkeep of physical properties in condition for use or occupancy. Examples are the inspection of equipment to detect defects and the making of repairs.

MAJOR FUND: Governmental or Enterprise Funds reported as a separate column in the basic fund financial statements and subject to a separate opinion by the independent auditor.

MODIFIED ACCRUAL ACCOUNTING: The basis of accounting in which revenues are recognized when they become measurable and available to finance expenditures of the current period. Expenditures are recognized when the goods are services are received.

N

NON-EXEMPT: Personnel eligible to receive overtime pay when overtime work has been authorized or requested.

O

OPERATING BUDGET: Plans of current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and services delivery activities of the City are controlled, and are required by state law.

ORDINANCE: A formal legislative enactment by the governing board of a municipality that has the full force and effect of law within the boundaries of the municipality to which it applies so long as it is not in conflict with any higher form of law. Revenue raising measures, such as the imposition of taxes, special assessments, and service charges, universally require ordinances.

P

PROJECTION: Anticipated total for the current fiscal year. During the budget process, the City projects expected revenues and expenditures through the remainder of the fiscal year to gain a better picture of the City's finances. These projections are adopted as the revised budget during the budget adoption process.

PROPERTY TAX: Taxes levied on all real and personal according to the property's valuation and the tax rate, in compliance with State Property Tax Code.

PROPRIETARY FUND: In governmental accounting is a business-like fund. Examples of proprietary funds include enterprise funds and internal service funds.

PUBLIC FUNDS INVESTMENT ACT: A law that governs the investment of government funds in Texas. Under this law, specific parameters are set for Texas cities, requiring them to adopt an investment policy and to designate an investment officer who is required to attend an approved training course. The act, first adopted in 1995 and most recently amended in 2003, also limits the types of investments that can be made and requires quarterly reporting of investment activity to the governing body.

PURCHASE ORDER: A document that authorizes the delivery of specified merchandise or the rendering of certain services and the making of a charge for them.

R

RATING: The credit worthiness of an entity as evaluated by independent agencies.

RESERVE: An account used to indicate that a portion of a fund's balance is legally restricted for a specific purpose and is, therefore, not available for general appropriation.

REVENUES: Increases in governmental fund types, net current assets from other than expenditure refunds and residual equity transfers.

RIGHT-OF-WAY: The area immediately adjacent to a City's roadway or drainage channel.

S

SALES TAX: A state tax of 6.25% is imposed on all retail sales, leases and rentals of most goods, as well as taxable services. Texas cities and counties have the option of imposing additional local sales taxes for a combined total of state and local taxes of 8.25%.

SPECIAL REVENUE FUND: A fund used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. The term “proceeds for specific revenue sources” establishes that one or more restricted or committed revenues should be the foundation for a special revenue fund.

SUPPLIES: A cost category for minor items (individually priced at less than $500) required by departments to conduct their operations.

T

TAX LEVY: The total amount to be raised by general property taxes for purpose specified in the Tax Levy Ordinance.

TAX RATE: The amount of tax levied for each $100 of taxable valuation. The tax rate multiplied by the taxable valuation equals the tax levy.

TAXES: Compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits such as special assessments. Neither does the term include charges for services rendered only to those paying such charges as, for example, sewer service charges.

TML: See Texas Municipal League.

TEXAS MUNICIPAL LEAGUE: An organization that exists to provide services to Texas cities.

U

USER FEES: The payment of a fee for direct receipt of a public service by the party benefiting from the service.

W

WORKING CAPITAL: Is the current assets less current liabilities.

Y

YIELD: rate earned on an investment based on the cost of the investment, the par value of the investment, plus interest to be earned to maturity, and less any accrued interest.

ORDINANCE 2021-017(O)

AN ORDINANCE ADOPTING THE TAX RATE AND LEVYING A TAX UPON ALL PROPERTY SUBJECT TO TAXATION WITHIN THE CITY OF WINDCREST, TEXAS, FOR THE 2021 TAX YEAR FOR THE USE AND SUPPORT OF THE MUNICIPAL GOVERNMENT OF THE CITY OF WINDCREST FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2021 AND ENDING ON SEPTEMBER 30, 2022; APPORTIONING SAID LEVY AMONG THE VARIOUS FUNDS AND ITEMS FOR WHICH REVENUE MUST BE RAISED INCLUDING PROVIDING A SINKING FUND FOR THE RETIREMENT OF THE BONDED DEBT OF THE CITY; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the Chief Appraiser of the Bexar County Tax Appraisal District has prepared and certified the appraisal roll of the City of Windcrest, Texas, said roll being that portion of the approved appraisal roll of the Bexar County Tax Appraisal District which lists property taxable by the City of Windcrest, Texas; and

WHEREAS, the Tax Assessor and Collector of Bexar County has performed the statutory calculations required by Section 26.04 of the Texas Tax Code, and has published the no new revenue rate, voter approved rate, and de minimis rate and an explanation of how they were calculated, and has fulfilled all other requirements for publication as contained in Section 26.04(e) of the Texas Tax Code, in a manner designed to come to the attention of all residents of said City and has submitted said rates to the City Council of said City prior to the special City Council meeting of September 2 ,2021; and

WHEREAS, the City Council has complied with all applicable requirements of the Texas Tax Code prior to the setting of the tax rate for said City for 2021.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST:

SECTION 1

That the tax rate of the City of Windcrest, Texas for the tax year 2021 be, and is hereby, set at **$ 0.409494** on each one hundred dollars ($100) of the taxable value of real and personal property not exempt from taxation by the constitution and laws of this state situated within the corporate limits of said City.

SECTION 2

That there is hereby levied for the tax year 2021 upon all real and personal property not exempt from taxation by the constitution and laws of this state situated within the corporate

PENDING CC APPROVAL

limits of said City, and there shall be collected for the use and support of the municipal government of the City of Windcrest, Texas, to provide a sinking fund for the retirement of the bonded debt of said City and to provide for permanent improvements in said City, and said tax, so levied and collected, shall be apportioned to the specific purposes hereinafter set forth; to-wit:

A. For the payment of current expenses and to be deposited in the general fund (for the purposes of maintenance and operations) **$ 0.321494** cents on each one hundred dollars ($100) of the taxable value of such property; and,

B. To provide for sinking funds for the payment of the principal and interest and the retirement of the bonded debt, and the same shall become due as shall be necessary to pay the principal and interest of the current year as follows:

$0.08800 cents per one hundred dollars ($100) valuation.

SECTION 3

That the Bexar County Tax Assessor and Collector is hereby authorized to assess and collect the taxes of said City employing the above tax rate.

SECTION 4

That the Municipal finance Officer of said City shall keep accurate and complete records of all monies collected under this Ordinance and the purposes for which same are expended.

SECTION 5

That monies collected pursuant to this Ordinance shall be expended as set forth in the City of Windcrest's FY 2021-2022 Annual Budget.

SECTION 6

That all monies collected which are not specifically appropriated shall be deposited in the general fund.

SECTION 7

EFFECTIVE DATE

This ordinance shall be effective upon passage and publication as required by state and local law.

PENDING CC APPROVAL

SECTION 8

READINGS

FIRST READING approved by the City Council of the City of Windcrest this the 2nd day of September, 2021.

SECOND READING DULY PASSED AND APPROVED, on the ___ day of September, 2021 at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING CC APPROVAL

AD VALOREM TAXES ANALYSIS
ESTIMATE OF AD VALOREM TAX REVENUE
AND DISTRIBUTION OF COLLECTIONS
BASED ON 2021 CERTIFIED TOTALS 7/25/2021

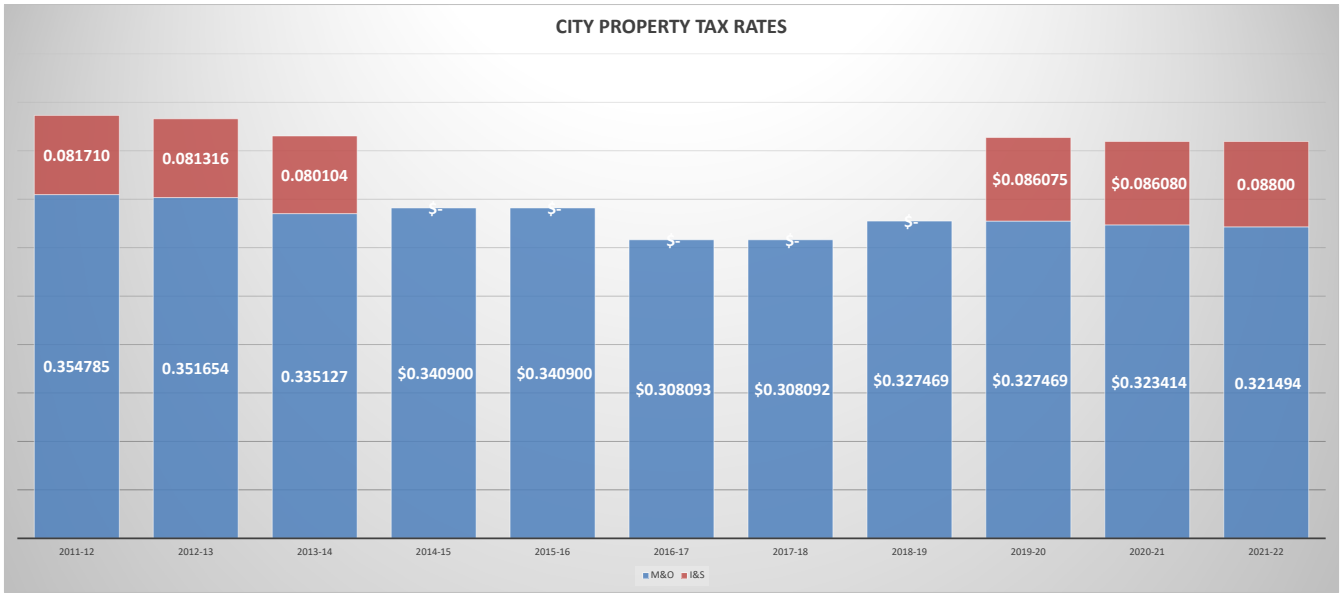
	Operating and Mainteance	Debt Service	Total
Taxable Assessed Valuation	$823,254,931	$823,254,931	$823,254,931
Less TIF	$0	$0	$0
Net Taxable Assessed Valuation	$823,254,931	$823,254,931	$823,254,931
Proposed Tax Rate of $100 Valuation	0.321494	0.08800	0.409494
Gross Revenue from Taxes	$2,707,320	$724,464	$3,431,784
Estimated Percent of Collections	99%	99%	
Estimated Funds from Tax Levy	$2,680,247	733,808.84	$3,414,056

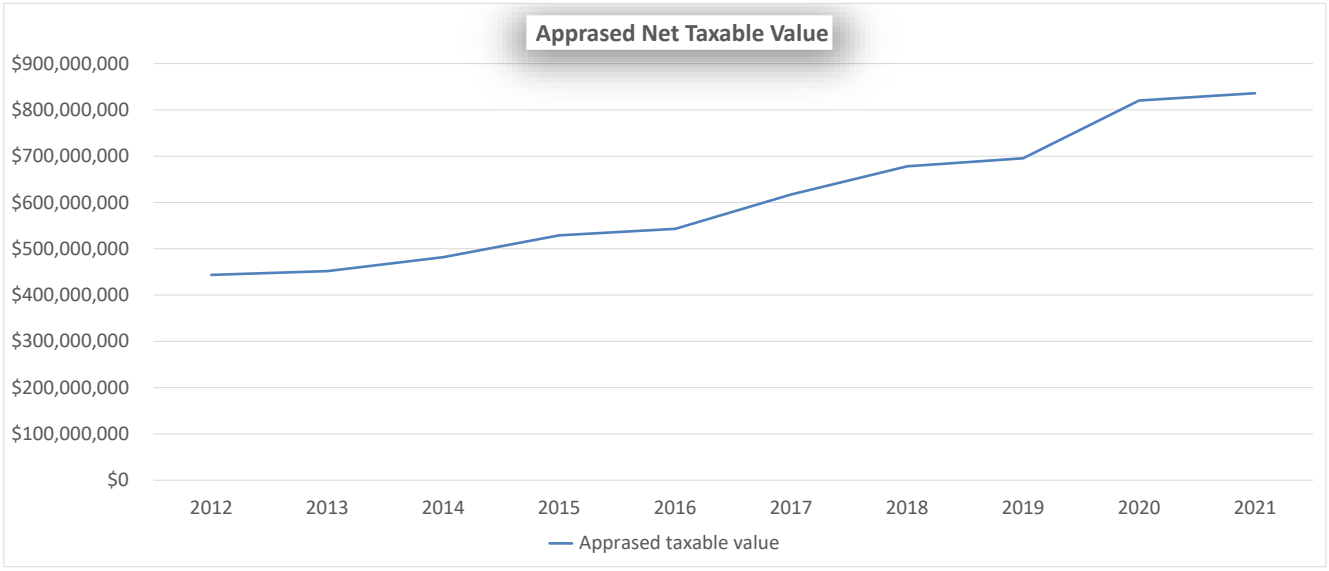
PROPOSED DISTRIBUTION OF ALL TAX COLLECTIONS

	% of Total	Tax Rate	Collections
General Fund (Operations and Maintenan	78.51%	0.321494	$2,680,247
Debt Service (Interest & Sinking)	21.49%	0.088000	733,809
Total	100.01%	0.409494	$3,414,056

COMPARISON OF PREVIOUS YEARS TAX RATES AND PROPERTY VALUE ANALYSIS

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
General Fund (Operations & Maintenance)	0.340900	0.340900	0.308093	0.308092	0.327469	0.327469	0.323414	0.321494
Debt Service (Interest & Sinking)	0.000000	0.000000	0.000000	0.000000	0.000000	0.086075	0.08608	0.08800
Total	0.340900	0.340900	0.308093	0.308092	0.327469	0.413544	0.409494	0.409494





ORDINANCE NO. 2021-014(O)

AN ORDINANCE ADOPTING AN ORGANIZATIONAL CHART AND DEPARTMENTAL CLASSIFICATIONS

WHEREAS, the City Charter requires the City Council to establish the city's organizational chart and departmental classifications in Section 3.03 (3) and Section 5.01.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST THAT the attached organizational chart with departmental classifications is hereby approved and adopted as required by the City Charter and that the previous organizational charts are repealed.

This ordinance shall take effect upon its final passage, and it is so ordained.

DULY PASSED ON FIRST READING, on the 16th day of August, 2021 at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

DULY PASSED AND APPROVED, on the 13th day of September, 2021 at a special meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

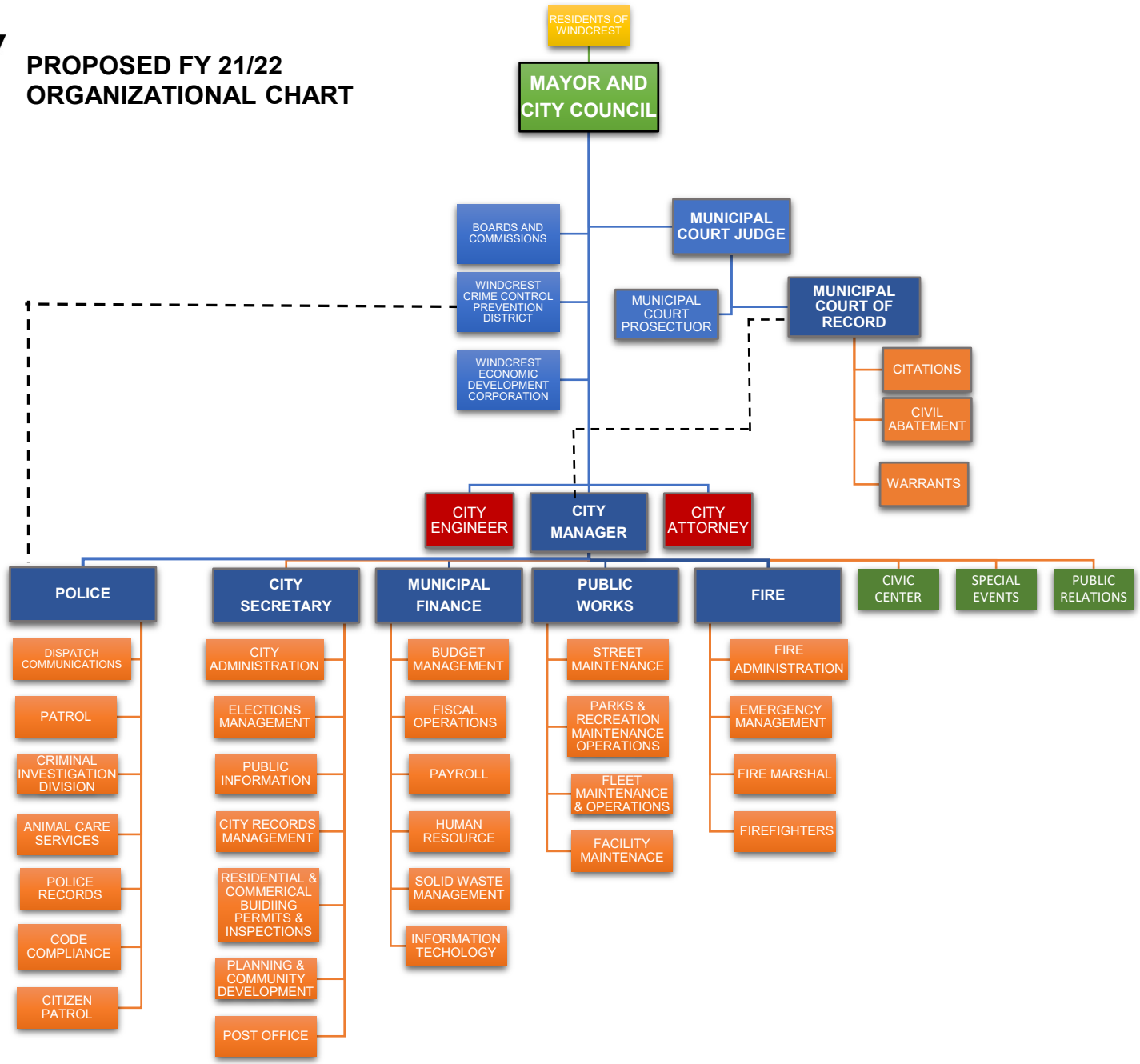
_____
Rachel C. Dominguez, City Secretary

APPROVED AS TO FORM:

_____
Ryan S. Henry, City Attorney

PENDING CAPPROVAL

PROPOSED FY 21/22 ORGANIZATIONAL CHART



ORDINANCE NO. 2021-015(O)

AN ORDINANCE AMENDING THE MASTER FEE SCHEDULE BY SETTING FEES FOR VARIOUS CITY SERVICES AND CONSOLIDATING THOSE FEES FOR CONVENIENCE; AMENDING VARIOUS CITY ORDINANCES; AND CONTAINING A SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.

WHEREAS, the City of Windcrest has adopted numerous ordinances that provide for various fees and charges that are subject to change from time to time; and

WHEREAS, the City has determined that it would be convenient to consolidate those fees in one ordinance that can be reviewed and amended as needed from time to time; and

WHEREAS, the City has determined that the fees and charges specified herein are reasonable, necessary, fair and designed to fund the various activities to which they pertain; and

WHEREAS, the City has determined that the fees set forth herein will promote the health, safety, and welfare of the citizens of Windcrest; and

WHEREAS, this ordinance was adopted at a meeting of the Windcrest City Council held in strict compliance with the Texas Open Meetings Act at which a quorum of the City Council was present and voting;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS:

SECTION 1. Rates Imposed.

The City hereby adopts the Fee Schedule attached as Exhibit "A" and "B" hereto and imposes the fees set forth therein upon the services, activities, events, materials, and supplies that are described therein. These rates shall be collected by the City in accordance with the various City ordinances that more particularly describe each of the fees.

Sanitation rates (Exhibit B) are subject to Consumer Price Index (CPI) increase for Commercial and Residential rates.

SECTION 2. Ordinances Amended.

Each City ordinance that originally provided a fee, charge, or fine that is mentioned on Exhibit "A" and "B" is hereby amended as shown on Exhibit "A" and "B".

PENDING CC APPROVAL

SECTION 3. Severability.

Should any portion or part of this ordinance be held for any reason invalid or unenforceable by a court of competent jurisdiction, the same shall not be construed to affect any other valid portion hereof, but all valid portions hereof shall remain in full force and effect.

SECTION 4. Effective Date.

This ordinance shall be effective upon passage and publication as required by state and local law.

DULY PASSED ON FIRST READING, on the 16th day of August, 2021 at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

DULY PASSED AND APPROVED, on the ___ day of September, 2021 at a regular of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____

Dan Reese, Mayor

ATTEST:

_____

Rachel C. Dominguez, City Secretary

APPROVED:

_____

Ryan S. Henry, City Attorney

PENDING CC APPROVAL

City of Windcrest
Proposed Master Fee Schedule
FY 2020/2021
Ordinance 2021-015(O)

ANIMAL CONTROL

Deposits	
Rabies Vaccination	$50.00
Sterilization:	
Male Cat	$75.00
Female Cat	$90.00
Male Dog	$75.00
Female Dog	$90.00
Pet Tags	
Sterilized and Microchipped	Free
Sterilized Only	$ 5.00
Not Sterilized	$25.00
Duplicate Pet Tag	$ 2.00
Reclamation	
1st time dog is reclaimed instance per resident, one dog	$0.00
2nd time dog is reclaimed instance per resident, per dog	$0.00
3rd time dog is reclaimed instance per resident, per dog	$75.00
4th time & subsequent times dog is reclaimed instance per resident, per dog	$200.00
Citations and Fines	
Animal Cruelty	Citation
Dog Off Leash	Citation
Improper Animal Transport	Citation
Inadequate Care and Shelter	Citation
Each instance per residence per cat outside not sterilized	$50.00
Rabies immunization for reclaimed animals without current proof of vaccination	$10.00
Fine for animals in violation of Windcrest Code of Ordinances, Sec. 6-59(b), requiring identification tags or microchip	$25.00

PENDING CC APPROVAL

Violation of Windcrest Code of Ordinances, Sec. 6-62, requiring leashing or containment of dogs when under owner's control but outside of owner's fenced premises (The owner will also pay all boarding fees)	$100.00
Dogs captured who have not been registered with the City, an additional (No proof of vaccination cost will be paid by owner)	$100.00

PENDING CC APPROVAL

BUILDING AND BUILDING CODE**

A. RESIDENTIAL PERMIT FEES

NEW CONSTRUCTION	
Single-Family Residential	$950.00 plus $0.52 per square foot of living space
Curb Cuts/Driveways	$50.00
Certificate of Occupancy (nonrefundable)	$100.00
Variance Request	$150.00
Moving Permit	$100.00
Demolition Permit	$200.00
Dumpster Permit	$100.00
Plan Review Fee	$475.00
Revised Plan Review Fee	$100.00
Non-Compliance Fee (work started or performed without a permit)	$100.00 plus 2x the permit cost. Payment of the double fee shall not relieve any person from fully complying with the requirements of the Code in the execution of the work, nor from any other penalties prescribed herein.
Re-Inspection Fee (for failed inspections)	$75.00 per failed inspection
Failure to Correct Fee (Code violations)	Citation
Accessory Buildings - (Buildings used as a tool shed, greenhouse, playhouse, storage shed, or other similar use, located in an R-1 zoned district)	Tier 1: 144 sq. ft – 200 sq. ft.: $50.00 Tier 2: 201 sq. ft. – 250 sq. ft.: $75.00 Tier 3: > 250 sq. ft.: $100.00
RESIDENTIAL REMODELS/MAINTENANCE	
Foundation	$55.00
Driveways	$55.00
Sidewalks	$55.00
Re-roofs	$55.00
Fence	$55.00
Windows Installation/Replacement (Frame)	$55.00
Accessory Buildings - (Buildings used as a tool shed, greenhouse, playhouse, storage shed, or other similar use, located in an R-1 zoned district)	Tier 1: 144 sq. ft – 200 sq. ft.: $50.00 Tier 2: 201 sq. ft. – 250 sq. ft.: $75.00 Tier 3: > 250 sq. ft.: $100.00
Variance Request	$35.00
Demolition Permit	$100.00
Dumpster Permit	$50.00
Plan Review Fee (Building Inspector)	$55.00
Revised Plan Review Fee (Building Inspector)	$50.00

PENDING CC APPROVAL

Non-Compliance Fee (work started or performed without a permit)	$50.00 plus 2x the permit cost. Payment of the double fee shall not relieve any person from fully complying with the requirements of the Code in the execution of the work, nor from any other penalties prescribed herein.
Inspector Consultation or Site Visit Fee / Additional Inspection	$50.00
Re-Inspection Fee (for failed inspections)	$75.00 per failed inspection
Failure to Correct Fee (Code violations)	Citation
RESIDENTIAL TRADE PERMITS	
Plumbing Permits	
New Construction	$250.00
Remodel	$200.00
Issue Permit (Base Fee)	$50 +
Water Softener	$5.00
Sewer	$5.00
Water Heater	$5.00
Water Piping	$5.00
Water Line	$5.00
Gas Test	$5.00
Bath/Shower	$5.00
Lavatory/Sink	$5.00
Lawn Irrigation/Sprinklers	$100.00
HVAC/Mechanical Permits	
Issue Permit (Base Fee)	$50.00
New Construction	$200.00
Replace Unit	$100.00
A/C Air Duct Replacement	$150.00
Electrical Permits	
Issue Permit (Base Fee)	$50.00
New Construction	$200.00
Remodels	$150.00
Temporary Meter Loop (TML)	$50.00
Temporary on Permanent Set (TOPS)	$50.00
Solar Panels	**$150.00**
RESIDENTIAL FIRE RELATED PERMIT FEES	
Fire Sprinkler System	
Installation	$240.00
Repair	$180.00
Plan Review	$100.00
Revised Plan Review Fee	$60.00
Fire Alarm System	
Installation	$240.00
Repair	$180.00
Plan Review	$100.00
Revised Plan Review Fee	$60.00
False Alarm Fees	

PENDING CC APPROVAL

4 or 5 False Alarms within preceding 12 months	Citation
6 or 7 False Alarms within preceding 12 months	Citation
8 or more False Alarms within preceding 12 months	Citation
MISCELLANEOUS RESIDENTIAL PERMITS AND FEES	
Oak Tree Trimming and Removal Permit	$ 5.00
Swimming Pool/Hot Tub/Spa	$160.00, includes 3 feet wide deck. Electrical permit required and pulled by the contractor.
Decks, Gazebos, Pergolas, Pool Decks	$100.00
Drain Pool (without sewer connection)	**$5.00**
Temporary Storage Container (30 Days)	Tier 1: Under 8 ft.: $25 Tier 2: 8-12 ft.: $30 Tier 3: 12 - 16 ft.: $35
Permit Cancelation Fee	25% of original permit cost.

B. COMMERCIAL PERMIT FEE SCHEDULE

PERMIT FEES RELATED TO CONSTRUCTION, REMODEL, INSTALLATION, REPLACEMENT, AND DEMO	
$500 or less of total value	$75.00
$501 to $2,000 of total value	$75.00 + $3.05 for each hundred or fraction thereof over $500.00
$2,001 to $25,000 of total value	$75.00 + $14.00 for each thousand or fraction thereof over $2,000.00
$25,001 to $50,000 of total value	$391.75 + $10.10 for each thousand or fraction thereof over $25,000.00
$50,001 to $100,000 of total value	$643.75 + $7.00 for each thousand or fraction thereof over $50,000.00
$100,001 to $500,000 of total value	$993.75 + $5.60 for each thousand or fraction thereof over $100,000.00
$500,001 to $1,000,000 of total value	$3,233.75 + $4.75 for each thousand or fraction thereof over $500,000.00
$1,000,000 and higher of total value	$5,608.75 + $3.65 for each thousand or fraction thereof over $1,000,000.00

Permanent Sign		
Tier 1	**≤144 SQFT**	**$100.00**
Tier 2	**144-400 SQFT**	**$250.00**
Tier 3	**>400 SQFT**	**$500.00**

PENDING CC APPROVAL

Temporary Sign*	**Height not to exceed 8ft**	**$100.00**
**Temporary sign means any sign, banner, pennant, valance or advertising display constructed of cloth, canvas, light fabric, cardboard, wallboard or other light materials, with or without frames intended to be displayed for a limited period of time.*		
Fence Permit	$55.00	
Dumpster Permit	$100.00	
Plan Review Fee	$475.00	
Revised Plan Review Fee	$100.00	
Variance Request	$150.00	
Non-Compliance Fee (work started or performed without a permit)	$100.00 plus 2x the permit cost. Payment of the double fee shall not relieve any person from fully complying with the requirements of the Code in the execution of the work, nor from any other penalties prescribed herein.	
Re-Inspection Fee (for failed inspections)	$75.00 per failed inspection	
Failure to Correct Fee (Code violations)	Citation	
COMMERCIAL TRADE PERMIT FEES		
Plumbing Permit	$500.00	
Repair/Replacement/Remodel	$50.00	
Gas Test	**$50.00**	
HVAC/Mechanical Permit	$400.00	
Repair/Replacement/Remodel	$50.00	
Electrical Permit	$400.00	
Repair/Replacement/Remodel	$50.00	
Temporary Meter Loop (TML)	$50.00	
Temporary On Permanent Set (TOPS)	$50.00	

COMMERCIAL FIRE SYSTEM PERMIT FEES	
Fire Related Permits	Refer to Commercial Fire Fee Schedule
Fire Alarm System	Refer to Commercial Fire Fee Schedule
False Alarm Fees	
4 or 5 False Alarms within preceding 12 months	Citation
6 or 7 False Alarms within preceding 12 months	Citation
8 or more False Alarms within preceding12 months	Citation
MISCELLANEOUS COMMERCIAL PERMITS AND FEES	
Oak Tree Trimming and Removal Permit Fee	$ 5.00
Contractor Registration Fee (annual)	$20.00
Business Registration Fee (annual)	$10.00

PENDING CC APPROVAL

Certificate of Occupation (CoO) Fee (Building Inspector & Fire Marshall Inspection)	$110.00
Health Inspector Certification of Occupancy (CoO) Fee	$95.00
CoO Reinspection Fee (Building Inspector & Fire Marshal inspections)	$110.00
Health Inspector CoO Reinspection Fee	$95.00
Building Inspector Consultation/Site Visit/Additional Inspection Fee	$50.00
Health Inspector Consultation/Site Visit/ Additional Inspection Fee	$95.00
Fire Marshall Consultation/Site Visit/Additional Inspection Fee	**$60.00**
Temporary Storage Container (30 Days)	Tier 1: Up to 10ft.: $50 Tier 2: 10-25 ft.: $100 Tier 3: 25-40 ft.: $150
Permit Cancelation Fee	25% of original permit cost

****Note: All permits include one (1) inspection. Refer to Chapter 103 in the Windcrest Code of Ordinances for list of required permits and inspections to be pulled by the homeowner and/or contractor.**

PLAT FEES*

Filing Fee with City – 0-5 Acres	
Final Plats (including Minor Plats)	$650.00
Replat*	$650.00
Amending Plats	$650.00
Vacating Plat	$650.00
Filing Fee with City – 5+ Acres	
Final Plats (including Minor Plats)	$650.00 plus $50.00 per acre
Replat*	$650.00 plus $5.00 per lot
Amending Plats	$650.00
Vacating Plat	$650.00
Miscellaneous	
Filing Fee (fee to file and record plat with Bexar County Clerk)	Actual + 20%
Engineer Review Fee	Varies **(Based on Billable Hours to City)**

*****A newspaper publication fee will be assessed to all replats without vacating the preceding plat that require a variance or exception. Fee will be "Actual" + 20%.**

PENDING CC APPROVAL

CHARGES FOR PUBLIC INFORMATION REQUESTS***

MATERIALS ONTO WHICH INFORMATION IS COPIED	
Standard paper copy	$0.10
Nonstandard copy	Listed Below
Diskette	$1.00
Magnetic tape	Actual cost
Data cartridge	Actual cost
Tape cartridge	Actual cost
Rewritable CD (CD-RW)	$1.00
Non-rewritable CD (CD-R)	$1.00
Digital Video Disc (DVD)	$3.00
JAZ drive	Actual cost
Other electronic media	Actual cost
VHS video cassette	$2.50
Audio cassette	$1.00
Oversize paper copy (e.g., 11x17, greenbar, etc .)	$0.50
Specialty paper (e.g.: Mylar, blueprint, blueline, map, photographic, etc)	Actual Cost

***Please refer to Texas Administrative Code Title 1, Part 3, Chapter 70, Rule §70.3 for additional charges applied.

CIVIC CENTER FEES

RESIDENT	
Deposit	$100.00 (refundable)
Rental	$50.00 per hour (minimum 4 hours)
Cleaning	$100.00
Sound system	$100.00
*Security	$35.00 per hour
Optional set up fee by Civic Center Tech	$25.00 per hour
NON-RESIDENT	
Deposit	$300.00 (refundable)
Facility use, kitchen use, audio system use, and clean-up – 4 hours minimum Additional hours	$1,500.00 $250.00 per hour
*Security	$35.00 per hour
Schools and Churches	Refer to Resident rates
CIVIC ORGANIZATIONS & NON-PROFIT ORGANIZATIONS	
Usage fee (per meeting)	$25.00 per meeting
Usage fee (per banquet/fundraising event)	$50.00 for banquet/fundraiser event
No cleaning fee	
*Security	$35.00

*Security fee is paid only when an event will be serving/providing alcohol.

PENDING CO APPROVAL

GARAGE AND ESTATE SALES

Garage Sale Permit	$10.00
Estate Sale Permit	$25.00

NOTARY FEES – WINDCREST RESIDENTS ONLY (proof of residency required)

ACKNOWLEDGEMENTS	
Taking the acknowledgement or proof of any deed or other instrument in writing, for registration, including certificate and seal:	$0.00
(1) for the first signature	$0.00
(2) for each additional signature	$0.00
Administering an oath or affirmation with certificate and seal	$0.00
All certificates under seal not otherwise provided for	$0.00
Copies of all records and papers in the Notary Public's Office, per page	$0.00
Taking the depositions of witnesses, per each 100 words	$0.00
Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	$0.00
PROTESTS	
Protesting a bill or for non-acceptance or non-payment, register & seal	$0.00
Each notice of protest	$0.00
Certificate and seal to a protest	$0.00
Protesting in all other cases	$0.00
MISCELLANEOUS	
All other notarial acts not provided for	$0.00

SWIMMING POOL FEES

DAILY FEE	$ 3.00
POOL PASSES	
Resident	
Single	$60.00
Couple	$90.00
Family	$120.00
Swim lessons, 2x/week, 1-hour daily sessions	$40.00
Non-Resident	
Single	$125.00
Couple	$145.00
Family	$170.00

PENDING CC APPROVAL

Swim lessons, 2x/week, 1-hour daily sessions	$50.00
SWIM TEAM	
1 participant in family	$86.00
Each additional member of the family	$76.00
POOL PARTIES	
Party time length: minimum of 3 hours	
10-25 guests Additional hours (per hour)	$100.00 $30.00
26-50 guests Additional hours (per hour)	$125.00 $30.00
51-75 guests Additional hours (per hour)	$197.50 $37.50
76-100 guests Additional hours (per hour)	$245.00 $45.00
CAMPS, DAYCARES, OTHER ORGANIZATIONS	
Per person	TBD

VEHICLE STORAGE FEES

Deposit	$50.00
Small (size 8'x15')	$240.00
Medium (size 10'x20')	$360.00
Large (size 12'x33')	$480.00
Large (size 12'x33') with electricity	$600.00
X-Large (size 12'x40')	$624.00
X-Large (size 12'x40') with electricity	$744.00

MISCELLANEOUS PERMITS FEES AND GENERAL FEES

Hay Rides and Horse-drawn Carriage Permits –(Ordinance 2019-716(O))	
Application Fee	$50.00
Permit Fee for each carriage	$50.00
General Permit Fee (MISC)	$50.00
Gathering Permit	$100.00 per event
Bank NSF Fee	**Actual Cost**
Charge Back Fee	**$25.00**
Credit Card Payment Convenience Fee	**$1.00 per transaction**
PayPal Payment Service Fee	**$2.00 per transaction**
Vehicle Storage Lost/Replacement Key Fee	**$25.00 per key**

PENDING CC APPROVAL

COMMERICAL FIRE FEE SCHEDULE

SEMI-ANNUAL INSPECTIONS		
Tier 1 Semi-Annual:	0 - 10,000 sq. ft.	$75.00
Tier 2 Semi-Annual:	10,000 - 49,999 sq. ft.	$200.00
Tier 3 Semi-Annual:	50,000+ sq. ft.	$300.00
Reinspection Fee:		$90.00
FIRE ALARM SYSTEMS NEW INSTALLATION TESTS		
Fire Alarm Systems Tier 1:	1 – 20 sprinkler heads	$180.00
Fire Alarm Systems Tier 2:	21 – 200 sprinkler heads	$240.00
Fire Alarm Systems Tier 3:	201+ sprinkler heads	$360.00
FIRE ALARM REMODEL TESTS		
Fire Alarm Remodel Tier 1:	Less than 10 sprinkler heads	$60.00
Fire Alarm Remodel Tier 2:	11 – 20 sprinkler heads	$90.00
Fire Alarm Remodel Tier 3:	26 – 100 sprinkler heads	$180.00
Fire Alarm Remodel Tier 4:	101 – 200 sprinkler heads	$240.00
Fire Alarm Remodel Tier 5:	201+ sprinkler heads	$480.00
FIRE ALARM PANEL REPLACEMENT		
Fire Alarm Panel Replacement	Per panel up to 9	$120.00
SPRINKLER SYSTEM INSPECTIONS		
Sprinkler System Modification Tier 1:	0 heads	$60.00
Sprinkler System Modification Tier 2:	1 - 10 heads	$90.00
Sprinkler System Modification Tier 3:	11 - 200 heads	$120.00
Sprinkler System Modification Tier 4:	201+ heads	$150.00
FIRE PROTECTION PLAN REVIEW		
Fire Protection Plan Review		$100.00
UNDERGROUND FIRE LINE		
Underground Fire Line		$240.00
FIXED PIPE SYSTEMS		
Fixed Pipe Systems		$180.00
Fixed Pipe for UL 300 Compliance	No Major Pipework	$90.00

PENDING CC APPROVAL

GASEOUS SUPPRESSION SYSTEMS		
Gaseous Suppression Systems		$300.00
STANDPIPES		
Standpipe Tier I	1-2 Standpipes	$240.00
Standpipe Tier 2	3+ Standpipes	$400.00
ABOVE GROUND STORAGE TANK		
Above Ground Storage Tank	Commercial	$180.00
Above Ground Storage Tank	Residential	$90.00
UNDERGROUND STORAGE TANK		
Underground Storage Tank	Commercial	$270.00
Underground Storage Tank	Residential	$90.00
SPRAY PAINT BOOTHS		
Spray Paint Booths		$300.00
ACCESS CONTROL SYSTEMS		
Access Control Systems		$60.00
LIMITED ACCESS SECURITY GATES AND PERIMETER FENCING		
Limited Access Security Gates and Perimeter Fencing	Per system	$120.00
ANNUAL STATE REQUIRES INSPECTION OF DAYCARE		
Annual State Requires Inspection of Daycare	Includes Foster Care and Group Care	$-
PERMIT FOR WORK GOVERNMENT BY NFPA 58		
Permit for Work Government by NFPA 58		$75.00
FIRE WATCH		
Fire Watch	Per person, minimum 2 hours	$75.00
TENTS AND MEMBRANES		
Tents and Membranes		$75.00
HYDRANT FLOW TEST		
Hydrant Flow Test		$125.00

PENDING APPROVAL

ORDINANCE 2021-018(O)

AN ORDINANCE OF THE CITY OF WINDCREST AMENDING THE LEGISLATIVE CALENDAR FOR FISCAL YEAR 2021/2022.

WHEREAS, the City of Windcrest City Council regular meets on the 1st and 3rd Monday of every month; and

WHEREAS, the City Council recognizes five (5) regular City Council meetings fall on federal and City observed holiday's; and

WHEREAS, the City Council recognizes the December 20, 2021 regular City Council meeting falls during the citywide "Light Up" event; and

WHEREAS, the City Council recognizes the need to reschedule the January 3, 2022 regular City Council meeting; and

WHEREAS, the City Council recognizes the need for City staff to prepare for Fiscal Year 2022/2023 budget presentations and Council budget workshops in June 2022; and

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that the City of Windcrest City Council legislative calendar for Fiscal Year 2021/2022, be amended as outlined in "Exhibit A."

This Ordinance shall become effective immediately upon its passage.

DULY PASSED ON FIRST READING, on the 13TH day of September 2021, at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

DULY PASSED ON SECOND READING, on the ___ day of September 2021, at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING CC APPROVAL

City Council Legislative Calendar

October 1, 2021 – September 30, 2022

Monday, October 4, 2021 @ 6PM	
Monday, October 18, 2021 @ 6PM	
Monday, November 1, 2021 @ 6PM	
Monday, November 15, 2021 @ 6PM	
Monday, December 6, 2021 @ 6PM	
Monday, December 20, 2021 @ 6PM	Canceled – Citywide Event "Light-Up" & Winter Holiday Week
Monday, January 3, 2022 @ 6PM	Canceled – Windcrest Holiday Week - Reschedule to January 10
Monday, January 17, 2022 @ 6PM	Cancel Meeting – City Holiday (Martin Luther King Day)
Monday, February 7, 2022 @ 6PM	
Monday, February 21, 2022 @ 6PM	Cancel Meeting – City Holiday (Presidents Day)
Monday, March 7, 2022 @ 6PM	
Monday, March 21, 2022 @ 6PM	
Monday, April 4, 2022 @ 6PM	
Monday, April 18, 2022 @ 6PM	
Monday, May 2, 2022 @ 6PM	
Monday, May 16, 2022 @ 6PM	
Monday, June 6, 2022 @ 6PM	Cancel Meeting – City Staff Budget Development Month

Monday, June 20, 2022 @ 6PM	Cancel Meeting – City Holiday (Juneteenth)
Monday, July 4, 2022 @ 6PM	Cancel Meeting - City Holiday (Independence Day)
Monday, July 18, 2022 @ 6PM	
Monday, August 1, 2022 @ 6PM	
Monday, August 15, 2022 @ 6PM	
Monday, September 5, 2022 @ 6PM	Cancel Meeting – City Holiday (Labor Day)
Monday, September 19, 2022 @ 6PM	

TARGET FY 22/23 BUDGET CALENDAR (Tentative)

- May: Goal Setting Workshop w/ City Council for FY 22/23
- June: City Manger & Department Head FY22/23 Budget development
- July: Budget Work Sessions w/ City Council & Department Heads for FY22/23
- September: FY 22/23 Budget & Tax Rate Public Hearing/'s w/ City Council

RESOLUTION NO. 2021-527(R)

A RESOLUTION APPROVING THE SECOND AMENDED LEASE AGREEMENT BETWEEN THE CITY OF WINDCREST AND THE BEXAR COUNTY WATER CONTROL & IMPROVEMENT DISTRICT NO. 10.

WHEREAS, the City of Windcrest has a population of over 5,000 residents within its boundaries; and

WHEREAS, the City of Windcrest is a home rule municipality located within Bexar County, Texas; and

WHEREAS, the City of Windcrest, as a home rule municipality, derives its powers exclusively from its home rule charter and, is limited in authority only by express provisions of the Texas Constitution and the State statutes; and

WHEREAS, the Water District ("the District") is a special district formed on November 28, 1955 in accordance with Article XVI, Section 59 of the Texas Constitution, and it operates pursuant to Chapter 49 of the Texas Water Code; and

WHEREAS, the City of Windcrest and the District (collectively "the Parties") have historically cooperated with one another since the incorporation of the City in 1959, and have shared resources on a mutually beneficial basis; and

WHEREAS, the Parties entered into an Interlocal Cooperative Contract ("the ICC") with one another on July 16, 2012 that established multiple mutually beneficial points of cooperation between the Parties; and

WHEREAS, the District currently houses its office operations and equipment in premises owned by the City; and

WHEREAS, the Parties desire that the District continue its operations on City-owned premises under written, mutually agreeable terms; and

WHEREAS, the Parties entered into an initial lease agreement on July 16, 2012, which was authorized and adopted by both the City and the District; and

WHEREAS, the Parties amended the Initial Lease Agreement on January 25, 2016, and those amendments were adopted by the City in Resolution No. 2016-383A(R) and approved by the District; and

WHEREAS, this Agreement incorporates the initial lease agreement terms, the amendments contained in the First Amendment to the Lease Agreement, a separate but related land lease

PENDING CC APPROVAL

between the Parties, and relevant components from the ICC to the extent such as not inconsistent with this Agreement; and

WHEREAS, the Parties seek to amend for a second time the Initial Lease Agreement, dated January 16, 2012, as amended; and

WHEREAS, the Parties find that executing this Agreement is a lease agreement that serves governmental functions for both parties; and

WHEREAS, the Parties find that executing this Agreement is in their respective best interests, and is in the best interest of the citizens of the City and the ratepayers of the District.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Windcrest, Texas, that:

The City of Windcrest hereby ratifies the Second Amended Lease Agreement between the City of Windcrest, Texas and Bexar County Improvement District No. 10, which is attached hereto as Exhibit A.

DULY PASSED AND APPROVED, on the ____ day of _____, 2021 at a regular meeting of the City Council of the City of Windcrest, Texas, which meeting was held in compliance with the Open Meetings Act, Tex. Gov't. Code, § 551.001 *et. seq.*, at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

PENDING CC APPROVAL

Second Amended Lease Agreement between the City of Windcrest, Texas and Bexar County Water Control and Improvement District Number 10

This Second Amended Lease Agreement ("Agreement") is made by and entered into between the City of Windcrest, Texas ("Landlord"), a home rule municipality, and the Bexar County Water Control and Improvement District Number 10 ("Tenant"). Together, the Landlord and the Tenant are hereinafter referred to as the "Parties."

RECITALS

WHEREAS, the Landlord is a home rule municipality that was incorporated in 1959; and

WHEREAS, the Tenant is a special district formed on November 28, 1955, in accordance with Article XVI, Section 59 of the Texas Constitution, and it operates pursuant to Chapter 49 of the Texas Water Code; and

WHEREAS, Landlord and Tenant have historically cooperated with one another since the incorporation of the City in 1959, and have shared resources on a mutually beneficial basis; and

WHEREAS, the Parties entered into an Interlocal Cooperation Contract ("ICC") (included herein as **Attachment A**) with one another on July 16, 2012 that established multiple mutually beneficial points of cooperation between the Parties; and

WHEREAS, Tenant currently houses its office operations and equipment in premises owned by Landlord; and

WHEREAS, the Parties desire that Tenant continue its operations on Landlord-owned premises under written, mutually agreeable terms; and

WHEREAS, the Parties entered into an initial lease agreement on July 16, 2012 (included herein as **Attachment B**), which was authorized and adopted by both Landlord and Tenant; and

WHEREAS, the Parties amended the Initial Lease Agreement ("First Amendment to the Lease Agreement") on January 25, 2016 (included herein as **Attachment C**), and those amendments were adopted by Landlord in Resolution No. 2016-383A(R) (included herein as **Attachment D**) and approved by Tenant; and

WHEREAS, this Agreement incorporates the initial lease agreement terms, the amendments contained in the First Amendment to the Lease Agreement, a separate but related land lease between the Parties, and relevant components from the ICC to the extent such as not inconsistent with this Agreement; and

WHEREAS, the Parties seek to amend for a second time the Initial Lease Agreement, dated January 16, 2012, as amended; and

WHEREAS, the Parties find that executing this Agreement is a lease agreement that serves governmental functions for both parties; and

WHEREAS, the Parties find that executing this Agreement is in their respective best interests, and is in the best interest of the citizens of Landlord and the ratepayers of Tenant.

NOW THEREFORE, KNOW ALL MEN BY THESE PRESENTS, for good and valuable consideration, it is agreed as follows:

Article I. Basic Lease Terms

	Landlord	Tenant
Name	City of Windcrest, Texas	Bexar County Water Control & Improvement District #10
Address & Contact Information	8601 Midcrown Windcrest, Texas 78239 Attn: City Manager Fax: 210-655-8776	8601 Midcrown Windcrest, Texas 78239 Attn: General Manager Fax: 210-654-3888

Lease Term for Premises A and B ("Premises A/B"):

Commencing August 1, 2021 ("Commencement Date for Premises A/B") to 11:59 p.m. on July 31, 2036 ("Termination Date for Premises A/B") for a fifteen (15) year term ("Premises A/B").

Lease Term for Premises C ("Premises C"):

Commencing August 1, 2021 ("Commencement Date for Premises C") to 11:59 p.m. on July 31, 2036 ("Termination Date for Premises C") which constitutes a fifteen (15) year term ("Premises C Term").

Automatic Renewal/Extended Term:

Unless terminated in writing not less than sixty (60) days prior to the Termination Date for Premises A/B, this Agreement will automatically be extended for an additional term of twelve (12) months ("Extended Term for Premises A/B") beginning on the calendar day following the Termination Date for Premises A/B and thereafter shall be extended for successive twelve (12) month terms unless terminated by giving notice not less than sixty (60) days prior to the expiration of the term, subject to the "Termination Grace Period" provided in Article V hereof for Premises A/B.

Unless terminated in writing not less than sixty (60) days prior to the Termination Date for Premises C, this Agreement will automatically be extended for an additional term of twelve (12) months ("Extended Term for Premises C") beginning on the calendar day following the Termination Date for Premises C and thereafter

shall be extended for successive twelve (12) month terms unless terminated by giving notice not less than sixty (60) days prior to the expiration of the term.

Base Rent: $15,000 per year for the Premises A/B/C collectively, is due, in full, annually, on September 30th each year, without demand. Such Base Rent is paid at the end of each lease year. Should the Landlord accept any **Agreed Alternative Method for Base Rent Payment** during a lease year, such payments in water provided shall be deducted from the thirty (30) acre-feet of water amount allotted per year as a maximum amount allowed under the Agreed Alternative Method of Base Rent Payment. Thirty calendar days prior to September 30th of a payment year, the Tenant will provide to Landlord an itemized list of the water withdrawn under the Agreed Alternative Method of Base Rent Payment (separating out any water drawn under the Landlord's Additional Consideration 10 acre-feet). Should the City utilize the maximum amount of (30) acre-feet of water during a lease year, the Tenant owes no further Base Rent to the Landlord for that lease year. Should the Landlord only partially use any of the (30) acre-feet of water during a lease year, any used amounts of the (30) acre-feet shall act as a credit to the Tenant calculated at $500.00 per acre foot to be used towards the owed Base Rent amount for that lease year. By example only, if the Landlord accepts 10-acre-feet of water under the Agreed Alternative Method of Base Rent Payment during a specific lease year, Landlord shall credit Tenant $5000.00 towards the Base Rent, leaving a monetary payment owed of $10,000.00 by September 30th of the lease year.

Additional Consideration: Landlord owns ten (10) acre-feet of groundwater withdrawal rights from the Edwards Aquifer pursuant to EAA Original Initial Regular Permit No. _____. For purposes of this Agreement, Landlord hereby assigns, transfers and conveys to Tenant during the term of this Agreement the right to use Landlord's ten (10) acre-feet of EAA groundwater withdrawal rights so that Tenant may pump all or a portion of the Landlord's ten (10) acre-feet of EAA groundwater withdrawal rights for the benefit of Landlord only when notified in writing by Landlord that Landlord needs to additionally use all or a portion of the Landlord's ten (10) acre-feet of EAA groundwater withdrawal rights for municipal uses. Landlord shall, upon written demand by Tenant, reimburse Tenant for any and all EAA fees, costs and expenses assessed by the EAA against Tenant for pumping all or a portion of Landlord's ten (10) acre-feet of EAA groundwater availability rights for the benefit of Landlord. The 10 acre-feet of groundwater withdrawal rights described in this paragraph shall not be included or counted toward the overall **Agreed Alternative Method for Base Rent Payment** Tenant delivers to Landlord as describe in this Agreement. Further, nothing in this Agreement shall be construed to invalidate or otherwise alter, diminish, or impair any of Landlord's existing or future groundwater withdrawal rights or other water rights.

Security Deposit:

NONE

Agreed Alternative Method for Base Rent Payment:

Rent is owed by Tenant to Landlord ~~each month. For each month's rent~~annually. Should the City not accept alternative payment of water, the rental amounts are due

monthly for each annual cycle beginning on the first of each month. For each rental amount due, the City has agreed to accept delivery by Tenant to Landlord an amount of water not to exceed 30 acre-feet annually for municipal purposes on land owned by Landlord for so long as this Agreement remains in effect. The Landlord will receive the amount of water not to exceed thirty (30) acre-feet annually at the District's meters (to measure the quantity of water used) and locations identified in columns A & B in the document titled Location of Services Provided to City (included herein as Attachment E) and any future meters and locations mutually agreed upon by Tenant and Landlord. Tenant shall also provide sewer service to Landlord at the Landlord's locations identified in column B in **Attachment E**. Landlord shall pay Tenant the entire cost and expense of any new meter installations by Tenant in furtherance of this Agreement.
Should the City accept an amount of water in lieu of Base Rent, the same assignment, transfer, conveyance and pumping agreement from the **Additional Consideration** section of this Agreement applies to such payment.

Tenant shall deliver to Landlord a statement of water delivered to Landlord (under this Agreement) by no later than the 10th day of each month for water delivered the prior month for so long as this Agreement remains in effect.

Landlord understands and agrees that the amount of water not to exceed thirty (30) acre-feet annually to be delivered by Tenant to Landlord (under this Agreement) is non-firm water. As a result, it is only considered to be paid as an acceptable substitute payment in lieu of monthly Rent. If Tenant is unable to deliver the amount of water not to exceed thirty (30) acre-feet annually to Landlord due to environmental conditions and/or water regulatory controls which may fluctuate, or does not deliver water to Landlord for any other reason, Tenant shall pay Landlord the base rent. If Tenant has water available for delivery to Landlord under this Agreement, but is notified by Landlord in writing that it cannot or will not take delivery of all or a portion of the water under this Agreement not to exceed 30 acre-feet of water annually, Tenant still owes the base rent.

The Parties agree the consideration agreed upon for the lease of the premises is just and reasonable and nondiscriminatory.

Use of Premises:

In exchange for the Consideration provided by Tenant, Landlord shall lease to Tenant the following premises under the following use conditions:

Permitted Use of Premises A:

A designated and limited office location within the overall property known as the Windcrest City Hall. Tenant may use such designated office location for general office space for administration and management of a water and sewer utility, and

all functions pertinent and incidental thereto, including file storage, and housing of computerized data.

Permitted Use of Premises B:

Maintenance facility, equipment and materials storage, motor pool and general shop operations pertinent to the production and delivery of retail water and sewer service.

Permitted Use of Premises C:

Solely for covered parking for the Tenant.

Article II. Demised Premises

Premises A: Premises A is more fully described and depicted in **Attachment F** and includes the office previously occupied by the office of the Mayor of Windcrest, and previously occupied by the Windcrest EDC as specified in Attachment F.

Name of Building:	City Hall
Street Address/suite:	8601 Midcrown
City, State, Zip:	Windcrest, Texas 78239

Premises B: Premises B is more fully described and depicted in **Attachment G**.

Description of Space:	Three (3) rooms situated in the south east portion of the maintenance building; One (1) inside parking bay -- distinguishing feature is pit in the floor; Three (3) covered parking bays; Approximately ½ covered parking bay; Four parking spaces in the parking lot.
Name of Building:	City Maintenance Facility
Street Address/suite:	9326 Jim Seal Drive
City, State, Zip:	Windcrest, Texas 78239

Premises C: Premises C is more fully described and depicted in **Attachment H**.

Article III. Definitions

"Normal Operating Hours" means 8:00 a.m. to 5:00 p.m. Monday through Friday, except holidays.

"Common areas" means all facilities and areas of the Premises and associated parking facilities and the related land that are intended and designated by Landlord from time to time for the common, general, and nonexclusive use of all occupants of the Premises. The term "Common Areas" includes, without limitation, kitchen and restroom facilities.

"Essential Services" means the following services: (a) air-conditioning and heating to the Premises reasonable for the Permitted Use (inclusive of air-conditioning and heating) during Normal Operating Hours and at such other times as Landlord and Tenant may agree on; (b) hot and cold water for lavatory and drinking purposes; (c) electricity and outlets for normal office machines and standard lighting reasonable for the Permitted Use; (d) communications demarcation points and outlets (including for telephone, fax, computer, scanner, printer, modem, server, router, camera and other related peripherals and equipment); and (e) access to conference areas for its regularly scheduled and special meetings. This term does not apply to Premises C. Instead, Landlord is only required to provide the ability to connect such services by Tenant upon construction and/or development of the land.

"Injury" means (a) harm to or impairment or loss of property or its use on the Premises, (b) harm to or death of a person on the Premises, or (c) "personal and advertising injury" on the Premises as defined in the form of liability insurance Tenant is required to maintain.

"Landlord" means the City of Windcrest, Texas and its agents, employees, invitees, licensees, or visitors.

"Parking Facility" means all surface lots or other areas designated for parking by occupants of the Premises.

"Permitted Uses" means the permitted use in each of Premises A, Premises B and Premises C as specifically described in Article I of this Agreement.

"Premises" means Premises A, Premises B and Premises C as specifically described in Article II of this Agreement.

"Rent" means the Base Rent and Additional Consideration payable by Tenant to Landlord as specified in Article I of this Agreement.

"Tenant" means Bexar County Water Control & Improvement District #10 and its agents, contractors, employees, invitees, licensees, or visitors.

Article IV. Clauses and Covenants

A. Tenant agrees to:

1. Lease Premises A/B for the entire Premises A/B Term beginning on the Commencement Date for Premises A/B and ending on the Termination Date for Premises A/B and for any Extended Term for Premises A/B hereof.
2. Lease Premises C for the entire Premises C Term beginning on the Commencement Date for Premises C and ending on the Termination Date for Premises C and for any Extended Term for Premises C hereof.
3. Accept the Premises designated in this Agreement in their present condition "AS IS," the Premises being currently suitable for the Permitted Use.
4. Obey (i) all applicable laws relating to the use, condition, and occupancy of the Premises; and (ii) any requirements imposed by utility companies serving or insurance companies covering the Premises.
5. Pay Base Rent to the Landlord ~~monthly, in advance, on the first day of the month,~~ at Landlord's address and pay the Additional Consideration when required under Article I of this Agreement.
6. For Premises C and subject to normal wear and tear that is expected, Tenant shall repair, replace, and/or maintain any part of the Premises C that Landlord is not obligated to repair, replace, and/or maintain.
7. Submit in writing to Landlord any request for repairs, replacement, and maintenance that are the obligations of Landlord.
8. Vacate Premises A/B and return all keys to Premises A/B on the last day of the Premises A/B Term, or any Extended Term for Premises A/B.
9. Vacate Premises C and return all keys to Premises C, if any, on the last day of the Premises C Term, or any Extended Term for Premises C.

B. Tenant agrees not to:
1. Use the Premises for any purpose other than the Permitted Use.
2. Create a nuisance.
3. Interfere with Landlord's, or any other tenants' normal business operations, or Landlord's management of the Premises.
4. Permit any waste.
5. Use the Premises in any way that would increase insurance premiums or void insurance on the Premises.
6. Change Landlord's lock system; provided, however Tenant is expressly authorized to, in its sole discretion, change the lock and key for the designated office space on "Premises A."
7. Alter the Premises, except as provided in Article IV, Section B.6. and Section E.1 in this Agreement.
8. Allow a lien to be placed on the Premises.
9. Assign this lease or sublease any portion of the Premises without Landlord's written consent.

C. Landlord agrees to:
1. Lease to Tenant Premises A/B for the entire Premises A/B Term beginning on the Commencement Date for Premises A/B and ending on the Termination Date for Premises A/B and during any Extended Term for Premises A/B.

2. Lease to Tenant Premises C for the entire Premises C Term beginning on the Commencement Date for Premises C and ending on the Termination Date for Premises C and during any Extended Term for Premises C.
3. Obey all applicable laws with respect to Landlord's operation of the Premises and Common Areas.
4. Provide the Essential Services.
5. Provide Tenant with quiet enjoyment of the Premises.
6. For Premises A/B, install, repair, replace, and maintain the (a) roof, (b) foundation, (c) Common Areas to include restroom and kitchen facilities, (d) structural soundness of the exterior walls, doors, corridors, and windows, (e) repair any water or other leads outside and/or inside the Premises caused by broken or damaged pipes owned or maintained by Landlord and (e) other structures or equipment serving the Premises A/B.
7. Install, repair, replace and maintain, at Landlord's expense, an electrical/power circuit separately metered, and dedicated exclusively for use by Tenant at Premises A.

D. Landlord agrees not to:
   1. Interfere with Tenant's possession of the Premises as long as Tenant is not in default.
   2. Interfere with Tenant's normal business operations.

E. The Parties both agree to the following:
   1. **Alterations and Improvements to the Leased Premises.**
      i. **Tenant improvements**. Tenant may, in its sole discretion, make any alterations, physical additions or improvements, and/or add or install fixtures including trade fixtures in or to "Premises A;" provided however, that any alterations, physical additions, improvements, and fixtures, including but not limited to trade fixtures, added to or installed by either party hereto shall remain upon and be surrendered with Premises A and become the property of Landlord upon the expiration and/or earlier termination of the Premises A/B Term and any Extended Term for Premises A/B of this Agreement without credit to Tenant. This clause shall not apply to moveable equipment, furniture or moveable trade fixtures owned by Tenant, which may be removed by Tenant at the end of the Premises A/B Term or any Extended Term for Premises A/B of this Agreement. Tenant shall not have authority or power, express or implied, to create or cause any mechanic's or materialmen's lien, charge or encumbrance of any kind against the Premises.

         Tenant may, in its sole discretion, make any alterations, physical additions or improvements and/or add or install fixtures including trade fixtures in or to "Premises C;" provided however, that any alterations, physical additions, improvements, and fixtures, including but not limited to trade fixtures, added to or installed by either party hereto shall remain upon and be surrendered with Premises C and become the property of Landlord upon

the expiration and/or earlier termination of the Premises C Term and any Extended Term for Premises C of this Agreement without credit to Tenant.

All improvements made must follow applicable federal, state, and local laws and be constructed following all applicable laws.

ii. **No Construction or Improvements to Premises B.** Tenant may not make any alterations, or improvements in or to "Premises B," without the express written consent of Landlord.

2. **Tenant's Use and Parking**. Tenant and its customers, shall have the non-exclusive right to use the Common Area, including surface parking lot(s), as constituted from time to time and such use is to be in common with the Landlord, other tenants in the City Hall and other persons permitted by Landlord to use the same, and subject to such reasonable rules and regulations governing use as Landlord may from time to time prescribe.

3. **Insurance.** Landlord shall provide fire and extended coverage insurance for the improvements on the Premises. Landlord and Tenant shall each maintain general public liability insurance for damage to property and injury or death to persons arising out of and in connection with the use of the Premises. The general liability insurance furnished by each party shall be a least $2,000,000.00 per occurrence and general aggregate with companies authorized to do business in the State of Texas and with a A.M. Best's rating of no less than A- (VII). Each party may maintain contents coverage as desired by the respective parties. Both Landlord and Tenant shall provide each other with certificates of insurance evidencing the insurance coverage outlined in this section at the time of the execution of this Agreement and shall make each other additional insureds on each other's insurance policies in relation to the Premises.

4. **Release of Claims/Subrogation**. LANDLORD AND TENANT RELEASE EACH OTHER FROM ALL CLAIMS OR LIABILITIES FOR DAMAGE TO THE PREMISES OR CITY HALL, DAMAGE TO OR LOSS OF PERSONAL PROPERTY WITHIN THE PREMISES OR CITY HALL, AND LOSS OF BUSINESS OR REVENUES THAT ARE COVERED BY THE RELEASING PARTY'S PROPERTY INSURANCE OR THAT WOULD HAVE BEEN COVERED BY THE REQUIRED INSURANCE IF THE PARTY FAILS TO MAINTAIN THE PROPERTY COVERAGES REQUIRED BY THIS AGREEMENT. THE PARTY INCURRING THE DAMAGE OR LOSS WILL BE RESPONSIBLE FOR ANY DEDUCTIBLE OR SELF-INSURED RETENTION UNDER ITS PROPERTY INSURANCE. LANDLORD AND TENANT WILL NOTIFY THE ISSUING PROPERTY INSURANCE COMPANIES OF THE RELEASE SET FORTH IN THIS PARAGRAPH AND WILL HAVE THE PROPERTY INSURANCE POLICIES ENDORSED, IF NECESSARY, TO PREVENT INVALIDATION OF COVERAGE. THIS RELEASE WILL NOT APPLY IF IT INVALIDATES THE PROPERTY INSURANCE COVERAGE OF

THE RELEASING PARTY. THE RELEASE IN THIS PARAGRAPH WILL APPLY EVEN IF THE DAMAGE OR LOSS IS CAUSED IN WHOLE OR IN PART BY THE ORDINARY NEGLIGENCE OR STRICT LIABILITY OF THE RELEASED PARTY BUT WILL NOT APPLY TO THE EXTENT THE DAMAGE OR LOSS IS CAUSED BY THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF THE RELEASED PARTY.

5. **Total or Partial Destruction**

i. If Premises A or B are totally or partially damaged and can be restored within ninety (90) days, Landlord shall, at its expense, restore the roof, foundation, Common Areas to include restroom and kitchen facilities, and structural soundness of the exterior walls, doors, corridors and windows of the Premises A/B, other structures or equipment serving Premises A/B , any leasehold improvements within the Premises A/B that are within Landlord's obligations to maintain, and any electrical/power circuit separately metered and dedicated exclusively for use by Tenant at Premises A/B, and repair any water and other leaks inside and outside of Premises A/B. If Landlord can reasonably restore Premises A/B to substantially the same condition that existed before the damage to the Premises within ninety (90) days from the date of written notification by Tenant to Landlord of the damage to the Premises A/B, Landlord is under an obligation to make such restoration. If Landlord fails to complete the portion of the restoration of the Premises to A/B for which Landlord is responsible within ninety (90) days from the date of written notification by Tenant to Landlord of the damage to the Premises, Tenant may terminate this Agreement by written notice delivered to Landlord before Landlord completes Landlord's restoration obligations.

ii. If Premises C is totally or partially damaged and can be restored to the condition existing on August 1, 2021, within ninety (90) days, Landlord shall, at its expense, restore such property. Since Landlord does not have ownership of any improvements made by Tenant, should such be made, until Tenant surrenders Premises C back to Landlord, Landlord is not under an obligation to restore any such improvements.

iii. If the Premises cannot be restored within ninety (90) days and Tenant has not terminated this Agreement, Landlord has an option to restore the Premises. If Landlord chooses not to restore, this Agreement will terminate. If Landlord chooses to restore, Landlord will notify Tenant of the estimated time to restore and give Tenant an option to terminate this Agreement by notifying Landlord within ten (10) days. If Tenant does not terminate this Agreement, this Agreement will continue, and Landlord will restore the Premises as provided above.

iv. To the extent Premises A, B, or C cannot be occupied and/or used after the damage to the Premises for more than three consecutive days during a month, the Base Rent shall be reduced to two-thirds of the normal Base Rent ~~per month~~based on a monthly pro rate of the annual amounts due until the

Premises can be substantially occupied again. The inability to occupy a single property does not relieve Tenant of obligations to the other properties.

6. **Default by Landlord/Events**. An event of default by Landlord includes the failure to comply with any provision of this Agreement within thirty (30) days after written notice of default or failing to provide Essential Services to Tenant within ten (10) days after written notice of default.
7. **Default by Landlord/Tenant's Remedies**. Tenant's remedies for Landlord's default are to sue for damages and/or terminate this Agreement, if Landlord does not comply with any provision of this Agreement within thirty (30) days after written notice of default and/or does not provide an Essential Service within ten (10) days after notice of default.

8. **Default by Tenant/Events**. An event of default by Tenant (a) includes the failure to timely pay the Rent, (b) abandoning or vacating a substantial portion of the Premises without paying the Rent, or (c) failure to comply within ten (10) days after written notice with any provision of this Agreement other than the defaults set forth in (a) and (b) above.
9. **Default by Tenant/Landlord's Remedies**. In the event that Tenant defaults, Landlord may sue for damages only after written notice of such default to Tenant and an opportunity is afforded to Tenant to cure the default within thirty (30) days from the date of the written notice of default. The damages shall be limited to the amount of Base Rent and Additional Consideration due for the Premises if the default is the failure to pay Base Rent or Additional Consideration. Landlord's remedies for Tenant's default for reasons other than the failure to pay Base Rent or Additional Consideration are to terminate this Agreement and/or sue for damages after written notice of the default to Tenant and an opportunity is afforded to Tenant to cure the default within thirty (30) days from the date of the written notice of default. Landlord may also initiate appropriate eviction proceedings
10. **Default/Waiver/Mitigation**. It is not a waiver of default if the non-defaulting party fails to declare immediately a default or delays in taking any action. Pursuit of any remedies set forth in this Agreement does not preclude pursuit of other remedies in this Agreement or provided by applicable law. Landlord and Tenant have a duty to mitigate damages.
11. **Holdover.** Strictly subject to Article V hereof, if Tenant does not vacate the Premises following termination of this Agreement, Tenant will become a tenant at will and must vacate the Premises on receipt of notice from Landlord. No holding over by Tenant, whether with or without the consent of Landlord, will extend the Term.

Article V. Termination Grace Period

1. Landlord and Tenant agree that Tenant shall retain a continued right to occupy and utilize "Premises B" in conformance with the Permitted Use for a period of one hundred eighty (180) days following the date of termination and/or expiration of the Premises A/B Term and any Extended Term for Premises A/B of this Agreement ("Termination Grace

Period"), regardless of whether such termination and/or expiration of this Agreement results from the occurrence of the Premises A/B Termination Date, the termination and/or expiration of any Extended Term for Premises A/B, or other act or occurrence.

2. Article V shall survive termination and/ or expiration of the Premises A/B Term and any Extended Term for Premises A/B of this Agreement, and any termination of the remainder of this Agreement shall not affect or otherwise work as a termination of this Article.

Article VI. Miscellaneous

1. Alternative Dispute Resolution. Landlord and Tenant agree to mediate in good faith before filing a suit for damages.
2. Attorney's Fees. If either party retains an attorney to enforce this Agreement, the party prevailing in litigation is entitled to recover reasonable attorney's fees and court costs.
3. Governing Law/Venue. This Agreement shall be governed by the laws of the State of Texas. Exclusive venue will be in the state district courts of Bexar County, Texas, and this clause shall be deemed to be the Parties' forum and venue selection agreement.
4. Entire Agreement. This Agreement, together with all attachments comprise the entire agreement of the parties, and there are no oral representations, warranties, agreements, or promises pertaining to this Agreement or to any expressly mentioned exhibits and riders not incorporated in writing in this Agreement.
5. Amendment of Lease. This Agreement may be amended only by an instrument in writing signed by Landlord and Tenant, after proper authorization from the governing body of each party to the amendment.
6. Notices. Any notice required or permitted under this Agreement must be in writing. Any notice required by this Agreement will be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address shown in this Agreement. Notice may also be given by regular mail, personal delivery, courier delivery, or facsimile transmission and will be effective when actually received. Any address for notice may be changed by written notice delivered as provided herein.
7. Attachments. Attachments A, B, C, D, E, F, G and H attached to this Agreement and incorporated herein for all purposes.

Article VII. Option to Renew

Provided that the Tenant shall not be in default at the Termination Date for Premises A/B and Premises C of the Agreement, the Landlord has the discretion to permit the Tenant to extend this Agreement for an additional five (5) years on the same terms and conditions in existence at the Termination Date. To request the extension, Tenant shall give Landlord written notice of its desire to exercise this option at least four (4) months prior to the Termination Date for Premises A/B and Premises C of this Agreement.

Article VIII. Agreement Supersedes

This Agreement supersedes all prior leases and licenses between the Landlord and Tenant relating to the use of the Premises which are not incorporated herein. To the extent this Agreement appears in conflict with any attachments to this Agreement, the Agreement language controls over any attachment language. This Agreement does not supersede the Interlocal Cooperation Agreement between the parties which is general in nature and unrelated to the Premises.

CONTINUE TO SIGNATURE PAGE

SIGNATURE PAGE TO

Second Amended Lease Agreement between the City of Windcrest, Texas and Bexar County Water Control and Improvement District Number 10

Agreed and Approved:

CITY OF WINDCREST	**BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT #10**
BY:	**BY:**
_____	_____
Mayor Dan Reese	**President Sue Alexander**
ATTEST:	**ATTEST:**
_____	_____
City Secretary Rachel Dominguez	**Secretary Diana Tuttle**

Second Amended Lease Agreement between the City of Windcrest, Texas and Bexar County Water Control and Improvement District Number 10

This Second Amended Lease Agreement ("Agreement") is made by and entered into between the City of Windcrest, Texas ("Landlord"), a home rule municipality, and the Bexar County Water Control and Improvement District Number 10 ("Tenant"). Together, the Landlord and the Tenant are hereinafter referred to as the "Parties."

RECITALS

WHEREAS, the Landlord is a home rule municipality that was incorporated in 1959; and

WHEREAS, the Tenant is a special district formed on November 28, 1955, in accordance with Article XVI, Section 59 of the Texas Constitution, and it operates pursuant to Chapter 49 of the Texas Water Code; and

WHEREAS, Landlord and Tenant have historically cooperated with one another since the incorporation of the City in 1959, and have shared resources on a mutually beneficial basis; and

WHEREAS, the Parties entered into an Interlocal Cooperation Contract ("ICC") (included herein as **Attachment A**) with one another on July 16, 2012 that established multiple mutually beneficial points of cooperation between the Parties; and

WHEREAS, Tenant currently houses its office operations and equipment in premises owned by Landlord; and

WHEREAS, the Parties desire that Tenant continue its operations on Landlord-owned premises under written, mutually agreeable terms; and

WHEREAS, the Parties entered into an initial lease agreement on July 16, 2012 (included herein as **Attachment B**), which was authorized and adopted by both Landlord and Tenant; and

WHEREAS, the Parties amended the Initial Lease Agreement ("First Amendment to the Lease Agreement") on January 25, 2016 (included herein as **Attachment C**), and those amendments were adopted by Landlord in Resolution No. 2016-383A(R) (included herein as **Attachment D**) and approved by Tenant; and

WHEREAS, this Agreement incorporates the initial lease agreement terms, the amendments contained in the First Amendment to the Lease Agreement, a separate but related land lease between the Parties, and relevant components from the ICC to the extent such as not inconsistent with this Agreement; and

WHEREAS, the Parties seek to amend for a second time the Initial Lease Agreement, dated January 16, 2012, as amended; and

WHEREAS, the Parties find that executing this Agreement is a lease agreement that serves governmental functions for both parties; and

WHEREAS, the Parties find that executing this Agreement is in their respective best interests, and is in the best interest of the citizens of Landlord and the ratepayers of Tenant.

NOW THEREFORE, KNOW ALL MEN BY THESE PRESENTS, for good and valuable consideration, it is agreed as follows:

Article I. Basic Lease Terms

	Landlord	Tenant
Name	City of Windcrest, Texas	Bexar County Water Control & Improvement District #10
Address & Contact Information	8601 Midcrown Windcrest, Texas 78239 Attn: City Manager Fax: 210-655-8776	8601 Midcrown Windcrest, Texas 78239 Attn: General Manager Fax: 210-654-3888

Lease Term for Premises A and B ("Premises A/B"):

Commencing August 1, 2021 ("Commencement Date for Premises A/B") to 11:59 p.m. on July 31, 2036 ("Termination Date for Premises A/B") for a fifteen (15) year term ("Premises A/B").

Lease Term for Premises C ("Premises C"):

Commencing August 1, 2021 ("Commencement Date for Premises C") to 11:59 p.m. on July 31, 2036 ("Termination Date for Premises C") which constitutes a fifteen (15) year term ("Premises C Term").

Automatic Renewal/Extended Term:

Unless terminated in writing not less than sixty (60) days prior to the Termination Date for Premises A/B, this Agreement will automatically be extended for an additional term of twelve (12) months ("Extended Term for Premises A/B") beginning on the calendar day following the Termination Date for Premises A/B and thereafter shall be extended for successive twelve (12) month terms unless terminated by giving notice not less than sixty (60) days prior to the expiration of the term, subject to the "Termination Grace Period" provided in Article V hereof for Premises A/B.

Unless terminated in writing not less than sixty (60) days prior to the Termination Date for Premises C, this Agreement will automatically be extended for an additional term of twelve (12) months ("Extended Term for Premises C") beginning on the calendar day following the Termination Date for Premises C and thereafter

shall be extended for successive twelve (12) month terms unless terminated by giving notice not less than sixty (60) days prior to the expiration of the term.

Base Rent: $15,000 per year for the Premises A/B/C collectively, is due, in full, annually, on September 30th each year, without demand. Such Base Rent is paid at the end of each lease year. Should the Landlord accept any **Agreed Alternative Method for Base Rent Payment** during a lease year, such payments in water provided shall be deducted from the thirty (30) acre-feet of water amount allotted per year as a maximum amount allowed under the Agreed Alternative Method of Base Rent Payment. Thirty calendar days prior to September 30th of a payment year, the Tenant will provide to Landlord an itemized list of the water withdrawn under the Agreed Alternative Method of Base Rent Payment (separating out any water drawn under the Landlord's Additional Consideration 10 acre-feet). Should the City utilize the maximum amount of (30) acre-feet of water during a lease year, the Tenant owes no further Base Rent to the Landlord for that lease year. Should the Landlord only partially use any of the (30) acre-feet of water during a lease year, any used amounts of the (30) acre-feet shall act as a credit to the Tenant calculated at $500.00 per acre foot to be used towards the owed Base Rent amount for that lease year. By example only, if the Landlord accepts 10-acre-feet of water under the Agreed Alternative Method of Base Rent Payment during a specific lease year, Landlord shall credit Tenant $5000.00 towards the Base Rent, leaving a monetary payment owed of $10,000.00 by September 30th of the lease year.

Additional Consideration: Landlord owns ten (10) acre-feet of groundwater withdrawal rights from the Edwards Aquifer pursuant to EAA Original Initial Regular Permit No. _____. For purposes of this Agreement, Landlord hereby assigns, transfers and conveys to Tenant during the term of this Agreement the right to use Landlord's ten (10) acre-feet of EAA groundwater withdrawal rights so that Tenant may pump all or a portion of the Landlord's ten (10) acre-feet of EAA groundwater withdrawal rights for the benefit of Landlord only when notified in writing by Landlord that Landlord needs to additionally use all or a portion of the Landlord's ten (10) acre-feet of EAA groundwater withdrawal rights for municipal uses. Landlord shall, upon written demand by Tenant, reimburse Tenant for any and all EAA fees, costs and expenses assessed by the EAA against Tenant for pumping all or a portion of Landlord's ten (10) acre-feet of EAA groundwater availability rights for the benefit of Landlord. The 10 acre-feet of groundwater withdrawal rights described in this paragraph shall not be included or counted toward the overall **Agreed Alternative Method for Base Rent Payment** Tenant delivers to Landlord as describe in this Agreement. Further, nothing in this Agreement shall be construed to invalidate or otherwise alter, diminish, or impair any of Landlord's existing or future groundwater withdrawal rights or other water rights.

Security Deposit:

NONE

Agreed Alternative Method for Base Rent Payment:

Rent is owed by Tenant to Landlord annually. Should the City not accept alternative payment of water, the rental amounts are due monthly for each annual cycle

beginning on the first of each month. For each rental amount due, the City has agreed to accept delivery by Tenant to Landlord an amount of water not to exceed 30 acre-feet annually for municipal purposes on land owned by Landlord for so long as this Agreement remains in effect. The Landlord will receive the amount of water not to exceed thirty (30) acre-feet annually at the District's meters (to measure the quantity of water used) and locations identified in columns A & B in the document titled Location of Services Provided to City (included herein as Attachment E) and any future meters and locations mutually agreed upon by Tenant and Landlord. Tenant shall also provide sewer service to Landlord at the Landlord's locations identified in column B in **Attachment E**. Landlord shall pay Tenant the entire cost and expense of any new meter installations by Tenant in furtherance of this Agreement.
Should the City accept an amount of water in lieu of Base Rent, the same assignment, transfer, conveyance and pumping agreement from the **Additional Consideration** section of this Agreement applies to such payment.

Tenant shall deliver to Landlord a statement of water delivered to Landlord (under this Agreement) by no later than the 10th day of each month for water delivered the prior month for so long as this Agreement remains in effect.

Landlord understands and agrees that the amount of water not to exceed thirty (30) acre-feet annually to be delivered by Tenant to Landlord (under this Agreement) is non-firm water. As a result, it is only considered to be paid as an acceptable substitute payment in lieu of monthly Rent. If Tenant is unable to deliver the amount of water not to exceed thirty (30) acre-feet annually to Landlord due to environmental conditions and/or water regulatory controls which may fluctuate, or does not deliver water to Landlord for any other reason, Tenant shall pay Landlord the base rent. If Tenant has water available for delivery to Landlord under this Agreement, but is notified by Landlord in writing that it cannot or will not take delivery of all or a portion of the water under this Agreement not to exceed 30 acre-feet of water annually, Tenant still owes the base rent.

The Parties agree the consideration agreed upon for the lease of the premises is just and reasonable and nondiscriminatory.

Use of Premises:

In exchange for the Consideration provided by Tenant, Landlord shall lease to Tenant the following premises under the following use conditions:

Permitted Use of Premises A:

A designated and limited office location within the overall property known as the Windcrest City Hall. Tenant may use such designated office location for general office space for administration and management of a water and sewer utility, and

all functions pertinent and incidental thereto, including file storage, and housing of computerized data.

Permitted Use of Premises B:

Maintenance facility, equipment and materials storage, motor pool and general shop operations pertinent to the production and delivery of retail water and sewer service.

Permitted Use of Premises C:

Solely for covered parking for the Tenant.

Article II. Demised Premises

Premises A: Premises A is more fully described and depicted in **Attachment F** and includes the office previously occupied by the office of the Mayor of Windcrest, and previously occupied by the Windcrest EDC as specified in Attachment F.

Name of Building:	City Hall
Street Address/suite:	8601 Midcrown
City, State, Zip:	Windcrest, Texas 78239

Premises B: Premises B is more fully described and depicted in **Attachment G**.

Description of Space:	Three (3) rooms situated in the south east portion of the maintenance building; One (1) inside parking bay -- distinguishing feature is pit in the floor; Three (3) covered parking bays; Approximately ½ covered parking bay; Four parking spaces in the parking lot.
Name of Building:	City Maintenance Facility
Street Address/suite:	9326 Jim Seal Drive
City, State, Zip:	Windcrest, Texas 78239

Premises C: Premises C is more fully described and depicted in **Attachment H**.

Article III. Definitions

"Normal Operating Hours" means 8:00 a.m. to 5:00 p.m. Monday through Friday, except holidays.

"Common areas" means all facilities and areas of the Premises and associated parking facilities and the related land that are intended and designated by Landlord from time to time for the common, general, and nonexclusive use of all occupants of the Premises. The term "Common Areas" includes, without limitation, kitchen and restroom facilities.

"Essential Services" means the following services: (a) air-conditioning and heating to the Premises reasonable for the Permitted Use (inclusive of air-conditioning and heating) during Normal Operating Hours and at such other times as Landlord and Tenant may agree on; (b) hot and cold water for lavatory and drinking purposes; (c) electricity and outlets for normal office machines and standard lighting reasonable for the Permitted Use; (d) communications demarcation points and outlets (including for telephone, fax, computer, scanner, printer, modem, server, router, camera and other related peripherals and equipment); and (e) access to conference areas for its regularly scheduled and special meetings. This term does not apply to Premises C. Instead, Landlord is only required to provide the ability to connect such services by Tenant upon construction and/or development of the land.

"Injury" means (a) harm to or impairment or loss of property or its use on the Premises, (b) harm to or death of a person on the Premises, or (c) "personal and advertising injury" on the Premises as defined in the form of liability insurance Tenant is required to maintain.

"Landlord" means the City of Windcrest, Texas and its agents, employees, invitees, licensees, or visitors.

"Parking Facility" means all surface lots or other areas designated for parking by occupants of the Premises.

"Permitted Uses" means the permitted use in each of Premises A, Premises B and Premises C as specifically described in Article I of this Agreement.

"Premises" means Premises A, Premises B and Premises C as specifically described in Article II of this Agreement.

"Rent" means the Base Rent and Additional Consideration payable by Tenant to Landlord as specified in Article I of this Agreement.

"Tenant" means Bexar County Water Control & Improvement District #10 and its agents, contractors, employees, invitees, licensees, or visitors.

Article IV. Clauses and Covenants

A. Tenant agrees to:

1. Lease Premises A/B for the entire Premises A/B Term beginning on the Commencement Date for Premises A/B and ending on the Termination Date for Premises A/B and for any Extended Term for Premises A/B hereof.
2. Lease Premises C for the entire Premises C Term beginning on the Commencement Date for Premises C and ending on the Termination Date for Premises C and for any Extended Term for Premises C hereof.
3. Accept the Premises designated in this Agreement in their present condition "AS IS," the Premises being currently suitable for the Permitted Use.
4. Obey (i) all applicable laws relating to the use, condition, and occupancy of the Premises; and (ii) any requirements imposed by utility companies serving or insurance companies covering the Premises.
5. Pay Base Rent to the Landlord at Landlord's address and pay the Additional Consideration when required under Article I of this Agreement.
6. For Premises C and subject to normal wear and tear that is expected, Tenant shall repair, replace, and/or maintain any part of the Premises C that Landlord is not obligated to repair, replace, and/or maintain.
7. Submit in writing to Landlord any request for repairs, replacement, and maintenance that are the obligations of Landlord.
8. Vacate Premises A/B and return all keys to Premises A/B on the last day of the Premises A/B Term, or any Extended Term for Premises A/B.
9. Vacate Premises C and return all keys to Premises C, if any, on the last day of the Premises C Term, or any Extended Term for Premises C.

B. Tenant agrees not to:
1. Use the Premises for any purpose other than the Permitted Use.
2. Create a nuisance.
3. Interfere with Landlord's, or any other tenants' normal business operations, or Landlord's management of the Premises.
4. Permit any waste.
5. Use the Premises in any way that would increase insurance premiums or void insurance on the Premises.
6. Change Landlord's lock system; provided, however Tenant is expressly authorized to, in its sole discretion, change the lock and key for the designated office space on "Premises A."
7. Alter the Premises, except as provided in Article IV, Section B.6. and Section E.1 in this Agreement.
8. Allow a lien to be placed on the Premises.
9. Assign this lease or sublease any portion of the Premises without Landlord's written consent.

C. Landlord agrees to:
1. Lease to Tenant Premises A/B for the entire Premises A/B Term beginning on the Commencement Date for Premises A/B and ending on the Termination Date for Premises A/B and during any Extended Term for Premises A/B.

2. Lease to Tenant Premises C for the entire Premises C Term beginning on the Commencement Date for Premises C and ending on the Termination Date for Premises C and during any Extended Term for Premises C.
3. Obey all applicable laws with respect to Landlord's operation of the Premises and Common Areas.
4. Provide the Essential Services.
5. Provide Tenant with quiet enjoyment of the Premises.
6. For Premises A/B, install, repair, replace, and maintain the (a) roof, (b) foundation, (c) Common Areas to include restroom and kitchen facilities, (d) structural soundness of the exterior walls, doors, corridors, and windows, (e) repair any water or other leads outside and/or inside the Premises caused by broken or damaged pipes owned or maintained by Landlord and (e) other structures or equipment serving the Premises A/B.
7. Install, repair, replace and maintain, at Landlord's expense, an electrical/power circuit separately metered, and dedicated exclusively for use by Tenant at Premises A.

D. Landlord agrees not to:
   1. Interfere with Tenant's possession of the Premises as long as Tenant is not in default.
   2. Interfere with Tenant's normal business operations.

E. The Parties both agree to the following:
   1. **Alterations and Improvements to the Leased Premises.**
      i. **Tenant improvements**. Tenant may, in its sole discretion, make any alterations, physical additions or improvements, and/or add or install fixtures including trade fixtures in or to "Premises A;" provided however, that any alterations, physical additions, improvements, and fixtures, including but not limited to trade fixtures, added to or installed by either party hereto shall remain upon and be surrendered with Premises A and become the property of Landlord upon the expiration and/or earlier termination of the Premises A/B Term and any Extended Term for Premises A/B of this Agreement without credit to Tenant. This clause shall not apply to moveable equipment, furniture or moveable trade fixtures owned by Tenant, which may be removed by Tenant at the end of the Premises A/B Term or any Extended Term for Premises A/B of this Agreement. Tenant shall not have authority or power, express or implied, to create or cause any mechanic's or materialmen's lien, charge or encumbrance of any kind against the Premises.

      Tenant may, in its sole discretion, make any alterations, physical additions or improvements and/or add or install fixtures including trade fixtures in or to "Premises C;" provided however, that any alterations, physical additions, improvements, and fixtures, including but not limited to trade fixtures, added to or installed by either party hereto shall remain upon and be surrendered with Premises C and become the property of Landlord upon

the expiration and/or earlier termination of the Premises C Term and any Extended Term for Premises C of this Agreement without credit to Tenant.

All improvements made must follow applicable federal, state, and local laws and be constructed following all applicable laws.

ii. **No Construction or Improvements to Premises B.** Tenant may not make any alterations, or improvements in or to "Premises B," without the express written consent of Landlord.

2. **Tenant's Use and Parking**. Tenant and its customers, shall have the non-exclusive right to use the Common Area, including surface parking lot(s), as constituted from time to time and such use is to be in common with the Landlord, other tenants in the City Hall and other persons permitted by Landlord to use the same, and subject to such reasonable rules and regulations governing use as Landlord may from time to time prescribe.

3. **Insurance.** Landlord shall provide fire and extended coverage insurance for the improvements on the Premises. Landlord and Tenant shall each maintain general public liability insurance for damage to property and injury or death to persons arising out of and in connection with the use of the Premises. The general liability insurance furnished by each party shall be a least $2,000,000.00 per occurrence and general aggregate with companies authorized to do business in the State of Texas and with a A.M. Best's rating of no less than A- (VII). Each party may maintain contents coverage as desired by the respective parties. Both Landlord and Tenant shall provide each other with certificates of insurance evidencing the insurance coverage outlined in this section at the time of the execution of this Agreement and shall make each other additional insureds on each other's insurance policies in relation to the Premises.

4. **Release of Claims/Subrogation**. LANDLORD AND TENANT RELEASE EACH OTHER FROM ALL CLAIMS OR LIABILITIES FOR DAMAGE TO THE PREMISES OR CITY HALL, DAMAGE TO OR LOSS OF PERSONAL PROPERTY WITHIN THE PREMISES OR CITY HALL, AND LOSS OF BUSINESS OR REVENUES THAT ARE COVERED BY THE RELEASING PARTY'S PROPERTY INSURANCE OR THAT WOULD HAVE BEEN COVERED BY THE REQUIRED INSURANCE IF THE PARTY FAILS TO MAINTAIN THE PROPERTY COVERAGES REQUIRED BY THIS AGREEMENT. THE PARTY INCURRING THE DAMAGE OR LOSS WILL BE RESPONSIBLE FOR ANY DEDUCTIBLE OR SELF-INSURED RETENTION UNDER ITS PROPERTY INSURANCE. LANDLORD AND TENANT WILL NOTIFY THE ISSUING PROPERTY INSURANCE COMPANIES OF THE RELEASE SET FORTH IN THIS PARAGRAPH AND WILL HAVE THE PROPERTY INSURANCE POLICIES ENDORSED, IF NECESSARY, TO PREVENT INVALIDATION OF COVERAGE. THIS RELEASE WILL NOT APPLY IF IT INVALIDATES THE PROPERTY INSURANCE COVERAGE OF

THE RELEASING PARTY. THE RELEASE IN THIS PARAGRAPH WILL APPLY EVEN IF THE DAMAGE OR LOSS IS CAUSED IN WHOLE OR IN PART BY THE ORDINARY NEGLIGENCE OR STRICT LIABILITY OF THE RELEASED PARTY BUT WILL NOT APPLY TO THE EXTENT THE DAMAGE OR LOSS IS CAUSED BY THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF THE RELEASED PARTY.

5. **Total or Partial Destruction**

i. If Premises A or B are totally or partially damaged and can be restored within ninety (90) days, Landlord shall, at its expense, restore the roof, foundation, Common Areas to include restroom and kitchen facilities, and structural soundness of the exterior walls, doors, corridors and windows of the Premises A/B, other structures or equipment serving Premises A/B , any leasehold improvements within the Premises A/B that are within Landlord's obligations to maintain, and any electrical/power circuit separately metered and dedicated exclusively for use by Tenant at Premises A/B, and repair any water and other leaks inside and outside of Premises A/B. If Landlord can reasonably restore Premises A/B to substantially the same condition that existed before the damage to the Premises within ninety (90) days from the date of written notification by Tenant to Landlord of the damage to the Premises A/B, Landlord is under an obligation to make such restoration. If Landlord fails to complete the portion of the restoration of the Premises to A/B for which Landlord is responsible within ninety (90) days from the date of written notification by Tenant to Landlord of the damage to the Premises, Tenant may terminate this Agreement by written notice delivered to Landlord before Landlord completes Landlord's restoration obligations.

ii. If Premises C is totally or partially damaged and can be restored to the condition existing on August 1, 2021, within ninety (90) days, Landlord shall, at its expense, restore such property. Since Landlord does not have ownership of any improvements made by Tenant, should such be made, until Tenant surrenders Premises C back to Landlord, Landlord is not under an obligation to restore any such improvements.

iii. If the Premises cannot be restored within ninety (90) days and Tenant has not terminated this Agreement, Landlord has an option to restore the Premises. If Landlord chooses not to restore, this Agreement will terminate. If Landlord chooses to restore, Landlord will notify Tenant of the estimated time to restore and give Tenant an option to terminate this Agreement by notifying Landlord within ten (10) days. If Tenant does not terminate this Agreement, this Agreement will continue, and Landlord will restore the Premises as provided above.

iv. To the extent Premises A, B, or C cannot be occupied and/or used after the damage to the Premises for more than three consecutive days during a month, the Base Rent shall be reduced to two-thirds of the normal Base Rent based on a monthly pro rate of the annual amounts due until the Premises

can be substantially occupied again. The inability to occupy a single property does not relieve Tenant of obligations to the other properties.

6. **Default by Landlord/Events**. An event of default by Landlord includes the failure to comply with any provision of this Agreement within thirty (30) days after written notice of default or failing to provide Essential Services to Tenant within ten (10) days after written notice of default.
7. **Default by Landlord/Tenant's Remedies**. Tenant's remedies for Landlord's default are to sue for damages and/or terminate this Agreement, if Landlord does not comply with any provision of this Agreement within thirty (30) days after written notice of default and/or does not provide an Essential Service within ten (10) days after notice of default.

8. **Default by Tenant/Events**. An event of default by Tenant (a) includes the failure to timely pay the Rent, (b) abandoning or vacating a substantial portion of the Premises without paying the Rent, or (c) failure to comply within ten (10) days after written notice with any provision of this Agreement other than the defaults set forth in (a) and (b) above.
9. **Default by Tenant/Landlord's Remedies**. In the event that Tenant defaults, Landlord may sue for damages only after written notice of such default to Tenant and an opportunity is afforded to Tenant to cure the default within thirty (30) days from the date of the written notice of default. The damages shall be limited to the amount of Base Rent and Additional Consideration due for the Premises if the default is the failure to pay Base Rent or Additional Consideration. Landlord's remedies for Tenant's default for reasons other than the failure to pay Base Rent or Additional Consideration are to terminate this Agreement and/or sue for damages after written notice of the default to Tenant and an opportunity is afforded to Tenant to cure the default within thirty (30) days from the date of the written notice of default. Landlord may also initiate appropriate eviction proceedings
10. **Default/Waiver/Mitigation**. It is not a waiver of default if the non-defaulting party fails to declare immediately a default or delays in taking any action. Pursuit of any remedies set forth in this Agreement does not preclude pursuit of other remedies in this Agreement or provided by applicable law. Landlord and Tenant have a duty to mitigate damages.
11. **Holdover.** Strictly subject to Article V hereof, if Tenant does not vacate the Premises following termination of this Agreement, Tenant will become a tenant at will and must vacate the Premises on receipt of notice from Landlord. No holding over by Tenant, whether with or without the consent of Landlord, will extend the Term.

Article V. Termination Grace Period

1. Landlord and Tenant agree that Tenant shall retain a continued right to occupy and utilize "Premises B" in conformance with the Permitted Use for a period of one hundred eighty (180) days following the date of termination and/or expiration of the Premises A/B Term and any Extended Term for Premises A/B of this Agreement ("Termination Grace Period"), regardless of whether such termination and/or expiration of this Agreement

results from the occurrence of the Premises A/B Termination Date, the termination and/or expiration of any Extended Term for Premises A/B, or other act or occurrence.

2. Article V shall survive termination and/ or expiration of the Premises A/B Term and any Extended Term for Premises A/B of this Agreement, and any termination of the remainder of this Agreement shall not affect or otherwise work as a termination of this Article.

Article VI. Miscellaneous

1. Alternative Dispute Resolution. Landlord and Tenant agree to mediate in good faith before filing a suit for damages.
2. Attorney's Fees. If either party retains an attorney to enforce this Agreement, the party prevailing in litigation is entitled to recover reasonable attorney's fees and court costs.
3. Governing Law/Venue. This Agreement shall be governed by the laws of the State of Texas. Exclusive venue will be in the state district courts of Bexar County, Texas, and this clause shall be deemed to be the Parties' forum and venue selection agreement.
4. Entire Agreement. This Agreement, together with all attachments comprise the entire agreement of the parties, and there are no oral representations, warranties, agreements, or promises pertaining to this Agreement or to any expressly mentioned exhibits and riders not incorporated in writing in this Agreement.
5. Amendment of Lease. This Agreement may be amended only by an instrument in writing signed by Landlord and Tenant, after proper authorization from the governing body of each party to the amendment.
6. Notices. Any notice required or permitted under this Agreement must be in writing. Any notice required by this Agreement will be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address shown in this Agreement. Notice may also be given by regular mail, personal delivery, courier delivery, or facsimile transmission and will be effective when actually received. Any address for notice may be changed by written notice delivered as provided herein.
7. Attachments. Attachments A, B, C, D, E, F, G and H attached to this Agreement and incorporated herein for all purposes.

Article VII. Option to Renew

Provided that the Tenant shall not be in default at the Termination Date for Premises A/B and Premises C of the Agreement, the Landlord has the discretion to permit the Tenant to extend this Agreement for an additional five (5) years on the same terms and conditions in existence at the Termination Date. To request the extension, Tenant shall give Landlord written notice of its desire to exercise this option at least four (4) months prior to the Termination Date for Premises A/B and Premises C of this Agreement.

Article VIII. Agreement Supersedes

This Agreement supersedes all prior leases and licenses between the Landlord and Tenant relating to the use of the Premises which are not incorporated herein. To the extent this Agreement appears in conflict with any attachments to this Agreement, the Agreement language controls over any attachment language. This Agreement does not supersede the Interlocal Cooperation Agreement between the parties which is general in nature and unrelated to the Premises.

CONTINUE TO SIGNATURE PAGE

SIGNATURE PAGE TO

Second Amended Lease Agreement between the City of Windcrest, Texas and Bexar County Water Control and Improvement District Number 10

Agreed and Approved:

CITY OF WINDCREST	**BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT #10**
BY:	**BY:**
_____	_____
Mayor Dan Reese	**President Sue Alexander**
ATTEST:	**ATTEST:**
_____	_____
City Secretary Rachel Dominguez	**Secretary Diana Tuttle**

CITY OF WINDCREST

RESOLUTION NO. 2012-382 (R)

A RESOLUTION OF THE CITY OF WINDCREST, TEXAS, (CITY) APPROVING THE TERMS OF AN INTERLOCAL COOPERATION CONTRACT (INTERLOCAL CONTRACT) WITH THE BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 10 (DISTRICT) FOR THE BENEFIT OF THE CITIZENS AND RATE PAYERS IN THE COMMUNITY, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE INTERLOCAL CONTRACT

WHEREAS, the Bexar County Water Control and Improvement District No. 10, a water control and improvement district, was created by the Texas State Board of Water Engineers on November 28, 1955, for the purposes of providing water and sewer services; and

WHEREAS, the City was incorporated in 1959 and adopted a home rule charter on November 6, 2007; and

WHEREAS, the City and the District agree that the terms of this Contract are in the best interest of and for the benefit of the citizens and ratepayers in the community; and

WHEREAS, the City and the District have agreed on the terms of the Interlocal Contract; and

WHEREAS, the Board of Directors of the District approved the Interlocal Contract at their meeting on July 6, 2012

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS:

Section 1. That all matters stated in the preamble are found to be true and correct.

Section 2. The City Council does hereby authorize the City Manager to execute on behalf of the City Council the Interlocal Contract with the District attached hereto as Exhibit A.

Attachment A

PASSED AND APPROVED this 6th day of July, 2012.

Pam Dodson

Pam Dodson, Mayor Pro Tem
City of Windcrest

ATTEST:

Kelly Rodriguez

Kelly Rodriguez, Assistant City Secretary

APPROVED AS TO FORM:

Michael S. Brenan

Michael S. Brenan, City Attorney

Exhibit A

Bexar County Water Control and Improvement District #10

8601 MIDCROWN DRIVE
WINDCREST TX 78239
(210) 655-2888
WWW.BEXARCOUNTYWCID10.COM

July 6, 2012

Mayor Alan Baxter
City of Windcrest
8601 Midcrown Drive
Windcrest, Texas 78239

Dear Mayor Baxter,

The Board of Directors approved the attached Interlocal Cooperation Contract By and Between the City of Windcrest and Bexar County Water Control and Improvement District #10 at its July 6, 2012 Special Board Meeting. The Contract is ready for the City to give its final approval.

If there are questions, please feel free to contact me.

Sincerely,

Melroy I. Brandt
President

Atch: Interlocal Cooperation Contract (2 copies)

INTERLOCAL COOPERATION CONTRACT
by and between
City of Windcrest, Texas
and
Bexar County Water Control and Improvement District Number 10

This Interlocal Cooperation Contract ("Agreement") is made and entered pursuant to the Interlocal Cooperation Act codified at Subchapter A, Chapter 791, of the Texas Government Code, by and between the City of Windcrest, Texas ("City") and the Bexar County Water Control and Improvement District Number 10 ("District"). The City and the District are jointly referred to hereinafter as the "Parties." The effective date of this agreement shall be the 16th day of July, 2012 ("Effective Date").

RECITALS

WHEREAS, the City is home rule municipality and municipal body politic incorporated in 1959; and

WHEREAS, the City's Home Rule Charter grants to the City various rights and responsibilities related to and for the purposes of government, interest, health, welfare and good order of the City and its inhabitants; and

WHEREAS, the District is a special district formed on November 28, 1955, in accordance with Article XVI, Section 59 of the Texas Constitution, and operating pursuant to Chapter 49 of the Texas Water Code; and

WHEREAS, the Order of the State of Texas creating the District establishes the purpose of the District as being responsible for and including, *inter alia*, the control, storing, preservation and distribution of its water and flood waters, for irrigation, power and all other useful purposes, to the end that the public health and welfare may be conserved and promoted, and the purity and sanitary conditions of the State's water protected, effected and restored; and

WHEREAS, the majority of the District's customers are also citizens of the City; and

WHEREAS, the City and District have coexisted and operated cooperatively since the incorporation of the City, and have engaged in the sharing resources on a mutually beneficial basis;

WHEREAS, City and District have previously entered into various formal agreements between them for the use and benefit of the City and the District; and

WHEREAS, the District and the City desire to enter into a formal, written agreement to become effective as of the Effective Date prescribed above; and

WHEREAS, the Texas Interlocal Cooperation Act authorizes the Parties, as local governments, to increase their respective efficiencies and effectiveness by contracting with one another; and

WHEREAS, each party finds that execution of this Agreement to be in its respective best interests, and the best interests of the citizens of the City and the ratepayers of the District; and

WHEREAS, the purpose of this agreement is to provide for the performance of governmental functions and services that each of the parties to this Agreement are entitled to perform individually.

NOW THEREFORE, KNOW ALL PERSONS BY THESE PRESENTS, for a good and valuable consideration, it is agreed as follows:

I.
Use and Sharing of Facilities and Equipment

a. City hereby agrees to grant and demise unto the District the right to utilize and enjoy use of necessary space on a non-interference basis on the antenna mast located at 8601 Midcrown Drive for the District to mount one monopole antenna for the District's Supervisory Control and Data Acquisition system.

b. District hereby agrees to grant and demise unto the City the right to utilize and enjoy necessary space on the top of the 750,000 gallon elevated storage tank located at 8540 Eaglecrest Drive as the site for its radio repeater site. City employees shall be granted unescorted access to the facility for maintenance purposes with stipulation that City employees will provide on-site surveillance of agents doing work in their behalf. City employees/agents are *prohibited* from coming in contact with potable water during the course of their activity.

c. City and District agree to permit the other limited use of their equipment on a non-interference basis. The using party agrees to return the equipment in equal or better condition than it was received, except for reasonable wear and tear. Repairs for damages will be made at the user's expense to the satisfaction of the owner.

II.

Provision of and Payment for Water Service to City Locations, Water Supply for Fire Fighting Purposes, Payment for Wastewater Service

a. District hereby agrees to provide water and wastewater service, at its sole cost and expense, to 421 Dalecrest and 461 Golfcrest, provided that such connections are used exclusively in connection with firefighting dormitories or operations; and also agrees to provide water, wastewater, and irrigation service to the locations shown on ***Appendix 1***.

b. District agrees, at its sole cost and expense, to provide water to the City for fighting fires and/or for training in connection with firefighting operations; provided that the City notifies the District, in writing, at least twenty-four (24) hours in advance of training events that will result in the use of water. The City's written notice required under this section shall include an estimate of the volume of water that may be used in connection with non-emergency, planned firefighting training or operations.

c. City agrees to pay the District, at the then-applicable retail rate, for all water, wastewater, and irrigation service provided at the City swimming pool, Takas Civic Center and the Little League baseball fields.

d. District hereby agrees to pay to the San Antonio Water System ("SAWS") all fees incurred as the result of wastewater services provided for the locations identified in Section II(a, c) of this Agreement, that enjoy wastewater service.

e. Services to City connections other than those expressly described in Section II (a,c) hereof will be made at City's expense and City will be billed at prevailing rate applicable to that class of service. Connection charges will be in accordance with District policy for normal service request.

III.
Fire Hydrants

a. District agrees to perform repairs on those fire hydrants located in the City of Windcrest and north of Walzem Road. The District will acquire and maintain such equipment tools and expertise as are necessary to accomplish this task, and will be responsible for determining the materials needed for the repair and procurement of same.

b. City agrees to reimburse the District within thirty (30) days after receiving a written Invoice for all materials, including replacement hydrants, utilized or procured by the District in connection with repairing fire hydrants pursuant to this Section.

IV.
Repairs and Improvements

a. General Right of Repair and Improvement. The District will make repairs and improvements to its water and waste water infrastructure as necessary and will notify the City of repairs as soon as practical, unless circumstances dictate otherwise.

b. Streets, Alley Approaches, Alley Repairs. The District shall make repairs to streets, alley approaches and alleys damaged during the course of District maintenance, repair, or rehabilitation activities. Repairs will be performed in compliance with City standards. Said repairs will be guaranteed against defects

in workmanship or materials for two (2) years after work is completed. The City standards are attached at ***Appendix 2***.

c. Materials left over from projects performed by the Parties shall be promptly and properly stored. Unusable materials shall be disposed of in a manner consistent with city, county, state and federal regulations.

V.
Facilities for District Board Meetings

a. The District will hold Board meetings in City's Council Chambers, but may, in its sole discretion, hold Board meetings in any location authorized by law.

b. City, at its sole cost and expense, will provide the audio and/or video recording services needed to record the public meetings of the District's Board, held in City Council Chambers. The District agrees to coordinate with the City to have the recordings of such meetings posted and/or archived on official internet website(s) hosted by the City and/or the District.

c. Nothing contained in this Section is intended to, or shall be construed to change the manner, time, location, notice or other requirements of the District's meetings.

VI.
Ordinance Concerning Drought Management/Critical Period Conservation

The City and the District agree to work together to develop a comprehensive Drought Management/Critical Period Ordinance (the "Drought Ordinance") that includes watering restrictions and best management practices designed to achieve the groundwater withdrawal reductions mandated by the Texas Legislature and the Edwards Aquifer Authority. The City and the District agree that it is more efficient for the District to enforce the drought policy as outlined in the Drought Ordinance and, accordingly, the City agrees to present for City Council consideration an ordinance delegating the enforcement provisions in the Drought Ordinance to the District. The City and District agree that any and all enforcement actions will be adjudicated in municipal court and any fines and fees from such enforcement actions will be collected for and delivered to the District net of any state imposed fees and a reasonable City fee related to the administrative costs of municipal court. The City and District further agree to work together to educate and inform the public about water restrictions and provide information for a public media campaign about water conservation.

VII.
Water Conservation Plan

City agrees to consider developing and adopting a written Water Conservation Plan which includes an evaluation of the City's water and wastewater use characteristics to identify water conservation opportunities and sets defined goals to be accomplished by water conservation measures. Said Water Conservation Plan shall define a strategy or

combination of strategies for reducing the consumption of water at City facilities and/or connections, reducing the loss or waste of water and/or improving or maintaining the City's efficiency in the use of water, and shall contain best management practices measures to try to meet the targets and goals identified in the plan.

VIII.
District Employee Participation in City Health Plan, Reimbursement of Premiums

a. City agrees to provide administrative support and permit District employees to participate in the City's health care plan. City will submit a monthly invoice itemizing the premiums incurred for District employees and the District agrees to reimburse the City for all such premiums within two weeks of the City's submission.

b. The District may terminate this Section pertaining to the City's health care plan upon written notice to the City; provided that such written notice of termination must be delivered no later than thirty (30) days prior to the commencement of the "open enrollment period" designated by the City's health benefit plan.

c. Termination of this Section VII of this Agreement shall not effect, or otherwise work as a termination of, the remainder of this Agreement.

IX.
Elections

Election of the Board of Directors of the District. The District agrees to consider adopting a Resolution that will amend the District's Policies and Procedures concerning Board Elections. Said amendment may provide that, in addition to all those measures required by the Texas Election Code and/or other applicable law, the District will make efforts to publicize its elections and disseminate general information about elections.

X.
Term, Assignment and Notice of Default

a. Term. The primary term of this Agreement will commence on the Effective Date and continue for five (5) years thereafter. Unless terminated in writing no less than sixty (60) days prior to the fifth anniversary of the Effective Date, this Agreement will automatically be extended for an additional twelve (12) months, renewable, with sixty (60) days notice, for successive twelve (12) month term.

b. Assignment. This Agreement will not be assignable, in whole or in part, by either Party. Any assignment of rights or delegation of duties under this Agreement is void.

c. Notice to Cure and Remedies. In the event of default by any Party, a non-defaulting Party shall give the defaulting Party written notice specifying the default

(the "Notice"). If the defaulting Party fails to cure fully any default within twenty (20) days after receipt of the Notice and thereafter to pursue diligently such cure to completion, then, the other Party will be entitled: (i) to a proper writ issued by a court of competent jurisdiction (as defined below) compelling and requiring the defaulting Party to observe and perform the covenants, obligations and conditions described in this Agreement; and (ii) to pursue all other legal or equitable remedies. The prevailing Party will be entitled to recover all expenses incurred by the prevailing Party, including reasonable attorneys' fees.

XI.
Notice

Any notice given under this Agreement must be in writing and may be given: (i) by depositing it in the United States mail, certified, with return receipt requested, addressed to the Party to be notified and with all charges prepaid; or (ii) by depositing it with Federal Express or another service guaranteeing "next day delivery", addressed to the Party to be notified and with all charges prepaid; (iii) by personally delivering it to the Party, or any agent of the Party listed in this Agreement, or (iv) by facsimile with confirming copy sent by one of the other described methods of notice set forth. Notice by United States mail will be effective on the earlier of the date of receipt or three (3) days after the date of mailing. Notice given in any other manner will be effective only when received. For purposes of notice, the addresses of the Parties will, until changed as provided below, be as follows:

City:
City of Windcrest, Texas
8601 Midcrown
Windcrest, Texas 78239
Attn: City Manager
Fax: (210) 655-8776

District:
Bexar County Water Control & Improvement
District #10
8601 Midcrown
Windcrest, Texas 78239
Attn: General Manager
Fax: (210) 654-3888

The parties may change their respective addresses to any other address within the United States of America by giving at least five (5) days written notice to the other party. The District and the City may, by giving at least five (5) days' written notice to the Party, designate additional persons, including attorneys, to receive copies of notices under this Agreement.

XII.
Miscellaneous

a. **Payment Hereunder From Current Revenues.** The Parties agree that any and all payments to be made: (i) as the result of any obligation, right or responsibility created by this Agreement; or (ii) for the performance of any

governmental functions or services hereunder, shall be made from current revenues available to the paying party.

b. **Authority.** City's acquisition of water and wastewater utility service under the terms of this Agreement is made pursuant to Section 8.01, Article VIII of the Windcrest Home Rule Charter, and Section 791.026(a), Texas Water Code, upon a finding that the most effective, efficient and economically feasible manner for the City to obtain a water supply is from the District by way of this Agreement.

c. **Fulfillment of Past Rights and Obligations.** City and District agree that all rights and obligations heretofore existing between them have been fully and completely fulfilled and that neither Party has any further duties or obligations to the other concerning any prior agreements, whether written or verbal, which may exist between them.

d. **Entire Agreement.** This Agreement contains the entire agreement of the Parties. There are no other agreements or promises, oral or written, between the Parties regarding the subject matter of this Agreement. This Agreement can be amended only by written agreement signed by the Parties. This Agreement supersedes all other agreements between the Parties, whether verbal or written, concerning the subject matter. This Agreement shall bind and benefit the Parties hereto and their respective heirs, legal representatives, successors and assigns.

e. **Severability; Waiver.**

(i) If any provision of this Agreement is illegal, invalid, or unenforceable, under present or future laws, it is the intention of the Parties that the remainder of this Agreement not be affected, and, in lieu of each illegal, invalid, or unenforceable provision, that a provision be added to this Agreement which is legal, valid, and enforceable and is as similar in terms to the illegal, invalid or enforceable provision as is possible.

(ii) Any failure by a Party to insist upon strict performance by the other Party of any material provision of this Agreement will not be deemed a waiver thereof or of any other provision, and such Party may at any time thereafter insist upon strict performance of any and all of the provisions of this Agreement.

f. **Force Majeure.** If either Party hereto is rendered unable by Force Majeure to carry out one or more of its obligations under this Agreement, then such obligations shall be suspended during the continuance of the inability caused by Force Majeure, provided that the Party claiming such inability uses reasonable diligence to resume performance at the earliest practical time. The term "Force Majeure," as used herein, shall include, without limitation of the generality thereof, (i) acts of God, strikes, lockouts, or other industrial disturbances, acts of the public enemy, orders of any kind of the Government of the United States or of the State of Texas or of a

Groundwater Conservation District (including but not limited to the Edwards Aquifer Authority) or of any civil or military authority, insurrections, riots, epidemics, landslides, lightning, earthquakes, fires, hurricanes, storms, floods, washouts, arrests, restraint of government and people, civil disturbances, explosions, (ii) breakage or accidents to machinery, pipelines or facilities or contamination of water produced, and (iii) any other inabilities, whether similar to those enumerated or otherwise, which are not within the control of the Party claiming such inability and which such Party could not have avoided by the exercise of due diligence and care. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the Party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demand of the opposing party or parties when such settlement is unfavorable to it in the judgment of the party having the difficulty.

g. **Records.** Each Party agrees to keep accurate records and documentation of all of its activities pursuant to this Agreement in accordance with its respective document retention policy. Each Party shall have the right to review and copy such records of the other Party in accordance with, and subject to, the Texas Public Information Act, after first providing the other Party with at least ten (10) days prior written notice.

h. **Applicable Law and Venue.** The interpretation, performance, enforcement and validity of this Agreement are governed by the laws of the State of Texas. Exclusive venue for all litigation concerning or arising from this agreement will be in the district courts of Bexar County, Texas, and this clause shall be deemed to be the Parties' forum and venue selection agreement.

i. **Appendices, Headings, Construction and Counterparts.** All schedules and appendices referred to in or attached to this Agreement are incorporated into and made a part of this Agreement for all purposes. The paragraph headings contained in this Agreement are for convenience only and do not enlarge or limit the scope or meaning of the paragraphs. Wherever appropriate, words of the masculine gender may include the feminine or neuter, and the singular may include the plural, and vice-versa. This Agreement may be executed in any number of counterparts, each of which will be deemed to be an original, and all of which will together constitute the same instrument.

j. **Mutual Drafting and Negotiation.** The Parties acknowledge that each of them have been actively and equally involved in the negotiation of this Agreement. Accordingly, the rule of construction that any ambiguities are to be resolved against the drafting party will not be employed in interpreting this Agreement or any exhibits hereto.

k. **Time.** Time is of the essence of this Agreement. In computing the number of days for purposes of this Agreement, all days will be counted, including Saturdays, Sundays and legal holidays; however, if the final day of any time period falls on a Saturday, Sunday or legal holiday, then the final day will be deemed to be the next day that is not a Saturday, Sunday or legal holiday.

l. **Authority for Execution.** The City certifies, represents, and warrants that the execution of this Agreement is duly authorized and adopted in conformity with the City's statutory authority, City Charter, and/or bylaws, and has been authorized by the governing body of the City. The District certifies, represents, and warrants that the execution of this Agreement is duly authorized and adopted in conformity with the District's statutory authority, Enabling/Creation Order, and/or bylaws, and has been authorized by the governing body of the District.

This agreement shall be deemed to have been executed by the Parties on the "Effective Date" first above written.

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SIGNATURE PAGE TO

INTERLOCAL COOPERATION CONTRACT
by and between
City of Windcrest, Texas
and
Bexar County Water Control and Improvement District Number 10

Agreed and Approved:

CITY OF WINDCREST

BY: _____
Mayor

ATTEST:

_____
City Secretary

BEXAR COUNTY WATER CONTROL AND
IMPROVEMENT DISTRICT #10

By: _____
President:

ATTEST:

_____
Secretary

LIST OF APPENDICES:

Appendix 1: Location of Utility Services Provided by District to City

Appendix 2: City Specifications for Street and Alley Repairs

APPENDIX 1

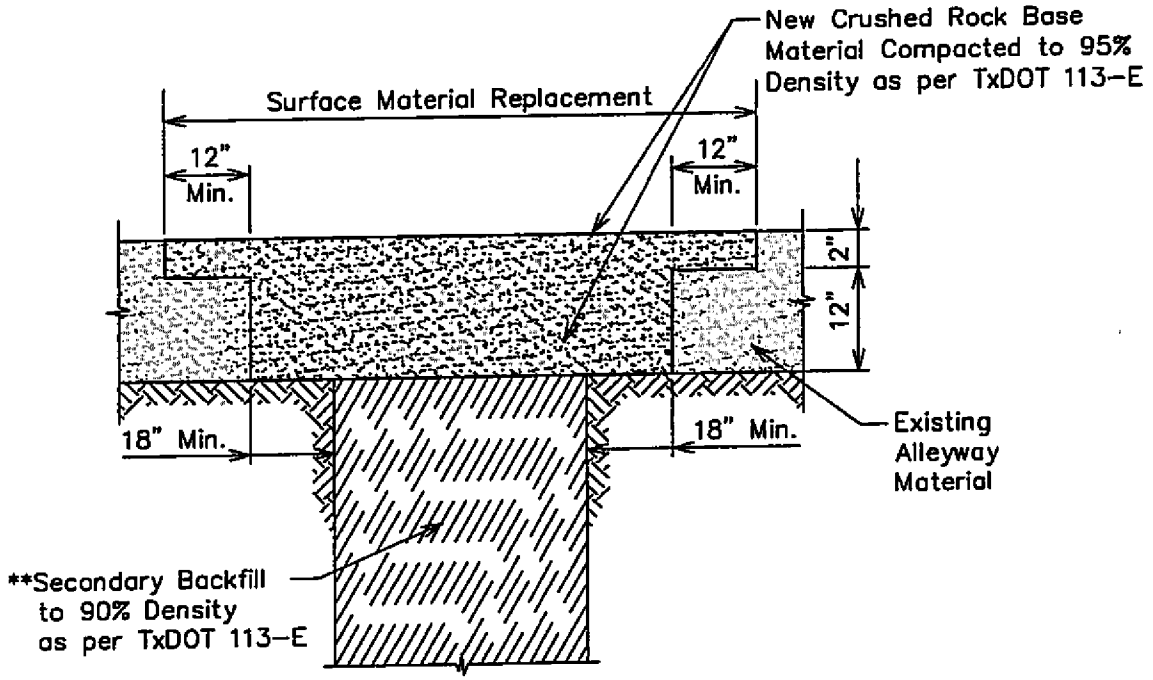
Location of Services Provided to City

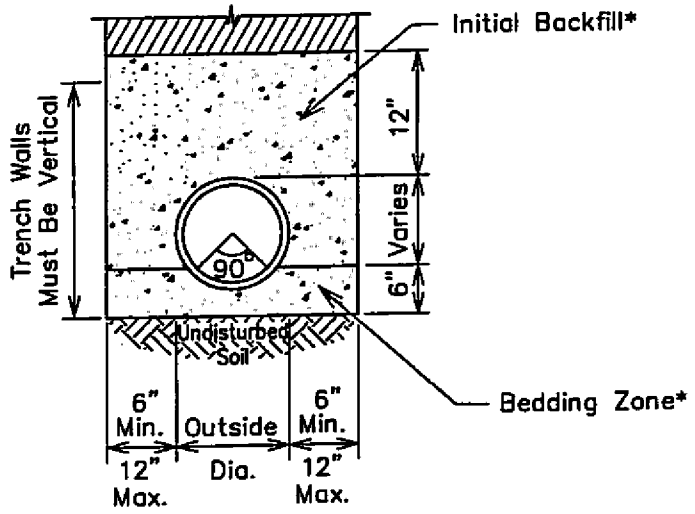
	Account Number	Location
1.	W00010	Autumn Sunset - Open Area (Inactive Since 2001)
2.	W00156	6100 Brook Falls – Open Area (Inactive Since 2001)
3.	W00307	Corto Circle Island – Open Area (Inactive Since 2001)
4.	W00332	6000 Crescent Falls – Open Area (Inactive Since 2001)
5.	W00969	Hidden Hollow/Windrock Island (Inactive Since 2001)
6.	W01811	Windgarden Circle Island (Active)
7.	W02018	8300 Windway - Open Area (Active)
8.	W02086	Windy Hollow – Open Area (Inactive Since 2001)
9.	W05220	Fourwinds – Open Area (Active)
10.	W07182	Walzem/Midcrown – Open Area (East) (Infrequent)
11.	W07183	Walzem/Midcrown – Open Area (West) (Active)
12.	W07190	8601 Midcrown (Fire Station Irrigation) (Active)
13.	W07195	8601 Midcrown (City Hall) (Active)
14.	W07196	8601 Midcrown (City Hall Irrigation) (Active)
15.	0C0615	Dormitory, 421 Dalecrest (Active)
16.	0C0616	Dormitory, 461 Golfcrest (Active)
17.	W07220	9315 Jim Seal Drive (Maintenance Facility) (Active)

APPENDIX 2

City Specifications for Street and Alley Repairs

See Attached Two Pages





WATER AND/OR SANITARY SEWER PIPE NEW, REPAIRED OR REPLACED UNDER ALLEYWAY

NOT TO SCALE

* Bedding and Backfill Shall be in Accordance with S.A.W.S. Specifications 804.
** Secondary Backfill Shall be in Accordance with S.A.W.S. Specifications 804.

NOTE:
Areas with Extensive Erosion Due to Leaks will be Field Investigated by the City Engineer and the Limits of Repair will be Determined at that Time.

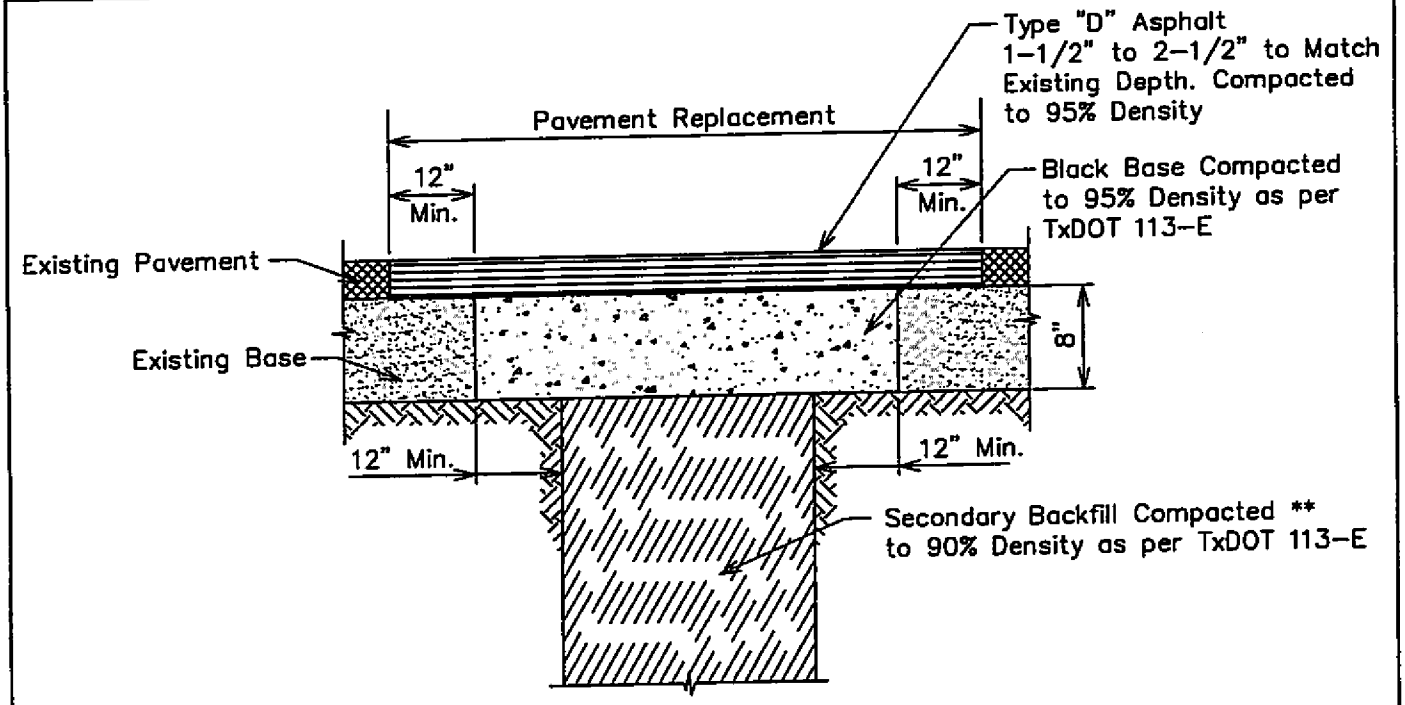
CITY OF WINDCREST

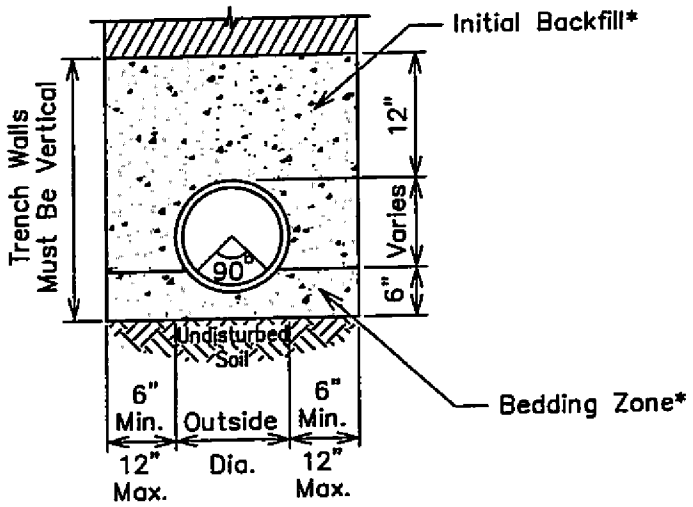
EXHIBIT

DON MCCRARY & ASSOCIATES, INC.
ENGINEERS & SURVEYORS
323 BREESPORT
SAN ANTONIO, TEXAS 78216-2602
(210) 349-2651

NOVEMBER 2011

Date: Nov 17, 2011, 9:43am User ID: jsaucedo
File: P:\DWGS\1100\Design\pipe in trench.dwg





WATER AND/OR SANITARY SEWER PIPE NEW, REPAIRED OR REPLACED UNDER STREET

NOT TO SCALE

* Bedding and Backfill Shall be in Accordance with S.A.W.S. Specifications 804.
** Secondary Backfill Shall be in Accordance with S.A.W.S. Specifications 804.

NOTE:
Areas with Extensive Erosion Due to Leaks will be Field Investigated by the City Engineer and the Limits of Repair will be Determined at that Time.

CITY OF WINDCREST

EXHIBIT

NOVEMBER 2011

SHEET 1 OF 2

DON MCCRARY & ASSOCIATES, INC.
ENGINEERS & SURVEYORS
323 BREESPORT
SAN ANTONIO, TEXAS 78216-2602
(210) 349-2651

Date: Nov 17, 2011, 9:43am User ID: jsaucedo
File: P:\DWGS\11001\Design\pipe in trench.dwg

Approved by Board Action on June 21, 2012 Regular Board Meeting

Lease Agreement
By and between
City of Windcrest, Texas
and
Bexar County Water Control and Improvement District Number 10

This Lease Agreement ("Agreement") is made and entered by and between the City of Windcrest, Texas ("City"), as "Landlord," and the Bexar County Water Control and Improvement District Number 10 ("District"), as "Tenant," on this 10th day of July, 2012. The City and the District are jointly referred to hereinafter as the "Parties."

RECITALS

WHEREAS, the City is home rule municipality and municipal body politic incorporated in 1959; and

WHEREAS, the District is a special district formed on November 28, 1955, in accordance with Article XVI § 59 of the Texas Constitution, and operating pursuant to Chapter 49 of the Texas Water Code; and

WHEREAS, the City and District have co-existed and operated cooperatively since the incorporation of the City, and have engaged in the sharing of resources on a mutually-beneficial basis; and

WHEREAS, the District currently houses its office operations and equipment in premises owned by the City; and

WHEREAS, City and District each desire that the District continues to conduct its operations in premises owned by the City under mutually-agreeable, written terms; and

WHEREAS, the Parties each find executing of this Lease Agreement to be in their respective best interests, and the best interests of the citizens of the City and the ratepayers of the District;

NOW THEREFORE, KNOW ALL MEN BY THESE PRESENTS, for good and valuable consideration, it is agreed as follows:

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Attachment B

Article I. Basic Lease Terms

Landlord: City of Windcrest, Texas

Landlord's Address: 8601 Midcrown
Windcrest, Texas 78239
Attn: City Manager
Fax: 210-655-8776

Tenant: Bexar County Water Control & Improvement District #10

Tenant's Address: 8601 Midcrown
Windcrest, Texas 78239
Attn: General Manager
Fax: (210) 654-3888

~~Primary~~ Term: 60 months, commencing on August 1, 2012 ("Commencement Date") and ending at 11:59 p.m. on July 31, 2017 ("Termination Date") subject to the "Termination Grace Period" provided in Article V hereof.

Automatic renewal/Extended Term:

Unless terminated in writing not less than sixty (60) days prior to the fifth anniversary of the Commencement Date, this Agreement will automatically be extended for an additional term of twelve (12) months ("Extended Term") beginning on the calendar day following the Termination Date and thereafter shall be extended for successive twelve (12) month terms unless terminated by giving notice not less than sixty (60) days prior to the expiration of the term; subject to the "Termination Grace Period" provided in Article V hereof.

Base Rent (monthly): $100.00

Security Deposit: NONE

Permitted Use of ***Premises "A"***: General office space for administration and management of a water utility, and all functions pertinent and incidental thereto, including file storage, and housing of computerized data.

Permitted Use of ***Premises "B"***: Maintenance facility, equipment and materials storage, motor pool and general shop operations

pertinent to the production and delivery of retail water service.

Article II. Demised Premises

Premises "A"

Approximate square feet: 380 ft.²

Name of Building: City Hall

Street address/suite: 8601 Midcrown

City, state, zip: Windcrest, TX 78239

*"***Premises A**" is more fully described and depicted in the attached "***Attachment 1.***"

Premises "B"

Description of space: Three (3) rooms situated in the south east portion of the maintenance building; One (1) inside parking bay -- distinguishing feature is pit in the floor; Three (3) covered parking bays; Approximately ½ covered parking bay; Four parking spaces in the parking lot.

Name of Building: City Maintenance Facility

Street address/suite: 9326 Jim Seal Drive

City, state, zip: Windcrest, TX 78239

*"***Premises B**" is more fully described and depicted as shaded spaces in the attached "***Attachment 2.***"

Article III. Definitions

"Normal Operating Hours" means 8:00 A.M. to 5:00 P.M. Monday through Friday, except holidays.

"Common Areas" means all facilities and areas of the Premises and associated parking facilities and the related land that are intended and designated by Landlord from time to time for the common, general, and nonexclusive use of all occupants of the Premises. The term "Common Areas" includes, without limitation, kitchen and restroom facilities.

"Essential Services" means the following services: (a) air-conditioning and heating to the Premises reasonable for the Permitted Use (inclusive of air-conditioning and heating) during Normal Operating Hours and at such other times as Landlord and Tenant may agree on; (b) hot and cold water for lavatory and drinking purposes; (c) electricity and outlets for normal office machines and standard lighting reasonable for the Permitted Use; (d) communications demarcation points and outlets (including for telephone, fax, modem, server and router); and (e) access to conference areas for its regularly scheduled and special meetings.

"Injury" means (a) harm to or impairment or loss of property or its use, (b) harm to or death of a person, or (c) "personal and advertising injury" as defined in the form of liability insurance Tenant is required to maintain.

"Landlord" means the City of Windcrest, Texas and its agents, employees, invitees, licensees, or visitors.

"Parking Facility" means all surface lots or other areas designated for parking by occupants of the Premises.

"Rent" means Base Rent payable by Tenant to Landlord.

"Tenant" means Bexar County Water Control & Improvement District #10 and its agents, contractors, employees, invitees, licensees, or visitors.

Article IV. Clauses and Covenants

A. Tenant agrees to—

1. Lease the Premises for the entire Term beginning on the Commencement Date and ending on the Termination Date and for any Extended Term hereof.

2. Accept "***Premises A***" and "***Premises B***" in their present condition "AS IS," the Premises being currently suitable for the Permitted Use.

3. Obey (a) all applicable laws relating to the use, condition, and occupancy of the Premises; and (b) any requirements imposed by utility companies serving or insurance companies covering the Premises.

4. Pay rent to the Landlord monthly, in advance, on the first day of the month, at Landlord's Address.

5. Repair, replace, and maintain any part of the Premises that Landlord is not obligated to repair, replace, or maintain, normal wear excepted.

6. Submit in writing to Landlord any request for repairs, replacement, and maintenance that are the obligations of Landlord.

7. Vacate the Premises and return all keys to the Premises on the last day of the Term, or any extended Term.

B. Tenant agrees not to—

1. Use the Premises for any purpose other than the Permitted Use.

2. Create a nuisance.

3. Interfere with Landlord's, or any other tenant's normal business operations, or Landlord's management of the Building.

4. Permit any waste.

5. Use the Premises in any way that would increase insurance premiums or void insurance on the Building.

6. Change Landlord's lock system; provided, however Tenant is expressly authorized to, in its sole discretion, change the lock and key for "Premises A"

7. Alter the Premises.

8. Allow a lien to be placed on the Premises.

9. Assign this lease or sublease any portion of the Premises without Landlord's written consent.

C. Landlord agrees to—

1. Lease to Tenant the Premises for the entire Term beginning on the Commencement Date and ending on the Termination Date.

2. Obey all applicable laws with respect to Landlord's operation of the Building and Common Areas.

3. Provide the Essential Services.

4. Provide Tenant with quiet enjoyment of the Premises.

5. Repair, replace, and maintain the (a) roof, (b) foundation, (c) Common

Areas to include restroom and kitchen facilities, (d) structural soundness of the exterior walls, doors, corridors, and windows, and (e) other structures or equipment serving the Premises.

6. Install, at Landlord's expense, an electrical/power circuit separately metered, and dedicated exclusively for use by Tenant at ***Premises A.***

D. Landlord agrees not to—

1. Interfere with Tenant's possession of the Premises as long as Tenant is not in default.

2. Interfere with Tenant's normal business operations.

E. Landlord and Tenant agree to the following:

1. ***Alterations and Improvements to the Leased Premises.***

a. **Tenant Improvements.** Tenant may, in its sole discretion, make any alterations, or improvements in or to "Premises A;" provided however, that any alterations, physical additions, improvements, and fixtures, including but not limited to trade fixtures, added to or installed by either party hereto shall remain upon and be surrendered with the Premises and become the property of Landlord upon the expiration or earlier termination of this Lease without credit to Tenant. This clause shall not apply to moveable equipment, furniture or moveable trade fixtures owned by Tenant, which may be removed by Tenant at the end of the term of this Lease. Tenant shall not have authority or power, express or implied, to create or cause any mechanic's or material men's lien, charge or encumbrance of any kind against the Premises.

b. No Construction or Improvements to "*Premises B.*" Tenant may not make any alterations, or improvements in or to "Premises B," without the express written consent of Landlord.

2. Tenant's use and Parking. Tenant, and its employees and customers, and when duly authorized pursuant to the provisions of this Lease, its licensees and customers, shall have the non-exclusive right to use the Common Area, including surface parking lot(s), as constituted from time to time and such use is to be in common with the Landlord, other tenants in the City Hall and other persons permitted by Landlord to use the same, and subject to such reasonable rules and regulations governing use as Landlord may from time to time prescribe.

3. ***Insurance.*** Landlord shall provide fire and extended coverage insurance for the improvements on the Premises. Landlord and Tenant shall each maintain general public liability insurance for damage to property and injury or death to persons arising out of and in connection with the use of the Premises. The general liability insurance furnished by each party shall be a least $1,000,000.00. Each party may maintain contents coverage as desired by the respective parties.

4. ***Release of Claims/Subrogation.*** LANDLORD AND TENANT RELEASE EACH OTHER FROM ALL CLAIMS OR LIABILITIES FOR DAMAGE TO THE PREMISES OR CITY HALL, DAMAGE TO OR LOSS OF PERSONAL PROPERTY WITHIN THE CITY HALL, AND LOSS OF BUSINESS OR REVENUES THAT ARE COVERED BY THE RELEASING PARTY'S PROPERTY INSURANCE OR THAT WOULD HAVE BEEN COVERED BY THE REQUIRED INSURANCE IF THE PARTY FAILS TO MAINTAIN THE PROPERTY COVERAGES REQUIRED BY THIS LEASE. THE PARTY INCURRING THE DAMAGE OR LOSS WILL BE RESPONSIBLE FOR ANY DEDUCTIBLE OR SELF-INSURED RETENTION UNDER ITS PROPERTY INSURANCE. LANDLORD AND TENANT WILL NOTIFY THE ISSUING PROPERTY INSURANCE COMPANIES OF THE RELEASE SET FORTH IN THIS PARAGRAPH AND WILL HAVE THE PROPERTY INSURANCE POLICIES ENDORSED, IF NECESSARY, TO PREVENT INVALIDATION OF COVERAGE. THIS RELEASE WILL NOT APPLY IF IT INVALIDATES THE PROPERTY INSURANCE COVERAGE OF THE RELEASING PARTY. **THE RELEASE IN THIS PARAGRAPH WILL APPLY EVEN IF THE DAMAGE OR LOSS IS CAUSED IN WHOLE OR IN PART BY THE ORDINARY NEGLIGENCE OR STRICT LIABILITY OF THE RELEASED PARTY BUT WILL NOT APPLY TO THE EXTENT THE DAMAGE OR LOSS IS CAUSED BY THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF THE RELEASED PARTY.**

5. ***Casualty/Total or Partial Destruction***

a. If the Premises are damaged by casualty and can be restored within ninety days, Landlord will, at its expense, restore the roof, foundation, Common Areas, and structural soundness of the exterior walls of the Premises and any leasehold improvements within the Premises that are not within Tenant's Rebuilding Obligations to substantially the same condition that existed before the casualty and Tenant will, at its expense, replace any of its damaged furniture, fixtures, and personal property and restore any leasehold improvements that are within Tenant's Rebuilding Obligations. If Landlord fails to complete the portion of the restoration for which Landlord is responsible within ninety days from the date of written notification by Tenant to Landlord of the casualty, Tenant may terminate this lease by written notice delivered to Landlord before Landlord completes Landlord's restoration obligations.

b. If the Premises cannot be restored within ninety days, Landlord has an option to restore the Premises. If Landlord chooses not to restore, this lease will terminate. If Landlord chooses to restore,

Landlord will notify Tenant of the estimated time to restore and give Tenant an option to terminate this lease by notifying Landlord within ten days. If Tenant does not terminate this lease, the lease will continue and Landlord will restore the Premises as provided in a. above.

c. To the extent the Premises are untenantable after the casualty, the Rent will be adjusted as may be fair and reasonable.

6. ***Default by Landlord/Events.*** An event of default by Landlord includes the failure to comply with any provision of this lease within thirty days after written notice or failing to provide Essential Services to Tenant within ten days after written notice.

7. ***Default by Landlord/Tenant's Remedies.*** Tenant's remedies for Landlord's default are to sue for damages and, if Landlord does not provide an Essential Service within ten days after default, terminate this lease.

8. ***Default by Tenant/Events.*** An event of default by Tenant (a) includes the failure to pay timely Rent, (b) abandoning or vacating a substantial portion of the Premises without paying rent, or (c) failure to comply within ten days after written notice with any provision of this lease other than the defaults set forth in (a) and (b) above.

9. ***Default by Tenant/Landlord's Remedies.*** Landlord's remedies for Tenant's default are to terminate this lease by written notice and sue for damages, which shall be limited to rents due for the term of this lease, subject to Landlord's obligation to mitigate its damages.

10. ***Default/Waiver/Mitigation.*** It is not a waiver of default if the non-defaulting party fails to declare immediately a default or delays in taking any action. Pursuit of any remedies set forth in this lease does not preclude pursuit of other remedies in this lease or provided by applicable law. Landlord and Tenant have a duty to mitigate damages.

11. ***Holdover.*** Strictly subject to Article V hereof, if Tenant does not vacate the Premises following termination of this lease, Tenant will become a tenant at will and must vacate the Premises on receipt of notice from Landlord. No holding over by Tenant, whether with or without the consent of Landlord, will extend the Term.

Article V. Termination Grace Period

1. Landlord and Tenant agree that Tenant shall retain a continued right to occupy and utilize "***Premises B***" in conformance with the Permitted Use for a period of 180 days following the date of termination and/or expiration of this Lease

("Termination Grace Period"), irrespective of whether such termination or expiration of this Lease results from the occurrence of the Termination Date, or other act or occurrence.

2. Article V shall survive termination and/or expiration of this Lease, and any termination of the remainder of this Lease shall not effect or otherwise work as a termination of this Article.

Article VI. Miscellaneous

1. ***Alternative Dispute Resolution.*** Landlord and Tenant agree to mediate in good faith before filing a suit for damages.

2. ***Attorney's Fees.*** If either party retains an attorney to enforce this lease, the party prevailing in litigation is entitled to recover reasonable attorney's fees and court costs.

3. ***Venue.*** Exclusive venue will be in the state district courts of Bexar County, Texas, and this clause shall be deemed to be the Parties' forum and venue selection agreement.

4. ***Entire Agreement.*** This lease, together with Attachments 1 and 2 comprise the entire agreement of the parties, and there are no oral representations, warranties, agreements, or promises pertaining to this lease or to any expressly mentioned exhibits and riders not incorporated in writing in this lease.

5. ***Amendment of Lease.*** This lease may be amended only by an instrument in writing signed by Landlord and Tenant.

6. ***Notices.*** Any notice required or permitted under this lease must be in writing. Any notice required by this lease will be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address shown in this lease. Notice may also be given by regular mail, personal delivery, courier delivery, or facsimile transmission and will be effective when actually received. Any address for notice may be changed by written notice delivered as provided herein.

{THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK}

EXECUTION PAGE TO LEASE AGREEMENT
By and between
City of Windcrest, Texas
and
Bexar County Water Control and Improvement District Number 10

Landlord:

CITY OF WINDCREST

BY:

Mayor

ATTEST:

City Secretary

Tenant:

BEXAR COUNTY WATER CONTROL & IMPROVEMENT DISTRICT #10

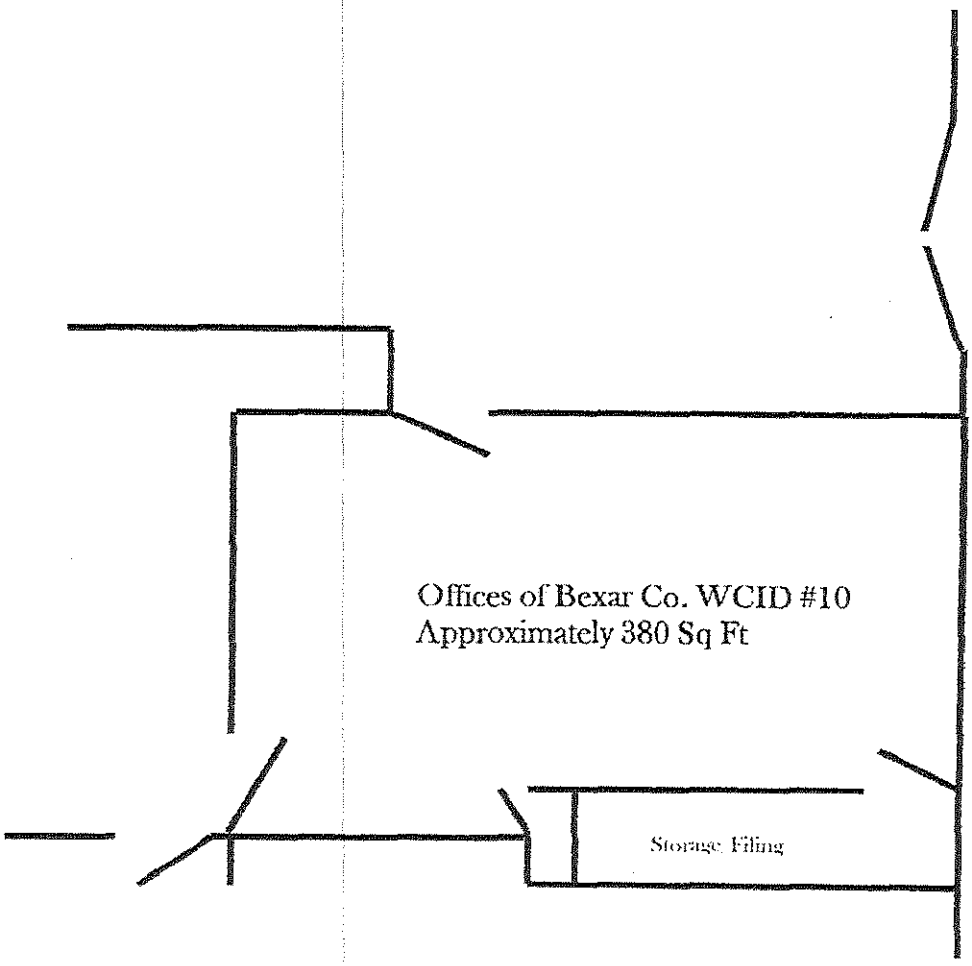
By:

President:

ATTEST:

Secretary

Attachment 1
Improvements Occupied by Tenant Within Windcrest City Hall ("Premises A")



Note: This Floor Plan is NOT
To Scale. Locations are Approximate
And are Only Meant to Show Relative Location
Within City Hall.

ATTACHMENT 2
Improvements occupied by Tenant within "Premises B"

Note: The drawing below is not to scale. It is only used to show the relative location of the spaces discussed below.

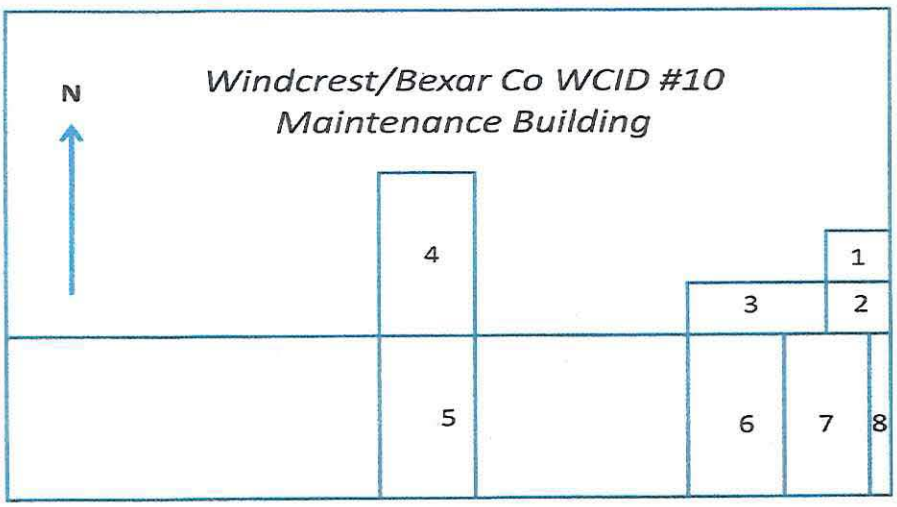
1. Three rooms situated in the south east portion of the maintenance building for use as office for field supervisor (1), a room for bench stock inventory (2), and a workshop (3).

2. One inside parking bay (4) for the District's sewer cleaning truck. Distinguishing feature is pit in the floor.

3. Three covered parking bays, one immediately outside the inside bay where the sewer cleaning machine (5) is parked and two at the eastern end of the covered parking area (6 and 7).

4. Approximately ½ covered parking bay at extreme eastern end of the covered bay (8) to be used as a storage area for equipment and supplies that don't have to be inside, but need to be protected.

5. Four parking spaces in the parking lot to park miscellaneous District equipment (trailer, vehicles, backhoe, etc.)



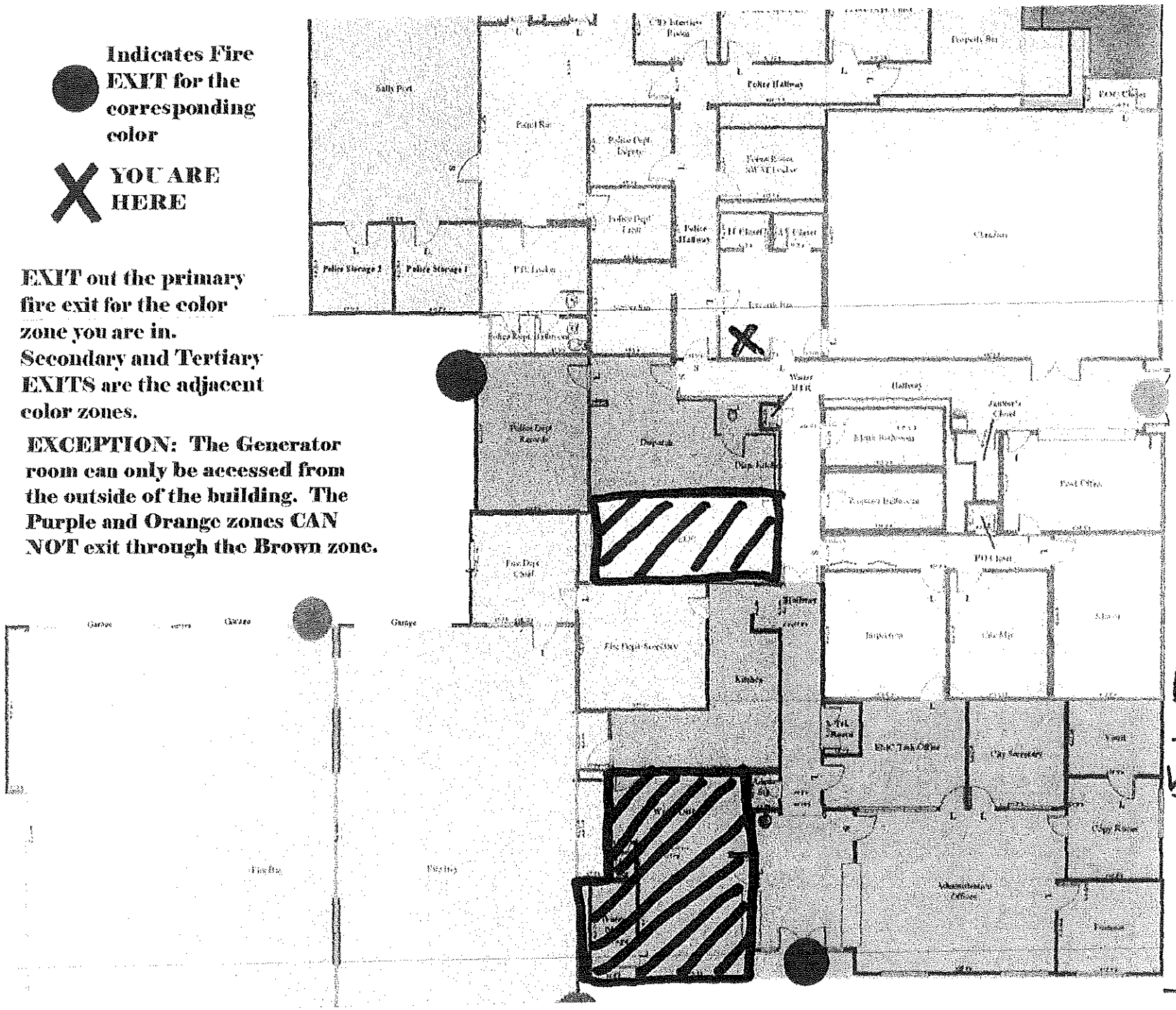
Note: This picture is not to scale. It only shows relative location of spaces identified above.

● **Indicates Fire EXIT for the corresponding color**

X **YOU ARE HERE**

EXIT out the primary fire exit for the color zone you are in. Secondary and Tertiary EXITS are the adjacent color zones.

EXCEPTION: The Generator room can only be accessed from the outside of the building. The Purple and Orange zones CAN NOT exit through the Brown zone.



Spaces to be occupied by BWCID No. 10

FIRST AMENDMENT TO THE LEASE AGREEMENT BETWEEN THE CITY OF WINDCREST, TEXAS AND THE BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10

WHEREAS, the CITY OF WINDCREST, TEXAS (hereinafter referred to as "City") and the BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10 (hereinafter referred to as "Water District") entered into a lease agreement on or about July 16, 2012 for the use of city owned facilities by the Water District; and

WHERAS, the City and Water District have determined that it would be in the public interest for the Water District to use additional space in the city hall facilities so that the original lease needs to be amended to reflect such change.

NOW THEREFORE, KNOW ALL MEN BY THESE PRESENTS, for a good and valuable consideration, City and Water District agree as follows:

1. The reference to "Primary Term" in Article I shall be amended to read as follows:

   "Lease Term: Commencing on August 1, 2012 ("Commencement Date") and ending at 11:59 pm on July 31, 2022 ("Termination Date") subject to the "Termination Grace Period" provided in Article V hereof."

2. The reference to "Approximate square feet: 380 ft.^{2}" at the beginning of the description of *Premises "A"* in Article II is deleted.

3. The reference in Article II to "*Premises "A"* is more fully described and depicted in the attached "*Attachment 1"* is amended to read as following:

   "*Premises "A"* is more fully described and depicted in the attached "*Attachment 1"* and also includes the office currently occupied by the Mayor and previously occupied by the Economic Development Corporation as depicted in the drawing labeled "Exhibit 1" attached to this amendment."

4. A new **Article VII. Option to Renew** as stated below shall be added to the lease:

   "Article VII. Option to Renew

   Provided that the Water District shall not be in default at the termination of the lease, the Water District shall have the option to extend the lease for an additional five (5) years on the same terms and conditions in existence at the date of termination of the lease. Such option shall be deemed to be exercised if Water District gives the City written notice of its intention to exercise this option at least four (4) months prior to the date of termination of the lease."

Attachment C

5. This amendment shall be effective immediately upon approval of the City Council of the City and the Board of Directors of the Water District, provided that the City shall have thirty (30) days after the last governing body's approval to vacate the Mayor's office space.

Tenant:
BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10

By: _____
Name: David L. Wallace
Title: General Manager
Date: January 25, 2016

ATTEST:

_____
Secretary

Landlord:
CITY OF WINDCREST

By: _____
Rafael Castillo, City Manager

Date: January 25, 2016

ATTEST:

_____
Kelly Rodriguez, City Secretary

WINDCREST
TEXAS

RESOLUTION NO. 2016-383A(R)

A RESOLUTION APPROVING THE FIRST AMENDMENT TO THE LEASE AGREEMENT BETWEEN THE CITY OF WINDCREST AND THE BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10 DATED JULY 16, 2012 AND AUTHORIZING THE CITY MANAGER TO EXECUTE SAID FIRST AMENDMENT TO THE LEASE ON BEHALF OF THE CITY

WHEREAS, the City of Windcrest and Bexar County Water Control and Improvement District Number 10 (hereinafter referred to as "Water District") entered into a lease agreement on or about July 16, 2012 for use of city hall facilities and maintenance facilities by the Water District; and

WHEREAS, it would be in the public interest to amend said lease to authorize the use of additional space in the city hall facilities by the Water District.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that the attached First Amendment of the Lease Agreement between the City of Windcrest and the Bexar County Water Control and Improvement District Number 10 is hereby approved and the City Manager is authorized to execute such first amendment on behalf of the City.

PASSED AND APPROVED this 25th day of January, 2016.

MAYOR

ATTEST:

CITY SECRETARY

APPROVED AS TO FORM:

CITY ATTORNEY

2016-383A(R)

Attachment D

FIRST AMENDMENT TO THE LEASE AGREEMENT BETWEEN THE CITY OF WINDCREST, TEXAS AND THE BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10

WHEREAS, the CITY OF WINDCREST, TEXAS (hereinafter referred to as "City") and the BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10 (hereinafter referred to as "Water District") entered into a lease agreement on or about July 16, 2012 for the use of city owned facilities by the Water District; and

WHERAS, the City and Water District have determined that it would be in the public interest for the Water District to use additional space in the city hall facilities so that the original lease needs to be amended to reflect such change.

NOW THEREFORE, KNOW ALL MEN BY THESE PRESENTS, for a good and valuable consideration, City and Water District agree as follows:

1. The reference to "Primary Term" in Article I shall be amended to read as follows:

   "Lease Term: Commencing on August 1, 2012 ("Commencement Date") and ending at 11:59 pm on July 31, 2022 ("Termination Date") subject to the "Termination Grace Period" provided in Article V hereof."

2. The reference to "Approximate square feet: 380 ft.^{2}" at the beginning of the description of *Premises "A"* in Article II is deleted.

3. The reference in Article II to "*Premises "A"* is more fully described and depicted in the attached "*Attachment 1*" is amended to read as following:

   "*Premises "A"* is more fully described and depicted in the attached "*Attachment 1*" and also includes the office currently occupied by the Mayor and previously occupied by the Economic Development Corporation as depicted in the drawing labeled "Exhibit 1" attached to this amendment."

4. A new **Article VII. Option to Renew** as stated below shall be added to the lease:

   "**Article VII. Option to Renew**

   Provided that the Water District shall not be in default at the termination of the lease, the Water District shall have the option to extend the lease for an additional five (5) years on the same terms and conditions in existence at the date of termination of the lease. Such option shall be deemed to be exercised if Water District gives the City written notice of its intention to exercise this option at least four (4) months prior to the date of termination of the lease."

5. This amendment shall be effective immediately upon approval of the City Council of the City and the Board of Directors of the Water District, provided that the City shall have thirty (30) days after the last governing body's approval to vacate the Mayor's office space.

Tenant:
BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10

By: _____
Name: David J. Wallace
Title: General Manager
Date: January 25, 2016

ATTEST:

_____
Secretary

Landlord:
CITY OF WINDCREST

By: _____
Rafael Castillo, City Manager

Date: January 25, 2016

ATTEST:

_____
Kelly Rodriguez, City Secretary

Joint Proposal of City Council / BCWCID No. 10 regarding modification and extension of lease executed July 16, 2012

It is proposed that the lease, attached hereto, be amended as follows:

1) On page 3 under Premises "A", remove the term relating to "approximate square feet."

2) On page 3 "Premises A" is more fully described and depicted in the attached "Attachment 1" and also includes the office occupied by the mayor, previously occupied by the EDC as specified in the drawing, Exhibit 1 attached to this agreement.

3) On page 2 change section "Primary Term" to "Lease Term" and modify to reflect an end time/date of 11:59 p.m. on July 31, 2022.

4) ~~Change~~ Add a term providing option at end of lease term for BCWCID to extend lease on same terms then existing for a period of 5 years.

It is agreed that upon execution of this agreement by an authorized representative of the Wintucrat City Council and BCWCID No. 10, the lease terms will take effect immediately with the exception of the term ~~existing~~ regarding

the mayor's office. The office will be empty and available for use by BCWCID No. 10 no later than 30 days after final execution of the lease amendment and extension.

It is the understanding of the committee members that the above proposal, without amendment, will be voted upon by BCWCID No. 10 and the Windcrest City Council during the month of January.

Signed on January 9, 2015

Bertie S. Alexander

David L. Wallace

John E. Fagin

Matthew E. Vandenberg

Rafael Castillo Jr

Approved by Board Action on June 21, 2012 Regular Board Meeting

Lease Agreement
By and between
City of Windcrest, Texas
and
Bexar County Water Control and Improvement District Number 10

This Lease Agreement ("Agreement") is made and entered by and between the City of Windcrest, Texas ("City"), as "Landlord," and the Bexar County Water Control and Improvement District Number 10 ("District"), as "Tenant," on this 16th day of July, 2012. The City and the District are jointly referred to hereinafter as the "Parties."

RECITALS

WHEREAS, the City is home rule municipality and municipal body politic incorporated in 1959; and

WHEREAS, the District is a special district formed on November 28, 1955, in accordance with Article XVI § 59 of the Texas Constitution, and operating pursuant to Chapter 49 of the Texas Water Code; and

WHEREAS, the City and District have co-existed and operated cooperatively since the incorporation of the City, and have engaged in the sharing of resources on a mutually-beneficial basis; and

WHEREAS, the District currently houses its office operations and equipment in premises owned by the City; and

WHEREAS, City and District each desire that the District continues to conduct its operations in premises owned by the City under mutually-agreeable, written terms; and

WHEREAS, the Parties each find executing of this Lease Agreement to be in their respective best interests, and the best interests of the citizens of the City and the ratepayers of the District;

NOW THEREFORE, KNOW ALL MEN BY THESE PRESENTS, for good and valuable consideration, it is agreed as follows:

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Article I. Basic Lease Terms

Landlord: City of Windcrest, Texas

Landlord's Address: 8601 Midcrown
Windcrest, Texas 78239
Attn: City Manager
Fax: 210-655-8776

Tenant: Bexar County Water Control & Improvement District #10

Tenant's Address: 8601 Midcrown
Windcrest, Texas 78239
Attn: General Manager
Fax: (210) 654-3888

~~Primary~~ Term: 60 months, commencing on August 1, 2012 ("Commencement Date") and ending at 11:59 p.m. on July 31, 2017 ("Termination Date") subject to the "Termination Grace Period" provided in Article V hereof.

Automatic renewal/Extended Term:

Unless terminated in writing not less than sixty (60) days prior to the fifth anniversary of the Commencement Date, this Agreement will automatically be extended for an additional term of twelve (12) months ("Extended Term") beginning on the calendar day following the Termination Date and thereafter shall be extended for successive twelve (12) month terms unless terminated by giving notice not less than sixty (60) days prior to the expiration of the term; subject to the "Termination Grace Period" provided in Article V hereof.

Base Rent (monthly): $100.00

Security Deposit: NONE

Permitted Use of ***Premises "A"***: General office space for administration and management of a water utility, and all functions pertinent and incidental thereto, including file storage, and housing of computerized data.

Permitted Use of ***Premises "B"***: Maintenance facility, equipment and materials storage, motor pool and general shop operations

pertinent to the production and delivery of retail water service.

Article II. Demised Premises

Premises "A"

Approximate square feet: 380 ft.²

Name of Building: City Hall

Street address/suite: 8601 Midcrown

City, state, zip: Windcrest, TX 78239

*"***Premises A**" is more fully described and depicted in the attached "***Attachment 1.***"

Premises "B"

Description of space: Three (3) rooms situated in the south east portion of the maintenance building; One (1) inside parking bay -- distinguishing feature is pit in the floor; Three (3) covered parking bays; Approximately ½ covered parking bay; Four parking spaces in the parking lot.

Name of Building: City Maintenance Facility

Street address/suite: 9326 Jim Seal Drive

City, state, zip: Windcrest, TX 78239

*"***Premises B**" is more fully described and depicted as shaded spaces in the attached "***Attachment 2.***"

Article III. Definitions

"Normal Operating Hours" means 8:00 A.M. to 5:00 P.M. Monday through Friday, except holidays.

"Common Areas" means all facilities and areas of the Premises and associated parking facilities and the related land that are intended and designated by Landlord from time to time for the common, general, and nonexclusive use of all occupants of the Premises. The term "Common Areas" includes, without limitation, kitchen and restroom facilities.

"Essential Services" means the following services: (a) air-conditioning and heating to the Premises reasonable for the Permitted Use (inclusive of air-conditioning and heating) during Normal Operating Hours and at such other times as Landlord and Tenant may agree on; (b) hot and cold water for lavatory and drinking purposes; (c) electricity and outlets for normal office machines and standard lighting reasonable for the Permitted Use; (d) communications demarcation points and outlets (including for telephone, fax, modem, server and router); and (e) access to conference areas for its regularly scheduled and special meetings.

"Injury" means (a) harm to or impairment or loss of property or its use, (b) harm to or death of a person, or (c) "personal and advertising injury" as defined in the form of liability insurance Tenant is required to maintain.

"Landlord" means the City of Windcrest, Texas and its agents, employees, invitees, licensees, or visitors.

"Parking Facility" means all surface lots or other areas designated for parking by occupants of the Premises.

"Rent" means Base Rent payable by Tenant to Landlord.

"Tenant" means Bexar County Water Control & Improvement District #10 and its agents, contractors, employees, invitees, licensees, or visitors.

Article IV. Clauses and Covenants

A. Tenant agrees to—

1. Lease the Premises for the entire Term beginning on the Commencement Date and ending on the Termination Date and for any Extended Term hereof.

2. Accept "***Premises A***" and "***Premises B***" in their present condition "AS IS," the Premises being currently suitable for the Permitted Use.

3. Obey (a) all applicable laws relating to the use, condition, and occupancy of the Premises; and (b) any requirements imposed by utility companies serving or insurance companies covering the Premises.

4. Pay rent to the Landlord monthly, in advance, on the first day of the month, at Landlord's Address.

5. Repair, replace, and maintain any part of the Premises that Landlord is not obligated to repair, replace, or maintain, normal wear excepted.

6. Submit in writing to Landlord any request for repairs, replacement, and maintenance that are the obligations of Landlord.

7. Vacate the Premises and return all keys to the Premises on the last day of the Term, or any extended Term.

B. Tenant agrees not to—

1. Use the Premises for any purpose other than the Permitted Use.

2. Create a nuisance.

3. Interfere with Landlord's, or any other tenant's normal business operations, or Landlord's management of the Building.

4. Permit any waste.

5. Use the Premises in any way that would increase insurance premiums or void insurance on the Building.

6. Change Landlord's lock system; provided, however Tenant is expressly authorized to, in its sole discretion, change the lock and key for "Premises A"

7. Alter the Premises.

8. Allow a lien to be placed on the Premises.

9. Assign this lease or sublease any portion of the Premises without Landlord's written consent.

C. Landlord agrees to—

1. Lease to Tenant the Premises for the entire Term beginning on the Commencement Date and ending on the Termination Date.

2. Obey all applicable laws with respect to Landlord's operation of the Building and Common Areas.

3. Provide the Essential Services.

4. Provide Tenant with quiet enjoyment of the Premises.

5. Repair, replace, and maintain the (a) roof, (b) foundation, (c) Common

Areas to include restroom and kitchen facilities, (d) structural soundness of the exterior walls, doors, corridors, and windows, and (e) other structures or equipment serving the Premises.

6. Install, at Landlord's expense, an electrical/power circuit separately metered, and dedicated exclusively for use by Tenant at ***Premises A.***

D. Landlord agrees not to—

1. Interfere with Tenant's possession of the Premises as long as Tenant is not in default.

2. Interfere with Tenant's normal business operations.

E. Landlord and Tenant agree to the following:

1. ***Alterations and Improvements to the Leased Premises.***

a. **Tenant Improvements.** Tenant may, in its sole discretion, make any alterations, or improvements in or to "Premises A;" provided however, that any alterations, physical additions, improvements, and fixtures, including but not limited to trade fixtures, added to or installed by either party hereto shall remain upon and be surrendered with the Premises and become the property of Landlord upon the expiration or earlier termination of this Lease without credit to Tenant. This clause shall not apply to moveable equipment, furniture or moveable trade fixtures owned by Tenant, which may be removed by Tenant at the end of the term of this Lease. Tenant shall not have authority or power, express or implied, to create or cause any mechanic's or material men's lien, charge or encumbrance of any kind against the Premises.

b. No Construction or Improvements to "*Premises B.*" Tenant may not make any alterations, or improvements in or to "Premises B," without the express written consent of Landlord.

2. Tenant's use and Parking. Tenant, and its employees and customers, and when duly authorized pursuant to the provisions of this Lease, its licensees and customers, shall have the non-exclusive right to use the Common Area, including surface parking lot(s), as constituted from time to time and such use is to be in common with the Landlord, other tenants in the City Hall and other persons permitted by Landlord to use the same, and subject to such reasonable rules and regulations governing use as Landlord may from time to time prescribe.

3. ***Insurance.*** Landlord shall provide fire and extended coverage insurance for the improvements on the Premises. Landlord and Tenant shall each maintain general public liability insurance for damage to property and injury or death to persons arising out of and in connection with the use of the Premises. The general liability insurance furnished by each party shall be a least $1,000,000.00. Each party may maintain contents coverage as desired by the respective parties.

4. ***Release of Claims/Subrogation.*** LANDLORD AND TENANT RELEASE EACH OTHER FROM ALL CLAIMS OR LIABILITIES FOR DAMAGE TO THE PREMISES OR CITY HALL, DAMAGE TO OR LOSS OF PERSONAL PROPERTY WITHIN THE CITY HALL, AND LOSS OF BUSINESS OR REVENUES THAT ARE COVERED BY THE RELEASING PARTY'S PROPERTY INSURANCE OR THAT WOULD HAVE BEEN COVERED BY THE REQUIRED INSURANCE IF THE PARTY FAILS TO MAINTAIN THE PROPERTY COVERAGES REQUIRED BY THIS LEASE. THE PARTY INCURRING THE DAMAGE OR LOSS WILL BE RESPONSIBLE FOR ANY DEDUCTIBLE OR SELF-INSURED RETENTION UNDER ITS PROPERTY INSURANCE. LANDLORD AND TENANT WILL NOTIFY THE ISSUING PROPERTY INSURANCE COMPANIES OF THE RELEASE SET FORTH IN THIS PARAGRAPH AND WILL HAVE THE PROPERTY INSURANCE POLICIES ENDORSED, IF NECESSARY, TO PREVENT INVALIDATION OF COVERAGE. THIS RELEASE WILL NOT APPLY IF IT INVALIDATES THE PROPERTY INSURANCE COVERAGE OF THE RELEASING PARTY. **THE RELEASE IN THIS PARAGRAPH WILL APPLY EVEN IF THE DAMAGE OR LOSS IS CAUSED IN WHOLE OR IN PART BY THE ORDINARY NEGLIGENCE OR STRICT LIABILITY OF THE RELEASED PARTY BUT WILL NOT APPLY TO THE EXTENT THE DAMAGE OR LOSS IS CAUSED BY THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF THE RELEASED PARTY.**

5. ***Casualty/Total or Partial Destruction***

a. If the Premises are damaged by casualty and can be restored within ninety days, Landlord will, at its expense, restore the roof, foundation, Common Areas, and structural soundness of the exterior walls of the Premises and any leasehold improvements within the Premises that are not within Tenant's Rebuilding Obligations to substantially the same condition that existed before the casualty and Tenant will, at its expense, replace any of its damaged furniture, fixtures, and personal property and restore any leasehold improvements that are within Tenant's Rebuilding Obligations. If Landlord fails to complete the portion of the restoration for which Landlord is responsible within ninety days from the date of written notification by Tenant to Landlord of the casualty, Tenant may terminate this lease by written notice delivered to Landlord before Landlord completes Landlord's restoration obligations.

b. If the Premises cannot be restored within ninety days, Landlord has an option to restore the Premises. If Landlord chooses not to restore, this lease will terminate. If Landlord chooses to restore,

Landlord will notify Tenant of the estimated time to restore and give Tenant an option to terminate this lease by notifying Landlord within ten days. If Tenant does not terminate this lease, the lease will continue and Landlord will restore the Premises as provided in a. above.

c. To the extent the Premises are untenantable after the casualty, the Rent will be adjusted as may be fair and reasonable.

6. ***Default by Landlord/Events.*** An event of default by Landlord includes the failure to comply with any provision of this lease within thirty days after written notice or failing to provide Essential Services to Tenant within ten days after written notice.

7. ***Default by Landlord/Tenant's Remedies.*** Tenant's remedies for Landlord's default are to sue for damages and, if Landlord does not provide an Essential Service within ten days after default, terminate this lease.

8. ***Default by Tenant/Events.*** An event of default by Tenant (a) includes the failure to pay timely Rent, (b) abandoning or vacating a substantial portion of the Premises without paying rent, or (c) failure to comply within ten days after written notice with any provision of this lease other than the defaults set forth in (a) and (b) above.

9. ***Default by Tenant/Landlord's Remedies.*** Landlord's remedies for Tenant's default are to terminate this lease by written notice and sue for damages, which shall be limited to rents due for the term of this lease, subject to Landlord's obligation to mitigate its damages.

10. ***Default/Waiver/Mitigation.*** It is not a waiver of default if the non-defaulting party fails to declare immediately a default or delays in taking any action. Pursuit of any remedies set forth in this lease does not preclude pursuit of other remedies in this lease or provided by applicable law. Landlord and Tenant have a duty to mitigate damages.

11. ***Holdover.*** Strictly subject to Article V hereof, if Tenant does not vacate the Premises following termination of this lease, Tenant will become a tenant at will and must vacate the Premises on receipt of notice from Landlord. No holding over by Tenant, whether with or without the consent of Landlord, will extend the Term.

Article V. Termination Grace Period

1. Landlord and Tenant agree that Tenant shall retain a continued right to occupy and utilize "***Premises B***" in conformance with the Permitted Use for a period of 180 days following the date of termination and/or expiration of this Lease

("Termination Grace Period"), irrespective of whether such termination or expiration of this Lease results from the occurrence of the Termination Date, or other act or occurrence.

2. Article V shall survive termination and/or expiration of this Lease, and any termination of the remainder of this Lease shall not effect or otherwise work as a termination of this Article.

Article VI. Miscellaneous

1. ***Alternative Dispute Resolution.*** Landlord and Tenant agree to mediate in good faith before filing a suit for damages.

2. ***Attorney's Fees.*** If either party retains an attorney to enforce this lease, the party prevailing in litigation is entitled to recover reasonable attorney's fees and court costs.

3. ***Venue.*** Exclusive venue will be in the state district courts of Bexar County, Texas, and this clause shall be deemed to be the Parties' forum and venue selection agreement.

4. ***Entire Agreement.*** This lease, together with Attachments 1 and 2 comprise the entire agreement of the parties, and there are no oral representations, warranties, agreements, or promises pertaining to this lease or to any expressly mentioned exhibits and riders not incorporated in writing in this lease.

5. ***Amendment of Lease.*** This lease may be amended only by an instrument in writing signed by Landlord and Tenant.

6. ***Notices.*** Any notice required or permitted under this lease must be in writing. Any notice required by this lease will be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address shown in this lease. Notice may also be given by regular mail, personal delivery, courier delivery, or facsimile transmission and will be effective when actually received. Any address for notice may be changed by written notice delivered as provided herein.

{THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK}

EXECUTION PAGE TO LEASE AGREEMENT
By and between
City of Windcrest, Texas
and
Bexar County Water Control and Improvement District Number 10

Landlord:

CITY OF WINDCREST

BY:

Mayor

ATTEST:

City Secretary

Tenant:

BEXAR COUNTY WATER CONTROL & IMPROVEMENT DISTRICT #10

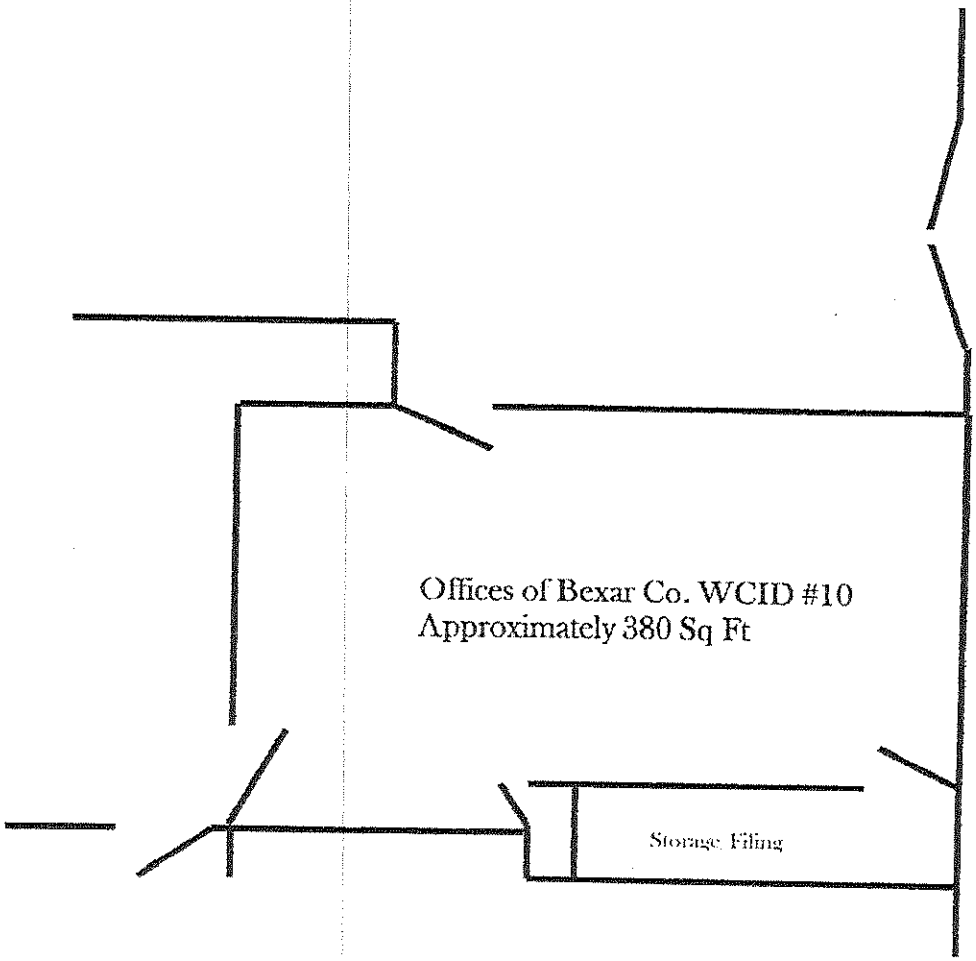
By:

President:

ATTEST:

Secretary

Attachment 1
Improvements Occupied by Tenant Within Windcrest City Hall ("Premises A")



Note: This Floor Plan is NOT
To Scale. Locations are Approximate
And are Only Meant to Show Relative Location
Within City Hall.

ATTACHMENT 2
Improvements occupied by Tenant within "Premises B"

Note: The drawing below is not to scale. It is only used to show the relative location of the spaces discussed below.

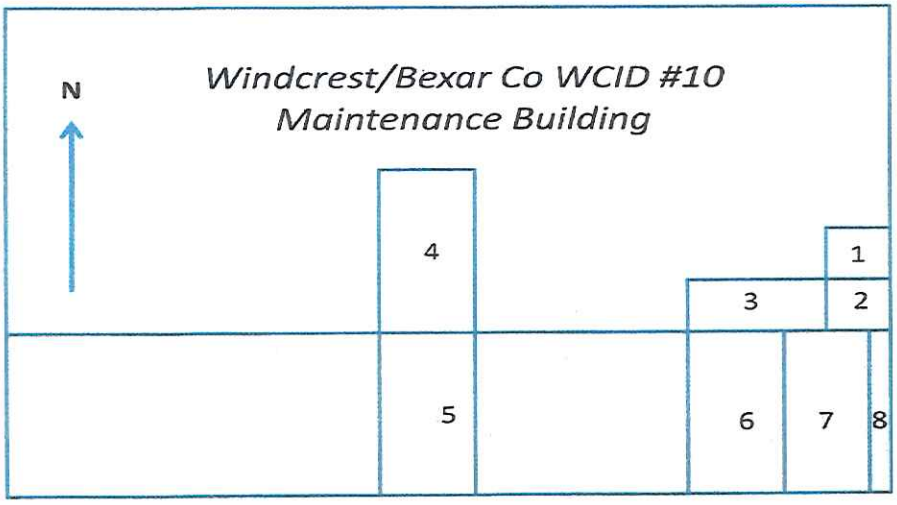
1. Three rooms situated in the south east portion of the maintenance building for use as office for field supervisor (1), a room for bench stock inventory (2), and a workshop (3).

2. One inside parking bay (4) for the District's sewer cleaning truck. Distinguishing feature is pit in the floor.

3. Three covered parking bays, one immediately outside the inside bay where the sewer cleaning machine (5) is parked and two at the eastern end of the covered parking area (6 and 7).

4. Approximately ½ covered parking bay at extreme eastern end of the covered bay (8) to be used as a storage area for equipment and supplies that don't have to be inside, but need to be protected.

5. Four parking spaces in the parking lot to park miscellaneous District equipment (trailer, vehicles, backhoe, etc.)



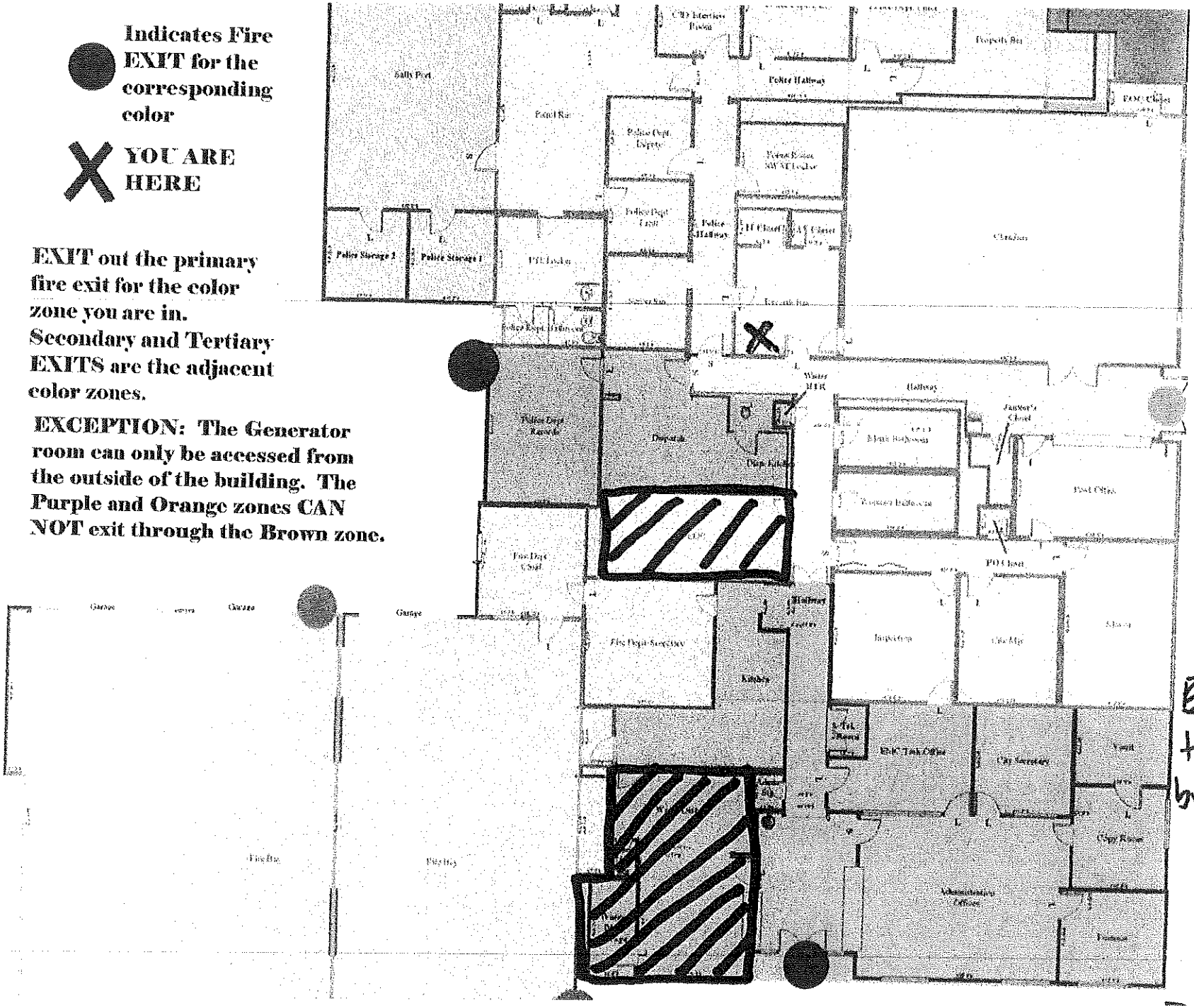
Note: This picture is not to scale. It only shows relative location of spaces identified above.

Indicates Fire EXIT for the corresponding color

X YOU ARE HERE

EXIT out the primary fire exit for the color zone you are in. Secondary and Tertiary EXITS are the adjacent color zones.

EXCEPTION: The Generator room can only be accessed from the outside of the building. The Purple and Orange zones CAN NOT exit through the Brown zone.



Joint Proposal of City Council / BCWCID No. 10 regarding modification and extension of lease executed July 16, 2012.

It is proposed that the lease, attached hereto, be amended as follows:

1) On page 3 under Premises "A", remove the term relating to "approximate square feet."

2) On page 3 "Premises A" is more fully described and depicted in the attached "Attachment 1" and also includes the office occupied by the mayor, previously occupied by the EDC as specified in the drawing, Exhibit 1 attached to this agreement.

3) On page 2 change section "Primary Term" to "Lease Term" and modify to reflect an end time/date of 11:59 p.m. on July 31, 2022.

4) ~~On page 4~~ Add a term providing option at end of lease term for BCWCID to extend lease on same terms then existing for a period of 5 years.

It is agreed that upon execution of this agreement by an authorized representative of the Winthrop City Council and BCWCID No. 10, the lease terms will take

FIRST AMENDMENT TO THE LEASE AGREEMENT BETWEEN THE CITY OF WINDCREST, TEXAS AND THE BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10

WHEREAS, the CITY OF WINDCREST, TEXAS (hereinafter referred to as "City") and the BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10 (hereinafter referred to as "Water District") entered into a lease agreement on or about July 16, 2012 for the use of city owned facilities by the Water District; and

WHERAS, the City and Water District have determined that it would be in the public interest for the Water District to use additional space in the city hall facilities so that the original lease needs to be amended to reflect such change.

NOW THEREFORE, KNOW ALL MEN BY THESE PRESENTS, for a good and valuable consideration, City and Water District agree as follows:

1. The reference to "Primary Term" in Article I shall be amended to read as follows:

   "Lease Term: Commencing on August 1, 2012 ("Commencement Date") and ending at 11:59 pm on July 31, 2022 ("Termination Date") subject to the "Termination Grace Period" provided in Article V hereof."

2. The reference to "Approximate square feet: 380 ft.^{2}" at the beginning of the description of *Premises "A"* in Article II is deleted.

3. The reference in Article II to "*Premises "A"* is more fully described and depicted in the attached "*Attachment 1"* is amended to read as following:

   "*Premises "A"* is more fully described and depicted in the attached "*Attachment 1"* and also includes the office currently occupied by the Mayor and previously occupied by the Economic Development Corporation as depicted in the drawing labeled "Exhibit 1" attached to this amendment."

4. A new **Article VII. Option to Renew** as stated below shall be added to the lease:

   "**Article VII. Option to Renew**

   Provided that the Water District shall not be in default at the termination of the lease, the Water District shall have the option to extend the lease for an additional five (5) years on the same terms and conditions in existence at the date of termination of the lease. Such option shall be deemed to be exercised if Water District gives the City written notice of its intention to exercise this option at least four (4) months prior to the date of termination of the lease."

5. This amendment shall be effective immediately upon approval of the City Council of the City and the Board of Directors of the Water District, provided that the City shall have thirty (30) days after the last governing body's approval to vacate the Mayor's office space.

Tenant:
BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 10

By: _____
Name: David L. Waller
Title: General Manager
Date: January 25, 2016

ATTEST:

_____
Secretary

Landlord:
CITY OF WINDCREST

By: _____
Rafael Castillo, City Manager

Date: January 25, 2016

ATTEST:

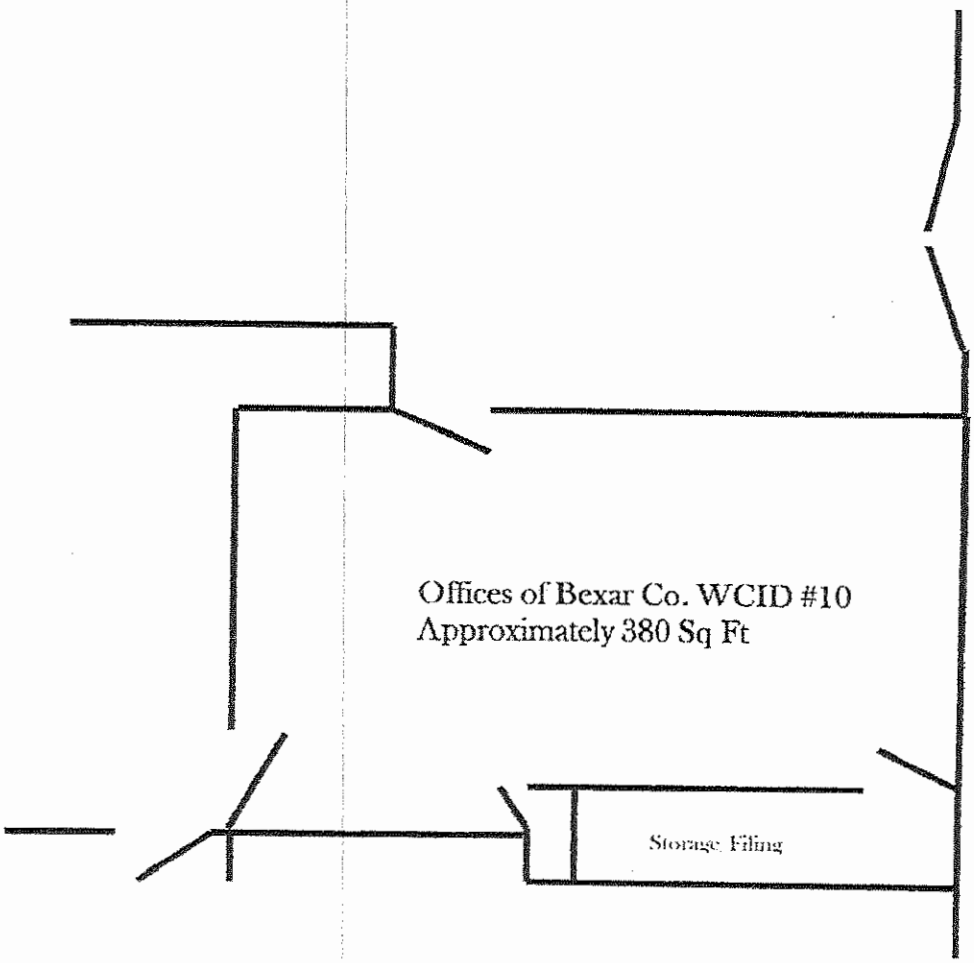
_____
Kelly Rodriguez, City Secretary

Location of Services Provided to City

A (IRRIGATION)	B BUILDINGS (WATER & SEWER)
W00010 Autumn Sunset – Middle Pond	W07195 8601 Midcrown (City Hall)
W00156 6100 Brook Falls – Duck Pond	W00615 421 Dalecrest (Fire Dep Dormitory)
W00307 Corto Circle Island	W00616 461 Golfcrest (Fire Dep Dormitory)
W00332 6000Crescent Falls Island	W07220 9315 Jim Seal Dr (Maint. Facility)
W00969 Hidden Hollow / Windrock Dr Island	
W01811 Windgarden Circle Island	
W02018 8300 Windway – Open Area	
W02087 Windy Hollow – Pond	
W05220 Fourwinds – Open Area	
W07182 Walzem / Midcrown (E Sign @ JCPC)	
W07183 Walzem / Midcrown (W Sign @ WMC)	
W07190 8601 Midcrown (Fire Station)	
W07196 8601 Midcrown (City Hall)	

ATTACHMENT E

Attachment 1
Improvements Occupied by Tenant Within Windcrest City Hall ("Premises A")



Note: This Floor Plan is NOT
To Scale. Locations are Approximate
And are Only Meant to Show Relative Location
Within City Hall.

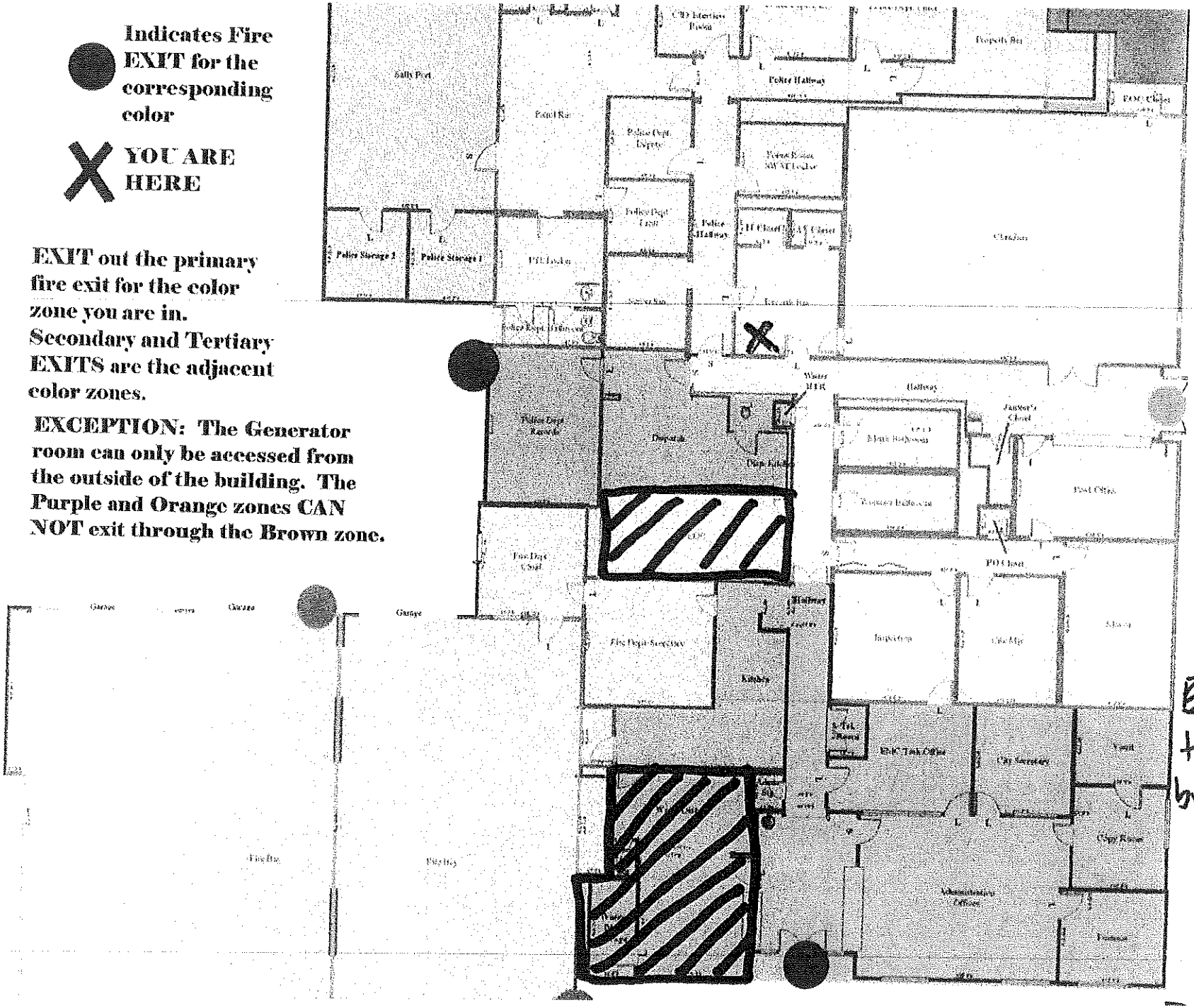
Attachment F

Indicates Fire EXIT for the corresponding color

X YOU ARE HERE

EXIT out the primary fire exit for the color zone you are in. Secondary and Tertiary EXITS are the adjacent color zones.

EXCEPTION: The Generator room can only be accessed from the outside of the building. The Purple and Orange zones CAN NOT exit through the Brown zone.



ATTACHMENT 2
Improvements occupied by Tenant within "Premises B"

Note: The drawing below is not to scale. It is only used to show the relative location of the spaces discussed below.

1. Three rooms situated in the south east portion of the maintenance building for use as office for field supervisor (1), a room for bench stock inventory (2), and a workshop (3).

2. One inside parking bay (4) for the District's sewer cleaning truck. Distinguishing feature is pit in the floor.

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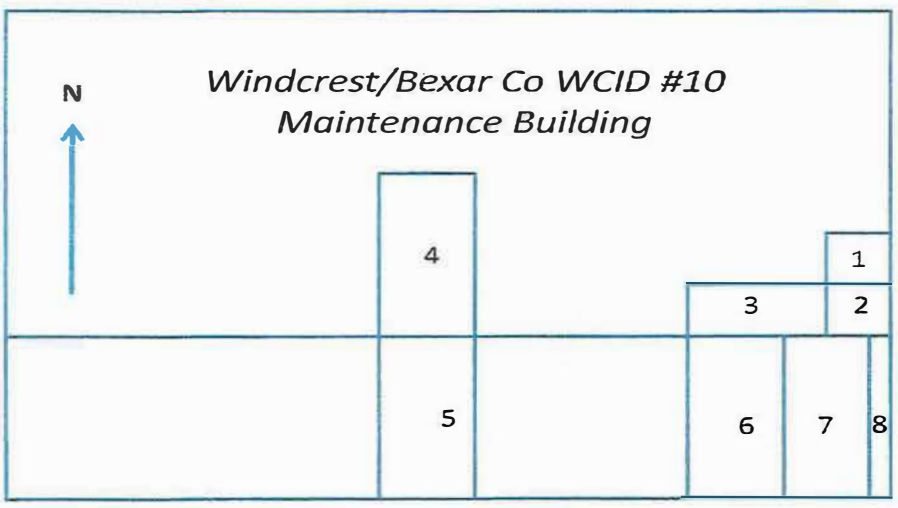
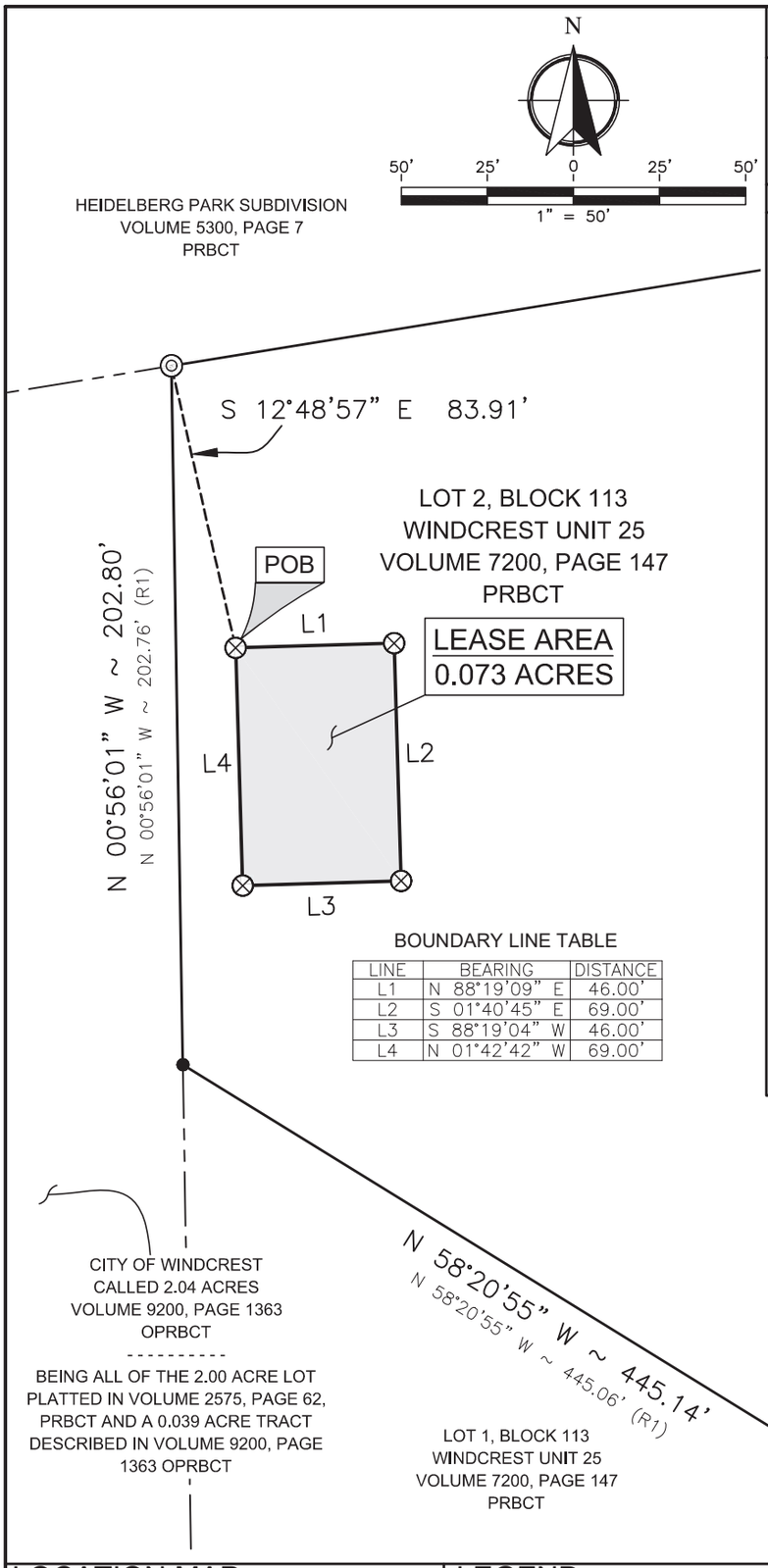


Note: This picture is not to scale. It only shows relative location of spaces identified above.

Attachment G

46' x 69' LEASE AREA

BEING A TOTAL OF 0.073 (3,174 SQ. FT) ACRES OF LAND SITUATED IN LOT 2, BLOCK 113, WINDCREST UNIT 25, ACCORDING TO THE PLAT RECORDED IN VOLUME 7200, PAGE 147 PLAT RECORDS OF BEXAR COUNTY, TEXAS



BOUNDARY LINE TABLE

LINE	BEARING	DISTANCE
L1	N 88°19'09" E	46.00'
L2	S 01°40'45" E	69.00'
L3	S 88°19'04" W	46.00'
L4	N 01°42'42" W	69.00'

LEGAL DESCRIPTION

COMMENCING at a found 1/2" rebar with no identification for the southeast corner of said LOT 2, BLOCK 113, being the northeast corner of LOT 1, BLOCK 113, WINDCREST UNIT 25, according to the plat recorded in Volume 7200, Page 147, PRBCT, being on the western RIGHT-OF-WAY of JIM SEAL DRIVE (60' PUBLIC ROW);

THENCE North 58°20'55" West for 445.14 feet, along the southeastern boundary of said LOT 2, BLOCK 113, being the northeastern boundary of said LOT 1, BLOCK 113, to a calculated point for the southwest corner of said LOT 2, BLOCK 113, being the northwest corner of said LOT 1, BLOCK 113, and being on the western boundary of the CITY OF WINDCREST called 2.04 acre tract, recorded in Volume 9200, Page 1363, Official Public Records of Bexar County, Texas;

THENCE North 00°56'01" West for 202.80 feet, along the western boundary of said LOT 2, BLOCK 113, being the eastern boundary of said CITY OF WINDCREST 2.04 acre tract, to a found 1/2" rebar for the northwest corner of said LOT 2, BLOCK 113, being the northeast corner of said CITY OF WINDCREST 2.04 acre tract, and being on a southern boundary of the HEIDELBERG PARK SUBDIVISION according to the plat recorded in Volume 5300, Page 7, PRBCT;

THENCE South 12°48'57" East for 83.91 feet, through the interior of said LOT 2, BLOCK 113, to a set "MAG" nail with washer stamped "OPEN RANGE FS 10194069" for the northwest corner of the herein described tract and the POINT OF BEGINNING;

THENCE, continuing through the interior of said LOT 2, BLOCK 113, the following courses and distances:

1. North 88°19'09" East for 46.00 feet, to a set "MAG" nail with washer stamped "OPEN RANGE FS 10194069" for the northeast corner of this tract;
2. South 01°40'45" East for 69.00 feet, to a set "MAG" nail with washer stamped "OPEN RANGE FS 10194069" for the southeast corner of this tract;
3. South 88°19'04" West for 46.00 feet to a set "MAG" nail with washer stamped "OPEN RANGE FS 10194069" for the southwest corner of this tract;
4. North 01°42'42" West for 69.00 feet to a set "MAG" nail with washer stamped "OPEN RANGE FS 10194069" for the northwest corner of this tract and the POINT OF BEGINNING.

CONTAINING: 0.073 acres (3,174 sq.ft.) of land.

LOCATION MAP

LEGEND

- ◎ Found 1/2" rebar with no identification
- ⊗ Set "MAG" nail with washer stamped "OPEN RANGE FS 10194069"
- ● Calculated Point

POB	Point of Beginning
POC	Point of Commencement
OPRBCT	Official Public Records of Bexar County, Texas
PRBCT	Plat Records of Bexar County, Texas

SURVEY NOTES

(1) CLIENT: YOUNG PROFESSIONAL RESOURCES – LEONARD YOUNG
SITUS: 931 JIM SEAL DRIVE, WINDCREST, TEXAS 78239
DATE FIELD SURVEY COMPLETED: MAY 22, 2020

(2) THE BASIS OF BEARINGS is per the record plat of the subject property.

(3) FEMA FIRM Panel 48029C0270G with an effective date of September 29, 2010 shows the scaled location of the property to be within Flood Zone X which IS NOT a Special Flood Hazard Area (SFHA).

(4) This survey was for the purpose of establishing boundaries only without the benefit of a Title Commitment and does not constitute a title search by the surveyor. While some easements and/or setbacks may be shown and/or noted hereon, additional easements and/or setbacks may exist which a current Title Commitment would reveal.

(5) REFERENCES:
R1 – Volume 7200, Page 147, PRBCT. WINDCREST UNIT 25

CERTIFICATION

I hereby certify this survey was made on the ground under my supervision and that this plat correctly represents the facts found at the time of the survey; and except as shown hereon there are no visible protrusions or intrusions of improvements across boundary lines. A legal description has been prepared as part of and in correlation with the survey.

May 26, 2020
DATE

W. Andrew McLaughlin
TEXAS RPLS #6473 | JOB #ORFSB-1000-63 | CEK/WAM
TBPELS FIRM #10194069
Open Range Field Services, LLC
39350 IH 10 West, Suite 1
Boerne, Texas 78006
830.428.0290 | btx@openrangefs.com

STATE OF TEXAS
REGISTERED
W. ANDREW McLAUGHLIN
6473
PROFESSIONAL
LAND SURVEYOR

OPEN RANGE® FIELD SERVICES, LLC.

Attachment H

Open Range Field Services, LLC
P. O. Box 2372, Pampa, TX 79066-2372
39350 IH-10 West, Ste. 1, Boerne, TX 78006
5023 Princeton Ave., Suite 17, Midland, TX 79703

LEGAL DESCRIPTION
FOR A 46' X 69' LEASE AREA
0.073 ACRES (3,174 SQ.FT.) OF LAND

BEING 0.073 ACRES OF LAND (3,174 SQ.FT.) SITUATED IN LOT 2 BLOCK 113, WINDCREST UNIT 25, ACCORDING TO THE PLAT RECORDED IN VOLUME 7200, PAGE 147, PLAT RECORDS OF BEXAR COUNTY, TEXAS (PRBCT), SAID 0.073 ACRES BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING at a found 1/2" rebar with no identification for the southeast corner of said LOT 2, BLOCK 113, being the northeast corner of LOT 1, BLOCK 113, WINDCREST UNIT 25, according to the plat recorded in Volume 7200, Page 147, PRBCT, being on the western RIGHT-OF-WAY of JIM SEAL DRIVE (60' PUBLIC ROW);

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THENCE North 00°56'01" West for 202.80 feet, along the western boundary of said LOT 2, BLOCK 113, being the eastern boundary of said CITY OF WINDCREST 2.04 acre tract, to a found 1/2" rebar for the northwest corner of said LOT 2, BLOCK 113, being the northeast corner of said CITY OF WINDCREST 2.04 acre tract, and being on a southern boundary of the HEIDELBERG PARK SUBDIVISION according to the plat recorded in Volume 5300, Page 7, PRBCT;

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THENCE, continuing through the interior of said LOT 2, BLOCK 113, the following courses and distances:

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4. North 01°42'42" West for 69.00 feet to a set "MAG" nail with washer stamped "OPEN RANGE FS 10194069" for the northwest corner of this tract and the **POINT OF BEGINNING.**

CONTAINING: 0.073 acres (3,174 sq.ft.) of land.

The Basis of Bearings is per the record plat of the subject property. This description is based on a survey made on the ground under my supervision completed on May 22, 2020 from which an exhibit was prepared.

May 26, 2020

W. Andrew McLaughlin, RPLS #6473
Job #ORFSB-1000-63 (CEK/WAM) | May 26, 2020

Open Range Field Services, LLC. has offices in Texas with TBPLS Firm No.: 10193994 (Pampa), 10194069 (Boerne) & 10194343 (Midland).

RESOLUTION NUMBER 2021-536(R)

A RESOLUTION ADOPTING THE CITY OF WINDCREST PURCHASING POLICY FOR THE FISCAL YEAR 2021-2022

WHEREAS, the City Council adopted a standardized purchasing policy on or about December ~~17~~1, 2014; and

WHEREAS, the City Council desires to adopt a revised standardized purchasing policy.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Windcrest, Texas, that:

1. The attached Purchasing Policy is adopted and shall provide the standard guidelines for the purchase of items using the City of Windcrest funds.

2. All previous purchasing policies are hereby repealed.

DULY PASSED AND APPROVED, on the 16th day of August, 2021 at a regular meeting of the City Council of the City of Windcrest, Texas, which meeting was held in compliance with the Open Meetings Act, Tex. Gov't. Code, §551.001, et. seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED AS TO FORM:

_____
Ryan S. Henry, City Attorney

WINDCREST
TEXAS

PURCHASING POLICY

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1. INTRODUCTION

The City of Windcrest Purchasing policy is intended to establish and describe the basic procurement policies under which the City of Windcrest (the "City") will operate. This policy to promote the understanding by employees, vendors, contractors, and the public regarding the procurement of goods and services on behalf of the City. This policy is effective immediately upon issuance, and supersedes all previous purchasing instructions or directives.

The purpose of this procedure manual is to execute policies approved by the City Council. These procedures will be used to:

- Simplify, clarify and modernize the City of Windcrest procurement practices.
- Ensure the application of consistent and sound business practices in City purchasing and demonstrate our ongoing commitment to increasing communication among the departments.
- Bolster public confidence in public procurement procedures.
- Ensure the fair and equitable treatment of all persons dealing with the City procurement system.
- Maximize the procurement value of City funds.
- Safeguard the high quality and integrity of the procurement system.
- Ensure that expenditure of public funds (including federal and state funds) complies with the terms and conditions of the funding source. If federal or state requirements conflict with provisions of this manual, nothing in the manual shall prevent the City from complying with the terms and conditions of the federal or state requirements.

The Finance Department is the City's oversight department for buying and contracting for the acquisition, storage and disposal of goods, and for the procurement of services and construction. Each Department Head will be responsible for following the purchasing policy.

2. FINANCE DEPARTMENT POLICY STATEMENT

The City Manager is responsible for the administrative affairs of the City. The City Manager has delegated the purchasing responsibility within the guidelines established in this manual to the Department Heads and the Finance Department. Each Department Head is authorized to execute orders on behalf of the City within these policy guidelines. Any interpretation of these guidelines necessary for the effective operation of the purchasing function will be made by the City Manager.

3. DEPARTMENT RESPONSIBILITIES

i. Departments will determine the availability of budgeted funds in the appropriate category before requesting a purchase. Purchase requisitions may be returned if funds are not available and will not be processed until the user department identifies available funds.

ii. Solicit informal bids (purchases $3,000 to $49,999.99). Department heads need no ask council for permission to *solicit* bids between purchases of $3,000 to $49,999.99, but must understand that selection of bids will need to be need authorized by the City Manager or City Council, depending on the amount. The City Manager may authorize purchases up to the amount authorized in the City Charter.

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iii. Submit purchase order requests for all contracts approved by the City Manager or City Council at the time of contract execution.

iv. Assist Finance Department with specifications that require a technical background.

v. Submit all other purchase order requests in adherence with this purchasing policy.

vi. Submit requests with sufficient lead-time to acquire goods or services in advance of need. A minimum of 2 months, from anticipated award date, for all formal bids.

vii. With the assistance of Finance Department, departments will develop detailed and comprehensive minimum specifications for goods and services. Specifications should be written to encourage competition, whenever possible. Products available through a sole source must be justified to Finance Department.

viii. Evaluate bids and proposals for compliance with specification; evaluate bids based on the criteria defined in the specifications; and make recommendations for award.

ix. Receive and inspect all deliveries of supplies, materials and equipment, and determine their quality and conformance with specifications.

x. All claims regarding damaged material, must be processed in an expeditious manner. The user department should immediately contact the vendor upon discovery of damaged goods, advise Finance Department in writing of the problem, and provide evidence of unsatisfactory performance by a supplier or vendor.

xi. When applicable, contacts with suppliers regarding procurement should be arranged through and under the cognizance of Finance Department. Upon request, Purchasing shall be provided copies of any correspondence between suppliers and departments.

xii. No Department Head or employee is authorized to indicate in any way or manner to any salesperson or company that they will recommend a particular product.

xiii. Adhere to this policy and federal, state, and local statutes for procurement.

xiv. Ensure HUB requirements are met for all solicitation $3,000 - $49,999.99.

4. PURCHASING LIMITS

Each request shall be accompanied by the required approval for the applicable approval authorities. Approval authorities required are as follows:

A. Approvals less than $3,000.00 only require approval from the Department Head.
B. Approvals ranging from $3,000.00 to $24,999.99 require approval from the Department Head, Finance Director and City Manager.
C. Approvals ranging from $25,000.00 to $49,999.99 require approval from the Department Head, the Finance Director, the City Manager and the City Council.
D. Approvals of $50,000 and above require approval from the Department Head, the Finance Director, the City Manager, and the City Council.

The following table clearly outlines the purchase requisition approval process.

Dollar Range	Approval Authority Required			
Up to $2,999.99	Department Head			
$3,000 - $24,999.99	Department Head	Finance Director	City Manager	
$25,000- $49,999.99	Department Head	Finance Director	City Manager	City Council
$50,000 and greater	Department head	Finance Director	City Manager	City Council

PURCHASES LESS THAN $3,000

A. Delegated Departmental Procedures

Departments, upon approval by the Department Head or pre-approved department designee, may purchase goods and/or services up to $2,999.99 directly from a vendor. These purchases do not require competitive bidding (however competition is encouraged), quotation forms, or purchase orders. This enables departments to procure small purchases in a cost and time-effective manner, using the informal solicitation method. Repetitive purchases within any budget year, which in the aggregate exceed $2,999.99 from any single vendor is considered a purchase in the category of $3,000 to $49,999.99 and shall comply with that procedure.

When requested by a department, Finance Department is available to assist with identifying potential vendors or researching any information needed to make purchases.

Purchasing Card (P Card) – The P Card should be utilized for these types of purchases not to exceed $1,000.00 when able (see Purchasing Card Policy and Procedures).

The Department Head, or department designee, may authorize invoices for payment and forward to the Finance Department.

PURCHASES OF $3,000 TO $49,999.99

A. General Information

Three (3) or more competitive written quotes are required on all purchases of $3,000 or more. Quotes are to be attached to the requisition submitted to Finance Department for processing.

1. All purchases of $3,000 or more shall require a purchase requisition initiated by the Department Head or their designee. No contract or purchase order shall be issued to any

vendor unless and until the Finance Department certifies that a sufficient unencumbered appropriated balance is available in the account(s) for which the contract or order is issued and a purchase order is created. Inclusion in an approved budget does not automatically entitle a City department to the equipment, supplies or materials requisitioned. The quotes should be obtained or any formal binding documented quote from the vendor. The City of Windcrest Quote Request Form may be faxed or emailed to each vendor from which the department is requesting a quote from.

2. Section 252.0215 of the Local Government Code requires the city to contact a minimum of two (2) Historically Underutilized Businesses (HUB) on a rotating basis, per information provided on the Centralized Master Bidder's List (CMBL) located on the Window on State Government website (www.window.state.tx.us/procurement) to invite bids. If the list does not identify a HUB in Bexar County, the City is exempt from this requirement.

3. The purchase order documents/quotes must be submitted to the Finance department with all known information – including quantity, description, account code, unit price, total price, delivery, and freight and payment terms. The Finance Department will issue a purchase order when the proper authorization and proper documentation is obtained.

4. Repetitive purchases within any budget year, which in the aggregate exceed $49,999.99 from any single vendor, is considered a purchase in the category of more than $50,000 and shall comply with that procedure.

PURCHASES OF MORE THAN $50,000

A. General Information

1. The Texas Local Government Code requires competitive sealed bidding or competitive sealed proposals for city purchases exceeding $50,000 in amount, with very few exceptions such as emergencies, professional services, sole source purchasing and any defined exception per LGC 252. City employees are prohibited from making "separate, sequential, or component purchases to avoid the competitive bidding requirements." A violation of these prohibitions is a Class B misdemeanor ($2,000 fine and/or 180 days in jail), and conviction results in immediate removal from office or employment and ineligibility for other public office or employment for four years after the date of conviction (Local Gov't. Code Section 271.029 and 271.030). "Component" purchases means purchases of the component parts of an item that in normal purchasing practices would be bought in one purchase. "Separate" purchases means purchases made separately of items that in normal purchasing practices would be bought in one purchase. "Sequential" purchases means purchases of items made over a period that in normal purchasing practices would be bought in one purchase.

2. City Council approval is required for the award of contracts for all purchases for goods and services over $25,000. If the formal bid process is used and the low bid is $50,000 or below, the City Manager has the authority to execute the contract award upon City Council approval.

3. Most purchases of more than $50,000 (LGC 252.021) must be expressly approved in advance and require legal advertising and formal sealed bids or proposals. Finance department will be responsible for distribution of bid/proposal requests to vendors.

4. The department shall initiate the bid process by completing a Scope of Work/Service to obtain an Invitation For Bid (IFB), Request For Proposals (RFP), or Request For Qualifications (RFQ).

5. The department for which the items are budgeted will be responsible for preparing or aiding Purchasing in development of specifications and providing information on any known vendor for which they wish to receive a bid package.

6. Finance Department assigns the bid package a number or groups it with other like items already in a bid package. Bid packages are assigned numbers in ascending numerical sequence proceeded by a two-digit number identifying the current fiscal year (e.g. 18-001, 18-002, etc.).

7. Finance Department prepares the IFB, RFP, or RFQ, legal ad(s). In conjunction with the department, Finance will set the advertising dates and schedule the bid opening date and time. Finance will upload the solicitation to www.texasbidsystem.com for national advertising.

8. The Finance Department, will receive bids and place them in a designated area until the date of the bid opening/proposal closing at which time they will be presented. Bids/proposals received after the due date and time will be rejected as non-responsive. The official time received will be the time the Finance Department, or designee, writes on the bid packet. Bid openings are open to the public.

9. The bid openings will be conducted by Finance department or designee and will take place in the Council Chambers or a designated Public Space as otherwise specified.

10. The Finance Department or designee will prepare a tabulation for each item or group of items following the bid opening. Finance will consult with each department involved for consensus of a recommendation. Bids are awarded based on a system authorized by state law, including the lowest ***responsible, responsive bidder or best value bid.***

11. Finance, with input from the user department, will prepare an agenda item request form with the staff recommendation for Council approval and award.

12. The department will submit a requisition to Finance for processing, including the contract number and Council award date and agenda item number.

PURCHASE CARDS & CHARGE ACCOUNTS

Purchase Cards and Charge Accounts are to be used for purchasing small dollar (less than $ 1,000.00), high volume items, and for official City travel. Purchase Cards and Charge Accounts are for official City business purposes only and shall not be used for any personal transactions. Use of the Purchase Card to make purchases of capitalized equipment is prohibited. Improper use of a Purchasing Card or Charge Account may result in disciplinary action, up to and including termination of employment.

All purchase cardholders must be approved by both the Municipal Finance Officer and, City Manager.

All open credit accounts must be approved by the Municipal Finance Officer. An example of open credit accounts would be like Home Depot, Office Max, Sam's, etc...

For more information and detail on Purchase card use and compliance please refer to the Purchase card Policy.

5. PROFESSIONAL SERVICES

"Professional Services" are services which involve mental or intellectual skills, usually accompanied by formal certification or licensing by a state agency, such as accounting, architecture, landscape architecture, land surveying, medicine, optometry, professional engineering, real estate, or professional nursing services. "Professional Services" are defined in Government Chapter Code 2254.

State law prohibits the purchase of professional services by competitive bidding. User departments must select professional service consultants on the basis of demonstrated competence and qualifications, and must negotiate fees on the basis of what is fair and reasonable for the type of services, rather than on a "low bid" basis. Except for architects and engineers, discussed below, both price and qualifications can be considered in selecting consultants.

For professional services, as defined above, involving an anticipated fee of $50,000 or less, the requesting Department Head will utilize standard Professional Services Agreement and obtain approval of the City Manager, Finance Director and City Council. If this service is $1,000 or greater, a purchase requisition must be submitted to Finance Department for processing.

For services involving an anticipated fee of more than $50,000, use the formal Request-For-Qualifications ("RFQ") procedure in coordination with Finance Department. Deviations from the RFQ requirement must be legally compliant, based on statutory exceptions or unusual circumstances, and a written waiver must be approved by the City Manager before submitted to the City Council for approval.

Architects/Engineers:
In the case of architectural or engineering services a two-step process must be followed. The first step is initial selection of the consultant based on demonstrated competence and qualifications (and not considering price); and the second step involves negotiation of a fee with the selected consultant. If fee negotiations are not successful, then fee negotiations with the second most qualified consultant may be undertaken, and so forth. It is important to keep in mind that price may **not** be considered in the initial selection of an engineer or architect.

HIGH TECHNOLOGY PURCHASES: High technology purchases in excess of $50,000 must be made through formal, written, sealed proposals. Departments are prohibited from splitting purchases to avoid the formal proposal requirement. State law requires that the relative importance of price and other evaluation factors be specified in the RFP. All RFP's for high technology purchases must be approved by the Department Head, IT, Legal, and the City Manager or his designee prior to advertisement of the RFP.

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CONSTRUCTION PROJECTS
Construction projects include construction activities for buildings, streets, and utility system

improvements including renovations and demolitions. The City Manager will designate a Project Manager, for each construction project. These projects sometimes involve the acquisition by the City of real property, right-of-way, or easements, which is recommended, but not required to be completed before the contractor enters the project area. In addition, state law requires most public works projects to be designed and overseen by a registered professional engineer or architect, who can be either in house (Engineering Department) or a contracted consultant. Procurement materials may be prepared by third-party consultants for use in these projects, subject to city acceptance and approval.

Technical specifications/plans and supplementary conditions are developed by the Architect/ Engineer.

a. Asbestos Abatement: If the project involves renovation or demolition work on an existing City building, state law requires an asbestos abatement survey to be conducted by a state licensed person, and material samples must be collected and submitted for analysis at a state certified laboratory. If asbestos is found, the Project Manager must contact the Engineering Department for additional information regarding asbestos abatement. All demolition projects require notification to the Texas Department of Health regardless of whether asbestos is present.

b. Elimination of Architectural Barriers: If the project involves construction of a building with an estimated construction cost of $50,000 or more, the City is required to submit all plans and specifications for the construction or renovation to the Texas Department of Licensing and Regulation for review for removal of barriers to persons with disabilities.

MINOR CONSTRUCTION PROJECTS: Minor construction projects are construction activities under $50,000. The Project Manager for all minor construction projects for all City facilities will be determined by the City Manager.

6. PURCHASE ORDERS

Purchase orders will be required for all purchases equal to or in excess of $1,000 in a fiscal year. The Department Head will submit a requisition to Finance Department, with reasonable lead time for all approvals to be obtained, **PRIOR TO** the purchase of a good or service. Only after the Finance Director, and/or the City Manager or their designee, has approved the PO request the Finance Department will issue a PO number.

Per this purchasing procedure manual, P-cards are not to be used to bypass the need for a purchase order for any good or service from the same vendor that exceeds a total of $1,000 in a fiscal year. If a purchase will exceed $1,000, a P-card should not be used and a purchase requisition should be submitted. In the event a vendor requires payment in the form a P-card, the user department should seek guidance from Finance Department.

7. CHANGE ORDERS

After any contract is signed, and if changes are necessary in the scope of work, the contract price, or the contract time, a change order must be prepared on a City approved form for execution by the contractor and the City. The contractor or consultant must receive written approval from the

City prior to initiating any additional work.

- Change orders involving an increase of more than $25,000 must be approved by the City Council.

- Change orders, regardless of amount, which exceed the amount of funding appropriated for the project by the City Council, are subject to City Council approval of a supplemental appropriation before they may be paid.

- The original contract price may not be increased or decreased under by more than 25 percent. The original contract price may not be decreased under the Local Government Code by more than 25 percent without the consent of the contractor. The original contract price may not be increased by more than 25 percent without complying with the bidding process used for the original contract for the work resulting in the increase.

8. EXEMPT PURCHASES

State law provides a few exemptions from competitive bidding. Such examples include:

- The purchase of land or rights-of-ways;
- Personal or professional services, such as engineering, architectural, or planning services;
- Property bought at an auction;
- Property bought at a going-out-of-business sale;
- Property bought from another political subdivision or state or federal government;
- In case of public calamity, where it becomes necessary to act at once to provide relief for local citizens or to preserve or protect the public health;
- In case of unforeseen damage to public property, machinery, or equipment, where immediate repair is necessary;
- Procurement necessary to preserve or protect public health or safety of the City's residents;
- Procurement for work that is performed and paid for by the day as the work progresses;
- The purchase of electricity, gas, water, and other utility services; and
- Other matters as set forth in Section 252.022 of the Texas Local Gov't. Code.

The application of exemptions from competitive bidding requirements for purchases in excess of $25,000 must be approved in each case by the City Manager, Finance Director and the City Council.

9. EMERGENCY PURCHASES

Emergency purchases are those purchases caused by an unforeseen and dangerous situation that requires immediate action to preserve the health and safety of people or property in the

City. When emergency purchases are made, the user department must make the purchase at the best possible price considering all existing circumstances and the necessity for prompt action.

The Finance Department will issue a verbal approval upon request when an emergency occurs which must be followed-up with a purchase order as soon as time permits, or within 48 hours of purchase, whichever occurs first. The user department must submit a purchase requisition within 48 hours after the emergency purchase is made.

Emergency purchase orders in excess of $25,000 **must** be authorized by the Municipal Finance Officer and City Manager and ratified by the City Council at the next scheduled Council Meeting.

10. SOLE SOURCE PURCHASES

State laws allow for a limited exemption from competitive bidding for the purchase of goods where the functional requirements of the City can be satisfied by only one source. This applies to purchases where competition is precluded because of:

- the existence of patents, copyrights, secret processes or natural monopolies;
- the purchase of books, papers, and other materials for a public library if those books, papers, or materials are available only from the person holding exclusive distribution rights to the materials;
- the purchase of electricity, gas, water, and other utility services;
- the purchase of captive replacement parts or components for equipment; and
- other items as specified in Section 252.022 of the Texas Local Gov't. Code.

A product is eligible for sole source purchase only when there is a significant functional difference between the product and other similar products on the market, when an item is available from one supplier, urgency of need limits the capability to complete the requirements, continuity with current or existing processes or services is necessary, or when statutory or regulatory requirements limit competition.

After an independent review by the Finance Department, an interpretation will be provided to the departments as to whether the request is eligible for sole sourcing.

Sole source purchases in excess of $50,000 must be approved by the City Manager and the City Council prior to the purchase. When City Council approval is necessary, a detailed explanation of the sole source basis for the purchase must be included by the user department on the agenda request form. A sole source memorandum must be submitted to Purchasing with the purchase requisition for processing.

11. BLANKET PURCHASE ORDERS

The user department shall submit a purchase request to Purchasing for a blanket purchase order for an amount of estimated annual recurring expenditures. For example, a department would set up a blanket purchase order for vendors from whom they regularly purchase needed supplies. Examples might include office supplies, equipment parts, lubricants, fuel, and so forth.

Utilities, such as Cable, internet, electricity, phone services, and any other service exemption from LGC 252.022, are excluded from the purchase order and bidding requirements.

Contractual payments to financial institutions, previously approved by the City Council, are also not subject to the purchase order requirements.

12. INTERGOVERNMENTAL PURCHASES

It is the policy of the City to facilitate joint purchasing arrangements on an inter-governmental basis. The Municipal Finance Officer will work with other governmental entities to take advantage of the benefits of joint purchasing arrangements.In addition, the Municipal Finance Officer will utilize various cooperative programs available to the City.

13. COMPUTER HARDWARE AND SOFTWARE PURCHASES

The City has adopted the following policy for the purchase of computer hardware and software.

Purchases of computer supplies/equipment $100.00 to $999.99 must have the approval of the Department Head and Municipal Finance Officer.

Purchase of computer supplies/equipment $1,000 - $25,000 must be approved by the Department Head, Municipal Finance Officer, and the City Manager.

If cost is estimated to exceed $50,000 the RFP policy applies.

All original program diskettes/CD's shall be kept by the City Secretary for retention filing at the Records Storage Center. The original software license is kept by the user department for its files.

14. CITY COUNCIL AUTHORIZATION

Contracts for the purchase of goods and services involving an expenditure in excess of $24,999.00 require the approval of the City Council, whether or not the purchase is to be obtained through a competitive bidding or proposals procedure. The Department Head is responsible for timely processing of City Council Agenda Request forms to the City Manager when Council approval is necessary for a purchase.

15. BUYING LOCALLY

The City encourages purchases from vendors in Windcrest when the needs of the City and the requirements for competition in this manual can be met. State law, however, does not permit purchases to be limited to Windcrest vendors when competition is afforded by out-of-town vendors who can meet the City's delivery and/or service requirements.

In purchasing any real property or personal property that is not affixed to real property, if the City receives one or more bids from local bidders, and the bids are within five percent of the lowest responsible bid received by the City from a nonresident bidder, City may award the contract to the lowest responsible bidder who is a local bidder, if the City determines in writing that the local bidder offers the City the best combination of contract price and additional economic development opportunities for the City created by the contract award including the employment of local residents, and increased tax revenues to the city.

Per LGC 271.905 a "local bidder" is defined as a bidder whose principal place of business is in the local government's jurisdiction. For the purpose of this purchasing manual the local government's jurisdiction is the area within the city limits of City of Windcrest.

16. HISTORICALLY UNDERUTILIZED BUSINESSES (HUB'S)

1. State law requires a City to attempt to contact at least two (2) historically underutilized businesses to notify them of the proposed expenditure if the City makes an expenditure between $3,000 and $50,000.

(1) *Definition.* Vendor must be

(a) at least 51% owned by an Asian Pacific American, Black American, Hispanic American, Native American, American woman and/or Service-Disabled Veteran,

(b) an entity with its principal place of business in Texas, and

(c) has an owner residing in Texas with a proportionate interest that actively participates in the control, operations and management of the entity's affairs.

(2) *Requirements.* According to §252.0215 of the Texas Local Government Code, the City, in making an expenditure of more than $3,000 but less than $50,000, must contact at least two (2) HUBs on a rotating basis, based on information provided by the comptroller. If the expenditure is for less than $3,000 or for more than $50,000, this special notification requirement does not apply.

2. CAPITALIZED FIXED ASSETS

A capitalized fixed asset is tangible and intangible property that the City can leverage as a resource in providing services to the residents and inhabitants of the City. A capitalized fixed asset includes land, infrastructure, buildings, furniture and fixtures, motor vehicles and equipment with a cost of $2,500 or more and a useful life of more than two years. Capitalized fixed assets are acquired for use in normal operations and are not for resale. These assets are long-term in nature and are subject to depreciation. Capitalized assets and projects should be charged to a general ledger capital account. Items costing less than $2,500 should not be charged to a general ledger capital account. Any capital purchases/acquisitions (i.e. new buildings, significant building renovations, new vehicles or other motorized equipment, or real property) should be reported to the Finance Director for property liability insurance evaluation. All duties and responsibilities of the fixed assets inventory records are supervised by the Finance Department.

3. SURPLUS

All surplus computer hardware and software must be returned to the IT Director. For all other surplus goods, contact the Finance Department for disposal either by online auction, or City Auction

4. TRAVEL

All travel must be approved by the Municipal Finance Officer and the City Manager, using the attached Travel Request Form. All travel requests shall be made within 2 weeks of the travel date(s). The mileage rate to be reimbursed for all mileage will be the same rate of reimbursement used by the Federal Government. For more detail please refer to the Travel/Training policy.

5. RECYCLED PRODUCTS

The Finance Department encourages all user departments to assist in the purchase of recycled products, where cost savings can be realized, and supports the entire process of recycling.

6. DOCUMENTS

REQUISITION: The Requisition requests authorization for the User Department to enter into a contract with a vendor to purchase goods and/or services for the user department and to charge the appropriate department or project budget once all approvals have been obtained. Requisitions must be forwarded to Purchasing for processing.

PURCHASE ORDER: The primary purchasing document used by the City to secure supplies and/or equipment is the Purchase Order ("PO"). The PO is a binding written agreement between the City and a vendor obligating the City to pay for specified goods or services when delivered in accordance with the purchase order terms. Purchase orders will be issued by the Finance Department only or City Manager's Office. **NO ORDER IS BINDING UPON THE CITY UNTIL A PURCHASE ORDER HAS BEEN ISSUED. NO EMPLOYEE SHALL CONSENT TO AN ORDER ON THE "CONFIRMING" BASIS BEFORE A PURCHASE ORDER HAS BEEN ISSUED. ANY PURCHASE ORDER THAT IS CONFIRMED WITH A VENDOR BEFORE BEING ISSUED A PURCHASE ORDER, WILL BE CONSIDERED AN AUTHORIZED PURCHASE AND WILL NEED TO BE REIMBURSED BY THE EMPLOYEE TO THE CITY.**

BUDGET TRANSFER FORM: In the event that the Department Head needs to transfer budgeted funds between line items, this form must be completed.

FIXED ASSET ACTIVITY FORM: The Fixed Asset Activity Form must be completed for each fixed asset that is added, deleted, or transferred. A fixed asset is a cost of $2,500 or greater at the time of purchase.

7. GLOSSARY OF TERMS

The following definitions are intended to assist you in understanding the language used throughout this policy. When using this policy, if you find a word or words that you may not clearly understand, or if it is not defined in this section, please do not hesitate to contact someone in the Finance Department for clarification and/or interpretation.

Award – The act of accepting a bid, proposal, or offer; thereby resulting in a contract between the City of Buda and a vendor.

Best Value - If the sealed competitive bidding requirement applies to the contract for goods or services, the contract may be awarded to the lowest responsible bidder or to the bidder who provides the goods or services at the best value for the City. In determining the best value for the City, we may consider:

- the purchase price;
- the reputation of the bidder and of the bidder's goods or services;
- the quality of the bidder's goods or services;
- the extent to which the goods or services meet the City's needs;
- the bidder's past relationship with the City.
- the impact on the ability of the City to comply with laws and rules relating to contracting with historically underutilized businesses and non-profit organizations employing persons with disabilities;
- the total long-term cost to the City to acquire the bidder's goods or services, and
- any relevant criteria specifically listed in the request for bids or proposals.

Bid Advertisement - For expenditures over $50,000 a public notice shall be placed in a newspaper of general circulation and published at least once a week for two consecutive weeks. The notice shall contain the time and place at which bids will be publicly opened.

Bonds

- **Bid Bond** - A bond required of a contractor to ensure that the contractor will enter into the contract, for which he has submitted a formal written bid and/or proposal.
- **Payment Bond** - A bond required that ensures that all suppliers and subcontractors of the contractor will be paid for work and/or material supplied in the course of the contract.
- **Performance Bond** - A bond required that guarantees vendor performance during the execution of the contract.

Capital Equipment - Assets that are used in operations with a useful life greater than one year and valued at $2,500 or more at the time of acquisition.

Change Order - A change order is issued to a purchase order or contract if changes in plans or specifications are necessary in order to increase or decrease the quantity of work to be performed or of materials, equipment, or supplies to be furnished. Change orders must not be issued unless funds are available for the increase and the original contract may not be increased by more than 25 percent. The contract may not be decreased by more than 25% without the consent of the contractor.

City Council - The elected officials of the City of Windcrest; Windcrest, Texas given the authority to exercise such powers and jurisdiction of all City business as conferred by the City Charter and the State of Texas Constitution and Laws.

Competitive Bidding - The process wherein a vendor openly competes with other vendors, through a formal or informal process, for the City's business.

Component Purchases - Purchases of component parts of an item, which in normal purchasing practices would be purchased in one purchase.

Consulting Services - The service of studying or advising the City under a contract that does not involve the traditional relationship of employer and employee.

Contract – An Agreement between the city and a vendor to furnish supplies and/or services over a designated period of time.

Contractor – The successful vendor(s) that is awarded a contract by the city.

Delivery Date - The date by which goods or services are needed by the department or are promised by the vendor.

Emergency Procurement – A purchase that is made to meet critical, unforeseen need of the City where the City's ability to serve the public would be impaired if the purchase is not made immediately. Emergency purchases are exempt from standard purchasing procedures and must follow quality for exemption as outlined in Local Government Code 252.022 and must follow the procedure as outlined in the manual.

Encumbrance - Commitments related to unperformed contracts for goods or services.

Goods - A generic term that includes all types of property to be purchased by the City; equipment, supplies, materials, component and repair parts.

Historically Underutilized Business (HUB) – A HUB is at least 51 percent owned by an Asian Pacific American, Black American, Hispanic American, Native American, American woman and/or Service Disabled Veteran, who reside in Texas and actively participate in the control, operations and management of the entity's affairs.

Interlocal Agreement - An agreement made between two governmental entities to perform governmental functions and services (such as purchasing, records management, police /fire protection, public health, etc.) for another as provided under Government Code Chapter 791.025.

Lowest Responsible Bidder –This is the vendor who offers the lowest bid which meets all the specifications, requirements, terms and conditions of the IFB. It is expressly understood that the lowest responsible bid includes any related costs to the City, using a total cost concept. The term "responsible" refers to the financial and practical ability of the bidder to perform the contract. The term is also used to refer to the experience or safety record of the vendor.

Professional Services - Services rendered by members of a recognized profession or possessing a special skill. Such services are generally acquired to obtain information, advice, training, or direct assistance. (Mental or intellectual skills, rather than physical or manual)

Proposal – An offer submitted by a supplier in response to a Request for Proposal (RFP) intended to be used as a basis to negotiate a contract.

Purchase Order - A signed written acceptance of an offer from a vendor. A purchase order may serve as the legal binding contract between the City and the vendor.

Request For Proposal - A formal written document requesting that potential vendors make an offer for goods or services to the City. The request for proposal method of procurement may be used for all goods and services. RFP's differ from invitations to bid in that the City is seeking a solution, not a bid/quotation meeting firm specifications for the lowest price. Proposals are evaluated based on criteria formulated around the most important features of a product or service, of which quality, testing, references, availability or capability may be overriding factors, and price is not the sole factor of the award. All request for proposals are kept secret during negotiations until a contract is awarded.

Request for Qualifications – a Formal written document used when soliciting providers of architectural, engineering, or land surveying services. The City shall comply with Local Government Code 2254.004 in the procurement of these services. The City must first select the most highly qualified provider of those services on the basis of demonstrated competence and qualifications. After a firm has been selected based on qualifications and experience, then a fair and reasonable fee shall be negotiated. If a satisfactory contract cannot be negotiated with the most highly qualified provider of architectural, engineering, or land surveying services, the City shall formally end negotiations with that firm, and select the next most highly qualified firm and begin negotiations with that provider for a fair and responsible bid.

Requisition – An internal document the department user completes to request goods or services. It is the source document for all purchasing activity.

Salvage Items – A designation that applies to surplus items remaining after the completion of the procedure established by this manual for the disposition of surplus property.

Scope of Work (SOW) – A written description of the contractual requirements for materials or services within a Request for Proposal. The SOW should establish a clear understanding of what if needed, encourage competition, satisfy the departmental need, and provide the best value for the City.

Separate Purchases - Purchases made separately of items that in normal purchasing practices would be purchased in one purchase.

Sequential Purchases - Purchases, made over a period of time, of items that m normal purchasing practices would be purchased in one purchase.

Services - A generic term to include all work or labor performed for the City on an independent contractor basis, including maintenance, construction, manual, clerical or professional services.

Sole Source Procurement - Purchases of goods or services that are available from only one supplier. There may be just one vendor because of patents or copyrights, or simply because the vendor is the only one that supplies the good or service. These purchases are exempt from the

standard bidding requirement and must qualify as outlined in LGC 252.022 but must comply with the procedures outlined in this manual.

Solicitation – The process of notifying prospective vendors of an opportunity to provide goods and services to the City.

Specifications - A description of the physical or functional characteristics, or of the nature of a supply, service, or construction item; the requirements to be satisfied by a product, material or process indicating, if appropriate, the procedures to determine whether the requirements are satisfied. Specifications should be descriptive, but not restrictive.

State Contract Purchase - Items that are available through the State of Texas Procurement and Support Services Cooperative Purchasing Program. The State has publicly advertised and received qualified bids for specific items. These appear on a listing periodically published by the State. The City of Buda has elected to participate in the cooperative purchasing program for governmental subdivisions and other state agencies.

Surplus Items – A designation that applies to any item purchased with City funds which another City department does not need or cannot be reused/recycled.

Vendor - A generic term applied to individuals and companies alike, who provide goods and services to the City.

RESOLUTION NUMBER 2021-539(R)

A RESOLUTION RATIFYING THE RECENTLY ADOPTED FY 21/22 BUDGET.

WHEREAS, the City of Windcrest adopted its Budget for fiscal year 2021-2022; and

WHEREAS, Local Government Code Section 102.007 (c) requires the City to ratify the Budget by a separate vote;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Windcrest, Texas, that:

1. The recently adopted Budget for fiscal year 2021-2022, containing a property tax increase that raises more revenue from property taxes than was raised from property taxes in the previous year is hereby ratified, applying the tax rate to the adopted budget.

DULY PASSED AND APPROVED, on the 13th day of September, 2021 at a regular meeting of the City Council of the City of Windcrest, Texas, which meeting was held in compliance with the Open Meetings Act, Tex. Gov't. Code, §551.001, et. seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

Pending CC Approval

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CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan S. Henry, City Attorney

Pending CC Approval

Memorandum of Understanding
Type-B Economic Incentive Agreement

This Memorandum of Understanding constitutes a Type-B Economic Incentive Agreement (hereinafter "**MOU**" or "**Agreement**") is made and entered into by and between the City of Windcrest Economic Development Corporation, a Texas corporation, (the "**WEDC")** and Walzem Partners 3, LLC, located at 4403 N. Central Expy. Suite 200, Dallas, TX 75205 ("**Walzem Partners**"); and each is a "**Party**" and collectively referred to as the "**Parties**".

The "**Effective Date**" of this MOU shall be _____, 2021.

WHEREAS, the WEDC was established, in accordance with Texas law, to promote the creation of new and expanded business activity and to promote a wide range of civic and commercial projects within the City;

WHEREAS, the WEDC desires to provide a grant of assistance pursuant to state law, including Texas Local Government Code § 505.152 for the Walzem Road Chipotle Project ("Project");

WHEREAS, the WEDC finds this Project to serve a public purpose and provide a public benefit, and further the public purposes of economic development, job creation and expansion of commerce as provided under Texas Local Government Code § 505.158;

WHEREAS, the WEDC finds that the project will promote and develop a new business development enterprise which will aid in retention of primary jobs as required under Texas Local Government Code § 505.155;

WHEREAS, Walzem Partners is a commercial real estate management and development firm with offices in Dallas, Texas;

WHEREAS, the Parties have agreed to work together in good faith in order to support Walzem Partners in building and developing the real property described below into a fully functioning Chipotle restaurant;

WHEREAS, the City of Windcrest's public interest and public purpose will be served by building of a new Chipotle restaurant in promoting the welfare and stability of the residents of this state and incentivize job creation and encourage the revitalization of Walzem Road by developing new businesses;

WHEREAS, the City of Windcrest's public interest and public purpose will be served by promoting and developing a new business enterprise which will help create and/or retain primary jobs;

WHERAS, the City of Windcrest and WEDC have each duly considered this project and approved of the incentives outlined herein in accordance with applicable law, finding the project to be in the public interest and serving valid public purposes authorized under Texas Local Government Code Chapter 505; and

WHEREAS, the Parties wish to execute this Agreement to move forward with the development of a Chipotle restaurant with the City of Windcrest and WEDC.

NOW, THEREFORE, in consideration of good and valuable consideration, the same of which is hereby acknowledged, the Parties hereto agree as follows:

The Proposed Location

The location of the future Chipotle site consists of one tract comprising approximately .5480 acres and located at 4825 Walzem, Road, San Antonio (or Windcrest), Texas 78239, on the northwest corner of Walzem Road, and Fourwinds Drive in San Antonio. The subject property is more particularly described as follows:

> **Tract 1**
> Lot 6, Block114, City of Windcrest, Bexar County, Texas, according to plat recorded in Volume 19017, Page 674, Deed and Plat Records, Bexar County, Texas.

The subject property is currently not being used to its highest and best use and has been identified as a viable location for a restaurant suited site by the WEDC and by Walzem Partners.

Investment by Walzem Partners

Walzem Partners will invest no less than $1,100,000.00 in the subject property and anticipates Chipotle will additionally invest approximately $1,900,000.00 in the development of the new Chipotle restaurant location within 24 months from approval of this Agreement.

Impact for the City of Windcrest

The WEDC's Board of Directors has found that a new Chipotle restaurant will serve a public purpose and provide a public benefit to the City of Windcrest, and Walzem Partners has or will take action to ensure the legal requirements, objectives and guidelines for economic development and participation in the proposed project are satisfied. The Parties recognize and acknowledge that the economic impact to the City is substantial when considering the funds that WEDC will have to grant to get the development project started and the positive impact WEDC will be providing by incentivizing the project to create and retain jobs, increase sales tax and property tax revenue for the City, and ensure that a newly constructed building at the property location will encourage the revitalization of Walzem Road and support and act as a catalyst of business development in the Walzem Road corridor.

General Terms:

The Parties have identified the following as essential and material terms of this Agreement:

a. WEDC will issue a grant of assistance of $55,500.00 (Fifty Five Thousand Five Hundred Dollars and zero cents) to be reimbursed to Walzem Partners for the actual incurred cost of demolition and site preparation cost and other related development costs to prepare and lease the subject property for a Chipotle restaurant, within thirty (30) days of receiving invoices reflecting at least $55,500.00 of costs paid by Walzem Partners related to demolition, site preparation cost and other related development costs;

b. Walzem Partners and Chipotle will enter into a lease with at least a ten (10) year term and it is anticipated that between Walzem Partners and Chipotle, they will collectively invest approximately $3,000,000.00 (Three Million Dollars and zero cents) over a two-year time period;

c. Walzem Partners or Chipotle, or a combination thereof, will construct a new Chipotle restaurant building at the location described herein as Tract 1;

d. Walzem Partners will lease the newly constructed Chipotle restaurant to Chipotle, with the expectations that the 4825 Walzem Road Chipotle will generate $2,000,000.00 (Two Million Dollars and zero cents) in annual sales and it is estimated that Chipotle will employ 30 (thirty) employees at the Walzem Road location by the end of the 3rd year of business;

e. The WEDC shall in no event be a party to, obligor or guarantor of any financing or debt related to the land, improvements or operations. The WEDC shall have no responsibility for the management or operations of the Chipotle restaurant. The WEDC's sole role is to provide the grant funds as described in a. above.

Additional Terms:

This MOU does not establish a joint venture, partnership, agency or any other business association between the Parties.

Each Party may withdraw from its participation in this MOU (and thereby terminate this Memorandum of Understanding) at any time without liability or further obligation for such termination to any other Party or its affiliates by providing the other Party five (5) calendar days' advance written notice of termination. Notwithstanding the foregoing, the obligation of the WEDC to reimburse Walzem Partners for up to $55,500.00 of actual costs incurred and paid by Walzem Partners prior to the date of termination.

This MOU shall be governed by and construed in accordance with the laws of the State of Texas, United States of America, without regard to its conflicts of law provisions, and the courts in San Antonio, Texas, County of Bexar, shall have venue over any conflict arising from this Memorandum of Understanding.

{Signature Page Follows}

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives on the respective dates entered below.

CITY OF WINDCREST
ECONOMIC DEVELOPEMENT CORPORATION (WEDC)

By: _____

Name: _____

Title: _____

Walzem Partners 3 LLC

By: _____

Name: _____

Title: _____

RESOLUTION NO. 2021-541(R)

A RESOLUTION AUTHORIZING THE FUNDING FOR THE MAINTENANCE AND COST OF LIGHTING AT TAKAS PARK

WHEREAS, the City of Windcrest is a home-rule municipality, which has codified its regulations and enforcement; and

WHEREAS, more Windcrest residents and visitors desire to utilize Takas Park facilities year-round to engage in healthy activities – playground, tennis, pickle and basketball courts, softball and baseball fields and the walking; and

WHEREAS, home buyers are looking for communities that support amenities which provide for year round physical activities and are family friendly; and

WHEREAS, the current Takas Park hours are 6 a.m. to 9 a.m.; and

WHEREAS, during daylight saving time it does not become light until after 7 am; and

WHEREAS, during the summer months it is cooler in the morning and in the evening.

WHEREAS, when daylight saving time ends in November it becomes dark between 5:30 p.m. and 6 p.m.;

WHEREAS, the lack of daylight hours limits the use of the facilities during standard park hours; and

WHEREAS, the City of Windcrest, in FY 2015-2016, purchased lighting to improve non-daylight hour visibility at the four Windcrest ponds; and

WHEREAS, said lights at the ponds are on timers, are in close proximity to Windcrest resident homes, and the light improvement at the ponds allows residents to safely walk the pond trails early in the morning and in the late evening when the weather is cooler or they get home from work; and

WHEREAS, additional lighting at the Takas Park athletic facilities – the Tennis and Pickle Ball Courts, the Basketball Court, and at the Little League Fields – residents and tourists alike can participate in physical activity earlier in the morning when the park opens and later into the evening in the Fall and Winter; and

WHEREAS, the City of Windcrest has been a favorite location for Little League Tournaments including visitors from outside San Antonio who stay at our hotels even with the limited use due to darkness; and

WHEREAS, it is believed that the Windcrest Little League Fields may be the only fields in Bexar County that do not have lighting; and

WHEREAS, a winter Little League and Softball Season could be held with additional lighting, as can the opportunity for year-round tournaments; and

PENDING CC APPROVAL

WHEREAS, such an increase in use of the Takas Park athletic facilities would increase hotel use in the City of Windcrest; and

WHEREAS, new lighting systems prevents shine over to areas other than those that the lights are focused on; and

WHEREAS, the installation and use of light timers would further prevent excessive energy use and unnecessary light pollution that is sometimes caused by additional lighting; and

WHEREAS, surrounding communities have been upgrading their parks which appeal to buyers looking to purchase homes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDCREST, TEXAS that it approves and authorizes the City Manager to accept proposals, execute such documents necessary to fulfill the intent of this resolution, and authorizes funding in an amount not to exceed $689,127.00 to fund the installation of lights and related infrastructure, such as light timers, at the Takas Park athletic facilities for the purpose of increasing tourism, increasing Windcrest hotel use, and generally increasing availability of use of the park during non-daylight hours.

DULY PASSED AND APPROVED, on the 13th day of September, 2021, at a regular meeting of the City Council of the City of Windcrest, Texas, which was held in compliance with the Open Meetings Act, Gov't. Code §551.001, et. Seq. at which meeting a quorum was present and voting.

CITY OF WINDCREST, TEXAS

_____
Dan Reese, Mayor

ATTEST:

_____
Rachel C. Dominguez, City Secretary

APPROVED:

_____
Ryan Henry, City Attorney

PENDING CC APPROVAL

Musco Finance, LLC
100 1st Avenue West
Oskaloosa, IA 52577
Phone: 800-825-6020
Fax: 641-673-6360

Lease Purchase Proposal

Customer Name: City of Windcrest	Date: June 3, 2021
City, State: Windcrest, TX	
Contact Name: Rafael Castillo	Musco Sales Rep: Tim Oordt
Project Name: Takas Park Consolidated Little League, Softball, Baseball, Tennis/Pickleball, Basketball	Project #: 161188

	5 Year	7 Year	10 Year
Estimated Project Cost	$689,127.00	$689,127.00	$689,127.00
Down-payment (Due with Order)	$0	$0	$0
Total Amount Financed	**$689,127.00**	**$689,127.00**	**$689,127.00**
Term of Contract (Months)	60	84	120
Interest Rate (Annual)	2.89%	2.94%	2.99%
Payments per Year	Annual	Annual	Annual
Payment Amount	$150,001.74	$110,359.28	$80,745.48
Number of Payments	5	7	10

-At the end of the term, clear title passes with the completion of payments.

-Amount does not included sales tax. Proof of exemption is required.

-$500.00 Contract Closing Fee due at lease signing.

-Proposal assumes first payment is due one year from contract date.

The interest rate quoted is based on current market rates and will be adjusted when the lease closes. The lease must qualify for "Federal Income Tax Exempt" status for the Lessor as defined by Section 265(b)(3)(B) of the Internal Revenue Code of 1986*.

This proposal is subject to acceptance of documentation and credit approval. The finance agreement is to be executed within 14 days of the execution of the equipment purchase contract.

Required information may include three years audited financial statements, current year's budget, and most current quarter interim profit and loss statement. Additional information may be requested.

*Lessee must certify that it reasonably anticipates that it and all of its subordinate entities will not issue more than $10,000,000 of "qualified tax-exempt obligations during the calendar year in which the Lease is executed. The interest rate may vary if this is not the case.